#### **ERSTE BANK A.D. NOVI SAD**

#### SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020 AND INDEPENDENT AUDITOR'S REPORT

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# Independent Auditor's Report

To the Shareholders of Erste Bank a.d. Novi Sad

#### Our opinion

In our opinion, the separate financial statements present fairly, in all material respects, the financial position of Erste Bank a.d. Novi Sad (the "Bank") as at 31 December 2020, and the Bank's financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards.

#### What we have audited

The Bank's separate financial statements ("the financial statements") comprise:

- the income statement for the year ended 31 December 2020;
- the statement of other comprehensive income for the year ended 31 December 2020;
- the balance sheet as at 31 December 2020;
- the statement of changes in equity for the year ended 31 December 2020;
- the statement of cash flows for the year ended 31 December 2020; and
- the notes to the financial statements, which include significant accounting policies and other explanatory information.

#### Basis for opinion

We conducted our audit in accordance with the Law on Auditing in the Republic of Serbia. Our responsibilities under this law are further described in the Auditor's responsibilities for the audit of the financial statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Independence

We are independent of the Bank in accordance with International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA Code) and the ethical requirements of the Law on auditing in the Republic of Serbia that are relevant to our audit of the financial statements in the Republic of Serbia. We have fulfilled our other ethical responsibilities in accordance with the IESBA Code and the ethical requirements of the Law on auditing in the Republic of Serbia.

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This version of our report is a translation from the original, which was prepared in Serbian. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, in all matters of interpretation of information, views or opinions, the original language version of our report takes precedence over this translation.



#### Our audit approach

#### Overview

# Materiality Overall Bank materiality: RSD ("Serbian Dinars") 296,360 thousand, which represents 0.90% of net assets. Key audit matters Estimate of the credit loss allowances for loans and advances to customers

As part of designing our audit, we determined materiality and assessed the risks of material misstatement in the financial statements. In particular, we considered where management made subjective judgements; for example, in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. As in all of our audits, we also addressed the risk of management override of internal controls, including among other matters, consideration of whether there was evidence of bias that represented a risk of material misstatement due to fraud.

We tailored the scope of our audit in order to perform sufficient work to enable us to provide an opinion on the financial statements as a whole, taking into account the structure of the Bank, the accounting processes and controls, and the industry in which the Bank operates.

#### Materiality

The scope of our audit was influenced by our application of materiality. An audit is designed to obtain reasonable assurance whether the financial statements are free from material misstatement. Misstatements may arise due to fraud or error. They are considered material if individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

Based on our professional judgement, we determined certain quantitative thresholds for materiality, including the overall Bank materiality for the financial statements as a whole as set out in the table below. These, together with qualitative considerations, helped us to determine the scope of our audit and the nature, timing and extent of our audit procedures and to evaluate the effect of misstatements, if any, both individually and in aggregate on the financial statements as a whole.

Overall Bank materiality	RSD 296,360 thousand
How we determined it	0.90% of Net Assets
Rationale for the materiality benchmark applied	In the context of the structure of the shareholders of the Bank, which is wholly owned by an international group, and taking into account the interest of the other key stakeholders, who are regulators, depositors, debt holders and others, whose primary focus are the Bank's capital adequacy and ability to fulfil its obligations, we consider it appropriate that the materiality be determined by reference to the capital resources of the Bank, using net assets as a proxy for capital for the purpose of materiality determination. We chose 0.9% which we believe is within the range of acceptable quantitative materiality thresholds for this benchmark in the circumstances.



#### **Key audit matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### Key audit matter

#### How our audit addressed the key audit matter

# Estimate of the credit loss allowances for loans and advances to customers

Refer to Note 3 "Key accounting estimates and judgments", Note 10 "Net loss from impairment of financial assets that are not valued at fair value through profit and loss", Note 22 "Loans and advances to customers" and Note 37 "Risk Management" to the financial statements for detailed information on the expected credit losses ("ECL") for loans and advances to customers.

As at 31 December 2020, the Bank recognised the credit loss allowances for loans and advances to customers measured at amortised cost of RSD 4,607,220 thousand.

We focused on this area during the audit due to the significance of the amounts involved for the financial statements and because of the nature of the judgements and assumptions that management are required to make.

IFRS requires management to make judgments about the future and various items in the financial statements are subject to estimation uncertainty. The estimates required for credit loss allowances for loans and advances to customers are the most significant estimates for the Bank. The identification of loans defaulting, the assessment of significant increase in credit risk, forecasts of future cash flows, incorporation of forward-looking information and the determination of the expected credit loss allowances of loans to customers are all inherently uncertain.

For loans in stage 1 credit loss allowances are generally collectively measured at an amount equal to 12-month expected credit loss. If a significant increase in credit risk has occurred, credit loss allowances are measured as lifetime expected credit loss allowances. For defaulted loans that are considered not to be individually significant, expected credit loss allowances are collectively assessed as well.

In all of these cases above, the ECL is determined by using the key assumptions being the probability of an account falling into arrears and subsequently defaulting ("PD"), definition of significant increase in credit risk, exposure at the moment of default ("EAD") and the estimated losses from defaulted loans ("LGD"). Statistical models are used for determination of the key assumptions including different future macroeconomic scenarios.

For defaulted loans considered to be significant at customer level, credit loss allowances are determined on an individual basis. These loss allowances are calculated considering scenario probabilities, expected cash flows as well as expected proceeds from the realisation of collateral (where applicable).

Our audit approach was as follows:

- We updated our understanding of the expected credit loss calculation methodology applied by the Bank, obtained the understanding of model adjustments made as a result of the management's assessment of Covid 19 impact and assessed its compliance with the requirements of IFRS 9. We engaged our credit risk technical experts to assist us in undertaking this assessment.
- We evaluated control activities in credit risk management and lending business processes and tested controls, which for the purpose of our work were considered key, notably with respect to the credit approval of loans and ongoing monitoring.
- We evaluated control activities and tested key controls in the area of customer ratings and valuation of collaterals.
- We assessed the process of incorporating the forward-looking information in the estimates.
- We tested the statistical models used by the management to determine key assumptions (probability of default, loss given default and exposure at default) to assess whether the calculation process was consistent with our expectations.
- We analysed sensitivity of specific model aspects.
- We evaluated whether key components of the expected credit loss calculation are correctly incorporated in the models by reviewing the system algorithms to the extent considered necessary.
- We tested, on a sample basis the appropriateness of loans staging allocation in accordance with the relevant policies and criteria.
- We tested, on a sample basis moratoria approvals and staging of exposures under the moratoria.
- We verified the calculation of modification losses for the exposures under the moratoria.
- We verified the reconciliation of the output of the ECL calculation engine with the accounting records.
- We tested, on a sample basis, the adequacy of individual loan loss allowances, assessing the forecasted scenarios and the estimated expected cash flows.



Also, in 2020, due to Covid 19 pandemic, the Bank approved moratoria for the loans repayment to the customers which, together with impact that Covid 19 pandemic made to the general market and macroeconomic forecasts significantly influence key assumptions made by the management in estimating the FCI

#### Other information

Management is responsible for the other information. The other information comprises Supplementary Schedule that include disclosures in accordance with the "Decision on disclosure of data and information by banks" (but does not include the financial statements and our auditor's report thereon).

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

In addition, considering the knowledge and understanding of the Bank and its environment obtained during the audit, we are required to report if we have identified material misstatements in the the other information. We have nothing to report in this regard.

# Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Bank's financial reporting process.

#### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Law on Auditing in the Republic of Serbia will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Law on Auditing in the Republic of Serbia, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial statements, whether due to
fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
detecting a material misstatement resulting from fraud is higher than for one resulting from error,
as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
of internal control.



- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing an
  opinion on the effectiveness of the Bank's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The licensed auditor engaged as partner on the audit resulting in this independent auditor's report is Saša Todorović.

Refer to the original signed Serbian version

Saša Todorović Licensed Certified Auditor Refer to the original signed Serbian version

PricewaterhouseCoopers d.o.o., Beograd

Belgrade, 11 March 2021

#### SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

# INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2020

			(in thousand RSD)
POSITION	Note	2020	2019
Interest income	4	10.152.958	9.386.915
Interest expense	`4	(1.991.968)	
Net interest income	733.	8.160.990	(2.066.080) <b>7.320.835</b>
		0.1001550	7.520.655
Fee and commission income	5	3.060.988	2.842.764
Fee and commission expense	5	(1.154.532)	(1.075.667)
Net income from fee and commission		1.906.456	1.767.097
Net gains from change in fair value of financial instruments	6		359.648
Net loss from change in fair value of financial instruments	6	(112.100)	339.648
Net gains from derecognition of financial instruments valued at fair value	7	(112.198)	
	100	44.600	6.090
Net foreign exchange spins and assure	8	773	562
Net foreign exchange gains and currency clause effects	9	630.521	424.942
Net loss from impairment of financial assets that are not valued at fair value through profit and loss	10	(2.000.000)	
Net gains from derecognition of financial		(2.022.337)	(507.817)
instruments valued at amortized cost	11		
Neb less 6		15.048	
Net loss from derecognition of financial instruments valued at amortized cost			
mistraments valued at amortized cost	11		(20.107)
Other energia a language			(29.107)
Other operating income	12	25.722	36.225
		201722	30.223
TOTAL NET OPERATING INCOME		8.649.575	9.378.475
Cost of salaries, contributions and other			
personnel expenses	13	(2.507.490)	(2.240.274)
Depreciation costs	14	(622.542)	(2.240.274) (558.283)
Other income	15	251.730	501.353
Other expenses	16	(4.557.002)	(4.243.629)
PROFIT BEFORE TAX		1.214.271	2.837.642
Income tax	17		(160,400)
Deferred tax gain	17	118.991	(169.499) 11.623
PROFIT AFTER TAX	34	1.333.262	2.679.766

Notes on the following pages form an integral part of these financial statements.

Novi Sad, 10 March 2021

Stevan Čomić Head of Accounting and Controlling Department

Suzan Tanriyar Executive Board Member Slavko Carić Executive Board Chairman

# STATEMENT OF OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2020

Position			(in thousand RSD)
Position	NOTE	2020	2019
PROFIT FOR THE YEAR	34	1.333.262	2.679.766
Components of other comprehensive income that cannot be reclassified to profit or loss:			100
Actuarial loss		(86.447)	(5.691)
Positive effects of changes in value of equity instruments valued through other comprehensive income		14.980	28.953
Components of other comprehensive income that can be reclassified to profit or loss:			
Positive (negative) effects of changes in value of debt instruments valued through other comprehensive income			
		(196.631)	228.052
Tax gain (loss) related to other comprehensive income of the period		40.215	(37.697)
Total other comprehensive income			213.617
Total other comprehensive loss		(227.883)	
TOTAL RESULT FOR THE YEAR		1.105.379	2.893.383

Notes on the following pages form an integral part of these financial statements.

Novi Sad, 10 March 2021

Stevan Čomić Head of Accounting and Controlling Department Suzan Tanriyar
Executive Board Member

Slavko Carić Executive Board Chairman

#### **BALANCE SHEET AS AT 31 DECEMBER 2020**

**ASSETS** 

(in thousand RSD)

	Note	2020	2019
Cash and balances with Central bank	18	35,402,648	21.055.275
Pledged financial assets	20	4.622.478	21.855.375
Derivative receivables	19	408.411	346.899
Securities	20	49.554.573	41.531.585
Loans and receivables to banks and other financial			
institutions  Loans and receivables to customers	21	3.180.869	1.606.876
Investment in subsidiaries	22 23	188.082.044 93.560	160.829.494 93.560
Intangible assets	24	1.129.945	665.001
Property, plant and equipment	24	3.043.349	2.952.105
Current tax asset	17	185.043	229.409
Deferred tax asset	17	151.941	223.403
Fixed assets held for sale and assets of discontinued operations	25		2000000000
Other assets	25 26	11.902 1.137.029	11.902
TOTAL ASSETS	20	CAMPICAL CONTROL OF CO	1.328.126
		287.003.792	231.450.332
LIABILITIES AND EQUITY			
LIABILITIES			
Derivative liabilities	27	246.744	
Deposits and other liabilities due to banks, other	27	346.766	250.039
financial institutions and Central Bank	28	65.806.844	61.266.424
Deposits and other financial liabilities due to customers	29	175.995.703	126.407.953
Liabilities for issued securities	30	3.509.426	3.512.691
Subordinated liabilities	31	3.870.407	4.206.971
Provisions	32	1.288.223	740.087
Current tax liabilities	17	1.200.225	169.499
Deferred tax liabilities	17		7.265
Other liabilities	33	3.257.391	3.065.750
TOTAL LIABILITIES			
Equity		254.074.760	199.626.679
Equity	34		
Share capital and share premium		15.462.944	15.462.944
Retained earnings		1.333.262	2.679.766
Reserves		16.132.826	13.680.943
TOTAL EQUITY		32.929.032	31.823.653
TOTAL LIABILITIES AND EQUITY		287.003.792	231.450.332
			7.

Notes on the following pages form an integral part of these financial statements.

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Novi Sad, 10 March 2021

Stevan Čomić

Head of Accounting and Controlling Department Suzan Tanriyar Executive Board Member

Slavko Carić

Executive Board Chairman

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# STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2020

	Share capital	Share	Other	Revaluation reserves	Retained earnings	(in thousand RSD) Total
Balance as at 1 January 2019	10.040.000	124.475	10.036.644	512.199	2.918.483	23.631.801
Recapitalization	2.869.000	2.429.469		1	1	5.298.469
Total positive other comprehensive income		J	1	213.616	£	213.616
Profit for the year					2.679.766	2.679.766
Transfer from profit to reserves	1	r	2.918.483	3	(2 918 483)	
Balance as at 31 December 2019	12.909.000	2.553.944	12.955.128	725.815	2.679.766	31.823.653
Balance as at 1 January 2020	12.909.000	2.553.944	12.955.128	725.815	2 679 766	21 012 652
Total negative other comprehensive loss		a		1000		
Profit for the year			ı	(227.883)	1.333.262	(227.883)
Transfer from profit to reserves		1	2.679.766		(2.679.766)	•
Balance as at 31 December 2020	12.909.000	2.553.944	15.634.894	497.932	1.333.262	32.929.032

Notes on the following pages form an integral part of these financial statements.

Novi Sad, 10 March 2021

Stevan Comic Head of Accounting and Controlling Department

Suzah Tanriyar Executive Board Member

Slavko Carić Executive Board Chairman

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# STATEMENT OF CASH FLOW FOR THE YEAR ENDED 31 DECEMBER 2020

		(in thousand RSD)
CASH FLOW FROM OPERATING ACTIVITIES	2020	2019
Cash generated by operating activities	11.237.837	12 385 030
Interest receipts	7.839.766	<b>12.385.020</b> 9.080.754
Fee and commission receipts	3.089.724	2.773.935
Receipts of other operating income	282.625	494.110
Dividend receipts and profit sharing	25.722	36.222
Cash used in operating activities	9.152.500	9.645.627
Interest payments	1.963.271	2.017.349
Fee and commission payments	1.154.534	1.075.807
Payments to and on behalf of employees	2.469.599	2.215.241
Taxes, contributions and other duties paid	418.137	410.085
Payments for other operating expenses	3.146.959	3.927.145
Net cash inflows from operating activities prior to increases or decreases in loans and deposits	2.085.337	2.739.394
Decrease in placements and increase in deposits and other liabilities	49.849.245	12.453.618
Increase in deposits and other liabilities to banks, other financial institutions, central bank and customers  Increase in loans and decrease in deposits received and other	49.849.245	12.453.618
liabilities	44.188.466	24.310.554
Increase in loans and receivables from banks, other financial organizations, central bank and customers Increase in financial assets initially recognized at fair value through profit	31.168.286	18.368.948
and loss, financial assets held for trading and other securities not held for trading	13.020.179	5.941.606
Net cash inflow from operating activities before income tax	7.746.116	
Net cash outflow from operating activities before income tax	-	9.117.542
Paid income tax	125.130	308.641
Net cash inflow from operating activities	7.620.986	<u>-</u> .
Net cash outflow from operating activities		9.426.183
CASH FLOW FROM INVESTMENT ACTIVITIES		
Cash inflows from investment activities	251.360	<b>₩</b> 2
Inflows from investing in investment securities	251.360	-
Cash outflows from investment activities	1.370.311	709.624
Outflows from investing in property, plant and equipment	1.370.311	709.624
Net cash outflow of cash from investment activities	1.118.950	709.624
CASH FLOW FROM FINANCING ACTIVITIES Cash inflows from financing activities		
Cash inflows based on new issue of shares	4.192.454	11.372.086
Inflows from loans received	_	5.298.470
Other inflows from financing activities	3.743.674	2.482.836
Cash outflows from financing activities	448.780	3.590.781
Cash outflows based on subordinated liabilities	336.565	359.366
Net cash inflow from financing activities	336.565	359.366
TOTAL CASH INFLOWS	3.855.890	11.012.721
TOTAL CASH OUTFLOWS	65.530.897	36.430.286
NET INCREASE IN CASH	55.172.971	35.553.273
CASH AT THE BEGINNING OF THE YEAR	10.357.926	876.913
POSITIVE FOREIGN EXCHANGE DIFFERENCES	9.763.167	8.461.312
NEGATIVE FOREIGN EXCHANGE DIFFERENCES	8.817.149	5.196.723
CASH AND CASH EQUIVALENT AT THE END OF THE YEAR	8.186.627	4.771.781
THE END OF THE TEAK	20.751.615	9.763.167

Notes on the following pages form an integral part of these financial statements.

Novi Sad, 10 March 2021

Stevan Čomić Head of Accounting and Controlling Department

Suzan Tanriyar Executive Board Member

Slavko Carić Executive Board Chairman

#### 1. GENERAL INFORMATION

Erste Bank a.d. Novi Sad is the oldest financial institution in the country, founded in 1864 as the first savings bank (Novosadska štedionica). During 2005, Novosadska banka became a member of Erste Group, which was founded in 1819 as the first savings bank in Austria.

By the decision of Business Register Agency no. BD 101499/2005 as at 21 December 2005, a change in the name of Novosadska banka ad, Novi Sad in Erste Bank a.d., Novi Sad was registered.

The Bank's shareholders are Erste Group Bank AG, Vienna ("Erste Group") with a 74% interest and Steiermärkische Bank und Sparkassen AG, Graz with a 26% interest in the Bank's share capital. For simplification of Erste Group Bank AG's structure, the ownership of shares of the banks in Europe held by EBG CEPS was transferred to Erste Group. In this manner Erste Group became a direct shareholder of the Bank with 74% of its shareholding. The Bank's Shareholder Assembly enacted the relevant decision on amendment to the Articles of Association and the changes in this respect were registered with the Serbian Business Registers Agency as at 22 June 2015.

As at 15 January 2014, under the Agreement on Purchase and transfer of Equity Interest executed by and between Steiermärkische Bank und Sparkassen AG and Erste Group Immorent International Holding GMBH, the Bank acquired a 75% equity interest in the company S-leasing d.o.o., Serbia, while the remaining 25% are held by Steiermärkische Bank und Sparkassen AG. Furthermore, in 2014 the Bank acquired a 19% equity interest in S Rent d.o.o., Serbia.

Through this transaction, both companies remained members of Erste Group.

The Bank is registered in the Republic of Serbia for providing banking services of payment transfers in the country and abroad, lending and depositary activities in the country, payment card transactions, operations involving securities and broker-dealer activities. In accordance with the Law on Banks, the Bank operates on the principles stability and security.

The Bank is headquartered in Novi Sad, at no. 5, Bulevar Oslobođenja St. The Bank operates through 7 business centres, 46 branches, 33 sub-branches and 2 counters.

As at 31 December 2020, the Bank had 1.212 employees (31 December 2019: 1.154 employees ).

The Bank's corporate ID number is 08063818, and its tax ID number (fiscal code) is 101626723.

The Bank's SWIFT code is GIBARS22 and its website is www.erstebank.rs.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### 2.1. Basis of Preparation and Presentation of the separate Financial Statements

The Bank's separate financial statements (the "financial statements") as at and for the year ended 31 December 2020 have been prepared in accordance with the International Financial Reporting Standards ("IFRS") and the regulations of the National Bank of Serbia governing the financial reporting of banks.

The attached financial statements are presented in the form prescribed by the Decision on Forms and Contents of Positions in Forms of Financial Statements for Banks ("Official Gazette of the Republic of Serbia" No. 101/2017, 38/2018 and 103/2018).

The Bank holds a 75% interest in the equity of its subsidiary S-leasing d.o.o. Belgrade (25% is held by Steiermärkische Bank und Sparkassen AG). In these financial statements, the Bank stated its equity investment held in the subsidiary at cost.

The accompanying financial statements represent separate financial statements of the Bank in which the financial statements of S-leasing d.o.o. Beograd have not been consolidated. The Bank prepared on the same date also the consolidated financial statements in accordance with IFRS.

These financial statements were prepared at historical cost principle, except for the following items measured at fair value: financial assets at fair value through profit and loss account and financial assets at fair value through other comprehensive income.

Figures in the accompanying financial statements are stated in thousands of dinars, unless otherwise specified. Dinar (RSD) represents the Bank's functional and presentation currency. All transactions executed in other than functional currencies are treated as foreign currency transactions.

The accompanying financial statements have been prepared on a going concern basis, which entails that the Bank will continue to operate in the foreseeable future.

In the preparation of the accompanying financial statements, the Bank adhered to the accounting policies described further in Note 2.

#### A) New and amended standards and interpretations

The following amended standards became effective from 1 January 2020, but did not have any material impact on the

Amendments to the Conceptual Framework for Financial Reporting (issued on 29 March 2018 and effective for annual periods beginning on or after 1 January 2020). The revised Conceptual Framework includes a new chapter on measurement; guidance on reporting financial performance; improved definitions and guidance - in particular the definition of a liability; and clarifications in important areas, such as the roles of stewardship, prudence and measurement uncertainty in financial reporting.

Definition of a business – Amendments to IFRS 3 (issued on 22 October 2018 and effective for acquisitions from the beginning of annual reporting period that starts on or after 1 January 2020). The amendments revise definition of a business. A business must have inputs and a substantive process that together significantly contribute to the ability to create outputs. The new guidance provides a framework to evaluate when an input and a substantive process are present, including for early stage companies that have not generated outputs. An organised workforce should be present as a condition for classification as a business if are no outputs. The definition of the term 'outputs' is narrowed to focus on goods and services provided to customers, generating investment income and other income, and it excludes returns in the form of lower costs and other economic benefits. It is also no longer necessary to assess whether market participants are capable of replacing missing elements or integrating the acquired activities and assets. An entity can apply a 'concentration test'. The assets acquired would not represent a business if substantially all of the fair value of gross assets acquired is concentrated in a single asset (or a group of similar assets).

**Definition of material – Amendments to IAS 1 and IAS 8 (issued on 31 October 2018 and effective for annual periods beginning on or after 1 January 2020).** The amendments clarify the definition of material and how it should be applied by including in the definition guidance that until now has featured elsewhere in IFRS. In addition, the explanations accompanying the definition have been improved. Finally, the amendments ensure that the definition of material is consistent across all IFRS Standards. Information is material if omitting, misstating or obscuring it could reasonably be expected to influence the decisions that the primary users of general purpose financial statements make on the basis of those financial statements, which provide financial information about a specific reporting entity.

Interest rate benchmark reform – Amendments to IFRS 9, IAS 39 and IFRS 7 (issued on 26 September 2019 and effective for annual periods beginning on or after 1 January 2020). The amendments were triggered by replacement of benchmark interest rates such as LIBOR and other inter-bank offered rates ('IBORs'). The amendments provide temporary relief from applying specific hedge accounting requirements to hedging relationships directly affected by the IBOR reform.

- 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)
- 2.1. Basis of Preparation and Presentation of the separate Financial Statements (continued)
- B) Standards issued but not yet entered into force and have not been early adopted

Sale or Contribution of Assets between an Investor and its Associate or Joint Venture – Amendments to IFRS 10 and IAS 28 (issued on 11 September 2014 and effective for annual periods beginning on or after a date to be determined by the IASB). These amendments address an inconsistency between the requirements in IFRS 10 and those in IAS 28 in dealing with the sale or contribution of assets between an investor and its associate or joint venture. The main consequence of the amendments is that a full gain or loss is recognised when a transaction involves a business. A partial gain or loss is recognised when a transaction involves assets that do not constitute a business, even if these assets are held by a subsidiary.

**IFRS 17 "Insurance Contracts" (issued on 18 May 2017 and effective for annual periods beginning on or after 1 January 2021).** IFRS 17 replaces IFRS 4, which has given companies dispensation to carry on accounting for insurance contracts using existing practices. As a consequence, it was difficult for investors to compare and contrast the financial performance of otherwise similar insurance companies. IFRS 17 is a single principle-based standard to account for all types of insurance contracts, including reinsurance contracts that an insurer holds. The standard requires recognition and measurement of groups of insurance contracts at: (i) a risk-adjusted present value of the future cash flows (the fulfilment cash flows) that incorporates all of the available information about the fulfilment cash flows in a way that is consistent with observable market information; plus (if this value is a liability) or minus (if this value is an asset) (ii) an amount representing the unearned profit in the group of contracts (the contractual service margin). Insurers will be recognising the profit from a group of insurance contracts over the period they provide insurance coverage, and as they are released from risk. If a group of contracts is or becomes loss-making, an entity will be recognising the loss immediately.

Classification of liabilities as current or non-current – Amendments to IAS 1 (issued on 23 January 2020 and effective for annual periods beginning on or after 1 January 2022). These narrow scope amendments clarify that liabilities are classified as either current or non-current, depending on the rights that exist at the end of the reporting period. Liabilities are non-current if the entity has a substantive right, at the end of the reporting period, to defer settlement for at least twelve months. The guidance no longer requires such a right to be unconditional. Management's expectations whether they will subsequently exercise the right to defer settlement do not affect classification of liabilities. The right to defer only exists if the entity complies with any relevant conditions as of the end of the reporting period. A liability is classified as current if a condition is breached at or before the reporting date even if a waiver of that condition is obtained from the lender after the end of the reporting period. Conversely, a loan is classified as non-current if a loan covenant is breached only after the reporting date. In addition, the amendments include clarifying the classification requirements for debt a company might settle by converting it into equity. 'Settlement' is defined as the extinguishment of a liability with cash, other resources embodying economic benefits or an entity's own equity instruments. There is an exception for convertible instruments that might be converted into equity, but only for those instruments where the conversion option is classified as an equity instrument as a separate component of a compound financial instrument.

Proceeds before intended use, Onerous contracts – cost of fulfilling a contract, Reference to the Conceptual Framework – narrow scope amendments to IAS 16, IAS 37 and IFRS 3, and Annual Improvements to IFRS 2018-2020 – amendments to IFRS 1, IFRS 9, IFRS 16 and IAS 41 (issued on 14 May 2020 and effective for annual periods beginning on or after 1 January 2022).

The amendment to IAS 16 prohibits an entity from deducting from the cost of an item of PPE any proceeds received from selling items produced while the entity is preparing the asset for its intended use. The proceeds from selling such items, together with the costs of producing them, are now recognised in profit or loss. An entity will use IAS 2 to measure the cost of those items. Cost will not include depreciation of the asset being tested because it is not ready for its intended use. The amendment to IAS 16 also clarifies that an entity is 'testing whether the asset is functioning properly' when it assesses the technical and physical performance of the asset. The financial performance of the asset is not relevant to this assessment. An asset might therefore be capable of operating as intended by management and subject to depreciation before it has achieved the level of operating performance expected by management.

The amendment to IAS 37 clarifies the meaning of 'costs to fulfil a contract'. The amendment explains that the direct cost of fulfilling a contract comprises the incremental costs of fulfilling that contract; and an allocation of other costs that relate directly to fulfilling. The amendment also clarifies that, before a separate provision for an onerous contract is established, an entity recognises any impairment loss that has occurred on assets used in fulfilling the contract, rather than on assets dedicated to that contract.

IFRS 3 was amended to refer to the 2018 Conceptual Framework for Financial Reporting, in order to determine what constitutes an asset or a liability in a business combination. Prior to the amendment, IFRS 3 referred to the 2001 Conceptual Framework for Financial Reporting. In addition, a new exception in IFRS 3 was added for liabilities and contingent liabilities. The exception specifies that, for some types of liabilities and contingent liabilities, an entity applying IFRS 3 should instead refer to IAS 37 or IFRIC 21, rather than the 2018 Conceptual Framework. Without this new exception, an entity would have recognised some liabilities in a business combination that it would not recognise under IAS 37. Therefore, immediately after the acquisition, the entity would have had to derecognise such liabilities and recognise a gain that did not depict an economic gain. It was also clarified that the acquirer should not recognise contingent assets, as defined in IAS 37, at the acquisition date.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### 2.1. Standards issued but not yet effective and have not been early adopted (continued)

#### B) Standards issued but not yet entered into force and have not been early adopted (continued)

The amendment to IFRS 9 addresses which fees should be included in the 10% test for derecognition of financial liabilities. Costs or fees could be paid to either third parties or the lender. Under the amendment, costs or fees paid to third parties will not be included in the 10% test.

Illustrative Example 13 that accompanies IFRS 16 was amended to remove the illustration of payments from the lessor relating to leasehold improvements. The reason for the amendment is to remove any potential confusion about the treatment of lease incentives.

IFRS 1 allows an exemption if a subsidiary adopts IFRS at a later date than its parent. The subsidiary can measure its assets and liabilities at the carrying amounts that would be included in its parent's consolidated financial statements, based on the parent's date of transition to IFRS, if no adjustments were made for consolidation procedures and for the effects of the business combination in which the parent acquired the subsidiary. IFRS 1 was amended to allow entities that have taken this IFRS 1 exemption to also measure cumulative translation differences using the amounts reported by the parent, based on the parent's date of transition to IFRS. The amendment to IFRS 1 extends the above exemption to cumulative translation differences, in order to reduce costs for first-time adopters. This amendment will also apply to associates and joint ventures that have taken the same IFRS 1 exemption.

The requirement for entities to exclude cash flows for taxation when measuring fair value under IAS 41 was removed. This amendment is intended to align with the requirement in the standard to discount cash flows on a post-tax basis.

Covid-19-Related Rent Concessions – Amendments to IFRS 16 (issued on 28 May 2020 and effective for annual periods beginning on or after 1 June 2020). The amendments provided lessees (but not lessors) with relief in the form of an optional exemption from assessing whether a rent concession related to COVID-19 is a lease modification. Lessees can elect to account for rent concessions in the same way as they would if they were not lease modifications. In many cases, this will result in accounting for the concession as a variable lease payment. The practical expedient only applies to rent concessions occurring as a direct consequence of the COVID-19 pandemic and only if all of the following conditions are met: the change in lease payments results in revised consideration for the lease that is substantially the same as, or less than, the consideration for the lease immediately preceding the change; any reduction in lease payments affects only payments due on or before 30 June 2021; and there is no substantive change to other terms and conditions of the lease. If a lessee chooses to apply the practical expedient to a lease, it would apply the practical expedient consistently to all lease contracts with similar characteristics and in similar circumstances. The amendment is to be applied retrospectively in accordance with IAS 8, but lessees are not required to restate prior period figures or to provide the disclosure under paragraph 28(f) of IAS 8.

Amendments to IFRS 17 and an amendment to IFRS 4 (issued on 25 June 2020 and effective for annual periods beginning on or after 1 January 2023). The amendments include a number of clarifications intended to ease implementation of IFRS 17, simplify some requirements of the standard and transition. The amendments relate to eight areas of IFRS 17, and they are not intended to change the fundamental principles of the standard. The following amendments to IFRS 17 were made:

- Effective date: The effective date of IFRS 17 (incorporating the amendments) has been deferred by two years to annual reporting periods beginning on or after 1 January 2023; and the fixed expiry date of the temporary exemption from applying IFRS 9 in IFRS 4 has also been deferred to annual reporting periods beginning on or after 1 January 2023.
- Expected recovery of insurance acquisition cash flows: An entity is required to allocate part of the acquisition costs to related expected contract renewals, and to recognise those costs as an asset until the entity recognises the contract renewals. Entities are required to assess the recoverability of the asset at each reporting date, and to provide specific information about the asset in the notes to the financial statements.
- Contractual service margin attributable to investment services: Coverage units should be identified, considering
  the quantity of benefits and expected period of both insurance coverage and investment services, for contracts
  under the variable fee approach and for other contracts with an 'investment-return service' under the general
  model. Costs related to investment activities should be included as cash flows within the boundary of an
  insurance contract, to the extent that the entity performs such activities to enhance benefits from insurance
  coverage for the policyholder.
- Reinsurance contracts held recovery of losses: When an entity recognises a loss on initial recognition of an onerous group of underlying insurance contracts, or on addition of onerous underlying contracts to a group, an entity should adjust the contractual service margin of a related group of reinsurance contracts held and recognise a gain on the reinsurance contracts held. The amount of the loss recovered from a reinsurance contract held is determined by multiplying the loss recognised on underlying insurance contracts and the percentage of claims on underlying insurance contracts that the entity expects to recover from the reinsurance contract held. This requirement would apply only when the reinsurance contract held is recognised before or at the same time as the loss is recognised on the underlying insurance contracts.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### 2.1. Standards issued but not yet effective and have not been early adopted (continued)

#### B) Standards issued but not yet entered into force and have not been early adopted (continued)

Other amendments: Other amendments include scope exclusions for some credit card (or similar) contracts, and some loan contracts; presentation of insurance contract assets and liabilities in the statement of financial position in portfolios instead of groups; applicability of the risk mitigation option when mitigating financial risks using reinsurance contracts held and non-derivative financial instruments at fair value through profit or loss; an accounting policy choice to change the estimates made in previous interim financial statements when applying IFRS 17; inclusion of income tax payments and receipts that are specifically chargeable to the policyholder under the terms of an insurance contract in the fulfilment cash flows; and selected transition reliefs and other minor amendments.

Classification of liabilities as current or non-current, deferral of effective date – Amendments to IAS 1 (issued on 15 July 2020 and effective for annual periods beginning on or after 1 January 2023). The amendment to IAS 1 on classification of liabilities as current or non-current was issued in January 2020 with an original effective date 1 January 2022. However, in response to the Covid-19 pandemic, the effective date was deferred by one year to provide companies with more time to implement classification changes resulting from the amended guidance.

Interest rate benchmark (IBOR) reform – phase 2 amendments to IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16 (issued on 27 August 2020 and effective for annual periods beginning on or after 1 January 2021). The Phase 2 amendments address issues that arise from the implementation of the reforms, including the replacement of one benchmark with an alternative one. The amendments cover the following areas:

- Accounting for changes in the basis for determining contractual cash flows as a result of IBOR reform: For instruments to which the amortised cost measurement applies, the amendments require entities, as a practical expedient, to account for a change in the basis for determining the contractual cash flows as a result of IBOR reform by updating the effective interest rate using the guidance in paragraph B5.4.5 of IFRS 9. As a result, no immediate gain or loss is recognised. This practical expedient applies only to such a change and only to the extent it is necessary as a direct consequence of IBOR reform, and the new basis is economically equivalent to the previous basis. Insurers applying the temporary exemption from IFRS 9 are also required to apply the same practical expedient. IFRS 16 was also amended to require lessees to use a similar practical expedient when accounting for lease modifications that change the basis for determining future lease payments as a result of IBOR reform.
- End date for Phase 1 relief for non contractually specified risk components in hedging relationships: The Phase 2 amendments require an entity to prospectively cease to apply the Phase 1 reliefs to a non-contractually specified risk component at the earlier of when changes are made to the non-contractually specified risk component, or when the hedging relationship is discontinued. No end date was provided in the Phase 1 amendments for risk components.
- Additional temporary exceptions from applying specific hedge accounting requirements: The Phase 2
  amendments provide some additional temporary reliefs from applying specific IAS 39 and IFRS 9 hedge
  accounting requirements to hedging relationships directly affected by IBOR reform.
- Additional IFRS 7 disclosures related to IBOR reform: The amendments require disclosure of: (i) how the entity
  is managing the transition to alternative benchmark rates, its progress and the risks arising from the transition;
  (ii) quantitative information about derivatives and non-derivatives that have yet to transition, disaggregated
  by significant interest rate benchmark; and (iii) a description of any changes to the risk management strategy
  as a result of IBOR reform.

The Management of the Bank has chosen not to adopt these new standards, amendments to existing standards and new interpretations before they take effect. Management anticipates that the adoption of these new standards, amendments to existing standards and new interpretations will not have a material impact on the Bank's financial statements in the period of initial application.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### 2.2. Interest income and expenses

Interest income and expenses, including penalty interest and other income and other expenses from interest bearing assets, i.e. liabilities are recognized on an accrual basis under obligatory terms defined by a contract executed between the Bank and a customer. Interest income and expense are recognized on the accrual basis, using the effective interest rate determined at the time of initial recognition of the financial asset / liability.

For all financial instruments measured at amortized cost and interest-bearing financial instruments classified as available for sale, interest income and expense are recognized using the effective interest rate, which is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or a shorter period, where appropriate, to:

- the net carrying amount of the financial asset or financial liability (amortized cost before decrease for expected credit loss)
- the amortized cost of financial liability

In the case of a POCI loan (purchased or originated credit impaired), the effective interest rate is adjusted for credit risk, using estimated future cash flows that include expected credit losses

When calculating the effective interest rate for financial instruments other than POCI (not purchased or originated credit impaired at the time of approval or haven't undergone significant modification of the contractual cash flows as credit impaired), the Bank estimates future cash flows considering all contractual terms of the financial instrument but not future credit losses.

The non-amortized balance of pre-charged fees and other transaction costs included in the effective interest rate, as well as the non-amortized balance of placement adjustment due to modification, in the event of derecognition of a financial asset is presented within the interest income on the day of derecognition.

**Unwinding** as interest income on impaired loans and advances to customers is calculated using the effective interest rate on the amortized value (net worth) of loans and placements.

Interest income also includes gains and losses from modifications recognized on financial assets classified as Stage 1.

#### 2.3. Fee and Commission Income and Expenses

Fee and commission income and expense arising from the providing or use of banking services are recognized on an accrual basis and are determined for the period when they were realized, or when the service is provided.

Fees and commission income are earned from a diverse range of banking services provided to clients. Fee income can be divided into the following three categories:

#### /i/ Fee Income Earned from Services Rendered Over a Certain Period of Time

Fees for the provision of services over a period of time are recorded in relevant period ie. when service is provied. These fees include borrowing fees that are not an integral part of the effective interest rate of the financial instrument, fees and commissions on account maintenance and other fees and commissions for domestic and international payment services, fees for guarantees, custody and other management fees, such as and insurance brokerage fees. Loan origination fees for loans likely to be drawn down and other loan-related fees are deferred (together with any incremental costs) and recognized as adjustment to the loan effective interest rate.

#### /ii/ Fee Income Earned from Transaction Services

Fees or components of fees that are linked to the performance of certain transactions are recognized upon fulfilment of the corresponding criteria. Fee income from the provision of services to third parties, such as the organization of the acquisition of shares or other securities, or the purchase / sale of a business, is recognized upon completion of the transaction.

**Fee and commission expenses** comprise fee expense from domestic and foreign payment transactions, card transaction costs and similar fees (Note 5).

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.4. Net gains / losses from change in financial instruments fair value

Net gains / losses arising from changes in the fair value of financial instruments measured at fair value through profit or loss includes the effects of adjusting the fair value of derivatives other than those intended to risk protection.

#### 2.5. Net gains / losses from derecognition of financial instruments valued at fair value

Net gains / losses from derecognition of financial instruments valued at fair value comprise effects arising from derecognition of financial assets and financial liabilities that are valued at fair value through profit or loss, as well as financial assets at fair value through other comprehensive income.

#### 2.6. Net gain / loss on derivatives and hedge accounting

Net gains / losses on hedging include net gains / losses on changes in the value of derivatives used for hedging.

#### 2.7. Net gains / loss from derecognition of financial instruments valued at amortized cost

These items include gains / losses on sale of financial instruments and modifications to the contractual terms over the life of the financial instrument that result in the derecognition of the financial asset or financial liability.

#### 2.8. Foreign Exchange Translation

Financial statement items are stated using the currency of the Bank's primary economic environment (functional currency). The accompanying financial statements are stated in thousands of dinars (RSD).

Transactions denominated in foreign currencies are translated into dinars at the official middle exchange rates determined at the Interbank Foreign Exchange Market and effective at the date of each transaction. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated into dinars at the official middle exchange rates determined at the Interbank Foreign Exchange Market prevailing as at that date.

Net foreign exchange positive or negative effects arising upon the translation of transactions, and the assets and liabilities denominated in foreign currencies are credited or charged to the income statement as foreign exchange gains or losses and positive or negative currency clause effects.

Gains or losses realized/incurred upon translation of financial assets and liabilities with a currency clause index are recorded within the income statements as foreign exchange gains or losses and positive or negative currency clause effects.

Commitment and contingent liabilities in foreign currencies are translated into dinars at official middle exchange rates of the National Bank of Serbia effective as at the reporting date.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.9 Financial instruments

A financial instrument is any contract that leads to an increase in the financial assets of one of the parties i.e. financial obligations or equity instruments of the other counterparty. In accordance with IFRS 9, all financial assets and liabilities - which also include derivative financial instruments - should be recognized in the balance sheet and in accordance with their assigned categories.

#### 2.9.1. Methods of measuring financial instruments

#### a) Amortised cost and Effective interest rate

**Amortised cost** is the amount by which the financial asset or financial liability is measured at initial recognition minus repayment of principal and plus or minus cumulative depreciation by using the effective interest rate method of any difference between that initial amount and the amount of maturity. For financial assets, the amount is adjusted for the impairment allowance.

**Effective interest rate** is the rate that exactly discounts the estimated future cash payments or receipts over the expected duration of a financial instrument or, if appropriate, a shorter period than the gross carrying amount of the financial asset or the net carrying amount of a financial liability.

When the effective interest rate is calculated, the Bank estimates cash flows taking into account all contractual terms of a financial instrument (for example, early repayment, purchase and similar options) but does not take into account future credit losses. The calculation includes all fees and points paid or received between the contracting parties, which are an integral part of the effective interest rate, transaction costs and all other premiums and discounts.

For purchased or created financial assets reduced for credit losses ("POCI"), the credit-adjusted EIR is used - the effective interest rate adjusted for credit risks. This is the rate that accurately discounts the estimated future cash flows that take into account the expected credit losses at amortised cost of a financial asset.

The effective interest rate is used for the recognition of interest income and interest expense.

Interest income is calculated as follows:

- Applying the effective interest rate to the gross carrying amount of a financial asset (Stage 1 and Stage 2),
- Applying the effective interest rate on the amortised value of a financial asset in subsequent reporting periods as long as the asset is reduced for credit losses (Stage 3),
- Applying a credit-adjusted effective interest rate on purchased or created financial assets reduced for credit losses (POCI).

Interest expenses are calculated using the effective interest rate on the amortized value of a financial liability.

#### b) Fair value

The fair value is defined as the price that would be received for a sale of the asset or would be paid for transfer of the obligation in a normal transaction between market participants on the measurement date. This definition of fair value also applies to the measurement of the fair value of non-financial assets and liabilities. More detailed disclosure on valuation models and hierarchy of instruments that are valued at fair value are given in Note 37.10. Fair value of financial assets and liabilities.

#### 2.9.2. Initial recognition and measurement

#### a) Initial recognition

Financial assets and financial liabilities are recognized in the Bank's statement of the financial position on the date upon which the Bank becomes counterparty to the contractual provisions of a specific financial instrument. All regular way purchases and sales of financial assets are recognized on the settlement date, i.e. the date the assets is delivered to the counterparty.

#### b) Initial measurement

All financial instruments are initially recognized at fair value (except for financial assets and financial liabilities at fair value through profit and loss), increased by transaction costs that are directly attributable to their acquisition or issue. After initial recognition, fair value is in many cases equal to transaction costs, i.e. the price paid for acquiring or taking over financial assets or received for the takeover of financial liabilities.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.9.2 Initial recognition and measurement (continued)

#### "Day 1" Profit

When the transaction price in an inactive market is different to the fair value from other observable current market transactions in the same instrument or based on a valuation technique whose variables include data from observable markets, the Bank immediately recognizes the difference between the transaction price and fair value ("Day 1" profit) in the income statement. In the event that the difference in the price of the transaction and the fair value is determined on the basis of non-market parameters, the gain / loss on the first day is deferred into the duration of the financial instrument.

#### 2.9.3 Classification and subsequent measurement

Bank Management performs classification of financial instruments at initial recognition. The classification of financial instruments in initial recognition depends on:

- a) A business model for managing these financial assets it is estimated whether a financial asset is a part of a portfolio that is managed by collecting contracted cash flows or is financial asset sold, or any other model;
- b) The characteristic of contracted cash flows estimates focuses on checking whether the contractual terms of a financial asset increase, on specific dates, a cash flow that represents the payment of principal and interest.

The Bank classified the financial assets into the following categories:

- · financial assets at amortized cost;
- financial assets at fair value through profit and loss;
- financial assets that are valued at fair value through other comprehensive results.

Subsequent valuation of financial assets depends on their classification.

#### 2.9.3.1. Financial assets at amortised cost

Financial assets are measured at amortised cost if they are held in a business model whose objective is to collect contractual cash flows, and their contractual cash flows are SPPI.

On the balance sheet, these assets are carried at amortised cost, i.e. the gross carrying amount net of the credit loss allowance.

They are presented under the line 'Loans and receivables, 'Securities' and 'Cash and cash balances'. Cash balances include only claims (deposits) against central banks and credit institutions that are repayable on demand. Repayable on demand means that they may be withdrawn at any time or with a term of notice of only one business day or 24 hours. Mandatory minimum reserves are also shown under this item.

Financial assets at amortized cost are the largest category of measurement, as the entire credit portfolio of the Bank's is measured at amortized cost. A part of securities consists of debt securities that are measured at amortized cost. The remaining debt securities are valued at fair value either through the profit and loss or through other comprehensive results.

Interest income on these assets is calculated by effective interest method and is included under the line 'Interest income' under 'Net interest income' in the statement of income. Impairment gains or losses are included in the line 'Impairment result from financial instruments'. Gains and losses from derecognition (such as sales) of the assets are reported under the line item 'Gains/losses from derecognition of financial assets measured at amortised cost'.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.9.3.2 Financial assets at fair value through other comprehensive income

Financial assets are measured at fair value through other comprehensive income if their contractual cash flows are SPPI-compliant and they are held within a business model whose objective is achieved by both to collect contractual cash flows and sell the assets.

In the balance sheet, such assets are presented within the 'Securities' position.

A part of debt securities that meets the above criteria is measured at fair value through other comprehensive results. Interest income on such securities is calculated using the effective interest method and is included in the 'net interest-income based on interest rate' position in the bank's income statement. Gains and losses arising from impairment for credit losses are also presented in the income statement at the position "Net expense from impairment of financial assets that are not valued at fair value through profit and loss account." As a result, the effect of valuation recognized in the bank's income statement is the same as for financial assets that are measured at amortized cost. The difference between the fair value at which these securities are valued in the balance sheet and their amortized cost is recognized through the other comprehensive result within the 'Positive / negative effects of the change in debt instruments that are valued at fair value through other comprehensive income". When the securities ceases to be recognized, the amount previously accumulated in the other comprehensive result is reclassified to the income statement and presented at the position 'Net gain / loss on recognition of financial instruments at fair value.'

The Bank chose the option that certain equity instruments that are not held for trading are valued at fair value through other comprehensive results, and this option applies to strategically significant investments of the Bank. Result of valuation through fair value is presented under 'Positive / negative effects of the change in equity instruments that are valued at fair value through the other comprehensive income'. The amount recognized in the other comprehensive result is never reclassified to the income statement.

Other equity instruments of the Bank are valued at fair value through profit and loss.

#### 2.9.3.3. Financial assets at fair value through profit and loss

The category of measuring fair value through the income statement has financial assets that have either not passed the SPPI test or have some other business model. These financial assets are generally sold before their maturity and their performance is assessed on the basis of fair value and the profit is realized through its realization. In the bank's business, it is a business model according to which financial assets are held for trading.

The Bank has part of its debt instruments in its portfolio of securities held for trading.

For debt securities valued at fair value through profit or loss, gains and losses from adjustments to fair value, or the effects of changes in fair value at subsequent valuation, are recognized in the income statement under "Net gains / losses from change in fair value of financial instruments" and are not subject to impairment. Interest income on the basis of coupons of financial assets held for trading is recognized using the effective interest method and included in the item "Interest income" in the income statement.

The Bank does not have debt financial instruments that have not passed the SPPI or are designed to be measured at fair value through profit and loss.

#### 2.9.3.4 Reclassification of financial assets

The Bank reclassifies financial assets only when it changes its business model. If the Bank changes its business model for financial assets management, it will apply reclassification prospecitively from the reclassification date. The Bank will not make amendments to previously recognized gains, losses or interest.

There were no reclassifications made by the Bank during 2020.

#### 2.9.3.5 Equity instruments

Equity instruments are instruments that meet the definition of equity from the perspective of the issuer, that is, instruments that do not contain a contractual obligation to pay and that represent a share in the issuer's net assets. The Group holds equity instruments at fair value through other comprehensive income and fair value through profit or loss. Equity instruments at fair value through other comprehensive income are initially recognized at fair value plus transaction costs directly attributable to their acquisition, unless the Group determines in certain cases that the purchase value represents the best estimate of fair value.

The effects of changes in the fair value of equity instruments that are measured at fair value through other comprehensive income are recognized in the other comprehensive income and are never reclassified to profit or loss, not even when they are derecognised. For these instruments, the effects of impairment are not recognized through profit or loss, but all changes are recognized through other comprehensive income.

The effects of changes in the fair value of equity instruments carried at fair value through profit or loss are recorded under "Net gains / losses from change in financial instruments fair value".

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.9.4. Impairment of financial instruments under IFRS 9

The Bank recognizes impairment losses on debt financial instruments (loans and receivables and debt securities) other than those valued under FVPL, as well as for off-balance sheet credit exposures arising from guarantees and other liabilities.

Impairment is based on the model of expected credit losses whose measurement reflects:

- An impartial and probable weighted amount determined on the basis of an estimate of a number of possible outcomes;
- Time value of money;
- All reasonable and corroborative information available without unnecessary cost and effort on the day of reporting, on past events, current conditions and forecast of future economic circumstances.

Expected credit loss / impairment is the present value of any decrease in the expected cash flow over the expected life of the financial asset. The decrease represents the difference between the cash flows owed to the Bank in accordance with the contract and the cash flows that the Bank expects to receive. Since the expected credit losses take into account the amount and the time of payment, the credit loss arises even when the Bank expects to pay in full but later than the maturity of the contract.

The amount of the impairment loss is recognized as an impairment allowance of the asset. For the purpose of measuring the amount of expected credit losses (ECL) and the recognition of interest income, the Bank distinguishes between three stages of impairment.

#### 1) Stage 1

- a) Assets the initial (on-balance) recognition (except POCI assets)
- b) Financial assets which fulfil the low credit risk conditions
- c) Financial assets without significant increase in credit risk since initial recognition irrespective of their credit quality

For Stage 1 the credit risk loss allowances are calculated as 12-months ECL.

#### 2) Stage 2

It includes financial assets with a significant increase in credit risk, but not credit-impaired at the reporting date, including initially recognized assets described under 1) a) above.

For Stage 2 the credit risk loss allowances are calculated as lifetime ECL.

#### 3) Stage 3

It includes financial assets which are credit-impaired at the reporting date.

For Stage 3 the credit loss allowances are calculated as lifetime ECL.

POCI assets – financial assets impaired during initial recognition. POCI assets are not part of Stage transfer i.e. regardless of the change in the credit quality of the client after the initial recognition of the POCI property, the calculation of expected credit losses is made throughout the life of the financial asset. Moreover, lifetime credit losses expected on POCI asset's initial recognition date have to be considered in the calculation of asset's fair value at that date and not recognized as a credit loss allowance (whilst subsequent changes in those original expectation result in recognition of credit loss allowances only if they result in lower expectations compared to origination date, whereas those that result in better expectations compared to initial recognition date are recognized as increases in POCI asset's gross carrying amount).

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.9.5. Derecognition of financial assets and liabilities

**Financial assets** cease to be recognized when the Bank loses control over the contractual rights over these instruments, which occurs when the rights of use of the instruments are realized, expired, abandoned or ceded.

When the Bank has transferred the rights to receive cash inflows from assets or has concluded a transfer agreement and thereby has not transferred all risks and benefits of the asset nor did it transfer control over the asset, the asset is recognized to the extent that the Bank is engaged around the asset. Further engagement of the Bank, which has the form of a guarantee on the transferred asset, is valued at the amount of the original carrying amount of the asset or the amount of the maximum amount of compensation that the Bank would have to pay, depending on the amount that is lower.

In its regular operations during the term of the loan agreement, the Bank may renegotiate the terms of the contract and modify them. This may include commercial market-driven customer negotiations or commercial negotiations that prevent or mitigate the financial difficulties of a client. In order to preserve the economic substance and determine the financial effects of such modifications, the Bank has defined some criteria by which it assesses whether the changed terms of the agreement are substantive and significantly different from the original ones. These are - the change of the borrower, the change of currency, the introduction of clauses that lead to a change in cash flows so that the placement is no longer a SPPI.

Certain contract changes (such as reprogramming) with clients experiencing financial difficulties are not treated as significant from the point of view of cessation of recognition as they aim to improve the probability of payment of the contracted cash flow by the bank.

On the other hand, such changes in clients who do not face financial difficulties can be dysfunctional and lead to the termination of recognition. These are the following criteria: change in the repayment plan in the way that the average remaining maturity of the placements is changed by more than 100% and not more than two years compared to the original contract, the change in the time or amount of the contracted cash flow resulting in the change of the present value of the modified asset for more from 10% to the book value of placements, commercial negotiations initiated due to changes in market conditions that are more favourable to the client as an alternative to refinancing.

In case of significant modifications of the contractual terms (as stated above), the Bank ceases to recognize the old asset and recognizes a new, modified asset. If the debtor is in default or a significant modification leads to default, the new asset has the treatment of POCI (purchased / placed loan impaired) placements.

**Financial liabilities** cease to be recognized when the obligation stipulated in the contract is fulfilled, cancelled or expired. In the case where the existing financial liability has been replaced by another obligation towards the same creditor, but under significantly changed conditions or if the terms of the existing obligation have been significantly changed, such replacement or change of terms is treated as a cessation of recognition of the original obligation with the simultaneous recognition of the new obligation, whereby the difference between the original and the new value of liability is recognized in the income statement.

#### 2.9.6. Restructured loans

Where possible, the Bank is more likely to reprogram or restructure loans than to realize collateral. This may involve extending the repayment period or any other change to the initial lending terms. Reprograms can be business or forbearance as defined by the EBA.

Business reprogram involves the change of initially contracted conditions that is not conditioned by deterioration of the borrower's financial position, i.e. mitigation of the consequences of the deteriorated financial position and does not represent restructuring. The result is a changed situation on the market (buyers, suppliers, competition) and the need to adapt the existing dynamics and loan conditions to the newly emerging situation.

Forbearance represents restructuring conditioned with:

- the debtor's inability to meet contractual obligations due to financial difficulties and
- the need for the bank to make certain concessions so that the client can service contractual obligations.

After the change of conditions, it is not considered that the loan has matured, but if after the restructuring there is evidence of the impairment of the receivable, the client is granted the status of the default. The Bank continuously controls the reprogrammed loans to ensure that all criteria are met, as well as future payments or the timely assignment of the default status to a client who does not comply with the defined criteria.

#### 2.9.7. Issued Financial Instruments and Other Financial Liabilities

Issued financial instruments or their components are classified as liabilities where the substance of the contractual arrangement results in the Bank having an obligation either to deliver cash or another financial asset to the holder, or to satisfy the obligation other than by the exchange of a fixed amount of cash or another financial asset for a fixed number of own equity shares.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.9.7. Issued Financial Instruments and Other Financial Liabilities (continued)

Components of compound financial instruments that contain both liability and equity elements are accounted for separately, with the equity component being assigned the residual amount after deducting from the instrument as a whole the amount separately determined as the fair value of the liability component on the date of issue.

Subsequent measurement of financial liabilities depends on their classification as follows:

#### **Deposits and Other Liabilities due to Banks and Customers**

All deposits from other banks and customers and interest-bearing financial liabilities are initially measured at fair value less transaction costs, except for the financial liabilities at fair value through profit and loss. After initial recognition, interest-bearing deposits and borrowings are subsequently measured at amortized cost.

#### **Borrowings**

Borrowings are recognized initially at fair value net of transaction costs incurred. Borrowings are subsequently stated at amortized cost. Borrowings are classified as current liabilities, unless the Bank has the unconditional right to postpone the settlement of obligations for at least 12 months after the reporting date.

#### **Other Liabilities**

Trade payables and other current operating liabilities are stated at nominal value.

#### 2.10. Offsetting Financial Assets and Financial Liabilities

Financial assets and liabilities are offset and the net amount reported in the statement of financial position if, and only if when there is a currently enforceable legal right to offset the recognized amounts and the Bank has an intention to settle on a net basis, or realize the asset and settle the liability simultaneously.

#### 2.11. Cash and Cash Equivalents

For the purposes of the statement of cash flows, cash and cash equivalents comprise balances on the Bank's dinars current accounts and cash in hand (both in dinars and foreign currency) and foreign currency accounts and deposits with up to 3-month maturities held with other domestic and foreign banks.

#### 2.12. Repurchase Transactions ("Reverse Repo" Transactions)

Securities purchased under agreements to repurchase at a specified future date ('repos') are recognized in the statement of financial position.

The corresponding cash given, including accrued interest, is recognized in the balance sheet. The difference between the sale and repurchase prices is treated as interest income and is accrued over the life-time of the agreement.

Transactions involving the **sale of securities** under a repurchase agreement on a specified date in the future constitute as "repo agreements". Securities sold in such transactions are not recognized in the balance sheet because the Bank retains substantially all the risks and rewards of ownership, as the securities are redeemed at a fixed price when the repo transaction is completed.

Cash received after the sale of securities is recognized in the balance sheet with the corresponding obligation to return under "Financial liabilities at amortized cost".

The difference between the sale and purchase price is treated as interest expense and is recorded in the income statement within line "Net interest income" and is calculated over the life-time of the contract. The financial assets transferred by the Bank under the repurchase agreement remain on the Bank's balance sheet. The measurement category of transferred financial assets does not change.

#### 2.13. Investments in Subsidiaries

Subsidiary is an entity over which the Bank has control. Control is achieved when the Bank is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

As at 31 December 2020, the Bank owns 75% of the ownership of the company S Leasing doo, Belgrade. Participation in the capital of the said dependent legal entity is stated at the cost less any allowance for impairment in the individual financial statements of the Bank.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.14. Intangible Assets (continued)

Intangible assets are stated at cost less accumulated impairment losses and any impairment losses. Intangible assets consist of licenses and other intangible assets.

The useful lives of intangible assets are estimated to be limited or unlimited.

Intangible assets with finite lives are amortized over their useful lives. The amortization period and method for intangible assets with finite useful lives are reviewed at least annually at the end of the financial year.

Changes in the expected useful lives or the expected pattern of consumption of future economic benefits embodied in an asset are accounted for by changing the depreciation period or method and are treated as changes in accounting estimates.

Amortization of intangible assets is calculated using the straight-line method to write off the cost of intangible assets over their estimated useful lives, as follows:

Software licence Other intangible assets in accordance with the agreed term of use 4-6 years

The amortization cost on intangible assets with finite lives is recognized in the income statement.

Costs associated with developing and maintaining computer software programs are recognized as expenses when incurred.

#### 2.15. Property, Plant and Equipment and Investment Property

Property, plant and equipment and investment property are stated at cost less accumulated depreciation and impairment losses, if any.

Costs include all expenses directly related to purchase of property, plant and equipment.

Subsequent expenditures are included in the asset's carrying amount or are recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Bank and the cost of the item can be measured reliably. All other repairs and maintenance costs are charged to income statement of the financial period in which they are incurred.

Depreciation is provided for on a straight-line basis to the cost of fixed assets, using the following prescribed annual rates, in order to write them off over their useful lives:

Buildings	40 years
Computer equipment	4 years
Other equipment	5 to 10 years

Changes in the expected useful lives of assets are accounted for as changes in the accounting estimates.

Calculation of depreciation of property and equipment commences at the beginning of month following the month when an asset is placed into use. Assets under construction are not depreciated. The depreciation charge is recognized as an expense for the period in which incurred.

Investments in property, plant and equipment of others are depreciated in accordance with the duration of the rental contract.

Gains from the disposal of property and equipment are credited directly to other income, whereas any losses arising on the disposal of property and equipment are charged to other operating expenses.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.16. Impairment of Non-Financial Assets

In accordance with the adopted accounting policy, at each reporting date, the Bank's management reviews the carrying amounts of the Bank's intangible assets and property, plant and equipment. If there is any indication that such assets have been impaired, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. If the recoverable amount of an asset is estimated to be less than its carrying value, the carrying amount of the asset is reduced to its recoverable amount, being the higher of an asset's fair value less costs to sell and value in use. Impairment losses, representing a difference between the carrying amount and the recoverable amount of tangible and intangible assets, are recognized in the income statement as required by IAS 36 "Impairment of Assets".

Non-financial assets (other than goodwill) that have suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

#### 2.17. Accounting for leases by the Bank as a lessee

Right of use assets and lease liablities are recognized on the date of the lease inception. Assets are initially measured at cost representing the initial value of the leasing liability (discounted to present value) and all leasing payments made prior to the lease date less any incentives received from the lessor. Right of use assets are subsequently amortized, starting form the lease inception date, up to the end of the lease period. The Bank uses the straight-line method of depreciation.

Lease payments include fixed rents, variable rent payments that depend on the index or rate, amounts expected to be paid under the residual value guarantee, and lease payments over an optional extension period if the lessee estimates that they will exercise option, as well as penalties for early termination of the contract if the lease term reflects a lessees intention of using the termination option. Thereafter, the carrying amount of the lease liability is increased by interest calculated using the discount rate, less any lease payments made, and possibly revalued in accordance with the change in lease agreement.

In assessing the lease period, the Bank included a non-cancellation period, an optional lease extension period, if the lessee is relatively certain to exercise that option, a period covered by the option to terminate the lease, if the lessee is relatively certain that the option will not be used, while in case of a leasing without a defined (fixed) term, the Bank applied term determined in accordance with the best possible estimate of the lease term. When the best estimate is not feasible due to unavailability of data, the lease term is estimated to be 5 years according to the budgeting period.

Lease liabilities are discounted using an interest rate that represents the implicit lease rate. If this rate cannot be determined, the Bank uses an incremental borrowing rate - the rate at which the Bank can borrow from Erste Group.

The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be determined, the Bank uses an incremental borrowing rate - the rate at which the Bank may borrow from Erste Group.

#### 2.18. Provisions, Contingent Liabilities and Contingent Assets

Provision is a liability that is uncertain in terms of maturity and amount. Provisions are recognized:

- when the Bank has a present obligation (legal or constructive) as a result of a past event;
- when it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and
- and a reliable estimate can be made of the amount of the obligation.

The amount recognized as a provision represents the best estimate of the expenditure required to settle the present obligation at the balance sheet date. In order to be maintained, the best possible estimates of provisions are considered, determined and, if necessary, adjusted at each reporting date. Provisions are measured at the present value of estimated future cash outflows necessary to settle the liabilities arising thereof, using the discount rate which reflects the current market estimate of the value of money.

When the outflow of the economic benefits is no longer probable in order to settle legal or constructive liabilities, provisions are reversed by cancelation of the current year's expenses, i.e., reversed to income if the provision was made in the previous period.

Provisions are taken into account in accordance with their type and they can be used only for the expenses for which they were initially recognized. Provisions are not recognized for future operating losses.

**Contingent liabilities** are not recognized in the financial statements. They are disclosed in Notes to the financial statements, unless the possibility of an outflow of resources embodying economic benefits is remote. If a future outflow of resources is probable, the provision is recognized in the financial statements. The Bank makes provisions for the expense of credit risk off-balance sheet items to the extent of the required provisions in accordance with IFRS 9.

**Contingent assets** are not recognized in the financial statements. They are disclosed in Notes to the financial statements if an inflow of resources embodying economic benefits is probable.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.19. Employee Benefits

#### (a) Employee Taxes and Contributions for Social Security - Defined Benefit Plans

In accordance with the Republic of Serbia regulatory requirements, the Bank is obligated to pay contributions to tax authorities and to various state social security funds, which guarantee social security insurance benefits to employees. These obligations involve the payment of taxes and contributions on behalf of the employee, by the employer, in the amounts computed by applying the specific, legally prescribed rates. The Bank is also legally obligated to withhold contributions from gross salaries to employees, and on behalf of its employees, to transfer the withheld portions directly to government funds. The Bank has no legal obligation to pay further benefits due to its employees by the Pension Fund of the Republic of Serbia upon their retirement. These contributions payable on behalf of the employee and employer are charged to expenses in the period in which they arise.

#### (b) Other Employee Benefits - Retirement Benefits and Jubilee Awards

In accordance with the Collective Bargaining Agreement the Bank is obligated to pay its vesting employees retirement benefits in the amount of three average monthly salaries paid in the Republic of Serbia in the month prior to the month of the retirement according to the most recent data published by the Republic of Serbia Statistical Office or three average salaries paid by the Bank in the month prior to the month of the retirement, or 3 monthly salaries of the employee prior to the month of the retirement, whichever arrangement is most favourable for the retiree.

In addition, in accordance with the Collective Bargaining Agreement, employees are entitled to jubilee awards for ten, twenty, thirty and forty consecutive years of service with the Bank. Jubilee awards are paid in the respective amounts of one, two or three average salaries paid by the Bank in the month prior to the date of payment, depending on duration of the continuous service with the employer.

Expenses and liabilities for the plans are not funded. Liabilities for benefits and related expenses are recognized in the amount of present value of estimated future cash flows using the actuarial projected unit credit method.

Actuarial gains and losses and past service costs are recognized in the income statement when realized/incurred, while actuarial gains and losses in respect of retirement benefits upon retirement are recognized in other comprehensive income.

#### (c) Short-Term Compensated Absences

Accumulating compensated absences (annual vacation leaves) may be carried forward and used in future periods if the current period's entitlement is not used in full. Expenses for compensated absences are recognized at the amount the Bank expects to pay as a result of the unused entitlement that has accumulated at the reporting date. In the case of non-accumulating compensated absences, an obligation or expense is recognized when the absences occur.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.20. Financial Guarantees

In the ordinary course of business, the Bank issues financial guarantees, consisting of payment guarantees and performance guarantees, letters of credit, acceptances and other warranties. Financial guarantees are contracts which obligate the issuer of a guarantee to perform the payment or compensate the loss to the holder of a guarantee, incurred if a certain client fails to settle its liabilities in due time as required under the terms of the contract.

Financial guarantees are initially recognized in the financial statements at fair value as at the date the guarantee is issued. Subsequent to initial recognition, the Bank's liability under each guarantee is measured at the higher of the amortized premium and the best estimate of expenditure required settling any financial obligations arising as a result of the guarantee.

Any increase in the liability relating to the financial guarantees is recognized in the income statement within the item "Net expenses / income from impairment of financial assets and credit risk off-balance sheet items". The premium received is recognized in the income statement within the fee and commission, based on the type of fee. The Bank records certain types of fees on an one-off basis, while those which refere to providing service for a certain period of time are accrued evenly over the life of the guarantee.

The contractual guarantees are contracts that provide compensation if the other party fails to fulfil its contractual obligation. Such contracts are transferred, in addition to the credit and non-financial risks of execution. Performance guarantees are initially recognized at fair value, which is usually proven by the amount of compensation received. This amount is amortized diligently during the term of the contract. At the end of each reporting period, performance guarantees contracts are measured in excess of (i) the unamortised amount at initial recognition and (ii) the best estimate of the cost of the needs for the settlement of the contract at the end of the reporting period discounted to the present value.

#### 2.21. Repossessed Assets

The Bank assumes assets (collaterals) as a form of collection in cases of lending with problems in repayment. The basic reasons are to enable collateral control and protect collateral value in illiquid or problematic markets by setting the market base and, as a defence strategy, a strategy against losing property at auction at an inadequate price. The conversion of bad placements into tangible assets is also seen as a measure to improve the cost control per Bank and to avoid further deterioration of value.

Assets acquired in such a way can be classified as:

- 1) Tangible assets held by the Bank for their use (IAS 16, Assets, plant and equipment)
- 2) Investment property (IAS 40 Investment Property)
- 3) Assets acquired through collecting receivables (IAS 2 Inventory)
- 4) Fixed assets held for sale (IFRS 5).

Assets acquired through collecting receivables are recorded at the purchase price in RSD.

**Tangible assets** of the Bank used by the Bank are recorded at cost and depreciated in accordance with the Bank's Accounting Policy and the IFRS Accounting Manual Erste Bank ad Novi Sad.

**An investment property** is a property owned by the owner for the purpose of generating rental income. The original investment is recognized at cost and amortized in accordance with the Bank's Accounting Policy and the IFRS Accounting Manual Erste Bank ad Novi Sad.

**Repossessed assets** are valued, in accordance with IAS 2, at the lower of the following two values, purchase price / cost and net realizable value (selling prices less for the cost of sales).

From the balance sheet date, the Bank's management analyses the value of the inventory according to which the assets of the Bank are disclosed. If there is an indication that a property is impaired, the recoverable amount of the asset is estimated to determine the amount of the impairment. If it is estimated that the recoverable amount of the property is lower than the value at which the property is disclosed, the present value of such assets is reduced to the amount of the realisable value.

The Risk Management Department performs evaluation. The write-offs of inventories to the net generated value, as well as the losses of inventories, are recognized as the expense of the period during which the write-off occurred and the occurrence of the loss.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.21. Repossessed Assets (continued)

The Bank classifies fixed assets as **fixed assets held for sale** if its carrying amount can be recovered primarily through a sale transaction rather than through further use. Assets classified as held for sale must be available for immediate sale in their current condition and must be probable that the sale will occur.

When reclassifying a portion of an asset to a non-current asset held for sale the asset is valued at the lower of its carrying amount if the asset had not been classified as held for sale (cost) and fair value less costs to sell. If the carrying amount is lower, the carrying amount is carried forward, and if the fair value is lower, the impairment loss of is recorded in the reporting period. Impairment loss is transferred to sale expense if the asset is sold in the same year it was reclassified as held for sale. In order to be reclassified from the category of investment property to fixed assets held for sale, it is not sufficient to obtain the decision to sell, but also the capital expense of translating that asset into an asset held for sale.

These assets are not depreciated because this classification implies fast and certain sale.

If, during the holding of assets, the criteria for the classification of assets for sale are not met, it is necessary to reclassify and adjust its carrying amount and effects recognized in the income statement for the period when the reclassification occurred. When an asset ceases to be classified as held for sale, it is valued at the lower of the following amounts:

- its carrying amounts before the asset was classified as held for sale, adjusted for depreciation that would have been recognized had the asset not been classified as held for sale; or
- its recoverable amount on the date it was decided not to sell.

Property classified as held for sale is carried at its present value. When reclassifying, it is necessary to calculate the amount of depreciation for the period for which the asset is not depreciated and to record accrued depreciation.

#### 2.22. Taxes and Contributions

#### (a) Income Taxes

Current Income Tax

Current income tax represents an amount calculated in accordance with the Republic of Serbia Corporate Income Tax Law. During the year, the Bank pays income tax in advance in monthly instalments determined on the basis of the prior year income tax return. The ultimate tax base to which the prescribed income tax rate of 15% is applied is determined in the Bank's income tax statement and reported in the annual tax return.

In order to arrive at the taxable profit, the accounting profit is adjusted for certain permanent differences and reduced for certain investments made during the year, as shown in the tax return. The tax return is submitted to the tax authorities within 180 days after expiry date of the financial year.

Taxpayers that had acquired the entitlement to a tax credit for capital expenditures up to 2014 in accordance with the Republic of Serbia Corporate Income Tax Law may reduce up to 33% of the calculated income tax. The unused portion of the tax credit may be carried forward and used against the income tax of the future periods but only for a duration of no longer than ten ensuing years, or up to the amount of the tax credit carried forward.

Beginning from the tax period for 2018, taxpayers have been enabled to recognize the effects of change in the accounting policy arising from the first application of IASs or IFRSs, based on which, in accordance with the accounting regulations, correction of the respective positions in the balance sheet is recognized as revenue, i.e. expenditure in the tax balance, starting from the tax period in which that correction was made. Revenues and expenses are recognized in equal amounts in five tax periods.

The tax regulations in the Republic of Serbia do not envisage that any tax losses of the current period be used to recover taxes paid within a specific carry back period. However, any current year losses may be used to reduce or eliminate taxes to be paid in future periods, but only for a duration of no longer than five ensuing years.

#### Deferred Income Taxes

Deferred income taxes are provided using the balance sheet liability method for the temporary differences arising between the tax bases of assets and liabilities and their carrying values in the financial statements. The tax rate used to calculate deferred tax amounts equals 15%.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### 2.22. Taxes and Contributions (continued)

#### (a) Income Taxes (continued)

Deferred Income Taxes (continued)

Deferred tax liabilities are recognized for all taxable temporary differences, except where the deferred tax liability arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and in respect of taxable temporary differences associated with investments in subsidiaries and associates, where the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognized for all deductible temporary differences, carry forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilized except where the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and in respect of deductible temporary differences associated with investments in subsidiaries and associates when deferred tax assets are recognized only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilized.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized. Unrecognized deferred tax assets are reassessed at each balance sheet date and are recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Current and deferred taxes are recognized as income or expenses and are included in the net profit/(loss) for the period.

Deferred income taxes related to items that are recorded directly in equity are also recognized in equity.

#### (b) Taxes, Contributions and Other Duties Not Related to Operating Result

Taxes, contributions and other duties that are not related to the Bank's operating result include property taxes, value added tax, payroll contributions charged to the employer and various other taxes, contributions and duties payable under the republic and municipal tax regulations. These are included under operating and other expenses within the income statement.

#### 2.23. Segment Reporting

The Bank's management monitors operating segments in accordance with the methodology and segmentation defined at the level of Erste Group and on such basis makes decisions about, allocates resources to and assesses the performance of the individual segments. Segment reporting is performed and the report is prepared in compliance with FINREP reporting methodology used in Erste Group where there are departures within certain items from the result stated using the local NBS methodology.

#### 2.24. Managed Funds

The funds that the Bank manages on behalf of and for the account of third parties are disclosed within off-balance sheet items. The Bank bears no risk in respect of such funds.

#### 3. KEY ACCOUNTING ESTIMATES AND JUDGMENTS

The preparation and presentation of the financial statements requires the Bank's management to make best estimates and reasonable assumptions that influence the assets and liabilities amounts, as well as the disclosure of contingent liabilities and receivables as of the date of preparation of the financial statements, and the income and expenses arising during the accounting period.

These estimations and assumptions are based on information available, as of the date of preparation of the financial statements. Actual results may vary from these estimates. Estimates and assumptions are subject to constant review and when adjustments become necessary, they are stated within the income statement for periods in which they became known.

#### (a) SPPI assessment

The assessment of whether the contractual cash flows of financial assets give rise to cash flows that are solely payments of principal and interest (SPPI) is subject to the application of significant judgements which rely on the guidance in IFRS 9. These judgements are crucial in the IFRS 9 classification and measurement process as they determine whether the asset must be measured at FVPL or, depending on the business model assessment, at amortised cost or at FVOCI.

When taking into consideration specific features of loans, significant areas of judgement are prepayment fees, project financing loans and benchmark test for loans with interest mismatches features.

The assessment whether the prepayment fees applied to loans can be considered as a reasonable compensation for early terminations or prepayments is based on comparing the level of the fees with the economic costs incurred by the bank upon the early termination. For these purposes, bank uses a quantitative test where the costs relate to the lost interest margin and the lost interest differential due to a potential decrease in the interest rates upon early termination or prepayment. The adequacy of the fees can also be defended on a qualitative basis such as common market practice regarding level prepayment fees and their acceptance by authorities.

The discrepancy in the interest rate and the period of its update relates to variable interest rates for loans where the reference interest rate is not adjusted in terms of tenor and the update period (such as when the 3M EURIBOR is adjusted more often, i.e. every month or less, eg every 6 months) or is the update period determined before the beginning of the interest period (for example, 3MEURIBOR is updated 2 months before the release of the loan and the beginning of the interest period). Such cases need to be assessed by means of a "benchmark test" whether the contracted (undiscounted) cash flow of the loan deviates significantly from the benchmark loan (loan maturity, the same amount, the same currency, but which does not have an interest rate mismatch). Materiality threshold for passing the quantitative benchmark test is a 5% cumulative deviation or 10% periodic deviation. This test is done on a single individual placement on an initial recognition.

For assets with interest mismatches resulting only from prior and average rates (i.e. no mismatches resulting from a tenor different from the reset frequency), SPPI compliance is considered to be met based on a qualitative assessment if the time lag between the fixation of the rate and the start of the interest period does not exceed one month.

Upon transition to IFRS 9, the Bank tested its placements with contracted "old rates" qualitatively, as well as a number of placements that have contracted interest maturity with the update period, quantitatively and all placements have passed the benchmark test.

Also, the loan portfolio has been tested in respect of the early repayment fee.

The management of the Bank believes that all loans meet the SPPI criteria.

#### 3. KEY ACCOUNTING ESTIMATES AND JUDGMENTS (continued)

#### (b) Business model assessment

For each SPPI-compliant financial asset at initial recognition, Bank must assess whether it is part of a business model where the assets are held in order to collect contractual cash flows, to both collect the contractual cash flows and sell the assets, or they are held in other business models.

As a consequence, the critical aspect in distinguishing the business models is frequency and significance of sales of assets in the respective business model. Since asset allocation to business models is based on the initial assessment, it may happen that in subsequent periods cash flows are realised differently than originally expected, and a different measurement method may seem to be appropriate. In accordance with IFRS 9, such subsequent changes do not generally lead to reclassifications or prior period error corrections in respect of existing financial assets. The new information on how cash flows are realised may, however, indicate that the business model, and thus the measurement method changes for newly acquired or newly originated financial assets.

Bank, sales due to increases in credit risk, sales close to assets' maturity, infrequent sales triggered by a non-recurring event (such as changes in regulatory or tax environment, major internal reorganisation or a business combination, severe liquidity crisis, etc.) are considered as not contradicting the held to collect contractual cash flows business model.

The Bank estimates that all bank loans meet the business model holding in order to collect contracted cash flows.

Business models of the Bank:

Business model Corporate - Loans and receivables: Hold to Collect (AC valuation method)

All loans and receivables are held to collect contracted cash flows (principal and interest) over the total duration of placements, i.e. to maturity. There is no trading in placements, that is, there is no placement of loans in order to sell them and realize the profit on the basis of the difference in price.

Business model Real estate - Loans and receivables: Hold to Collect (AC valuation method)

All loans and receivables are approved for the purpose of collecting cash flows during the term of the placement. The basic difference in relation to corporate loans is that loans are granted for the implementation of special projects, so they are approved by special (SPV) companies founded only for the purpose of realizing a specific project. The repayment itself is based exclusively on the proceeds of the project being the subject of financing.

Business model Retail - Loans and receivables: Hold to Collect (AC valuation method)

All loans and receivables are held to collect contracted cash flows (principal and interest) over the total duration of placements, i.e. to maturity. There is no trading in placements, that is, there is no placement of loans in order to sell them and realize the profit on the basis of the difference in price.

Business model Treasury - Debt securities: Hold to Sell (FVPL valuation method)

Financial assets i.e. Debt securities are managed to earn earnings in the form of a price difference.

Business model ALM - Debt securities: Hold to Collect (AC valuation method)

Financial assets i.e. debt securities, in the business model "hold for collection" ("HtC"), is managed to cash flows by collecting contractual cash flows. Realizing the difference in price is not the goal, nor the nature of this business model.

Business model ALM - Debt securities: Hold and Sell (FVOCI valuation methods)

Financial assets i.e. Debt securities in the H&S Holding and Sales model is managed to generate cash flows by collecting contractual cash flows, but also by selling financial assets as well as by achieving price differences.

#### (c) Credit Loss Allowance

The expected credit loss model is based on judgment because it requires an estimate of a significant increase in credit risk and the measurement of expected losses without some more detailed guidance. In terms of a significant increase in credit risk, the Bank has set out specific valuation rules that include quantitative and qualitative criteria. Measurement of expected credit loss involves complex models that rely on historical default and loss rates, their extrapolation in case of insufficient data, individual estimations of credit loss-adjusted cash flows, and probability of scenario realization including forward-looking information.

Detailed disclosure of the identification of a significant increase in credit risk, including collective, individual credit, foresight techniques used to measure the expected loss and default definition, and other aspects of credit risk assessment are given in Note 37.

#### 3. KEY ACCOUNTING ESTIMATES AND JUDGMENTS (continued)

#### (d) Determining the Fair Value of Financial Instruments

The fair value of financial instruments traded on an active market at the reporting date are based on the quoted market bid and ask prices, before the decrease by transaction costs. The fair value of financial instruments which are not listed on an active market are determined using adequate measurement techniques including techniques of net present value, comparison with similar instruments for which there are market prices and other relevant models.

When market inputs are unavailable, these are determined through assessments that include a certain degree of judgments in the fair value assessment. Models of estimates reflect the current market situation at the date of assessment and do not have to correspond to the market terms before or after the date of measuring. Hence, measurement techniques are revised periodically so they would best reflect current market terms.

Detailed disclosure is found in Note 37.4 (Market risks) and 37.10 (fair valuation and levels).

#### (e) Provisions for litigation

The Bank, as well as other economic entities, participates in disputes arising from the ordinary course of business, which relate to economic, contractual and labor issues.

When making provisions, the Bank assesses the probability of any negative outcomes in these disputes, as well as the extent of probable and reasonable estimated losses, and for those with a probable negative outcome, makes provisions in the amount of the client's request as per lawsuit increased for default interest, attorney's fees and court costs.

The outcome of disputes is assessed based on a careful analysis of all facts in a particular dispute, based on the opinion of the legal department, current case law, the opinion of external legal advisers, and depending on whether the obligation arises from past events, whether the Bank is likely to be in the obligation to pay and whether the amount of payment can be reliably estimated.

A provision for litigation is formed when it is probable that an obligation exists and that amount can be estimated reliably by careful analysis. The required reservation may change in the future due to new events or obtaining new information.

Issues that are either contingent liabilities or do not meet the criteria for recognition of a provision are disclosed unless the probability of an outflow of economic resources is remote. Note 32 (b) discloses information about the Bank's contingent liabilities regarding ongoing litigations.

#### (f) Valuation of right of use assets and leasing liabilities in accordance with IFRS 16

IFRS 16 introduces a lease recognition model in the balance sheet for leasing users. The lessee recognizes the right of use asset and the corresponding lease liability in the balance sheet. There are exceptions to this principle, which can be applied to short-term and low-value leases. The estimates used by the Bank to measure financial leasing liabilities and right of use assets relate primarily to:

- Classification of contracts as subject to IFRS 16
- Determination of the lease term the length of contracts that are subject to IFRS 16 (including contracts of indefinite duration and contracts that can be extended)
- Determination of depreciation rates
- Determining the interest rates that will be applied to discount future cash flows

At the moment of initial recognition of leases, the Bank uses a model which in accordance with IFRS 16 requirements. The lessee recognizes the right of use asset, which represents it's right to use the underlying property, and the lease liability, which, represents its lease payment obligation.

For each lease agreement, it is assessed whether it contains a lease, ie. whether the contract bears the right to control the use of the identified property in the contracted period in exchange for compensation.

The lease liability is initially measured at the present value of the lease payments not paid at the leasing contract inception date, discounted using the interest rate implied in the lease or, if the rate cannot be easily determined, the incremental borrowing rate.

#### 3. KEY ACCOUNTING ESTIMATES AND JUDGMENTS (continued)

#### (f) Valuation of right of use assets and leasing liabilities in accordance with IFRS 16

Determining the incremental rate of borrowing for the lease of immovable property is based on a rate that can be easily observed. Such a rate represents the return on assets that reflects the annual return expected on the assets - the capitalization rate

A simplified approach using financing / refinancing rates has been applied to determine the incremental lending rate for assets in the Erste Group.

The incremental borrowing rate is determined on the basis of the specific market rate for a fully secured loan and a certain allowance that represents the unsecured portion of the debt that would normally be used to finance the acquisition of the right to use.

#### Component A: "market rate" (securred, 70% weight)

The "market rate" is derived from existing bank data from the lending business and should replicate specific debt borrowing rates by properly reflecting the lease term, creditworthiness and the base rate EURIBOR – other components such as capital costs etc. might be appropriate to be included as well in order to determine a market rate, which is at arm's length.

This rate assumes full collateralization. Following Erste Bank's lending principles, the maximum lending value is 70% of the face value.

#### Component B: "single property rate" (unsecured, 30% weight)

The quality of the single property directly affects the applicable surcharge to the existing collateralised market rate. The calculation of the surcharge for the unsecured lending portion is performed by comparing an unsecured refinancing instrument with a secured/collateralised refinancing instrument, with both instruments having similar terms. The difference between those two instruments represents the surcharge to the market rate, whose allocation should be based on the quality of the single property.

Discout rate – incremental borrowing rate	31.12. 2020.
Average incremental borrowing rate – facilities	2,86%
Average incremental borrowng rate – vehicles	2,76%

#### 4. INTEREST INCOME AND EXPENSES

	2020	In RSD '000 2019
Interest income  - Banks	41.637	117.862
- Public companies	196.365	94.136
- Corporate customers	2.928.418	2.669.568
- Entrepreneurs	139.016	135.688
- Public sector	2.031.273	1.775.782
- Retail customers	4.765.850	4.521.384
- Non-residents	19.405	29.462
– Agricultural producers	14.705	18.444
- Other customers	16.289	24.589
Total	10.152.958	9.386.915
Interest expense		
- Banks	392.656	484.622
- Public companies	2.697	12.284
- Corporate customers	383.577	351.886
- Entrepreneurs	3.841	3.308
- Public sector	260.280	226.840
- Retail customers	211.206	145.918
- Non-residents	710.196	716.226
Households and agricultural producers	1	52
- Other customers	27.514	124.944
Total	1.991.968	2.066.080
Net interest income	8.160.990	7.320.835
Interest income and expenses per classes of financial instruments are	presented below:	
	p. 00000 D0.01	
	2020	In RSD '000 2019
Prihodi od kamata		
Prihodi od kamata Cash funds held at Central Bank		
Cash funds held at Central Bank Securities valued at amortised cost	2020	2019
Cash funds held at Central Bank Securities valued at amortised cost Securities valued at FV through other comprehensive income	<b>2020</b> 37.332	2019 110.482 824.472 665.695
Cash funds held at Central Bank Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities valued at FV through profit and loss	37.332 1.193.289 649.856 152.772	110.482 824.472 665.695 238.925
Cash funds held at Central Bank Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities valued at FV through profit and loss Placements and advances to clients	37.332 1.193.289 649.856 152.772 7.629.754	2019 110.482 824.472 665.695 238.925 6.943.089
Cash funds held at Central Bank Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities valued at FV through profit and loss Placements and advances to clients Placements and advances to credit institutions	37.332 1.193.289 649.856 152.772 7.629.754 3.601	110.482 824.472 665.695 238.925 6.943.089 11.748
Cash funds held at Central Bank Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities valued at FV through profit and loss Placements and advances to clients Placements and advances to credit institutions Interest-bearing swap valued at FV through profit and loss	37.332 1.193.289 649.856 152.772 7.629.754 3.601 101.601	2019  110.482 824.472 665.695 238.925 6.943.089 11.748 92.262
Cash funds held at Central Bank Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities valued at FV through profit and loss Placements and advances to clients Placements and advances to credit institutions	37.332 1.193.289 649.856 152.772 7.629.754 3.601	110.482 824.472 665.695 238.925 6.943.089 11.748
Cash funds held at Central Bank Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities valued at FV through profit and loss Placements and advances to clients Placements and advances to credit institutions Interest-bearing swap valued at FV through profit and loss Other interest income Total	37.332 1.193.289 649.856 152.772 7.629.754 3.601 101.601 384.754	110.482 824.472 665.695 238.925 6.943.089 11.748 92.262 500.242
Cash funds held at Central Bank Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities valued at FV through profit and loss Placements and advances to clients Placements and advances to credit institutions Interest-bearing swap valued at FV through profit and loss Other interest income	37.332 1.193.289 649.856 152.772 7.629.754 3.601 101.601 384.754 10.152.958	110.482 824.472 665.695 238.925 6.943.089 11.748 92.262 500.242
Cash funds held at Central Bank Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities valued at FV through profit and loss Placements and advances to clients Placements and advances to credit institutions Interest-bearing swap valued at FV through profit and loss Other interest income Total  Interest expense	37.332 1.193.289 649.856 152.772 7.629.754 3.601 101.601 384.754	2019  110.482 824.472 665.695 238.925 6.943.089 11.748 92.262 500.242 9.386.915
Cash funds held at Central Bank Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities valued at FV through profit and loss Placements and advances to clients Placements and advances to credit institutions Interest-bearing swap valued at FV through profit and loss Other interest income Total  Interest expense Subordinated liabilities	37.332 1.193.289 649.856 152.772 7.629.754 3.601 101.601 384.754 10.152.958	2019  110.482 824.472 665.695 238.925 6.943.089 11.748 92.262 500.242 9.386.915
Cash funds held at Central Bank Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities valued at FV through profit and loss Placements and advances to clients Placements and advances to credit institutions Interest-bearing swap valued at FV through profit and loss Other interest income Total  Interest expense Subordinated liabilities Bank deposits	37.332 1.193.289 649.856 152.772 7.629.754 3.601 101.601 384.754 10.152.958	110.482 824.472 665.695 238.925 6.943.089 11.748 92.262 500.242 <b>9.386.915</b>
Cash funds held at Central Bank Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities valued at FV through profit and loss Placements and advances to clients Placements and advances to credit institutions Interest-bearing swap valued at FV through profit and loss Other interest income Total  Interest expense Subordinated liabilities Bank deposits Customer deposits	37.332 1.193.289 649.856 152.772 7.629.754 3.601 101.601 384.754 10.152.958	2019  110.482 824.472 665.695 238.925 6.943.089 11.748 92.262 500.242 9.386.915  153.729 550.956 1.036.018
Cash funds held at Central Bank Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities valued at FV through profit and loss Placements and advances to clients Placements and advances to credit institutions Interest-bearing swap valued at FV through profit and loss Other interest income Total  Interest expense Subordinated liabilities Bank deposits Customer deposits Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities at FV through profit and loss	37.332 1.193.289 649.856 152.772 7.629.754 3.601 101.601 384.754 10.152.958  141.312 511.052 948.619 167.491 63.683 81.554	110.482 824.472 665.695 238.925 6.943.089 11.748 92.262 500.242 <b>9.386.915</b> 153.729 550.956 1.036.018 100.354 45.304 110.453
Cash funds held at Central Bank Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities valued at FV through profit and loss Placements and advances to clients Placements and advances to credit institutions Interest-bearing swap valued at FV through profit and loss Other interest income Total  Interest expense Subordinated liabilities Bank deposits Customer deposits Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities at FV through profit and loss Interest-bearing swap valued at FV through profit and loss	37.332 1.193.289 649.856 152.772 7.629.754 3.601 101.601 384.754 10.152.958  141.312 511.052 948.619 167.491 63.683 81.554 78.113	110.482 824.472 665.695 238.925 6.943.089 11.748 92.262 500.242 <b>9.386.915</b> 153.729 550.956 1.036.018 100.354 45.304 110.453 69.172
Cash funds held at Central Bank Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities valued at FV through profit and loss Placements and advances to clients Placements and advances to credit institutions Interest-bearing swap valued at FV through profit and loss Other interest income Total  Interest expense Subordinated liabilities Bank deposits Customer deposits Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities at FV through profit and loss Interest-bearing swap valued at FV through profit and loss Other interest liabilities	37.332 1.193.289 649.856 152.772 7.629.754 3.601 101.601 384.754 10.152.958  141.312 511.052 948.619 167.491 63.683 81.554 78.113 144	110.482 824.472 665.695 238.925 6.943.089 11.748 92.262 500.242 <b>9.386.915</b> 153.729 550.956 1.036.018 100.354 45.304 110.453 69.172
Cash funds held at Central Bank Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities valued at FV through profit and loss Placements and advances to clients Placements and advances to credit institutions Interest-bearing swap valued at FV through profit and loss Other interest income Total  Interest expense Subordinated liabilities Bank deposits Customer deposits Securities valued at amortised cost Securities valued at FV through other comprehensive income Securities at FV through profit and loss Interest-bearing swap valued at FV through profit and loss	37.332 1.193.289 649.856 152.772 7.629.754 3.601 101.601 384.754 10.152.958  141.312 511.052 948.619 167.491 63.683 81.554 78.113	110.482 824.472 665.695 238.925 6.943.089 11.748 92.262 500.242 <b>9.386.915</b> 153.729 550.956 1.036.018 100.354 45.304 110.453 69.172

#### 5. FEE AND COMMISSION INCOME AND EXPENSES

	2020	In RSD '000 2019
Fee and commission income		
Domestic and foreign payment transaction services	1.588.254	1.492.831
Loans operations	30.889	32.713
Deposits operation	1.102.675	1.005.143
Payment cards operations	42.465	43.726
Guarantees and other warranties	231.753	203.446
Other fees and commissions	64.952	64.905
Total	3.060.988	2.842.764
Fee and commission expense		
Deposits operation	6	6
Domestic and foreign payment transaction services	664.254	644.128
Other fees and commissions	490.272	431.533
Total	1.154.532	1.075.667
Net fee and commission income	1.906.456	1.767.097
Net lee and commission meome	1.500.450	1.707.037
Coins from abouts in the value of posets and liabilities	2020	In RSD '000 2019
Gains from changes in the value of assets and liabilities		
Gains from changes in value of other derivatives	833.646	1.308.726
Gains from changes in value of financial assets valued at FV through profit and loss	100.717	284.824
Gains from changes in value of financial liabilities valued at FV through profit and loss	31.365	9.067
Total	965.728	1.602.617
Losses from changes in the value of assets and liabilities		
Losses from changes in value of other derivatives	1.000.294	1.152.507
Losses from changes in value of financial assets valued at FV through profit and loss	77.580	90.462
Losses from changes in value of financial liabilities valued at FV through profit and loss	52	-
Total	1.077.926	1.242.969
Net gains (losses) from changes in the FV of financial instruments	(112.198)	359.648

#### 7. NET GAINS FROM DERECOGNITION OF FINANCIAL INSTRUMENTS VALUED AT FAIR VALUE

Gains from derecognition of financial instruments	2020	In RSD '000 2019
Gains from derecognition of financial instruments valued at FV through profit and loss	47.329	27.173
Gains from derecognition of financial instruments value at FV through other comprehensive income  Total	21 <b>47.350</b>	17.721 <b>44.894</b>
Losses from derecognition of financial instruments		
Losess from derecognition of financial instruments valued at FV through profit and loss	2.750	36.438
Losses from derecognition of financial instruments valued at FV through other comprehensive income  Total	2.750	2.366 <b>38.804</b>
Net gains from derecognition of financial instruments valued at FV	44.600	6.090
8. NET GAINS FROM HEDGING	2020	In RSD '000
Gains from hedging	2020	2019
Gains from changes in value of placements and receivables	1.182	1.295
Total	1.182	1.295
Losses from hedging		
Losses from changes in value of placements and receivable	409	733
Total	409	733
Net gains from hedging	773	562

Net gains from hedging are the result of changes in value of placements that are contracted to follow the growth of retail prices.

#### 9. NET FOREIGN EXCHANGE GAINS AND POSITIVE CURRENCY CLAUSE EFFECTS

	2020	In RSD '000 2019
Positive foreign exchange difference	8.603.845	4.700.066
Negative foreign exchange difference	(8.015.531)	(3.815.219)
Positive currency clause effects	213.303	496.657
Negative currency clause effects	(171.096)	(956.562)
Net Income of Foreign Exchange and currency clause effects	630.521	424.942

## 10. NET LOSS FROM IMPAIRMENT OF FINANCIAL ASSET NOT VALUED AT FAIR VALUE THROUGH PROFIT AND LOSS

7.11.2 <b>2</b> .5.55	2020	In RSD '000 2019
Gains from impairment of financial asset not valued at FVTPL		
Gains from reversal of indirect write-offs of financial asset valued at amortized cost	4.501.724	4.367.957
Gains from reversal of impairment of financial assets valued at FV through other comprehensive result	2.589	3.422
Gains from reversal of provisions for off-balance sheet items	678.731	444.478
Gains from the modification of financial instruments	6.327	19.767
Total	5.189.371	4.835.624
Losses from impairment of financial asset not valued at FVTPL		
Losses from indirect write-offs of financial asset valued at amortized cost	6.206.713	4.831.314
Losses from impairment of financial assets valued at FV through other comprehensive result	3.639	3.923
Losses from provisions for off-balance sheet items	654.189	485.783
Losses from the modification of financial instruments	347.167	22.421
Total	7.211.708	5.343.441
Net losses from impairment of financial asset not valued at FVTPL	(2.022.337)	(507.817)

The largest part of modification lossess relate to modification of placements on the basis of two moratoria in accordance with the Decision of the National Bank of Serbia. Due to the deferral of principal payments and the postponement of payment deadlines without accruing interest on deferred payment, the net present value of such modified cash flows is lower than the remaining net present value of the original cash flows of the placement. Losses amounted to RSD 342.896 thousand cumulatively for both moratoria, while major part of losses derives from the modification of placements to individuals.

# 10.a NET LOSS FROM IMPAIRMENT OF FINANCIAL ASSET NOT VALUED AT FAIR VALUE THROUGH PROFIT AND LOSS (continued)

· · ·	2020	In RSD '000 2019
Losses from impairment of financial assets and credit risk off- balance sheet items		
Losses from indirect write-offs of placements of balance sheet items:		
<ul><li>receivables from derivatives (Note 19)</li><li>securities (Note 20)</li></ul>	- (17.412)	- (9.005)
- loans and advances to banks and other financial institutions (Note	(2.876)	(9.003)
21(d))	(2.070)	(1.203)
- loans and advances to customers (Note 22(d))	(3.555.912)	(2.790.203)
- other assets (Note 26)	(73.702)	(65.586)
_	(3.649.902)	(2.865.997)
Provisions for losses on off-balance sheet assets (Note 32)	(157.042)	(182.374)
Total losses from impairment of financial assets and credit risk off-balance sheet items	(3.806.944)	(3.048.368)
Gains from impairment of financial assets and credit risk off- balance sheet items Gains from reversal of direct write-offs of placements of balance		
sheet items:		
<ul><li>receivables from derivatives (Note 19)</li><li>securities (Note 20)</li></ul>	- 138	- 2.110
- loans and advances to banks and other financial institutions (Note		
21(d))	2.289	2.451
- loans and advances to customers (Note 22(d))	1.935.724 6.762	2.392.504
- other assets (Note 26)	6.762 <b>1.944.913</b>	5.677 <b>2.402.742</b>
Provisions for losses on off-balance sheet assets (Note 32)	181.584	141.070
Total gains from impairment of financial assets and credit risk off-balance sheet items	2.126.497	2.543.812
Net loss from impairment of financial asset not valued at FVTPL	(1.680.447)	(504.556)

# 11. NET GAINS (LOSSES) FROM DERECOGNITION OF FINANCIAL INSTRUMENTS VALUED AT AMORTIZED COST

	2020	In RSD '000 2019
Gains from derecognition of financial instruments valued at amortized cost		
Gains from derecognition_other stages	-	181.840
Gains from derecognition_stage 3 and POCI per AC	28.237	130.501
Total:	28.237	312.341
Losses from derecognition of financial instruments valued at amortized cost		
Losses from derecognition_other stages	10.776	206.115
Losses from derecognition_stage 3 and POCI per AC	2.413	135.333
Total:	13.189_	341.448
Net gains (losses) from derecognition of financial	45.040	(20.107)
instruments valued at amortized cost	<u>15.048</u>	(29.107)
12. OTHER OPERATING INCOME		
	2020	In RSD '000 2019
Income from consulting services Income from rent	9.518	16.332
Income from IT services	6.735	7.204
Other income	9.045	10.528
	0	1.782
Dividend income and other income from shares	424	378
Total	25.722	36.225
	<del></del>	
13. COST OF SALARIES, CONTRIBUTIONS AND OTHER PERSO	ONNEL EXPENSE	
		In RSD '000
	2020	2019
Net salaries and benefits	1.515.946	1.421.828
Payroll taxes and contributions charged to the employee	571.190	534.625
Retirement benefits, jubilee awards, bonuses and annual leave	328.644	200.000
Other staff costs	57.906	60.618
Provision expenses for retirement (Note 32)	33.804	23.203
Total	2.507.490	2.240.274

#### 14. DEPRECIATION COSTS

		In RSD '000
	2020	2019
Depreciation expense:		
- Tangible assets (Note 24)	535.299	463.853
– Intangible assets (Note 24)	87.243	94.430
Total	622.542	558.283

#### 15. OTHER INCOME

	2020	In RSD '000 2019
Income from collection of written receivables	202.190	417.509
Reversal of unused provision for liabilities	3	31
Reversal of unused other provision	2.053	2.709
Income from sale of properties and intangible assets	107	9.420
Other income	47.377	71.684
Total	251.730	501.353

#### 16. OTHER EXPENSES

		In RSD '000
	2020	2019
Professional services	1.871.065	1.999.694
Donations and sponsorships	31.522	28.019
Marketing and advertising	216.152	255.523
Telecommunication services and postage	62.380	63.859
Insurance premiums	447.743	584.596
Rental cost	78.158	71.804
Cost of materials	117.091	125.293
Taxes and contributions payable	127.332	118.953
Maintenance of fixed assets and software	640.461	426.556
Losses on sale and disposal of fixed and intangible assets	207	679
Payroll contributions payable by the employer	321.093	309.520
Per diems and travel expenses	63.976	107.121
Training and counselling	15.830	41.432
Provision expenses for litigations (Note 32)	507.348	39.062
Other	56.644	71.516
Total	4.557.002	4.243.629

#### 17. INCOME TAXES

#### a) Components of Income Taxes

		In RSD '000
	31.12.2020.	31.12.2019.
Current income tax expense	-	(169.499)
Gains on created deferred tax assets and decrease of deferred tax liabilities	118.991	11.623
Total	118.991	(157.876)

# (c) Reconciliation of the Tax Expense Recognized in the Income Statement and Profit Before Tax Multiplied by the Statutory Income Tax Rate

• •		In RSD '000
	31.12.2020.	31.12.2019.
Profit before tax	1.214.271	2.837.642
Income tax at the rate of 15%	182.141	425.646
Tax effects of expenses not recognized for the tax purposes Recognized deferred tax assets based on losses from previous	133.513	12.254
years	(40.244)	-
Tax effects of non-taxable income (interest on securities issued by the Republic of Serbia, Autonomous Province, local self-		
government or NBS)	(299.129)	(268.401)
Tax effects of first implementation of IFRS 9	(16.525)	(24.788)
Other	(78.747)	13.165
Total tax expense stated in the income statement		
	118.991	157.876
Effective interest rate	0,00%	5,56%

### 17. INCOME TAXES (continued)

#### (c) Deferred Tax Components

	on December 31, 2020		
	Temporary difference amount	Deferred tax amount	
Deductible temporary difference per difference between the carrying value and tax base of fixed assets – deferred tax assets	188.213	28.232	
Deductible temporary difference per adjustment of securities to fair value – deferred tax liabilities	(635.260)	(95.289)	
Deductible temporary difference per prior years' tax loss carryforwards – deferred tax assets	268.294	40.244	
Deductible temporary difference based on provisions for litigations-deferred tax assets	712.380	106.857	
Deductible temporary difference based on provisions for jubilee awards- deferred tax assets  Deductible temporary difference based on retirement provisions	136.749	20.512	
deferred tax assets	182.940	27.441	
Deductible temporary difference based on provisions for pensions - actuarial gain - deferred tax liabilities	49.458	7.419	
Temporary differences based on the effect of IFRS 9	110.168	16.525	
Balance as at 31 December 2020	1.012.942	151.941	

### on December 31, 2019

	Temporary difference amount	Deferred tax amount
Deductible temporary difference per difference between the carrying value and tax base of fixed assets – deferred tax assets	181.020	27.153
Deductible temporary difference per adjustment of securities to fair value – deferred tax liabilities	(816.913)	(122.537)
Deductible temporary difference per prior years' tax loss carryforwards – deferred tax assets  Deductible temporary difference based on provisions for litigations-	248.372	37.256
deferred tax assets	126.300	18.945
Deductible temporary difference based on provisions for jubilee awards- deferred tax assets	84.525	12.679
Deductible temporary difference based on retirement provisions deferred tax assets	(36.989)	(5.548)
Temporary differences based on the effect of IFRS 9	165.253	24.788
Balance as at 31 December 2019.	(48.432)	(7.265)

#### 17. INCOME TAXES (continued)

#### d) Changes in deferred taxes

housing loans indexed in Swiss francs

**Total** 

	31.12.2020.	In RSD '000 31.12.2019
Balance of deferred tax assets (liabilities) as at 1 January	(7.265)	18.809
Effect of temporary tax differenced credited to the income statement	118.991	11.623
Effect of temporary tax differenced credited to equity	40.215	(37.697)
Deferred tax assets (liabilities) balance as at 31 December	151.941	(7.265)
e) The rights to transfer unused tax credits expire in the follow	ing periods	In RSD '000
	31.12.2020.	31.12.2019.
Based on portable unused tax credits under the law on conversion of	21 973	_

Creation of deferred tax assets in the amount of RSD 151.941 thousand (the reversal of the previously recognized deferred tax liabilities in the amount of RSD 7.265 thousand) had an effect on the income statement in the amount of RSD 118.991 thousand and the effect through equity in the amount of RSD 40.215 thousand.

21.973

21.973

During 2020, the Bank made a profit after tax in the amount of RSD 1.333.262 thousand. This amount will be distributed in accordance with the Decision at the forthcoming Bank assembly meeting.

#### 18. CASH AND CASH FUNDS HELD WITH THE CENTRAL BANK

		In RSD '000
	31.12.2020	31.12.2019
In RSD		
Current account	13.650.670	4.073.644
Cash on hand	2.612.940	2.894.574
Deposits of surplus liquid assets	1.300.000	-
Receivables for accrued interest, fee and commission on cash and funds with NBS	4	-
	17.563.614	6.968.218
In foreign currencies		
Cash on hand	2.814.671	1.667.826
Obligatory foreign currency reserve held with NBS	15.024.363	13.219.331
	17.839.034	14.887.157
Total	35.402.648	21.855.375

The Bank's obligatory RSD reserve represents the minimum RSD reserve set aside in accordance with the NBS Decision on Required Reserves of Banks with the National Bank of Serbia (Official Gazette of RS, nos. 76/2018). Pursuant to the previously mentioned Decision, the obligatory reserve is to be calculated at the rate of 5% on the average balance of RSD liabilities maturing within 2 years, and at the rate of 0% on the portion of the RSD liabilities with maturities of over 2 years during a calendar month.

The Bank is under obligation to calculate and maintain the average daily balance of the allocated obligatory RSD reserve on its gyro account over the accounting period.

The obligatory RSD reserve balance that had to be maintained from 18 December 2020 to 17 January 2021 amounted to RSD 12.663.126 thousand.

The National Bank of Serbia pays interest on the amount of the average daily balance of the allocated dinar mandatory reserve in the accounting period that does not exceed the amount of the calculated RSD mandatory reserve at the interest rate of 1,25% annually.

The obligatory foreign currency reserve represents the minimum foreign currency reserve set aside in accordance with the NBS Decision on Required Reserves of Banks with the National Bank of Serbia (Official Gazette of RS, nos. 76/2018), which prescribes that banks calculate the obligatory foreign currency reserve at the following rates: 20% on the average daily balance of foreign currency liabilities maturing within 2 years, and exceptionally at the rate of 100% on the portion of RSD liabilities indexed to a currency clause maturing within 2 years; 13% on the average daily balance of foreign currency liabilities with maturities of over 2 years, and exceptionally at the rate of 100% on the portion of RSD liabilities indexed to a currency clause with maturities of over 2 years during a calendar month.

The obligatory foreign currency reserve balance that had to be maintained from 18 December 2020 to 17 January 2021 amounted to EUR 130.780 thousand.

The National Bank of Serbia does not pay interest on the amount of the average balance of the allocated foreign currency reserve.

#### 19. DERIVATIVE RECEIVABLES

	31.12.2020	In RSD '000 31.12.2019
In RSD		
Financial assets at FV through profit and loss		
<ul> <li>FV of derivatives intended for trading (FVTPL)</li> </ul>	22.245	14.287
· · · · ·	22.245	14.287
In foreign currency		
Financial assets at FV through profit and loss		
<ul> <li>FV of derivatives intended for trading (FVTPL)</li> </ul>	386.166	332.612
	386.166	332.612
Balance as of December 31	408.411	346.899

#### 20. SECURITIES

	31.12.2020	In RSD '000 31.12.2019
In RSD		
Dužničke hartije od vrednosti		
- bonds (AC)	27.163.004	15.348.789
– bonds (FVTPL)	3.780.083	4.144.280
– government bonds (FVTPL)	1.477.473	-
- bonds (FVTOCI)	11.159.358	10.438.764
Equity securities		
- shares in equity (FVTPL)	27.251 <b>43.607.169</b>	27.608 <b>29.959.441</b>
In foreign currency		
Debt securities		
- bonds (AC)	849.515	850.624
- bonds (FVTPL)	5.718.121	6.628.446
– government bonds (FVTPL)	-	-
- bonds (FVTOCI)	3.890.448	3.880.476
- government bonds (FVTOCI)	46.313	136.029
Equity securities		
- other securities available for sale - VISA shares (FVTOCI)	103.544	97.354
	10.607.941	11.592.929
Total	54.215.110	41.552.370
Minus: Impairment allowance (AC)	(38.059)	(20.785)
Balance as of December 31 - with pledged financial resources	54.177.051	41.531.585
Of that pledged financial resources		
In RSD		
Debt securities		
– government bonds (FVTPL)	514.289	-
- bonds (AC)	4.108.189	-
Total pledged financial instruments	4.622.478	-
Balance as of December 31 – without pledged instruments	49.554.573	41.531.585

Government securities issued by the Republic of Serbia, denominated in RSD, are pledged in two repo transactions. The repo with the National Bank of Serbia was concluded in the amount of RSD 500.005.900, with a percentage reduction of 3%, for a period of 3 months and was allocated to the trading book. The repo with Erste Group Bank AG was concluded in the amount of EUR 30.000.155, with a percentage reduction of 20%, for a period of 6 months and was placed in the banking book. By concluding secured transactions, the Bank obtained cheaper sources of financing in RSD, ie EUR currency.

In the table, except for trading securities (FVTPL), all debt securities are classified in impairment level 1. Of all listed securities, bonds are listed on the stock exchange, as well as Vasa shares valued through equity and Alta banka shares valued through income statement.

#### 20. SECURITIES (continued)

Changes in allowances during the year are shown in the following table:

					In RSD '000
	Opening balance	Increase due to recognition and acquisition	Increase due to credit risk change	Decrease due to credit risk change	Closing balance
Changes in impairment allowances of financial assets					
Stage 1	20.785	17.394	18	138_	38.059
Other companies	-	2.754	-	-	2.754
Public sector	20.785	14.640	18	138	35.305
TOTAL	20.785	17.394	18	138	38.059

#### 21. LOANS AND RECEIVABLES DUE FROM BANKS AND OTHER FINANCIAL INSTITUTIONS

<u>-</u>	D	ecember 31, 2020		Decen	nber 31, 2019	
	Short-term	Long-term	Total	Short-term	Long-term	Total
In RSD						
Loans	-	16.729	16.729	-	1.626	1.626
Deposits	5.000	-	5.000	-	-	-
Other placements	-	-	-	-	-	-
_	5.000	16.729	21.729	<u>-</u>	1.626	1.626
In foreign currency			<u> </u>	<u> </u>		
Foreign currency accounts	1.673.727	-	1.673.727	1.127.373	-	1.127.373
Loans	1.412.002	42.706	1.454.708		88.983	88.983
Deposits placed	4.704	-	4.704	357.481	-	357.481
Other placements	27.969	-	27.969	32.805	-	32.805
-	3.118.402	42.706	3.161.108	1.517.659	88.983	1.606.642
Gross loans and receivables	3.123.402	59.435	3.182.837	1.517.659	90.609	1.608.268
Less: Impairment allowance			(1.968)			(1.392)
·			(1.968)			(1.392)
Balance as at 31 December		=	3.180.869		=	1.606.876

Loans with a foreign currency clause index are presented within loans and receivables in foreign currencies.

#### 21. LOANS AND RECEIVABLES DUE FROM BANKS AND OTHER FINANCIAL INSTITUTIONS (continued)

#### a) Overview of loans and deposits by type of loan users and stages

In RSD '000

	Gross book value					Impairm	ent allowance			
	Stage 1	Stage 2	Stage 3	POCI	Total	Stage 1	Stage 2	Stage 3	POCI	Total
In RSD										
Insurance companies	74	-	-	-	74	-	-	-	-	-
Financial leasing	27	-	-	_	27	-	-	-	-	_
Auxiliary activities in providing financial and insurance services	1.841	14.787	-	-	16.628	(15)	(91)	-	-	(106)
Foreign banks	5.000	-	-		5.000	(5)	-	-		(5)
	6.942	14.787			21.729	(20)	(91)			(111)
In foreign currency										
Banks in the country	1.175.802	-	-	-	1.175.802	(779)	-	-	-	(779)
Financial leasing	277.893	-	-	-	277.893	(642)	-	-	-	(642)
Auxiliary activities in providing financial and insurance services	32.673	-	-	-	32.673	(41)	-	-	-	(41)
Foreign banks	1.674.740				1.674.740	(395)				(395)
	3.161.108				3.161.108	(1.857)				(1.857)
Ukupno	3.168.050	14.787	-	-	3.182.837	(1.877)	(91)	-	-	(1.968)

Loans with a currency clause are included in the overview of loans and deposits in foreign currency.

#### 21. LOANS AND RECEIVABLES DUE FROM BANKS AND OTHER FINANCIAL INSTITUTIONS (continued)

#### b) Transfer of exposure to loans and receivables from banks and other financial institutions between stages

During 2020, the Bank did not have any transfers of exposures on loans and receivables from banks and other financial institutions by impairment levels.

#### c) Maturities of Loans and Receivables due from Banks and Other Financial Institutions

Maturities of loan and receivables due from banks and other financial institutions per outstanding maturity as at 31 December 2020 and 31 December 2019:

		In RSD '000
	31.12.2020	31.12.2019
Without defined maturity	2.883.242	1.162.690
Under 30 days	5.000	352.845
From 1 to 3 months	-	-
From 3 months to 12 months	235.160	2.124
Over a year	59.435	90.609
Total	3.182.837	1.608.268

#### 21. LOANS AND RECEIVABLES DUE FROM BANKS AND OTHER FINANCIAL INSTITUTIONS (continued)

### d) Changes in credit loss allowances and provisions of financial assets

								In RSD '000
	Balance as at 1 January 2020	Increase due to recognition and acquisition	Decrease due to derecognition	Increase due to credit risk change	Decrease due to credit risk change	Foreign exchange differences	Other changes	Balance as at 31 December 2020
Changes in credit loss allowances of financial assets								
Stage 1	1.099	1.027	340	1.758	1.656	(8)	(2)	1.878
Banks in the country	-	779	-	-	-	-	-	779
Insurance companies	2	-	-	-	2	-	-	-
Financial leasing	445	232	-	1.607	1.642	-	-	642
Auxiliary activities in providing financial and insurance services	55	3	_	2	3	_	_	57
Foreign banks	597	13	340	149	9	(8)	(2)	400
Stage 2	293	91	293				(1)	90
Insurance companies	293	-	293	-	-	-	-	-
Financial leasing		91	<u> </u>				(1)	90
TOTAL	1.392	1.118	633	1.758	1.656	(8)	(3)	1.968

#### 22. LOANS AND RECEIVABLES TO CUSTOMERS

In RSD '000

	31.12.2020.			31.12.2019.				
	Short-term	Long-term	Total	Short-term	Long-term	Total		
In RSD								
Loans	2.075.010	49.161.147	51.236.157	472.391	38.545.532	39.017.923		
Other placements	73.036	4.589	77.625	116.668	13.321	129.989		
	2.148.046	49.165.736	51.313.782	589.059	38.558.853	39.147.912		
Foreign currency	<del></del>							
Loans	4.840.568	136.206.337	141.046.905	2.267.918	122.150.476	124.418.394		
Deposits placed	82.749	-	82.749	90.755	-	90.755		
Other placements	245.828	-	245.828	226.074	-	226.074		
	5.169.145	136.206.337	141.375.482	2.584.747	122.150.476	124.735.223		
Gross loans and receivables	7.317.191	185.372.073	192.689.264	3.173.806	160.709.329	163.883.135		
Less: Credit Loss Allowance								
- Individual assessment			(1.052.909)			(658.556)		
- Collective assessment			(3.554.311)			(2.395.085)		
			(4.607.220)			(3.053.641)		
Balance as at 31 December			188.082.044			160.829.494		

#### 22. LOANS AND RECEIVABLES TO CUSTOMERS (continued)

#### (a) Overview of deposits and loans by types of users and Stage

In RSD '000

-	Gross book value					Impairment allowance				
	Stage 1	Stage 2	Stage 3	POCI	Total	Stage 1	Stage 2	Stage 3	POCI	Total
In RSD										
Public enterprises	1.756.702	192	-	-	1.756.894	(8.616)	-	-	-	(8.616)
Other companies	2.827.366	540.163	129.664	-	3.497.193	(29.735)	(20.429)	(102.519)	-	(152.683)
Entrepreneurs	1.395.015	463.294	35.161	-	1.893.470	(9.303)	(13.906)	(26.361)	-	(49.570)
Public sector	1.328.204	327	-	-	1.328.531	(1.220)	(1)	-	-	(1.221)
Retail customers	33.034.560	8.586.771	983.615	35.056	42.640.002	(374.796)	(973.454)	(813.106)	(7.889)	(2.169.245)
Foreign entities	27	264	36	-	327	-	(2)	(28)	-	(30)
Farmers	34.687	80.743	2.137	-	117.567	(808)	(5.752)	(1.223)	-	(7.783)
Other customers	35.200	22.363	22.235		79.798	(235)	(293)	(18.375)		(18.903)
	40.411.761	9.694.117	1.172.848	35.056	51.313.782	(424.713)	(1.013.837)	(961.612)	(7.889)	(2.408.051)
In foreign currency Public enterprises	6.395.627	178.940	-	-	6.574.567	(27.529)	(2.666)	-	-	(30.195)
Other companies	78.492.415	5.407.855	696.152	55.417	84.651.839	(529.617)	(211.815)	(461.742)	(26.668)	(1.229.842)
Entrepreneurs	702.187	252.529	26.943	-	981.659	(6.459)	(6.047)	(19.237)	-	(31.743)
Public sector	1.033.025	51.829	-	-	1.084.854	(13.881)	(1.249)	-	-	(15.130)
Retail customers	44.657.829	1.775.092	221.920	136.415	46.791.256	(125.128)	(214.661)	(157.039)	(46.387)	(543.215)
Foreign entities	107.224	213.210	-	-	320.434	(241)	(26.429)	-	-	(26.670)
Farmers	28.093	64.905	35.354	-	128.352	(5.354)	(5.388)	(29.311)	-	(40.053)
Other customers	473.837	46.665	322.019	-	842.521	(10.837)	(570)	(270.914)	-	(282.321)
-	131.890.237	7.991.025	1.302.388	191.832	141.375.482	(719.046)	(468.825)	(938.243)	(73.055)	(2.199.169)
Total	172.301.998	17.685.142	2.475.236	226.888	192.689.264	(1.143.759)	(1.482.662)	(1.899.855)	(80.944)	(4.607.220)

Bank evaluates all loans at amortized cost.

#### 22. LOANS AND RECEIVABLES TO CUSTOMERS (continued)

#### b) Transfer of exposure to loans and receivables from customers between stages

			Gross b	ook value		
		Transfer between Stage 1 and Stage 2		ween Stage 2 tage 3	Transfer between Stage 1 and Stage 3	
	From Stage 2 to Stage 1	From Stage 1 to Stage 2	From Stage 3 to Stage 2	From Stage 2 to Stage 3	From Stage 3 to Stage 1	From Stage 1 to Stage 3
Other companies	683.167	2.952.784	-	618.812	-	77.783
Construction	3.371	16.485	-	-	-	220
Agriculture and food industry	14.498	155.534	_	9.448	_	9.862
Manufacturing industry	60.378	965.069	-	546.923	-	14.291
Production and supply of electricity	109.090	7	-	-	-	-
Trade	75.137	804.835	-	26.363	-	43.734
Services and tourism	420.692	1.010.855	_	36.077	_	9.677
Entrepreneurs	70.337	329.548	104	27.233	267	10.366
Public sector	-	52.155	_	-	_	-
Retail	1.032.150	6.553.057	131.691	115.037	38.396	167.195
Other customers	705	7.719	-	=	-	18.616
Total	1.786.358	9.895.263	131.795	761.082	38.663	273.960

### 22. LOANS AND RECEIVABLES TO CUSTOMERS (continued)

### c) Maturity of loans and receivables to customers

Maturities of loan and receivables due from customers per outstanding maturity as at 31 December 2020 and as at 31 December 2019 are presented in the table below:

		In RSD '000
	31.12.2020	31.12.2019
Without defined maturity	1.719.184	1.369.067
Under 30 days	189.341	223.250
From 1 to 3 months	576.871	825.591
From 3 to 12 months	4.831.795	2.034.809
Over a year	185.372.073	159.430.418
Total	192.689.264	163.883.135

### 22. LOANS AND RECEIVABLES TO CUSTOMERS (continued)

### d) Changes in credit loss allowances and provision of financial assets

, ,			•							In RSD '000
	Opening balance	Increase due to recognition and acquisition	Decrease due to derecognition	Increase due to credit risk change	Decrease due to credit risk change	Change due to modification	Decrease due to direct write-offs	Change due to foreign exchange differences	Other changes	Balance as at 31 December 2020
Changes in credit loss	s allowances of fi	nancial assets								
Impairment Stage 1	975.023	396.157	259.052	804.031	1.011.181	5.215	5_	(447)	233.919	1.143.660
Public enterprises	6.718	29.795	3.163	33	2.355	6	-	7	5.097	36.138
Other companies	576.595	244.370	194.500	208.887	453.254	198	5	(446)	177.574	559.419
Entrepreneurs	15.058	13	1.584	31.250	32.252	21	-	-	3.134	15.640
Public sector	18.105	226	347	260	2.130	-	-	(4)	(1.007)	15.103
Retail customers	355.532	113.847	57.058	557.607	517.814	4.989	-	1	49.008	506.112
Foreign entities	101	-	-	243	167	-	-	(3)	3	177
Other customers	2.914	7.906	2.400	5.751	3.209	1	-	(2)	110	11.071
Impairment Stage 2	633.859	241.045	89.066	1.156.145	335.200	13.650	7	(263)	(137.541)	1.482.622
Public enterprises	504	-	499	626	-	3	-	-	2.031	2.665
Other companies	283.128	97.043	41.956	96.943	-	(143)	-	(278)	(202.484)	232.253
Entrepreneurs	21.196	21.028	818	-	14.031	49	7	-	(7.457)	19.960
Public sector	-	-	-	2.170	1.866	-	-	-	947	1.251
Retail customers	328.789	122.358	45.748	1.055.975	319.034	13.741	-	15	69.530	1.225.626
Foreign entities	1	1	-	1	-	-	-	-	1	4
Other customers	241	615	45	430	269	-	-	-	(109)	863
Impairment Stage 3	1.341.594	87.855	143.998	841.072	69.269	11.268	87.444	202	(81.284)	1.899.996
Other companies	306.609	27.849	40.717	453.578	-	911	9.269	42	(174.746)	564.257
Entrepreneurs	17.921	2.929	1.000	31.171	10.046	55	387	-	5.097	45.740
Retail customers	918.582	57.077	94.542	322.596	36.422	10.301	59.004	177	(118.083)	1.000.682
Foreign entities	15	-	-	-	-	-	-	-	13	28
Other customers	98.467	-	7.739	33.727	22.801	1	18.784	(17)	206.435	289.289
POCI	103.165	29.529	27.958	78			14.701	(10)	-9.161	80.942
Other companies	72.980	-	18.908	78	-	-	14.509	(1)	(12.971)	26.669
Entrepreneurs	101	-	2	-	-	-	99	-	-	-
Retail customers	30.084	29.529	9.048				93	(9)	3.810	54.273
TOTAL	3.053.641	754.586	520.074	2.801.326	1.415.650	30.133	102.157	(518)	5.933	4.607.220

#### 22. LOANS AND RECEIVABLES TO CUSTOMERS (continued)

### e) Concentration of Loans and Receivables due from Banks, Other Financial Institutions and Customers

Concentration of loans and receivables from banks and other financial organisations and clients, shown in gross amount as at 31 December 2020 and 31 December 2019, is significant for the following activities:

amount as at 51 Secondar 2020 and 51 Secondor 2015, is significant	31.12.2020.	In RSD '000 31.12.2019.
Holding companies	-	-
Trade	11.342.953	11.149.091
Manufacturing industry	21.212.829	18.541.896
Construction	13.777.006	11.746.624
Production and supply of el. energy	12.714.461	9.911.492
Services and tourism	30.424.406	22.596.990
Agriculture and food industry	7.008.838	6.293.904
Retail customers	89.657.034	77.731.793
Domestic and foreign banks and other financial institutions	3.182.837	1.608.268
Public sector	2.413.385	2.416.214
Non-resident corporate customers	94.985	102.856
Agricultural producers	245.919	301.447
Other customers	922.319	755.939
Entrepreneurs	2.875.129	2.334.889
Total	195.872.101	165.491.403
23. INVESTMENTS IN SUBSIDIARIES		
		In RSD '000
	31.12.2020.	31.12.2019.
S – Leasing d.o.o Serbia -75% of share	93.560	93.560
Balance as at 31 December	93.560	93.560

On 15 January 2014, on the basis of a purchase and transfer agreement concluded with Steiermarkische Bank und Sparkassen AG and Erste Group Immorent International Holding GmbH, and after the payment of the agreed amounts, the Bank acquired 75% of the share capital in the company S-leasing doo, Serbia. The acquisition of shares was made after the payment of 25% of the ownership of Steiermarkische Bank und Sparkassen AG and 50% of the ownership of Immorent AG.

### 24.

24. PROPERTY, PLANT, EQU	•						In RSD '000
	Land and buildings	Equipment	Leased equipement/ Right of Use Assets	Investments in progress	Total fixed assets	Intangible assets in progress	Intangible assets
Cost							
Balance as at 1 January 2019	776.490	1.077.165	1.615.583	8.773	3.478.015	327.744	1.366.152
Additions	=	2.458	1.005.447	238.145	1.246.050	222.407	=
Transfers	2.246	224.984	2.568	(229.798)	-	-	-
Disposal and retirement	(5.055)	(62.133)	(229.392)	_	(296.580)	(95.139)	95.139
Balance as at 31 December 2019	773.681	1.242.474	2.394.206	17.120	4.427.485	455.012	1.461.291
Balance as at 1 Januar 2020	773.681	1.242.474	2.394.206	17.120	4.427.485	455.012	1.461.291
Additions Transfers Rebooking	26.978 -	239.350 19.669	146.361 - (19.669)	479.663 (264.162)	626.024 2.166	554.355 (134.190)	132.022
Disposal and retirement		(113.623)	(45.213)		(158.837)		(8.820)
Balance as at 31 December 2020	800.659	1.387.871	2.475.684	232.620	4.896.834	875.177	1.584.493
Accumulated depreciation/amortisation							
Balance as at 1 January 2019	293.443	713.326	110.417		1.117.186		1.156.872
Rebooking Depreciation (Note 14)	19.338	2.458 96.782	(2.458) 347.733	-	463.853	-	94.430
Disposal and retirement	(2.261)	(61.508)	(41.809)	<u> </u>	(105.659)		=
Balance as at 31 December 2019	310.520	751.058	413.802	_	1.475.380	_	1.251.302
Rebooking	(3)	19,669	(19.669)	-	(3)		
Depreciation (Note 14) Disposal and retirement Balance as at 31 December	19.459 	138.291 (113.417)	377.549 (43.773)		535.298 (157.190)	<u> </u>	87.243 (8.820)
2020	329.976	795.601	727.908		1.853.485		1.329.725
NET BOOK VALUE							
- 31 December 2020	470.683	592.269	1.747.776	232.620	3.043.349	875.177	254.768
- 31 December 2019	463.162	491.416	1.980.407	17.120	2.952.105	455.012	209.989

#### 24. PROPERTY, PLANT, EQUIPMENT, INVESTMENT PROPERTY AND INTANGIBLE ASSETS (continued)

The Bank does not have any mortgaging properties to secure repayment of loan obligations. The net book value of the equipment as at 31 December 2020 is mostly composed of computer and telecommunication equipment and office furniture. The net book value of intangible assets as at 31 December 2020 is mostly software and licenses.

The Bank has implemented IFRS 16 using a modified retrospective approach. Within the scope of recognition of right of use assets and lease liablities under IFRS 16 are the following:

- IT equipment,
- immobilities facilities,
- mobilities vehicles.

Overview of the purchase value of assets with the right of use according to IFRS 16 is shown in the following table (In RSD '000):

Type of	Balance on 1 January 2020	Changes o	luring 2020	As at 31 December
property	Purchase value	Increase	Decrease	2020
IT equipment	315.094	-	(19.669)	295.425
Immobilities	2.035.101	132.579	(26.173)	2.141.507
Vehicles	44.011	13.782	(19.041)	38.752
Total:	2.394.206	146.361	(64.883)	2.475.684

The purchase value of IT equipment under financial leasing as of 1 January 2020 is RSD 315.094 thousand and has decreased as at 31 December 2020 and amounts to RSD 295.425 thousand.

The purchase value of real estate (facilities) as right of use assets on 1 January 2020 amounts to RSD 2.035.101 thousand. The increase in the purchase value in the amount of RSD 132.579 thousand refers to the adjustment of the value of assets, as well as indexation in accordance with the harmonized growth rate of consumer prices at the EU level, the so-called HICP index, increase in lease prices and registration of new leases. During 2020, value reductions were recorded due to changes in contractual conditions and cancellation of leases in the amount of RSD 26.173 thousand. On 31.12.2020. the purchase value of real estate (facilities) is RSD 2.141.507 thousand.

The cost of movable property (vehicles) as right of use assets on 1 January 2020 amounts to RSD 4.011 thousand and is increased by RSD 13.782 thousand related to the new lease and reduced by the amount of RSD 19.041 thousand related to cancellation / expiration of the existing lease.

The balance of the written-off value of right of use assets under IFRS 16 is shown in the following table (In RSD '000):

Type of	Balance on 1 January 2020	Changes d	uring 2020	As at 31 December
property	Written-off value	Increase	Decrease	2020
IT equipment	186.565	72.664	(19.669)	239.560
Immobilities	207.579	285.014	(25.120)	467.473
Vehicles	19.658	19.871	(18.653)	20.875
Total:	413.802	377.549	(63.443)	727.908

The total written-off value of IT equipment classified as right of use assets as at 1 January 2020 amounts to RSD 186.565 thousand, while the total written-off value as of 31 December 2020 amounts to RSD 239.560 thousand.

The total written-off value of the immobilities (facilities) classified as right of use asset as at 31 December 2020 amounts to RSD 467.473 thousand, while the total written-off value of the movable property (vehicles) classified as right of use assets as at 31 December 2020 amounts to RSD 20.875 thousand.

The largest part of intangible assets relates to investments in the new information system of the bank through the LIFT project. Capitalization of expenses is pefromed for those costs incurred during the implementation phase of the project, while other costs are recognized in the accounting records in accordance with the policies and procedures related to intangible assets.

At the end of 2020, the Bank has assessed impairment indicators for non-financial assets and has determined that in current circumstances caused by Covide-19 pandemic, there are impairment indicators according to IAS 36.12 (b), and performed related quantitative testing. It was determined that there is no impairment of non-financial assets.

#### 24. PROPERTY, PLANT, EQUIPMENT, INVESTMENT PROPERTY AND INTANGIBLE ASSETS (continued)

Reports of external appraisers on the fair value of buildings, as well as assessments of internal experts using comparable prices per m2 for renting space similar in terms of use and location, were used in determining the fair value of owned facilities and leased facilities. It was concluded that the fair value is not less than the carrying amount of the property.

The cost method was used in estimating the fair value of IT and other equipment. This method is based on determining the amount needed to purchase equipment of the same capacity to replace existing equipment. Given the fact that the bank replaces IT equipment when necessary in the conditions of accelerated technical and technological development of hardware, and again, the cost of replacement can only be higher than the historical cost of purchasing equipment. Thus, the cost (historical cost) represents a good approximation of the fair value of the equipment currently used by the bank. Also, all equipment is depreciated in accordance with the useful life and most of the value has already been written off, so it can be concluded that there is no need for additional impairment.

The assessment of the fair value of vehicles was made on the basis of the catalog of prices and nomenclature of vehicles of the Auto Moto Association of Serbia, Center for Motor Vehicles, as a certified appraiser in the territory of Serbia, Montenegro and Bosnia and Herzegovina. All vehicles have a higher fair value than the carrying amount and there is no need for impairment.

The bank's investment in software is estimated using the cost method (purchase value) because there is no comparable tool on the market because it is a specific software and applications designed and tailored to the needs of the bank. The cost is higher than the present value of intangible assets, so there is no need for additional impairment.

#### 25. FIXED ASSETS INTENDED FOR SALE AND ASSETS FROM DISCONTINUED OPERATIONS

As disclosed in Note 2.21 in accordance with its accounting policies, the Bank measures assets, classifed as assets intended for sale, at the lower of the following two amounts:

- at book value or
- fair value reduced for costs of sales

	31.12.2020	In RSD '000 31.12.2019
Fixed assets intended for sale and assets from discounted operations	11.902	11.902
Balance as at 31 December	11.902	11.902

As at 31 December 2020, the Bank has registered following fixed assets for sale, which are located in the territory of the Republic of Serbia:

- Zemun, Cara Dušana 266 - business space of 374 m2

### 26. OTHER ASSETS

		In RSD '000	
	31.12.2020.	31.12.2019.	
In RSD			
Financial assets:			
- Receivables for accrued fees and commissions	41.069	98.055	
– Trade receivables	1.407	3.418	
– Other receivables from operations by establishing income	49.983	31.727	
- Other receivables from standard operations	148.293	196.033	
- Prepaid insurance premiums	522.309	527.909	
- Coupon interest when buying bonds	139.662	229.756	
- Other accruals	98.771	44.497	
Non-financial assets:			
– Advances given	5.453	7.253	
- Receivables from employees	4.980	18.907	
- Receivables from prepaid taxes and contributions	92	693	
- Inventories	66.460	67.823	
- Other receivables	(2.569)	(2.293)	
- Other investments	27.005	27.005	
- Other deferred assets	60.817	68.974	
To faucies assuments	1.163.730	1.319.757	
In foreign currency			
Financial assets:	620	150	
- Receivables for accrued fees and commissions	620	156	
- Trade receivables	-	8.525	
- Other receivables from operations by establishing income	20	22	
Other receivables from standard operations	41.869 36.356	59.432 35.046	
- Coupon interest when buying bonds			
- Other receivables	4.687	43.117	
Non-financial assets:			
- Advances given	3.372	5.085	
- Receivables from employees	1.058	465	
- Other non-financial receivables	53.826	349	
	141.808	152.197	
Gross other assets	1.305.538	1.471.954	
Less: Impairment allowance	(168.509)	(143.828)	
Balance as at 31 December	1.137.029	1.328.126	

Other financial assets are valued at amortized cost.

In RSD '000

### 26. OTHER ASSETS (continued)

Movements on the account of impairment allowance during the year are presented in the table below:

	31.12.2020.	In RSD '000 31.12.2019.
Balance at beginning of the year	76.979	71.823
New impairment allowances	73.702	65.586
Reversal for impairment allowance	(6.762)	(5.677)
Direct write-offs	(56.120)	(32.921)
FV adjustments	-	-
Foreign exchange difference	15.483	(21.832)
Balance of impairment allowances of financial assets as at 31 December	103.282	76.979
Balance of impairment allowances of non-financial assets as at 31 December  Balance as at 31 December	168.509	143.828
27. DERIVATIVE LIABILITIES	31.12.2020.	In RSD '000 31.12.2019.
In RSD		
Liabilities from derivatives intended for trading	42.242	4.005
	42.242	4.005
In foreign currency Liabilities from derivatives intended for trading	304.524	246.034
	304.524	246.034
Balance as at 31 December	346.766	250.039

### 28. DEPOSITS AND OTHER LIABILITIES DUE FROM BANKS, OTHER FINANCIAL INSTITUTIONS AND THE CENTRAL BANK

						In RSD '000
	31.12.2020.					
	Short-term	Long-term	Total	Short-term	Long-term	Total
In RSD						
Liabilities from deposits and borrowings						
Transaction deposits	1.255.430	-	1.255.430	441.246	-	441.246
Deposits for approved loans	86	-	86	85	247	332
Specific purpose deposits	1.647	-	1.647	2.225	-	2.225
Other deposits	5.963.967	1.378.116	7.342.083	2.289.196	2.726.000	5.015.196
Overnight deposits	1.300.000	-	1.300.000	-	-	-
Loans per repo transactions	500.155	-	500.155	-	-	-
Borrowings	3.265	2.683.382	2.686.647	-	600.000	600.000
Total	9.024.550	4.061.498	13.086.048	2.732.752	3.326.247	6.058.999
In foreign currency						
Liabilities from deposits and borrowings	582.959	-	582.959	302.140	-	302.140
Transaction deposits	-	24.011	24.011	-	102.302	102.302
Deposits for approved loans	281.922	28.220	310.142	153.327	27.047	180.374
Specific purpose deposits	3.401.547	2.850.850	6.252.397	6.760.378	2.354.672	9.115.050
Other deposits	-	-	-	235.186	-	235.186
Overnight deposits	3.527.424	-	3.527.424	-	-	-
Borrowings	12.024	41.911.262	41.923.286	-	45.252.182	45.252.182
Other financial liabilities	100.577	-	100.577	20.191	-	20.191
Total	7.906.453	44.814.343	52.720.796	7.471.222	47.736.203	55.207.425
Balance as at 31 December	16.931.003	48.875.841	65.806.844	10.203.974	51.062.450	61.266.424

## 28. DEPOSITS AND OTHER LIABILITIES DUE TO BANKS, OTHER FINANCIAL INSTITUTIONS AND THE CENTRAL BANK (continued)

Breakdown of other deposits with banks and other financial organizations and the central bank is shown in the following table:

	31.12.2020.	In RSD '000 31.12.2019.
Central bank Domestic banks Insurance companies Pension funds Finance leasing companies Auxiliary activities within financial services and insurance Trust, investment and similar funds	504.383 3.412.056 3.965.100 - 534.329 9.077.888	4 829.348 3.110.087 - 392.678 7.025.834
Other crediting and financing service providers	12.892	9.489
Property preservation funds Foreign banks	48.300.196	<b>-</b> 49.898.984
Balance as at 31 December	65.806.844	61.266.424

Deposits of foreign banks mostly relate to the loans from Erste Group Bank AG, Austria in the amount of RSD 13.874.464 thousand and loan from the European Bank for Reconstruction and Development of RSD 9.406.416 thousand, the loan from the European Investment Bank in the amount of RSD 13.653.154 thousand.

#### 29. DEPOSITS AND OTHER FINANCIAL LIABILITIES DUE TO CUSTOMERS

						In RSD '000
_	31.12.2020.					
_	Short-term	Long-term	Total	Short-term	Long-term	Total
In RSD				<u>.</u>		
Liabilities from deposits and borrowings						
Transaction deposits	49.470.808	-	49.470.808	31.935.971	-	31.935.971
Savings deposits	941.234	799.683	1.740.917	876.333	1.225.219	2.101.552
Deposits placed for approved loans	384.919	1.871.968	2.256.887	541.032	705.632	1.246.664
Specific purpose deposits	398.679	40.814	439.493	281.468	32.441	313.909
Other deposits	13.043.574	102.554	13.146.128	8.792.240	2.145.150	10.937.394
Other financial liablities	-	-	-	5	-	5
Total	64.239.214	2.815.019	67.054.233	42.427.049	4.108.442	46.535.495
In foreign currency						
Liabilities from deposits and borrowings						
Transaction deposits	60.755.934	-	60.755.934	46.269.517	=	46.269.517
Savings deposits	8.466.306	20.052.092	28.518.398	8.147.657	12.915.524	21.063.181
Deposits placed for approved loans	319.673	4.884.055	5.203.728	188.484	4.315.018	4.503.502
Specific purpose deposits	996.501	281.914	1.278.415	607.708	218.104	825.812
Other deposits	7.328.446	2.059.536	9.387.982	524.769	3.154.664	3.679.433
Borrowings	27.276	2.780.161	2.807.437	-	2.969.541	2.969.541
Other financial liabilities	989.576	-	989.576	561.472	-	561.472
Total	78.883.712	30.057.758	108.941.470	56.299.607	23.572.851	79.872.458
Balance as at 31 December			175.995.703			126.407.953

### 29. DEPOSITS AND OTHER FINANCIAL LIABILITIES DUE TO CUSTOMERS (continued)

Breakdown of other deposits per type of customer is presented in the table below:

		In RSD '000
	31.12.2020.	31.12.2019.
Holding companies	32	1
Public companies	1.270.689	1.298.865
Corporate customers	76.599.278	46.003.215
Public sector	3.245.323	4.705.459
Retail customers	79.652.632	63.613.471
Non-residents	4.228.524	2.416.479
Entrepreneurs	4.852.606	3.903.183
Agricultural producers	1.361.459	614.694
Other customers	4.785.160	3.852.586
Balance as at 31 December	175.995.703	126.407.953

#### 30. LIABILITIES FOR ISSUED SECURITIES

In RSD '000

Name	Currency	Nominal value of issued bonds	Maturity date	Interest rate	As at 31 December 2020	As at December 2019
Erste Bank ad Novi Sad	RSD	3.500.000	15.02.2021.	3m belibor+1% p.a.	3.509.426	3.512.691
Ukupno		3.500.000			3.509.426	3.512.691

As at 14 February 2019, Erste Bank a.d. Novi Sad successfully completed the issuance of long-term RSD bonds, II issue. The volume of the issue was RSD 3.500.000.000. It has been issued 350,000 bonds of individual nominal value of RSD 10.000, ISIN: RSNOVBD53653 CFI: DBVUFR, with variable interest rate and one-time principal maturity after two (2) years and one (1) day.

The interest rate on the bonds consists of a variable and a fixed part. The variable part of the interest rate is a three-month BELIBOR, while the fixed part of the interest rate is a fixed margin of 100 basis points (100bps), ie. 1%. The amount of the variable part of the interest rate is determined at the beginning of each interest period. Interest is calculated and paid quarterly.

The principal payment is made on the maturity date. The principal maturity date is 15 February 2021. There is no depreciation plan, but the total principal is paid out at the time of maturity.

The bonds are listed on the Belgrade Stock Exchange, symbol NSBN02.

As of 31 December 2020, four interest coupons were paid (14 February 2020, 14 May 2020, 14 August 2020 and 14 November 2020), each in the amount of RSD 34.524.000. The next interest coupon is due on 15 February 2021.

After the end of the year, on maturity date (15 February 2021), the nominal value of bonds and the related interest were paid.

#### 31. SUBORDINATED LIABILITIES

	31.12.2020.	In RSD '000 31.12.2019.
In foreign currencies		
Subordinated liabilities	3.870.407	4.206.971
Balance as at 31 December	3.870.407	4.206.971

Balance of subordinated borrowings as at 31 December 2020 and 31 December 2019 is presented in more detail in the table below:

						In RSD '000
Creditor	Currency	Loan amount	Maturity	Interest rate	2020	2019
Erste Group Bank AG	EUR	15.000.000	27.12.2021	Euribor+3,65% p,a,	335.943	671.959
Erste Group Bank AG	EUR	30.000.000	10.09.2028	Euribor+3,38% p,a,	3.527.406	3.527.784
Total		45.000.000			3.863.349	4.199.743

Subordinated liabilities relate to a subordinated long-term loan approved to the Bank by Erste GCIB Finance, Amsterdam as at 27 December 2011 in the amount of EUR 15.000.000 for a period of 10 years with a 5-year grace period and interest rate equal to 3-month EURIBOR increased by 3,65% per annum. In accordance with the Agreement, the loan principal is to be repaid in 21 equal quarterly instalment, the first of which is due upon grace period expiry of five years.

The Bank may include subordinated liabilities in its supplementary capital (Note 37.9), after the National Bank of Serbia, on the basis of the submitted documentation and the Agreement, establishes that the conditions for granting approval to include subordinate liabilities in the supplementary capital of the Bank. The National Bank of Serbia, the Banking Supervision Department, submitted the said approval on 6 December 2011, and based on the Bank's request as at 7 October 2011.

On the basis of the Transfer and Transfer Agreement dated 16 December 2015, the change of the creditor was made, and the new creditor of Erste Group Bank AG, Austria. All other terms of the contract have remained unchanged.

The Bank has signed on 20 August 2018 a new subordinated loan agreement with Erste Group Bank AG Vienna for the amount of EUR 30 million. Term of the loan is 10 years, the interest rate is at the level of the three-month EURIBOR, increased by 3,38% annually. In accordance with the contract, the principal is repaid on the maturity date in one amount.

The Bank may include subordinated liabilities into supplementary capital after the National Bank of Serbia, on the basis of the submitted documentation and the Agreement, establishes that all conditions for giving approval for including subordinated liabilities in the supplementary capital of the Bank are fulfilled. The National Bank of Serbia, the Banking Supervision Department, submitted such approval on 11 October 2018, and based on the Bank's request of dated 24 August 2018.

#### 32. PROVISIONS

		In RSD '000
	31.12.2020	31.12.2019
Provisions for losses per off-balance sheet items (a) Provisions for long-term employee benefits (b):	256.154	280.891
- retirement benefits	182.940	84.525
– jubilee awards	136.749	126.300
Provisions for litigations (c)	712.380	248.371
Balance as at 31 December	1.288.223	740.087

#### Changes in the provisions of off-balance sheet items

(a) According to the Bank's internal policy, provisions for commitments and other risk-weighted off balance sheet items (guarantees, acceptances, undrawn loan facilities etc.) are made when it is probable that an outflow of resources will be required to settle the obligation arising from the Bank's commitments.

Evidence based on which the Bank performs the individual assessment of impairment are: payments effected on the Bank's accounts with respect to commitments arising from guarantees, bills of guarantees, etc., late payments for other liabilities, and the customers has been classified in accordance with the Bank's internal classification criteria into default status category.

Individual assessment of impairment of off-balance sheet items is performed in the same manner as for the balance sheet assets. Commitments and other risk-weighted off-balance sheet items, for which the Bank does not expect any outflow of resources and/or it estimates that in the case of an outflow of resources all receivables will be fully collected, the Bank collectively assesses them for impairment, in a similar way as for balance sheet items, using the credit conversion factors for off-balance sheet items.

- (b) The Bank also formed provisions for long-term employee benefits that include provisions for legal retirement and jubilee awards. Liabilities on this basis are recognized in the amount of the present value of future cash flows using the accrual method.
- (c) The Bank also formed provisions for litigations involving the Bank as a defendant, where the Bank's expert team expects negative outcomes (Note 3 (e) and Note 38 (b)).

### 32. PROVISIONS (continued)

Movements on provision accounts during the year are provided below:

		In RSD '000
	31.12.2020.	31.12.2019.
Provisions for losses per off-balance sheet exposures		
Balance at beginning of the year	280.891	240.457
Charge for the year (Note 10(a))	157.042	182.374
Reversal of unused provisions (Note 10(a))	(181.584)	(141.070)
Other movements	(195)	(870)
	256.154	280.891
Provisions for other long-term employee benefits		
Balance at beginning of the year	210.825	186.322
Provisions in the period through P&L (Note 13)	33.804	23.203
Provisions in the period through OCI	94.414	3.794
Benefits paid during the year	(12.489)	(18.042)
Actuarial losses/(gains) on jubilee awards	1.154	11.295
Actuarial losses/(gains) on retirement benefits	(8.019)	4.253
	319.689	210.825
Provision for litigation		
Balance at beginning of the year	248.371	227.421
Charge for the year (Note 16)	507.348	39.062
Used provision during the year	(43.618)	(18.112)
Other changes	279	
	712.380	248.371
Balance as at 31 December	1.288.223	740.087

#### 32. **PROVISIONS** (continued)

Data used by the actuary to calculate provisions for future liabilities based on severance pay for retirement:

- data on employees;
- total work experience as at 31 December 2020;
- year of birth and gender;
- the number of years up to the old age pension;
- mortality table for the Republic of Serbia 2010-2012;
- interest rate of 3,70%;
- average gross salary in the Republic of Serbia in the period January May 2020 and the assumed salary growth of 2,50% per annum over the entire period for which funds are reserved.

	In RSD '000
Present value of employee benefits as at 31 December 2019	210.825
Cost of services	
a. Current service cost	23.226
b. Past service cost	94.415
c. Interest costs	10.578
d. Payments	(12.489)
Actuarial gains (-) / losses (+) for jubilee awards arising from:	1.154
a. Change in demographic assumptions	(539)
b. Change in financial assumptions	1.693
c. Change in experiential assumptions	-
Actuarial gains (-) / losses (+) for severance payments arising from:	(8.019)
a. Change in demographic assumptions	(8.267)
b. Change in financial assumptions	248
c. Change in experiential assumptions	-
Present value of employee benefits as at 31 December 2020	319.690

### 32. PROVISIONS (continued)

Changes in provisions for losses on off-balance sheet assets accounts during the year are presented in the following table:

Balance at the beginning of the period	Increase due to recognition and acquisition	Decrease due to derecognition	Increase due to credit risk change	Decrease due to credit risk change	Change due to foreign exchange differences	Other changes	In RSD '000  Balance at period end
202.666	53.362	57.360	71.174	108.147	(147)	(5.736)	155.812
8.217	1.116	1.380	27.178	10.666	65)	(6.888)	17.512
70.007	565	1.795	3.647	2.236	(1)	12.639	82.826
280.890	55.043	60.535	101.999	121.049	(213)	15	256.150
	the beginning of the period  202.666  8.217  70.007	due to recognition and acquisition  202.666 53.362  8.217 1.116  70.007 565	Balance at the beginning of the period         due to recognition and acquisition         Decrease due to derecognition           202.666         53.362         57.360           8.217         1.116         1.380           70.007         565         1.795	Balance at the beginning of the period         due to recognition and acquisition         Decrease due to derecognition         Increase due to credit risk change           202.666         53.362         57.360         71.174           8.217         1.116         1.380         27.178           70.007         565         1.795         3.647	Balance at the beginning of the period         due to recognition and acquisition         Decrease due to derecognition         Increase due to credit risk change         Decrease due to credit risk change           202.666         53.362         57.360         71.174         108.147           8.217         1.116         1.380         27.178         10.666           70.007         565         1.795         3.647         2.236	Balance at the beginning of the period         due to recognition and acquisition         Decrease due to credit risk change         Increase due to credit risk change         Decrease due to credit risk change         due to foreign exchange differences           202.666         53.362         57.360         71.174         108.147         (147)           8.217         1.116         1.380         27.178         10.666         65)           70.007         565         1.795         3.647         2.236         (1)	Balance at the beginning of the period         due to recognition and acquisition         Decrease due to to derecognition         Increase due to credit risk change         Decrease due to credit risk change         due to credit risk change         Other changes           202.666         53.362         57.360         71.174         108.147         (147)         (5.736)           8.217         1.116         1.380         27.178         10.666         65)         (6.888)           70.007         565         1.795         3.647         2.236         (1)         12.639

The movement between stages for off-balance sheet assets is presented in the following table:

	Gross book value					
	Transfer between Stage 1 and Stage 2		Transfer between Stage 2 and Stage 3		Transfer between Stage 1 and Stage 3	
	From Stage 2 to Stage 1	From Stage 1 to Stage 2	From Stage 3 to Stage 2	From Stage 2 to Stage 3	From Stage 3 to Stage 1	From Stage 1 to Stage 3
Given guarantees and other assurances	43.083	331.498	-	14.568	-	-
Unused undertaken irrevocable liabilities	296.977	477.876	130	359	26	836
Total	340.060	809.375	130	14.927	26	836

## 33. OTHER LIABILITIES

	31.12.2020.	In RSD '000 31.12.2019.
In RSD		
Financial liabilities:	20.252	47.775
Leasing liabilities for unpaid leased fixed assets  Liabilities for deferred interest income	28.350	17.775 504
Liabilities for deferred fee and commission income and other deferred	2 120	
income	2.130	9.966
Other deferred income and accrued expenses	236.449	187.180
	266.929	215.425
Non-financial liabilities:		
Trade payables	6.575	8.326
Advances received	4.963	7.949
Liabilities for salaries	5.323	1.830
Liabilities for taxes, contributions and other duties payable	125.838	95.557
Liabilities for accured fee and commission expense and other accrued expense	712.454	462.609
Liabilities for cards operations	162.936	49.261
Liabilities to retailers for POS terminals	35.473	30.691
Other liablities	79.428	127.969
	1.132.990	784.192
In foreign currencies Financial liabilities:		
Leasing liabilities for unpaid leased fixed assets	1.820.988	2.011.084
Liabilties for deferred fee and commission income and other deferred income	11.185	11.167
Other deferred income and accrued expenses	2.174	1.976
	1.834.347	2.024.227
Non-financial liabilities: Liabilities per received advances	2.676	7.563
Liabilities for accured fee and commission expense and other accrued	916	916
expense Other liabilities	19.533	33.427
outer natification	17.555	33.727
	23.125	41.906
Balance as at 31 December	3.257.391	3.065.750

Other financial liabilities are valued at amortized cost.

## 33. OTHER LIABILITIES (continued)

The balance of the lease liabilities under IFRS 16 is shown in the following table (in 000 RSD):

	31 Decemb	er 2020	31 December 2019		
Currency of liability	Amount in currency	Amount in RSD	Amount in currency	Amount in RSD	
RSD	1	17.775	ı	28.350	
Currency clause (EUR) Immovables	7.111	836.290	6.544	769.741	
Currency clause (EUR) Movable Property	209	24.550	153	17.978	
Valutna klauzula (EUR) IT equipment	912	107.247	404	47.542	
EUR Facilities	8.870	1.042.997	8.383	985.727	
Total:	17.102	2.028.859	15.484	1.849.338	

Practical expedients are presented in the following table (in 000 RSD):

Practical expedients - balance as at 31 December 2020	Value
Expenses of short term leases	168
Expenses of low value leases	7.366

#### 34. EQUITY

#### (a) Structure of the Bank's Equity

The total Bank's equity as at 31 December 2020 amounts to RSD 32.929.032 thousand and consists of share capital in the amount of RSD 12.909.000 thousand, share premium in the amount of RSD 2.553.944 thousand, reserves from profit and other reserves RSD 15.634.894 thousand, revaluation reserves in the amount of RSD 497.932 thousand and profit for the current period in the amount of RSD 1.333.262 thousand.

The total equity structure of the Bank is presented below:

		In RSD '000
	31.12.2020.	31.12.2019.
Share capital - ordinary shares /i/	12.909.000	12.909.000
Share premium /ii/	2.553.944	2.553.944
Reserves from profit /iii/	15.634.894	12.955.128
Revaluation reserves /iv/	497.932	725.815
Profit for the year	1.333.262	2.679.766
Balance as at 31 December	32.929.032	31.823.653

#### /i/ Share Capital

As at 31 December 2020 the Bank's subscribed and paid in capital comprised of 1.290.900 ordinary shares with the par value of RSD 10.000 per share (31 December 2019: 1.004.000 ordinary shares with the par value of RSD 10.000 per share).

In the third quarter of 2019, the Bank, on the basis of the Shareholders Assembly Decision on Issuance of Ordinary Shares No. 214 / 2019-25v / 1 of 28 June 2019, realized the 31st issue of shares without public offering in order to increase the share capital.

The number of shares issued is 286.900, of which Erste Group Band AG has purchased 212.306 shares and Steiermarkische Bank has purchased 74.594 shares. The nominal value of individual shares is RSD 10.000,00 and the issue price RSD 18.468.

Following the successful issue, the total share capital was increased by RSD 2.869.000 thousand and amounts to RSD 12.909.000 thousand. The majority shareholder of the Bank is EGB AG with 74% and 955.266 shares, while Steiermarkische Bank has 26% and 335.634 shares.

The shareholder structure of the Bank as at 31 December 2020 is presented below:

Shareholder	Number of shares	In %
EGB CEPS HOLDING GMBH	955.266	74,00
Steiermärkische Bank und Sparkassen AG, Grac	335.634	26,00
Total	1.290.900	100,00

### 34. EQUITY (continued)

### /ii/ Share Premium

Share premium amounting to RSD 2.553.944 thousand as at 31 December 2020 (31 December 2019 RSD 2.553.944 thousand) resulted from a positive difference between the selling price of the shares and their nominal value.

#### /iii/ Reserves from Profit and Other Reserves

Profit reserves formed as at 31 December 2020 amount to RSD 15.634.894 thousand. As at 31 December 2019, reserves from profit amounted to RSD 12.955.128 thousand. Pursuant to the Decision of the Shareholders Assembly of the Bank dated 31 March 2020, from the realized profit for 2019, the Bank made has allocated the remaining profit to the other reserves in the amount of RSD 2.679.766 thousand.

#### /iv/ Revaluation Reserves

Revaluation reserves, which as at 31 December 2020 amounted to RSD 497.932 thousand (31 December 2019: 725.815 thousand), were formed as a result of the decrease in the value of investments in securities available for sale at market value, adjusted for effects of deferred taxes based on the revaluation of these securities and the adjustment of liabilities based on actuarial calculation in accordance with IAS 19.

b) Performance indicators of the Bank - compliance with legal indicators

Performance indicators	Prescribed	31.12.2020.	31.12.2019.
1. Equity	Minimum EUR 10	EUR	EUR
2. Total capital adequacy ratio	miliona Minimum 8%	288.913.243 19,49	282.190.908 21,40
3. Tier 1 capital adequacy ratio	Minimum 6%	17,44	19,03
4. Common Equity Tier 1 capital adequacy ratio	Minimum 4,5%	17,44	19,03
5. Investments of the Bank	Maksimum 60%	9,10	9,04
6. Exposure to related parties	No limit	8,58	10,82
<ul><li>7. Large and largest possible loans in relation to capital</li><li>8. Liquidity:</li></ul>	Maksimum 400%	51,60	23,85
- liquidity indicator	Minimum 0,8	1,73	1,49
– narrower liquidity indicator	Minimum 0,5	1,69	1,38
9. Indicator of liquid assets coverage	Minimum 100%	198,70	192,57
10. Foreign exchange risk indicator	Maksimum 20%	0,83	0,11
11. Exposure of the Bank to a group of related parties	Maksimum 25%	15,50	13,02
12. Exposure of the Bank to a person related to a bank	No limit	6,15	4,98
13. Bank's investments in non-financial entities	Maksimum 10%	0,08	0,08

### 35. OFF-BALANCE SHEET ITEMS

Within the other off-balance sheet positions Bank records mortgages, securities from custody operations, unwinding interest.

		In RSD '000
	31.12.2020.	31.12.2019.
Operations on behalf of third parties (a)	581.391	596.513
Guarantees and other irrevocable commitments (b)	63.725.169	61.506.339
Other off-balance sheet positions	321.081.040	294.873.730
Balance as at 31 December	385.387.600	356.976.582
Bad debt transferred to off-balance sheet items	(1.292.046)	(1.355.888)
Balance as at 31 December	384.095.554	355.620.694
(a) Operations on behalf of third parties		
		In RSD '000
	31.12.2020.	31.12.2019.
Investments on behalf of third parties		
In RSD		
- short-term	18.227	18.068
– long-term	563.164	578.445
Balance as at 31 December	581.391	596.513

Short-term funds managed on behalf of third parties relate to funds of the Ministry of Agriculture in the amount of RSD 8.453 thousand and on the commission business of farmers in the amount of RSD 9.772 thousand. Long-term funds managed on behalf of third parties relate to long-term housing loans insured with National Mortgage Insurance Corporation amounting RSD 560.543 thousand and long-term loans to agricultural producers in the amount of RSD 2.164 thousand.

### (b) Guarantees and other irrevocable commitments

	31.12.2020.	In RSD '000 31.12.2019.
In RSD		
Payment guarantees Performance guarantees	2.823.050 7.784.677	2.308.362 7.059.307
Irrevocable commitments for undrawn loan facilities	6.136.157	4.757.890
Other off-balance sheet items	1.198.140	1.507.746
Total	17.942.024	15.633.305
In foreign currency Payment guarantees Performance guarantees	3.552.057 10.164.451	2.958.945 8.559.662
Irrevocable commitments for undrawn loan facilities	28.816.036	31.775.138
Letter of credit Other off-balance sheet items	46.419 3.204.182	335.591 2.243.698
Total	45.783.145	45.873.034
Balance as at 31 December	63.725.169	61.506.339

Irrevocable commitments relate to the undrawn loans approved that cannot be unilaterally cancelled such as: current account overdrafts approved, corporate loans, multi-purpose framework loans and other irrevocable commitments.

### 35. OFF-BALANCE SHEET ITEMS (continued)

Irrevocable commitments usually have fixed expiry dates or other provisions related to expiry. Since irrevocable commitments may expire before loans are drawn by customers, the total amount agreed upon does not represent definite future cash outflows.

The Bank monitors maturity periods of irrevocable credit commitments and undrawn loan facilities because long term commitments bear a greater degree of credit risk than short-term commitments.

As at 31 December 2020, the Bank's provisions for guarantees and other irrevocable commitments amounted to RSD 256.154 thousand (31 December 2019: RSD 280.890 thousand).

#### **36. RELATED PARTY DISCLOSURES**

As part of regular operations, the Bank realises business transactions with its shareholders and other related parties.

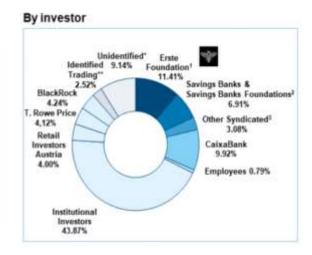
Parties are deemed to be linked if they are jointly controlled, or one person has control over another or may have significant influence over that other entity in making financial and operational decisions

The Bank's shareholders are Erste Group Bank AG Vienna and Steiermärkische Bank und Sparkassen AG, Graz.

Shareholder structure of Erste Group is as follows:

## Shareholder Structure

#### as of 31.12.2020





## 36. RELATED PARTY DISCLOSURES (continued)

a) Balance as at 31 December 2020 and 31 December 2019, as well as income and expenses during the year, arising from transactions with legal entities within the Erste Group, are presented in the following tables:

	31.12.2020.		31.12.2	in RSD '000 019.
	Shareholders	Other members of Erste Group	Shareholders	Other members of Erste Group
Assets				
Financial assets at fair value through profit and loss held for trading	3.791	-	22.678	-
Loans and receivables from banks and other financial organisations	1.655.081	242.119	1.105.627	354.612
Loans and receivables due from customers	-	107.948	-	63.022
Investments in subsidiaries	-	93.560	-	93.560
Property, plant and equipment	-	895.713	-	977.116
Other assets	3.542	403	7.543	31.029
Balance as at 31 December	1.662.414	1.339.743	1.135.848	1.519.339
Liabilities				
Financial liabilities at fair value through profit and loss held for trading	330.101	-	228.172	-
Deposits and other liabilities due to banks and other financial organizations	17.505.789	506.762	26.675.120	312.718
Deposits and liabilities due to customers	-	222.294	-	53.665
Subordinated liabilities	3.870.406	-	4.206.971	-
Provisions	6	1.664	6	642
Other liabilities	11.250	1.178.493	26.419	1.173.614
Balance as at 31 December	21.717.552	1.909.213	31.136.688	1.540.639
Off-balance sheet items Guarantees and other sureties issues	49.560	108.800	115.680	408.941
Irrevocable commitments	-	18.434	-	2.976
Other off-balance sheet items		1.994.254	35.022.878	1.289.405
Balance as at 31 December	49.560	2.121.488	35.138.558	1.701.322

#### 36. RELATED PARTY DISCLOSURES (continued)

In RSD '000

	31 December 2020		31 December 2019			
	Shareholders	Other members of Erste Group	Shareholders	Other members of Erste Group		
Interest income Interest expenses Fee and commission income Fee and commission expenses	11.151 (507.233) 48.932 (261.625)	2.759 (37.219) 56.754	13.018 (574.378) 48.739 (259.010)	2.136 (35.895) 38.415		
Net gains on changes in FV of financial instruments	-	-	17.641	-		
Net loss on changes in FV of financial instruments	(215.501)	-	-	-		
Net gains on foreign exchange difference and currency clause effects	93.801	-	153.474	4.493		
Net loss on impairment of financial assets not valued at FV through profit and loss	(156)	(1.083)	(126)	(290)		
Other operating income Depreciation expense Other income Other expense	- - 3.248 (123.283)	10.297 (103.409) 8.032 (805.753)	- - 4.930 (86.284)	18.910 (102.506) 8.287 (748.698)		

As at 31 December 2020 and 31 December 2019, placements to related legal entities were not impaired.

Long-term loans with related parties have maturity up to 10 years and they were taken at the rate of EURIBOR  $\pm$  3,65%.

Interbank transactions (overnight and short-term borrowings) are made at prices ranging from -0,1 to 7,2% depending on the currency in which the business is performed.

Guarantee fees with affiliated entities range from 0,24 to 1,25%.

Other transactions on the money market (swap transactions, forward transactions, purchase and sale of cash), as well as those transactions for which a fee is charged or paid, are also performed at market conditions and prices out of reach.

The interest rate on deposits and other liabilities towards banks and customers ranges from 0,05% to 6,5%.

Through cross-border loans, the Bank provides the opportunity for its clients to borrow directly abroad, while allowing clients to perform all activities in the process of approval and administration in the Bank. This type of service provides the clients with the possibility of borrowing under more favourable conditions, and to the bank the realization of income from fees for these services. In cross-border loans, the Bank is solely an agent and is not exposed to credit risk.

### 36. RELATED PARTY DISCLOSURES (Continued)

b) In its regular course of operations, the Bank enters into business relationships and arrangements with the members of the Executive Board, other key personnel and persons related to them. Balances at the end of the year and effects of those transactions are presented as follows.

				In RSD '000
	Balance as at 31	Income/	Balance as at 31	Income/
	December 2020	(expense) 2020	December 2019	(expenses) 2019
Current account overdrafts, credit cards and consumer loans	874	121	1.244	190
Housing loans	33.558	1.376	56.122	2.703
Accrued fees	-	-	(70)	_
Other loans and receivables	695	16	149	13
Total impairment allowances	(47)	(20)	(44)	(23)
Deposits	111.771	(1.060)	101.566	(355)
Other liabilities	324	(173)	293	(487)
Unused credit limit	410	` -	1.430	· -

Salaries and other benefits of the Executive Board's members and the Board of Directors' members (stated in gross amounts), during 2020 and 2019, are presented in the table below:

In RSD '000

T- DCD 1000

	31.12.2020	31.12.2019
Salaries and benefits of the Management Board members	5.702	5.598
Salaries and benefits of the Executive Board members	131.379	138.553
Accrued income of the Executive Board members	82.731	91.114
Total	219.812	235.265

### Transfer prices

In line with the new provisions of the Law on Profit Tax in 2013, the Rulebook on Transfer Pricing and Methods, which are applied on the principle of "out of reach of the hand", in determining the prices of transactions between affiliated parties, entered into force. In accordance with this Law and the Ordinance, banks are also obliged together with the tax balance to submit a study on transfer prices.

#### 37. RISK MANAGEMENT

#### 37.1. Introduction

The Bank manages risks inherent in banking operations through the processes of ongoing risk identification, measurement and monitoring, restriction and risk limit definition and application of other controls.

Due to the nature of its activities, the Bank is exposed to the following major risks: credit risk, liquidity risk and market risk (which includes price risk, foreign exchange risk). The Bank is also exposed to operating risk and concentration risk, which particularly entails the risk of Bank's exposure to a single entity or a group of related entities, interest rate risk, risk of Bank's investments in other entities and own fixed assets, counterparty country risk and other risks the Bank monitors on an ongoing basis.

The Bank's risk management is a comprehensive process that includes identification, assessment, rating and control of all types of business risks (credit, interest rate, foreign exchange and other market risks, investment and operational risks). The aim of the risk management process is to establish an adequate system for identifying, measuring, assessing and monitoring the risks the Bank is exposed to in its business operations, as well as an adequate response in order to minimize potential adverse effects to the Bank's capital and financial performance.

The Bank has adopted policies and procedures that provide control and application of internal by- laws of the Bank related to risk management, as well as procedures related to the Bank's regular reporting on the risk management. The processes of risk management are critical to the Bank's continuing profitability and each individual within the Bank is accountable for the risk exposures relating to his/her responsibilities. This system of risk management provides timely notification of the management of all risks that are present or may occur, and provides adequate and timely response in case those risks occur.

The independent risk control process does not include business risks such as changes in the environment, technology and industry. They are monitored through the Bank's strategic planning process.

The Management Board and the Executive Board are ultimately responsible for identifying and controlling risks while the operational responsibility is delegated to the Risk Management Division. In addition, the Bank has established separate independent bodies for managing and monitoring risks.

Key roles in the risk management within the Bank belong to the following units/bodies:

#### **Management Board and Executive Board**

The Management Board and Executive Board are responsible for the overall risk management approach and for approving the risk management strategies and principles. Their decisions are made based on the proposals of the Credit Risk Management Division and Strategic Risk Management Department, Assets and Liabilities Management Committee and other relevant organizational units of the Bank.

### Assets and Liabilities Management Committee (ALCO)

Assets and Liabilities Management Committee (ALCO) monitors the bank's exposure to risks arising from the structure of its balance sheet liabilities and receivables and off-balance sheet items, proposes management measures for management on primarily, interest rate risk, liquidity risk and foreign exchange risk, and performs other activities determined by the Bank's acts.

ALCO has and advisory role and its decisions are sent in the form of proposals for approval to the Executive Board, in case such decision is necessary.

#### 37. RISK MANAGEMENT (continued)

#### 37.1. Introduction (continued)

#### **Non-financial Risk Management Committee**

The Role of non-financial risk management committee is to discuss, suggest decision and validate questions from Bank's operational risk areas, with the application of Decision on the basis of expected profit of exposure to risk as well as implementation of corrective measures and activities of risk migration to manage non-financial risks proactively (operational risk, reputation risk, compliance risk, legal risk, information security risk).

#### **Asset and Liability Management Unit**

Asset and Liability Management Unit is organized as an independent organizational unit that is directly responsible to the Executive Board of the Bank. In addition, it is primarily responsible for funding and liquidity of the Bank. Asset and Liability Management Unit prepares reports related to assets and liabilities management for the purposes of the Bank's units as well as a report for the Asset and Liability Management Committee.

#### **Internal Audit**

Internal Audit is established with the aim to ensure that the Bank's operations take place in accordance with the standards providing the function of an independent, objective assurance and advisory activities based on best banking practices. Through systematic and disciplined approach, the Internal Audit helps the Bank accomplish its objectives by evaluating and improving the effectiveness of risk management, control and managerial processes.

The Bank's Internal Audit continuously supervises the process of risk management within the Bank through checkup of adequacy of procedures, control mechanisms in place and compliance of the Bank with the adopted procedures. The Internal Audit reviews results of its work with the Bank's management and reports to the Audit Committee and Management Board on the findings identified and recommendations given.

#### Risk management and reporting

In accordance with the Law on Banks, Erste Bank a.d. Novi Sad (the "Bank") has established an internal organization that defines the organizational units competent and responsible for risk management, the objective of the risk management system is to identify and quantify the risks the bank is exposed to in performance of its business activities.

The functions of risk monitoring and risk management are the responsibility of the Credit Risk Management Division and Strategic Risk Management Unit, as separate organizational units within the Bank. Risk management policies and strategy as well as capital management strategy are linked to the Bank's overall strategy and include definition of all risk types, manners of managing those risks and the level of risk the Bank is willing to accept in order to achieve is business goals. Special attention is paid to full compliance with the relevant regulations of the National Bank of Serbia ("NBS").

#### 37. RISK MANAGEMENT (continued)

#### 37.1. Introduction (continued)

#### Risk management and reporting (continued)

The responsibilities of the Credit Risk Management Division and Strategic Risk Management Unit include the following:

- Identification and measurement or assessment of the Bank's exposure to certain types of risks;
- Risk monitoring, including monitoring and control, analysis and reporting on the individual risk levels, their causes and consequences;
- Measurement and evaluation as well as management of the Bank's risk profile and capital adequacy;
- Monitoring of parameters that affect the Bank's risk exposure position, primarily by including management and optimization of the quality of assets and cost of risks;
- Development and application of quantitative risk management models as elements in the process of advanced business decision making and risk pricing;
- Development of strategies and proposed Bank's exposure limits per risk types and their control;
- Quantifying the impact of changes in the economic cycle or stress events on the Bank's financial position;
- Assessing risks of new product introduction and activity outsourcing;
- Development of methodologies, procedures and policies for risk management in accordance with relevant legislation, standards of Erste Group, good business practice and special needs of the Bank;
- Development and implementation of various technical platforms and tools.

The risk management function, set up in the form of separate organizational units, functionally and organisationally separate from the risk-taking activities of the Bank, is responsible for the risk management system at the Bank. Bearing in mind the diversity of areas covered, and in order to perform their role more effectively, the risk management function is divided between the Credit Risk Management Department, the Strategic Risk Management Department, the Portfolio and Capital, and the Business Compliance and Security Management Service.

The Strategic Risk Management, Portfolio and Capital Management Division consists of the following organizational units:

- Directorate for Integrated Risk and Capital Management;
- Directorate for Model Development and Risk Management;
- · Department for Market Risk and Liquidity Risk Management;
- Operational risk management and other non-financial risks management;
- · Collateral Management Department.

The Sector for Credit Risk Management consists of the following organizational units:

- Directorate for risk management of legal entities;
- Directorate for managing the risks to the residents;
- Directorate for restructuring and collection of placements.

Business compliance control service:

- Financial Crime Management Department;
- Department of Money Laundering Control and Prevention (AML);
- Business Regulatory Compliance Department;
- Conflict of Interest and Securities Risk Management Department;

Security risk management service:

- · Information Security Risk Management Department;
- Physical Security Risk Management Department;
- Business Continuity Management Department;

The information collected from all business activities is examined and processed in order to identify, analyze and control the risks to which the Bank is or may be exposed.

The Bank and its operations are particularly exposed to: credit risk, concentration risk, market risk, liquidity risk, and operational risk. The obtained information is presented and explained to the Management Board, Executive Board, ALCO and the heads of all business units. Reports are sent to the competent authorities on a daily, weekly, monthly and quarterly base and at their request.

#### 37. RISK MANAGEMENT (Continued)

#### 37.1. Introduction (Continued)

#### Risk management and reporting (continued)

A comprehensive risk report is submitted to The Board of Directors on a quarterly basis, containing all the necessary information to assess and draw conclusions about the risks to which the Bank is exposed.

#### 37.2. Credit Risk

Credit risk represents the risk of negative effects on the Bank's financial result and capital arising from debtors' inability to settle the matured liabilities to the Bank.

The Bank's credit risk depends on the creditworthiness of tis borrowers, their regularity and timeliness in liability settlement and quality of collaterals securitizing the Bank's loans and receivables. Credit risk identified, measured, assessed and monitored in accordance with the Bank's internal by-laws on credit risk management and relevant decisions governing the classification of the Bank's balance sheet assets and off-balance sheet items and capital adequacy.

The Bank's business policy requires and stipulates maximum protection of the Bank against credit risk exposure and the most significant of all banking risks.

The Bank controls and manages credit risk by establishing rigorous process for determining minimum credit capacity of the debtor in the process of loan approval as well as by regular monitoring over the entire contractual relationship duration, by defining different levels of decision making upon loan approval (reflecting the knowledge and experience of the employees) and by setting up limits to determine the risk level it is willing to accept at the level of individual borrowers, geographic regions and industries, and by monitoring such risk exposures accordingly.

By its internal by-laws, policies and procedures, which are regularly updated, at least on a yearly basis, the Bank has implemented the adequate system of credit risk management so as to reduce the credit risk to an acceptable level.

The Bank's Risk Management Strategy, crediting policies and credit risk management policies and procedures define the process of credit risk management at the individual loan level, and at the loan portfolio level, i.e., identification, measurement and monitoring (control) of loans, particularly those with high-risk levels.

The process of loan quality monitoring enables the Bank to estimate potential losses arising from the risks the Bank is exposed to and to take remedial measures.

Approval of loan products is based on credit quality of customer, type of credit product, collateral, supplementary conditions system and other factors on credit risk mitigation.

Assessment of risk of default of counterparty to the Bank is based on probability of client getting in default status. For every exposure to credit risk, the Bank assigns internal rating which represents unique risk measurement of counterparties' default. Internal rating of every client is updated on at least on yearly basis. On quantitative level, internal ratings effect on demanded price of risk, thus on forming provision for those credit risks. Internal ratings take in consideration all available information needed to assess risk of client getting in default. For clients from corporate sector, internal ratings take in consideration financial power of client (indicators of profitability, adequacy of maturity structure of certain elements of assets, liabilities and equity, adequacy of cash flow, level of indebtedness, exposure to credit-currency risk, branch of economy, position on the market, specific characteristics of client and other relevant indicators. For retail sector and micro clients, internal ratings are usually based on behaviours and applicative scoring, as well as demographic and financial information. Ratings limitations are applied considering membership of economically related parties and country of main business activity.

#### 37. RISK MANAGEMENT (continued)

#### 37.2. Credit Risk (continued)

The Bank complies with all standards of Erste Group AG from perspective of development of model of internal ratings and maintaining processes. All new models and modifications of already existing models in Bank (rating models and risk parameters) as well as methodological standards are examined by group commission, known as Holding Model Committee (HMC), which secures integrity across Group as well as consistency of model and methodology. Models are approved as well by local management. Internal ratings system is in compliance with Erste Group AG system which makes a difference between "performing" and "non-performing" clients. For "performing" clients (clients that are not in default status) the Bank uses scale of 8 grades (A1/A2/B1/B2/C1/C2/D1/D2), for clients from retail sector, respectively scale of 13 grades (1/2/3/4a/4b/4c/5a/5b/5c/6a/6b/7/8) for all other categories. For clients that are in default status the Bank uses scale of 5 grades (R1-R5).

In order to increase the comparability of the quality of the assets of Erste Group, a new model for the assessment of the risk exposure category was developed and implemented in 2018. Based on the calibration of the internal probabilities of the default status of liabilities that are used for regulatory purposes (calculation of the provisions) on the rates of default status published by the agency's rating, an external rating is approximated for classification into a risk category purpose for each client.

For reporting purposes, internal ratings are grouped in next 4 categories of risk:

**Low risk** – Clients with good, longer cooperation with Bank, as well as big international clients. Strong financial position without expected financial difficulties in the future. Clients from retail sector which have long history for cooperation with bank or clients that use variety of Bank's products. Clients who are not late with payments of liabilities at the moment, nor in last 12 months. New agreements are generally made with clients from this category. This category includes S&P ratings from AAA to BB.

**Management's attention** – Clients with hardly satisfactory or not satisfactory financial situation. Maintaining credit position is very unlikely in middle term. Negative quality criteria are present. Client from retail sector with limited savings or probable to have problems in payment which set off reminders for early collection of receivables. This category includes S&P rating B.

**Sub-standard** – Clients sensitive to negative financial and economic influences with S&P rating worse than CCC with no outstanding debit balance.

**Non-performing** - Clients who have one or more criteria for default status, in accordance with the definition precisely prescribed by the internal acts of the Bank and Erste Group AG: uncertain collection, payment delays with material exposure longer than 90 days, restructuring that caused loss to the Bank, realization of credit loss or initiation of bankruptcy proceedings. In addition, restructured receivables (Non performing forbearance) (see 37.2 Credit risk rescheduled receivables) that are not in default status are also considered problematic receivables. In order to determine the default status, the Bank applies a client-level approach, including Retail clients; if the customer is in default status for one product, then the other products of that customer are also classified as - problematic receivables.

### Monitoring and control of credit risk

Monitoring of credit risk

With goal of timely management of credit risk, regular client's risk analysis is carried out, which includes regular rating status, possibility of paying obligations towards Bank, audit of collaterals and agreeing upon terms from contract

Bank's goal is to timely identify any kind of deterioration of portfolio which can result in material losses for Bank, so Bank can analyse complete status of debtor through regular re-approval. Importance of regular re-approval of credit exposure is in regular monitoring of client as well as quality of portfolio which is additional measure in optimisation of Bank's credit risk exposure.

### 37. RISK MANAGEMENT (continued)

#### 37.2. Credit Risk (continued)

#### Monitoring and control of credit risk (continued)

Bank carries out evaluation of credit quality as foundation of clients' information, as well as taking in consideration all information about client as well as previous credit background between Bank and client.

#### **Early Warning Signals**

Systems and processes of early warning signals are used to detect early indications of unhealthy developments, to allow proactive measures of risk reductions. Bank applies methods of early recognition of increased credit risk with goal to increase effectiveness of collection even in cases of deterioration of portfolio which is revealed by following all relevant information these predicting changes in variables in future period which mainly includes client's liabilities fulfilment so far.

Control function EWS in Bank is organised within special part within Department for Credit Risk Management of legal entities (Department for EWS and monitoring).

#### **Default status**

Definition of default status in Bank follows regulatory demands of Group, translating it to 5 group of default status:

- Default event E1 Small chances of payment of liabilities fully due to deterioration in credit quality of debtor
- Default event E2 Delay longer than 90 days for materially important amount of debt
- Default event E3 Modification of original contract terms of repayment due to estimation of deterioration of economic situation of client
- Default event E4 Credit loss
- Default event E5 Bankruptcy

Bank has set up a systemic process to provide identification and recognition of default status on client level. That means that in case of client getting in default status by any means of credit risk exposure of single placement, total balance or off-balance exposure Bank has to that client, including products which are not used for crediting client are classified as default status. Aforementioned is applicable to all Retail sector clients, as well as clients from other business segments.

In case of undertaken loan commitments which are part of off-balance assets of the Bank, exposure in default, represents nominal amount of liability which, in case of drawing funds or usage, leads to exposure of default risk without realisation of collateral.

#### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

#### **Default status (continued)**

In case of given financial guarantees, exposure in default status amounts to total nominal amount on which risk exists, which can occur in case of default status of total or partial exposure.

Default status can be activated on exposure level of a single placement or on the level of client, but general rule applicable in all cases is that client should have default status assigned for all singular exposures, which means client will have internal rating "R", despite the fact if default status was activated on a level of a single exposure or client level

All Bank's clients are in default status and accordingly they were assigned internal rating (R1-R5) if even a single default event was realised E1-E5.

If Bank estimates that criteria which led to default status are no longer applicable and client is able to continue with repayment of debt in accordance with contract, Bank will change rating of client since that client is no longer in default status.

Minimal general conditions, which have to be fulfilled before leaving default status and change of "R"rating are:

- Not a single event E1-E5 is valid at the moment and additional impairments for singular loan exposures are not expected, and
- Monitoring period is finished with success

Every default event has precisely defined minimal duration, and leaving default status is acceptable only after successful monitoring period which happens after expiration/cessation of default event E1-E5 for clients which have any kind of loan liability and which lasts 3 months after. Concretely, in order to successfully finish monitoring period, during its time is not allowed to start or be active any criteria which can start some of previously defined default events E1-E5.

During 2020, the Bank did not conduct the process of early recognition of default status, due to the fact that the it was not possible during the regulatory measures prescribed by NBS to help clients in the form of two moratoriums, and recognition was carried out after their expiration. The total amount of receivables from clients whose default status was recognized during the last quarter of 2020 and the E1 default event was assigned was RSD 107,5 million.

#### **Receivables write-off**

In accordance with the Rulebook on the write-off of receivables and the transfer of receivables from the balance sheet into the off-balance sheet, the Bank makes a write-off of non-performing receivables after all the options for collection are exhausted. In addition, a write-off can also be considered in a situation where a subsequent judicial proceeding is not economically justified by higher costs in relation to collection, when a subsequent proceeding of any kind is not effective. The write-off of receivables is done only for non-credit placements that are impaired. For claims in a litigation or bankruptcy that are fully impaired (for which a value adjustment of 100% has been made), and which is judged to be too long for the court process or bankruptcy and thus represent a burden on the balance sheets of the Bank, a decision on the transfer of receivables from the balance sheet to the off-balance sheet, whereby no debt is forgiven, i.e. in this case the Bank does not waive the contractual and legal rights on the basis of that claim.

In addition, the Bank in accordance with the Decision of the National Bank of Serbia on the accounting write-off of the balance sheet assets of the Bank "Official Gazette of the Republic of Serbia", no. 77/2017 dated 10 August 2017, performs an accounting write-off of problematic receivable in the case when the amount of the impairment of that receivable was recorded by the bank in favour of impairment of the value of 100% of its gross carrying amount.

#### **COVID 19**

The pandemic caused by the COVID 19 virus during 2020 caused uncertainty in the global economy and markets. New rules of social distance and restrictions on movement have led to a slowdown in the economy and a significant drop in the income of certain industries. Assistance packages from the Ministry of Finance and NBS measures were introduced in order to mitigate the potential negative effects caused by the pandemic. Although such measures mitigate the negative effects on the economy, they make it difficult to identify in a timely manner the potential deterioration in the quality of the Bank's portfolio, which diabled standard risk indicators (days of delay, significant increase in credit risk, restructuring, financial indicators, etc.) to perform their function in such conditions.

#### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

#### **COVID 19 (continued)**

In order to timely identify the potential deterioration in portfolio quality, the Bank has undertaken several activities in 2020. In March 2020, the analysis of the impact of COVID 19 on the business of clients was started by considering the long-term consequences of the pandemic on specific industries. Industries and sub-industries are categorized into those that are expected to be high, medium and low affected. Such a division has led to the formation of 4 categories - green, yellow, orange and red, which represent the degree of expected impact of the crisis on a particular (sub) industry in the next 12 months and such a list is regularly revised. For example, due to reduced traffic, passenger traffic and city hotels are marked as red sub-industries, and food retail as green. This division was the basis for strategic recommendations to certain industries, for the revision of the criteria for placing new loans as well as the reclassification of receivables to stage 2 of impairment.

During 2020, the Bank established a system of monitoring and reporting on relief measures granted to clients, primarily on the two moratoriums that are provided to all clients on the basis of the so-called "opt-out" principle, as well as on placements approved under the State Guarantee Scheme. Restructuring measures were approved during the year only in certain cases, and in accordance with the EBA and NBS regulatory frameworks.

Reliefs within the first regulatory moratorium were used by 86% of clients (of which 88% from the segment of private individuals, while in the segment of legal entities that percentage was 60% of clients).

The situation during the second regulatory moratorium is slightly different, and 76% of clients used these benefits (of which 77% from the segment of private individuals, while in the segment of legal entities this percentage was 68%).

Restructuring measures were approved during the year only in certain cases, and in accordance with the EBA and NBS regulatory frameworks.

On 31.12.2020. year, the Bank had no receivables in moratorium.

The bank has analyzed the effects that the moratorium had on the agreed cash flows. Due to the postponement of the payment of the principal and the postponement of the payment deadlines, whereby interest on deferred payment is not calculated, the bank has identified losses in amount of RSD 342.897 thousand, cumulatively for both moratorias.

In order to quantify the effect of the estimated deterioration of the portfolio quality due to the pandemic, the Bank has adopted criteria on the basis of which receivables from specific clients are timely recognized as receivables with a significant increase in credit risk and as such transferred to stage 2 (stage 2 overlays).

The criteria on the basis of which clients and their loans are transferred to stage 2 are divided into 2 categories.

1. Facilities of clients who have requested relief due to a pandemic:

Clients from the corporate sector:

- a) If the condition of critical (red) or high-risk (orange) industry is met, the transfer to stage 2 is performed; or
- b) If the condition of medium risk (yellow) industry is met and the probability of default of the client is 2.5% (1Y PD) or higher, the transfer to stage 2 is performed; or
- c) Local criteria of the Bank possible exceptions in individual cases.

Clients from the retail sector:

- d) If the probability of default is 2.5% (1Y PD) or higher, the transfer to stage 2 is performed; or
- e) EBS local criteria clients are employed in industries that are classified as green.
- 2. Facilities o clients who did not request relief due to the pandemic:

Clients from the corporate sector:

- a) If the critical (red) industry condition is met, the transfer to stage 2 is performed;
- b) Local criteria of the Bank possible exceptions in individual cases.

Clients from the retail sector:

a) Regular SICR criteria, however

#### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

#### **COVID 19 (continued)**

#### Remarks:

- 1) It is allowed on the basis of an individual assessment, which is adequately documented, not to apply the minimum criteria for transition to stage 2 defined by Erste Group and to maintain satge 1;
- 2) It is allowed to apply the transfer to stage 2 on the basis of an individual assessment, which is adequately documented.

The Bank did not additionally conduct quantitative sensitivity analysis, but they were performed at the level of the competent organizational units of the Erste Group.

The classification of the industries in which the clients operate, as well as their categorization will be monitored on a regular basis.

The rules for abolishing the stage 2 criteria will be revised in 2021 when the relief measures prescribed by the NBS by the Decision on Interim Measures for Banks for Adequate Credit Risk Management in the Conditions of the COVID 19 Pandemic ("Official Gazette of RS", No. 150/2020) expire.

On the end of 2020, by transferring customer receivables to stage 2, due to the timely recognition of the increase in credit risk and in accordance with the above-mentioned criteria, the exposure in stage 2 was increased by RSD 11 billion with effect on profit and loss in amount of RSD 364 billions.

The EBS expects an increase in default rates during 2021 when the relief measures prescribed by the NBS expire.

As a second measure to quantify the pandemic effect, in 2020 the Bank has revised impairment parameter PD in the part related to the future outlook in the economy (Forward Looking Information) with different probabilities of potential outcomes. To calculate the expected losses, FLI is used for the first three years of calculation. In addition, certain adjustments of the PD parameter were used in the calculation, in order to overcome the deficiencies caused by the suspension of the day of delay due to the moratorium.

In the coming period, the Bank will regularly monitor the development of macro indicators and macro predictions in the country and environment (forward-looking information), all with the aim of timely revision of all relevant credit risk parameters.

#### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

Maximum exposure to credit risk in balance sheet and off-balance sheet items.

Maximum exposure to credit risk, in gross and net amount, without collaterals, as well as other items Bank does not consider to be exposed to credit risk, in accordance with balance sheet items as at 31 December 2019 is presented in the following table:

In RSD '000

	Assets	exposed to credit risk			
	Gross value	Accumulated allowance for impairment / provisions	Net value	Assets not exposed to credit risk	Balance sheet
Cash and funds at Central Bank	16.324.367	-	16.324.367	19.078.281	35.402.648
Derivative receivables	408.411	-	408.411	-	408.411
Securities and pledged financial assets	54.215.110	38.059	54.177.051	-	54.177.051
Loans and receivables from banks and other financial organizations	3.182.837	1.968	3.180.869	-	3.180.869
Loans and receivables from customers	192.689.264	4.607.220	188.082.044	-	188.082.044
Investments in subsidiaries	-	-	-	93.560	93.560
Intangible assets	-	-	-	1.129.945	1.129.945
Properly, plant and equipment	-	-	-	3.043.349	3.043.349
Current tax assets	-	-	-	185.043	185.043
Deferred tax assets	-	-	-	151.941	151.941
Non-current assets held for sale and discontinued operations	-	-	-	11.902	11.902
Other assets	860.059	114.415	745.644	391.385	1.137.029
Balance sheet	267.680.048	4.761.662	262.918.386	24.085.406	287.003.792
Guarantees and warranties	24.370.655	150.575	24.220.080		24.220.080
Assumed contingent liabilities	39.354.514	105.575	39.248.939		39.248.939
Other off-balance exposure	-	-	-	321.662.431	321.662.431
Off-balance sheet	63.725.169	256.150	63.469.019	321.662.431	385.131.450
Total exposure	331.405.217	5.017.812	326.387.405	345.747.837	672.135.242
					. —

In accordance with Bank's policy, sources of credit risk are loans portfolio and receivables from customers, banks and other financial institutions, as well as off-balance exposure in form of financial guarantees and undertaken assumed liabilities, below in detail those exposures<sup>1</sup> are presented by of sector, category, status, collateral, maturity and value of collateral.

<sup>1</sup> Other balance sheet exposures which Bank considers to be exposed to credit risk are primarly from activities which support Bank's operations (forming of liquidity reserves, respectively managing of short-term liquidity, as well as optimisation of interest income through managing assets, liabilities and equity) and are considered to be of high risk quality

### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

#### Overview of securities:

In RSD '000

			Securi	ties			
		Gross value		Accumulated allowance for impairment			
	AC	FVOCI	FVTPL	AC	FVOCI	FVTPL	
Derivative receivables	-	-	408.411	-	-	-	
Of which: Other	-	-	408.411	-	-	-	
Securities	28.012.519	15.199.663	11.002.928	38.059	19.252	-	
Of which: State bonds of the Republic of Serbia	27.517.518	15.096.119	10.738.607	38.059	19.252	-	
Of which: Other	495.001	103.544	264.321	<u> </u>			
Total exposure	28.012.519 15.199.663 11.411.339			38.059	19.252	_	

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As at 31 December 2020, 97,67% of securities exposures refer to the exposure based on government bonds of the Republic of Serbia, which, in accordance with the valid Decision on capital adequacy of the bank, allocates a risk weight of 0%.

Credit rating of the Republic of Serbia for long-term borrowing as at 31 December 2020:

- Moody's Investors Service Ba3 / positive outlook
- Fitch Ratings BB+ / stable outlook
- Standard and Poor's BB+ / stable outlook

### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

Maximum exposure to credit risk, in gross and net amount, without collaterals, as well as other items Bank does not consider to be exposed to credit risk, in accordance with Balance sheet items as at 31 December 2019. is presented in the following table:

In RSD '000

Assets exposed to credit risk	
Accumulated Assets not exposed allowance for Net value to credit risk provisions	Balance sheet
Cash and funds at Central Bank 13.219.331 - <b>13.219.331</b> 8.636.044	21.855.375
Derivative receivables 346.899 - <b>346.899</b>	346.899
Securities 41.552.370 20.785 <b>41.531.585</b>	41.531.585
Loans and receivables from banks and other 1.608.268 1.392 <b>1.606.876</b> financial organizations	1.606.876
Loans and receivables from customers 163.883.135 3.053.641 <b>160.829.494</b>	160.829.494
Investments in subsidiaries 93.560	93.560
Intangible assets 665.00	665.001
Properly, plant and equipment 2.952.105	
Current tax assets 229.409	229.409
Deferred tax assets 11.902	11.902
Non-current assets held for sale and discontinued operations 1.046.447 87.587 <b>958.860</b> 369.266	1.328.126
Other assets 221.656.450 3.163.405 218.493.045 12.957.287	231.450.332
<b>Balance sheet</b> 21.221.867 134.077 <b>21.087.790</b>	21.087.790
Guarantees and warranties 40.284.472 146.746 <b>40.137.726</b>	40.137.726
Assumed contingent liabilities	295.470.242
Other off-balance exposure 61.506.339 280.823 61.225.516 295.470.242	356.695.758
Off-balance sheet 283.162.789 3.444.228 279.718.561 308.427.529	588.146.090

### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

#### **Review of securities:**

In RSD '000

		Securities										
		Gross value		Accumulated allowance for impairment								
	AC	FVOCI	FVTPL	AC	FVOCI	FVTPL						
Derivative receivables	-	-	346.899	-	-	-						
Of which: Other	-	-	346.899	-	-	-						
Securities	16.199.413	14.552.623	10.800.334	20.785	18.201	-						
Of which: State bonds of the Republic of Serbia	16.199.413	14.455.269	10.523.380	20.785	18.201	-						
Of which: Other	<u> </u>	97.354	276.954	<u> </u>	<u>-</u> _							
Total exposure	16.199.413	14.552.623	11.147.233	20.785	18.201							

As at 31 December 2019, 98,33% of securities exposures refer to the exposure based on government bonds of the Republic of Serbia, which, in accordance with the valid Decision on capital adequacy of the bank, allocates a risk weight of 0%.

Credit rating of the Republic of Serbia for long-term borrowing as at 31 December 2019:

- Moody's Investors Service Ba3 / stable outlook
- Fitch Ratings BB / stable outlook
- Standard and Poor's BB / positive outlook

#### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

Loans and receivables from customers, banks and other financial institutions

(a) Overview by credit quality of non-problematic receivables and value of collateral of those receivables as at 31 December 2020:

In RSD '000

	Credit qu	ality of non-prob receivables²	lematic		Value of o	The impact of collateral	
			Problematic receivables <sup>3</sup>	Non- problematic receivables	Problematic receivables	on reducing the value of impairment *	
Receivables from retail customers	73.223.169	12.226.354	2.732.196	1.374.100	39.494.921	228.013	112.290
Housing loans	44.515.915	2.184.217	504.355	315.842	39.359.197	227,425	110,770
Consumer and cash loans	27.293.347	9.554.892	2.116.453	989.560	96.354	588	1.516
Transactions and credit cards	496.382	140.057	37.328	14.834	2.046	-	1
Other receivables	917.525	347.188	74.060	53.864	37.324	-	3
Receivables from corporate clients	81.328.787	13.927.647	3.461.984	984.362	23.208.565	111.954	501.406
Large enterprises	17.649.981	42.733	88.436	-	6.886.982	-	50.118
Small and middle sized enterprises	39.343.957	9.277.194	2.102.136	183.371	11.918.272	58.429	175.377
Micro sized enterprises and entrepreneurs	15.905.625	4.451.428	1.219.263	760.030	4.095.429	26.109	272.805
Agriculture	97.764	156.292	52.149	40.961	93.227	27.416	1.935
Public enterprises	8.331.460		-		214.655		1.171
Receivables from other clients	5.828.373	398.196	42.681	344.252	132.435	128.516	55.348
Total receivables	160.380.329	26.552.197	6.236.861	2.702.714	62.835.921	468.483	669.044

<sup>\*</sup> Effect of collateral on value adjustment reduction calculated by simulating LGD parameters by excluding collateral. The simulation refers to general provisions and special provisions for individually significant clients (for impaired exposures that are not considered individually significant, the collateral does not affect the value of the LGD).

<sup>&</sup>lt;sup>2</sup> Credit quality of non-problematic claims corresponds to the classification of low risk (high), special supervision (medium) and below-standard (low) defined in part 37.2 Credit risk.

<sup>&</sup>lt;sup>3</sup> Problematic claims of the Bank include claims in the status of default (see "37.2 Credit Risk") and restructured claims "Non performing forbearance" (see 37.2 Credit Risk - Rescheduled Receivables) that are not in the status of default.

#### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

Loans and receivables from customers, banks and other financial organizations

#### (a) Overview by credit quality of non-problematic receivables and value of collateral of those receivables as at 31 December 2019:

In RSD '000

Credit quality of	non-problemation	receivables <sup>4</sup>		Value of c	The impact of	
High	Medium	Low	Problematic receivables <sup>56</sup>	Non- problematic receivables	Problematic receivables	collateral on reducing the value of impairment*
64.259.813	10.111.030	1.907.809	1.384.660	35.054.203	344.329	179.927
40.282.044	2.469.240	404.170	427.699	34.964.135	344.329	178.336
22.413.288	7.302.293	1.444.194	898.140	45.613	-	1.583
552.571	115.165	20.358	14.775	1.503	-	2
1.011.910	224.332	39.086	44.046	42.952	<u> </u>	6_
62.629.490	16.137.071	3.556.119	631.632	19.877.472	186.445	379.782
17.743.982	1.898.934		<del>-</del>	6.806.657	=	33.740
29.591.051	6.489.380	2.834.656	461.043	10.030.643	101.128	242.689
12.284.206	7.556.779	687.501	123.721	2.942.833	55.839	93.399
96.911	191.978	33.962	46.868	97.339	29.478	9.954
2.913.340	-	-	-	-	-	-
4.625.401	13.610	88.890	145.878	594.134	73.793	48.618
131.514.704	26.261.711	5.552.818	2.162.170	55.525.809	604.567	608.327
	High  64.259.813  40.282.044 22.413.288 552.571 1.011.910  62.629.490  17.743.982 29.591.051  12.284.206 96.911 2.913.340  4.625.401	High         Medium           64.259.813         10.111.030           40.282.044         2.469.240           22.413.288         7.302.293           552.571         115.165           1.011.910         224.332           62.629.490         16.137.071           17.743.982         1.898.934           29.591.051         6.489.380           12.284.206         7.556.779           96.911         191.978           2.913.340         -           4.625.401         13.610	64.259.813         10.111.030         1.907.809           40.282.044         2.469.240         404.170           22.413.288         7.302.293         1.444.194           552.571         115.165         20.358           1.011.910         224.332         39.086           62.629.490         16.137.071         3.556.119           17.743.982         1.898.934         -           29.591.051         6.489.380         2.834.656           12.284.206         7.556.779         687.501           96.911         191.978         33.962           2.913.340         -         -           4.625.401         13.610         88.890	High         Medium         Low         Problematic receivables of receivabl	High         Medium         Low         Problematic receivables <sup>56</sup> Non-problematic receivables           64.259.813         10.111.030         1.907.809         1.384.660         35.054.203           40.282.044         2.469.240         404.170         427.699         34.964.135           22.413.288         7.302.293         1.444.194         898.140         45.613           552.571         115.165         20.358         14.775         1.503           1.011.910         224.332         39.086         44.046         42.952           62.629.490         16.137.071         3.556.119         631.632         19.877.472           17.743.982         1.898.934         -         -         6.806.657           29.591.051         6.489.380         2.834.656         461.043         10.030.643           12.284.206         7.556.779         687.501         123.721         2.942.833           96.911         191.978         33.962         46.868         97.339           2.913.340         -         -         -         -           4.625.401         13.610         88.890         145.878         594.134	High         Medium         Low         Problematic receivables <sup>56</sup> Non-problematic receivables         Problematic receivables           64.259.813         10.111.030         1.907.809         1.384.660         35.054.203         344.329           40.282.044         2.469.240         404.170         427.699         34.964.135         344.329           22.413.288         7.302.293         1.444.194         898.140         45.613         -           552.571         115.165         20.358         14.775         1.503         -           1.011.910         224.332         39.086         44.046         42.952         -           62.629.490         16.137.071         3.556.119         631.632         19.877.472         186.445           17.743.982         1.898.934         -         -         6.806.657         -           29.591.051         6.489.380         2.834.656         461.043         10.030.643         101.128           12.284.206         7.556.779         687.501         123.721         2.942.833         55.839           96.911         191.978         33.962         46.868         97.339         29.478           2.913.340         -         -         -         - <t< td=""></t<>

<sup>\*</sup> The effect of collateral on the reduction of impairment calculated by simulating the LGD parameter by excluding collateral. The simulation refers to general provisions and special provisions for individually significant clients (for impaired exposures that are not considered individually significant collateral does not affect the value of LGD).

<sup>&</sup>lt;sup>4</sup> Credit quality of non-problematic claims corresponds to the classification of low risk (high), special supervision (medium) and below-standard (low) defined in part 37.2 Credit risk.

<sup>&</sup>lt;sup>5</sup> Problematic claims of the Bank include claims in the status of default (see "37.2 Credit Risk") and restructured claims "Non performing forbearance" (see 37.2 Credit Risk - Rescheduled Receivables) that are not in the status of default.

<sup>6</sup> Problematic claims of the Bank include receivables in default status (see 37.2 Credit risk - default status) and restructured receivables "Non performing forbearance" (see 37.2 Credit risk - rescheduled receivables) that are not in default status.

### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

(a) Overview of gross and net exposure to credit risk by sector and category of receivables, means of collateral, maturity and value of collateral as at 31 December 2020:

	Unimpaired red	ceivables <sup>7</sup>	Impaired rece	eivables <sup>8</sup>		Accumula	ted impairment al	lowances	_	Value of co	In RSD '000 llateral
_	Not past due	Past due	On individual basis	On collective basis	Total gross receivables	Impairment allowances on unimpaired receivables	On individual basis	On collective basis	Total net receivables	Unimpaired receivables	Impaired receivables
By sector											
Receivables from retail clients	87.881.281	372.017	235.622	1.066.899	89.555.819	1.714.697	163.985	851.136	86.826.001	39.516.239	206.696
Mortgage loans	47.182.396	46.444	229.926	61.562	47.520.328	373.130	159.810	37.188	46.950.200	39.380.515	206.108
Consumer and cash loans	38.795.573	215.300	5.621	937.758	39.954.252	1.294.780	4.104	759.479	37.895.889	96.354	588
Transactions and credit cards	672.653		14	14.536	688.601	14.800	13	12.188	661.600	2.046	-
Other receivables	1.230.659	108.875	61	53.043	1.392.638	31.987	58	42.281	1.318.312	37.324	
Receivables from corporate clients	98.343.518	374.901	888.295	96.066	99.702.780	886.918	604.065	68.829	98.142.968	23.208.565	111.954
Large enterprises	17.719.978	61.172	-	-	17.781.150	72.541	-	-	17.708.609	6.886.982	-
Small and middle sized enterprises	50.475.125	248.164	156.411	26.959	50.906.659	465.981	112.616	20.060	50.308.002	11.918.272	58.428
Micro sized enterprises	21.527.797	48.519	703.611	56.419	22.336.346	288.752	465.105	38.885	21.543.604	4.095.429	26.109
Agriculture	293.853	12.351	28.273	12.688	347.165	20.840	26.344	9.883	290.098	93.227	27.417
Public enterprises	8.326.765	4.695	-	-	8.331.460	38.804	-	-	8.292.656	214.655	
Receivables from other customers	6.196.754	72.496	338.355	5.897	6.613.502	30.269	284.859	4.430	6.293.944	132.434	128.516
Total exposure	192.421.553	819.414	1.462.273	1.168.862	195.872.101	2.631.884	1.052.909	924.395	191.262.914	62.857.238	447.166
By category of receivables											
Non-problematic receivables	192.350.889	818.498	-	-	193.169.387	2.623.597	-	-	190.545.790	62.835.921	-
of which: restructured	586.463	3.059	-	_	589.522	55.765	-	-	533.757	325.542	-
Problematic receivables	70.664		1.462.272	1.168.862	2.702.714	8.287	1.052.909	924.395	717.123	21.317	447.166
of which: restructured	65.773	821	767.350	253.591	1.087.535	7.367	489.850	191.322	398.996	19.701	197.127
Total exposure	192.421.553	819.414	1.462.272	1.168.862	195.872.101	2.631.884	1.052.909	924.395	191.262.913	62.857.238	447.166

<sup>&</sup>lt;sup>7</sup> Bank considers as unimpaired receivables those who are not in dafault status and receivables without evidence of impairment

<sup>&</sup>lt;sup>8</sup> Bank considers as impaired receivables those who are in default status and with evidence of impairment

#### 37. UPRAVLJANJE RIZICIMA (nastavak)

#### 37.3 Credit Risk (continued)

(b) Overview of gross and net exposure to credit risk by sector and category of receivables, means of collateral, maturity and value of collateral as at 31 December 2019:

In RSD '000 **Accumulated impairment** Unimpaired receivables Impaired receivables 10 Value of collateral allowances Impairment Total gross On On allowances On On receivables Total net Unimpaired **Impaired** Not past due Past due individual collective individual collective on receivables receivables receivables basis basis unimpaired basis basis receivables By sector Receivables from retail 76.057.408 278.531 341.432 985.940 77.663.311 672.095 161.505 753.178 76.076.533 35.069.886 328.647 clients Mortgage loans 43.126.891 50.849 332.994 72.419 43.583.154 189.078 154.658 45.669 43.193.749 34.979.818 328.647 Consumer and cash loans 31.014.282 179.133 8.248 856.252 32.057.915 465.278 6.666 662.357 30.923.614 45.613 11.505 1.503 Transactions and credit cards 687.116 1.231 68 14.453 702.868 5.520 66 685.776 Other receivables 1.229.120 47.318 121 42.816 1.319.374 12.219 115 33.646 1.273.394 42.952 Receivables from corporate 81.414.026 908.653 398.586 31.098 585.897 45.735 82.954.312 915.422 81.609.206 19.877.473 186.445 clients Large enterprises 19.602.632 40.283 19.642.915 104.261 19.538.654 6.806.657 Small and middle sized 38.190.769 724.317 455.166 5.877 39.376.130 470.804 315.058 4.241 38.586.027 10.030.643 101.128 enterprises Micro sized enterprises 20.396.442 132.044 92.918 30.803 20.652.207 320.847 55.622 20.742 20,254,997 2.942.833 55.839 Agriculture 311.945 10.906 37.813 9.055 369.720 12.288 27.906 6.115 323.411 97.339 29.478 Public enterprises 2.912.237 1.103 2.913.340 7.222 2.906.118 Receivables from other 4.653.137 74.764 143.004 2.874 4.873.779 22.669 98.465 2.012 4.750.632 594.134 73.793 customers Total exposure 162.124.572 1.261.949 1.070.333 1.034.550 165.491.403 1.610.186 658.556 786.289 162.436.371 55.541.492 588.885 By category of receivables Non-problematic receivables 162.068.121 1.261.111 163.329.233 1.606.322 161.722.911 55.525.809 of which: restructured 1.255.702 11.539 1.267.241 117.483 1.149.758 497.619 658.556 Problematic receivables 56.451 837 1.070.333 1.034.550 2.162.170 3.866 786.289 713.459 15.683 588.885 of which: restructured 53.801 780 330.386 419.800 262,720 737.101 3.819 204,479 198.418 15.683 256.444 Total exposure 162.124.572 1.261.949 1.070.333 1.034.550 165.491.403 1.610.188 658.556 786.289 162.436.370 55.541.492 588.885

<sup>&</sup>lt;sup>9</sup> Bank considers as unimpaired receivables those who are not in default status and receivables without evidence of impairment

 $<sup>^{10}</sup>$  Bank considers as impaired receivabyles those who are in default status and with evidence of impairment

### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

(v) Data on exposure to credit risk by sectors and categories of receivables, according to the impairment status and number of days past due as at 31 December 2020:

Unimpaired receivables Impaired receivables	
Not in delay up to 30 from 31 to from 61 to over 90 Not in up to 90 from 91 to to 360 days days days days days days days days	over 360 days
Receivables from retail clients 77.140.778 10.556.510 360.220 195.790 - 289.785 328.404 114.616 160.5	0 409.596
Mortgage loans 46.517.761 682.806 26.849 1.425 - 137.381 45.807 16.293 28.	4 63.493
Consumer and cash loans 29.088.687 9.484.932 253.976 183.277 - 148.748 275.628 78.898 119.	4 320.522
Transactions and credit cards 657.244 1.632 10.585 4.589 - 1.631 1.105 3.473 2.5	8 6.033
Other receivables 877.086 387.140 68.810 6.499 - 2.025 5.864 15.953 9.	4 19.549
Receivables from corporate 95.102.804 3.405.242 170.345 40.027 - 59.203 76.451 620.924 91.4	1 136.302
Large enterprises 17.669.199 111.951	
Small and middle sized enterprises 47.893.362 2.822.444 7.147 335 - 8.143 35.528 27.913 24.	9 87.649
Micro sized enterprises and entrepreneurs 21.130.953 429.255 9.435 6.673 - 49.485 38.226 591.381 66.	70 14.769
Agriculture 261.775 36.458 4.890 3.081 - 1.575 2.698 1.631 1.	3 33.884
Public enterprises 8.147.514 5.134 148.873 29.939	
Receivables from other customers 6.216.633 825 51.792 6 18.189 - 148.0	8 178.040
Total exposure 178.460.215 13.962.577 582.357 235.817 - 348.994 423.044 735.540 399.6	9 723.939
By category of receivables	
Non-problematic receivables 178.423.351 13.936.362 575.982 233.692	
of which: restructured 488.015 97.412 1.672 2.422	
Problematic receivables 36.864 26.215 6.375 2.125 - 348.994 423.044 735.540 399.	9 723.939
of which: restructured 34.183 24.113 6.264 2.034 - 186.755 141.533 566.448 40.	.9 85.257
Total exposure 178.460.215 13.962.577 582.357 235.817 - 348.994 423.044 735.540 399.6	9 723.939

### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

(v) Data on exposure to credit risk by sectors and categories of receivables, according to the impairment status and number of days past due as at 31 December 2019:

In RSD '000

	Unimpaired receivables					Impaired receivables				
	Not in delay	up to 30 days	from 31 to 60 days	from 61 to 90 days	over 90 days	Not in delay	up to 90 days	from 91 to 180 days	from 181 to 360 days	over 360 days
Receivables from retail clients	66.740.704	9.298.926	232.327	63.576		324.221	318.413	137.307	202.623	345.214
Mortgage loans	42.308.544	825.954	37.182	6.060	-	192.533	79.925	20.615	39.201	73.140
Consumer and cash loans	22.850.502	8.110.082	179.775	53.056	-	127.863	234.363	106.975	148.001	247.298
Transactions and credit cards	675.137	2.049	9.862	1.299	-	2.071	895	2.291	2.686	6.577
Other receivables	906.521	360.841	5.509	3.161	-	1.753	3.229	7.426	12.735	18.200
Receivables from corporate clients	77.855.445	4.351.936	18.572	96.727		132.128	65.522	38.142	267.580	128.260
Large enterprises	19.556.674	86.241	-	-	-	-	-	-	-	-
Small and middle sized enterprises	37.309.304	1.550.827	400	54.555	-	128.891	54.318	19.874	230.295	27.665
Micro sized enterprises and entrepreneurs	17.801.039	2.674.381	10.894	42.172	-	1.298	8.028	17.143	26.604	70.648
Agriculture	280.988	34.586	7.278	-	-	1.940	3.177	1.124	10.681	29.947
Public enterprises	2.907.440	5.900	-	-	-	-	-	-	-	-
Receivables from other customers	4.727.062	839				1			40.812	105.065
Total exposure	149.323.211	13.651.701	250.899	160.303		456.350	383.936	175.449	511.015	578.539
By category of receivables										
Non-problematic receivables	149.294.283	13.632.434	242.948	159.567	-	-	-	-	-	-
of which: restructured	627.048	635.211	3.421	1.561	-	-	-	-	-	-
Problematic receivables	28.928	19.267	7.951	735	-	456.350	383.936	175.449	511.015	578.539
of which: restructured	27.000	18.913	7.932	735	-	338.950	179.918	18.580	51.328	93.744
Total exposure	149.323.211	13.651.701	250.899	160.303		456.350	383.936	175.449	511.015	578.539

### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

### (g) Data on problematic receivables as at 31 December 2020:

						In RSD '0		
	Gross	Accumulated impairment		of problematic eivables	Accumulated impairment	% of	Collateral value	
	receivables value	allowance on total receivables	Total	of which: restructured receivables	allowance on total receivables	problematic receivables	of problematic receivables	
Receivables from retail clients	89.555.819	2.729.818	1.374.100	468.280	1.023.406	1,53	228.013	
Housing loans	47.520.328	570.128	315.842	195.973	199.489	0,66	227.426	
Consumers and cash loans	39.954.252	2.058.363	989.560	272.307	769.271	2,48	588	
Transactions and credit cards	688.601	27.001	14.834	-	12.227	2,15	-	
Other receivables	1.392.638	74.326	53.864		42.419	3,87		
Receivables from corporate clients	88.148.991	1.382.599	881.152	613.492	590.927	1,00	79.443	
Sector A	7.008.852	144.511	19.318	_	18.724	0,28		
Sectors B, C and E	20.989.262	565.475	657.197	589.164	416.019	3,13	51.007	
Sector D	10.966.803	104.682	_	-	-	-	-	
Sector F	13.776.681	89.595	12.892	6.048	11.024	0,09	1.181	
Sector G	11.499.688	170.409	111.657	0	86.341	0,97	6.240	
Sector H, I and J	9.918.581	108.075	21.459	-	15.888	0,22	2.734	
Sector L, M and N	13.989.125	199.851	58.631	18.280	42.930	0,42	18.280	
Receivables from other clients	18.167.291	496.770	447.462	5.763	371.257	2,46	161.027	
Total receivables	195.872.101	4.609.188	2.702.714	1.087.535	1.985.590	1,38	468.483	

### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

### (g) Data on problematic receivables as at 31 December 2019:

						In RSD '0		
	Gross	Accumulated impairment	Gross value of problematic receivables		Accumulated impairment	% of	Collateral value	
	receivables value	allowance on total receivables	Total	of which: restructured receivables	allowance on total receivables	problematic receivables	of problematic receivables	
Receivables from retail clients	77.663.311	1.586.780	1.384.660	517.864	918.549	1,78	344.329	
Housing loans	43.583.154	389.406	427.699	251.490	201.373	0,98	344.329	
Consumers and cash loans	32.057.915	1.134.301	898.140	266.373	671.819	2,80	-	
Transactions and credit cards	702.868	17.092	14.775	-	11.578	2,10	-	
Other receivables	1.319.374	45.980	44.046	<u> </u>	33.780	3,34		
Receivables from corporate clients	77.336.354	1.237.299	558.345	214.715	377.642	0,72	152.078	
Sector A	6.293.914	124.275	8	-	7	0,00	_	
Sectors B, C and E	18.416.786	386.106	279.973	59.991	211.794	1,52	67.395	
Sector D	9.908.261	150.536	_	-	-	-	-	
Sector F	11.746.633	72.662	6.960	68	6.534	0,06	68	
Sector G	11.179.581	236.567	234.335	135.148	147.015	2,10	65.080	
Sector H, I and J	8.139.446	86.678	16.811	-	10.039	0,21	28	
Sector L, M and N	11.651.734	180.475	20.259	19.507	2.253	0,17	19.507	
Receivables from other clients	10.491.737	230.953	219.165	4.522	152.520	2,09	108.160	
Total receivables	165.491.403	3.055.033	2.162.170	737.101	1.448.711	1,31	604.567	

### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

### (a) Data on changes of problematic receivables in 2020:

									In RSD '000
	Gross value			Reduction of problematic receivables					
	at beginning of year	New problematic receivables	Total	of which: collected	of which: transferred to non-problematic category	of which: write-off	Other changes	Gross value at year end	Net value at year end
Receivables from retail clients Receivables from	1.384.659	449.014	541.472	181.398	282.665	77.409	81.899	1.374.100	350.694
corporate and other clients	777.511	828.485	317.775	262.196	4.561	51.018	40.393	1.328.614	366.431
Total receivables	2.162.170	1.277.499	859.247	443.593	287.226	128.428	122.292	2.702.714	717.124

### (a) Data on changes of problematic receivables in 2019:

									In RSD '000
	Gross value	10	Reduction of problematic receivables						
	at beginning of year	New problematic receivables	Total	of which: collected	of which: transferred to non-problematic category	of which: write-off	Other changes	Gross value at year end	Net value at year end
Receivables from retail clients	1.407.069	810.293	918.534	363.238	442.095	113.201	85.831	1.384.659	466.110
Receivables from corporate and other clients	845.940	405.226	572.961	354.786	4.796	213.379	99.306	777.511	247.349
Total receivables	2.253.009	1.215.519	1.491.495	718.024	446.891	326.580	185.137	2.162.170	713.459

#### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

#### Collateral and other means of protection against credit risk

During the process of loan approval, the Bank expects to collect receivable primarily from future cash flow of debtor. In addition, to reduce loss of potential default status, Bank takes various security instruments (collaterals) as protection. Bank takes as many collaterals as possible, whereby priority is given to collaterals that can be realised easy and simply. Possibility of taking collateral depends on current market situation and competition. The effectiveness of credit risk mitigation technique is measured and controlled by monitoring time taken for the realisation of collateral and deviation of realised and expected value of collateral.

Department for collateral management is a part of Department for strategic risks management, which is in charge of collateral management process – from preliminary analyses to realisation of collateral. Process is divided into 3 phases:

**Collateral analysis phase** – represents initial phase of process of collateral management. It begins with identification and analysis of potential collateral and collecting necessary information and documentation. Phase ends with record of collateral within collateral evidence system.

**Collateral monitoring phase** – relates to monitoring of restitution and value of collateral. One of its main functions is to record, monitor, update and control date about collaterals in collateral evidence system.

**Collateral realisation phase** – represents the last phase, when it comes to realisation of collateral (e.g. selling collateral in order to close loan) and closing collateral in collateral evidence system. It also includes the phase of data collection for calculation of average realisation rate and collection from them – Collateral Recovery Ratio.

Each phase is regulated by the Procedure of collateral management that defines tasks and responsibilities of organizational parts involved in the process.

In addition, Collateral management department is also in charge of process of selection, monitoring and removal of appraisers from list of appraisers that are acceptable for the Bank, and defining minimum of content of estimation report, as well as control of appliance of appropriate methodology during collateral value estimation, all with goal to determine as precise value of collateral as possible. Rules for standards and methodology of estimations are considered within Collateral management Policy.

Check of value of collateral is being done periodically and it depends on type of check and collateral. Way of checking value of collateral can be split into valuation by external appraisers or state entities authorised to determine the value (revaluation, Tax statement) and internal monitoring of value of collateral by the employees in the Department of collateral management (monitoring). Dynamics of checks of collateral value is defined depending on type of collateral and in accordance with local and internal regulations.

In the process of calculation of capital requirement for credit risk, Department for strategic risk management, after checking compliance with applicable legal regulations defined in Decision on capital adequacy of banks, determines whether particular collateral will be accepted as an instrument of credit risk reduction. Collateral items acceptable as instrument of credit risk reduction are explained in detail in Bank's separate internal procedure that defines applicable instruments of credit risk reduction as well as terms of recognition of credit risk reduction instruments.

#### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

#### Basic types of credit protection instruments

The Bank applies primarily cash and cash equivalents deposited with the Bank as instruments of material credit protection.

At the moment, the Bank does not apply balance and off-balance netting as credit risk reduction technique.

#### Primary types of credit risk protection on the basis of guarantees and credit derivatives

Guarantees applied as immaterial credit protection are provided by:

- Government:
- Commercial banks of sufficient credit quality and international banks for development exposures secured by a banks guarantee and international banks for developmet guarantees.

In its portfolio of acceptable means of collateral bank has no credit derivatives, thus they are not used as instruments of credit protection.

#### Exposures secured by mortgages on real estate

Real estate is recognized as a protection instrument when all the requirements defined by the Decision on the capital adequacy of banks are met. The fulfilment of the prescribed requirements is a prerequisite for classifying the given exposure into a special class of exposure, exposures secured by mortgages on real estate, which are given a more favourable credit risk weight, instead of recognizing the effects of credit risk mitigation techniques. Bank exposure or parts of exposure with a fully secured mortgage on a residential property in which the owner resident or has leased that real estate under an appropriate contract (or intends to reside or lease it) - assigns a risk weight of 35% or exposures fully secured to mortgages on business real estate, assigns a risk weight of 50%.

#### Other types of credit protection instruments

Similar means of collateral in the form of financial assets for all approaches and methods are considered cash and cash equivalents deposited with the bank when all the requirements defined by the Decision on the capital adequacy of banks are fulfilled.

In addition to above mentioned, the Bank applies following instruments of material credit protection, but they are not taken into consideration in calculation of risk-weighted assets:

- pledge on movable property;
- pledge on receivables;
- pledge on share and bonds;
- other types defined in Bank's collateral catalogue.

### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

Data on the type and value <sup>11</sup> of collateral and guarantees by sector providers and categories of receivables as at 31 December 2020:

In RSD '000
Means of collateral up to the receivables amount (as in KA4)

	means of conateral up to the receivables amount (as in KA4)						
	Deposits	Residential real estate	Other real estate				
Receivables from retail clients	41.998	39.480.441	200.495				
Household loans	4.101	39.424.900	157.622				
Consumer and cash loans	35.851	44.108	16.983				
Transactions and credit cards	2.046	-	-				
Other receivables	-	11.433	25.891				
Receivables from corporate clients	1.794.712	1.234.702	20.291.106				
Large enterprises	60.454	56.755	6.769.773				
Small and middle sized enterprises	1.374.658	251.978	10.350.065				
Micro sized enterprises and entrepreneurs	359.601	902.671	2.859.266				
Agriculture	-	23.297	97.346				
Public enterprises	-	-	214.655				
Receivables from other clients	27.794	25.375	207.782				
Total exposure	1.864.504	40.740.517	20.699.383				
Per category of receivables Non-problematic receivables							
·	1.863.530	40.516.292	20.456.099				
of which: restructured	-	179.994	145.548				
Problematic receivables	974	224.226	243.284				
Of which: restructured		134.326	82.501				
Total receivables	1.864.504	40.740.517	20.699.383				

<sup>11</sup> The value of collateral is determined on the basis of the assessment of an authorized appraiser (or some other document relative to the type of collateral) with possible internal corrections, after which the effective rate (collateral haircut) is applied in accordance with the collateral catalog and is reduced by the previous charges.

### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

Data on the type and value 12 of collateral and guarantees by sector providers and categories of receivables as at 31 December 2019:

In RSD '000 Means of collateral up to the receivables amount (as in KA4)

	rieding of conditional up to the receivables amount (as in KA+)				
	Deposits	Residential real estate	Other real estate		
Receivables from retail clients	40.322	35.166.146	192.065		
Household loans	7.635	35.134.527	166.303		
Consumer and cash loans	31.184	13.248	1.181		
Transactions and credit cards	1.503	-	-		
Other receivables	-	18.371	24.581		
Receivables from corporate clients	1.676.191	891.838	17.495.889		
Large enterprises	58.796	-	6.747.861		
Small and middle sized enterprises	1.255.021	362.443	8.514.307		
Micro sized enterprises and entrepreneurs	362.373	513.783	2.122.516		
Agriculture	-	15.612	111.206		
Public enterprises	-	-	-		
Receivables from other clients	63.081	31.461	573.385		
Total exposure	1.779.593	36.089.444	18.261.339		
Per category of receivables					
Non-problematic receivables	1.779.593	35.732.165	18.014.051		
of which: restructured	26.541	172.905	298.173		
Problematic receivables	-	357.279	247.289		
Of which: restructured	-	182.248	89.879		
Total receivables	1.779.593	36.089.444	18.261.339		

<sup>&</sup>lt;sup>11</sup> The value of collateral is determined on the basis of the assessment of an authorized appraiser (or some other document relative to the type of collateral) with possible internal corrections, after which the effective rate (collateral haircut) is applied in accordance with the collateral catalog and is reduced by the previous charges.

### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

### During 2020, the Bank had acquired following means of collateral through collection of receivables:

Means of collateral acquired through collection of receivables	Residential real estate	In RSD '000 Total
Gross value at the beginning of the period	12.073	12.073
Acquired during period	-	-
Sold during period	-	-
Gross value at period end	12.073	12.073
Accumulated allowance for impairment	12.073	12.073
of which: Allowance for impairment during period		
Net value at the end of period		

#### During 2019, the Bank had acquired following means of collateral through collection of receivables:

Means of collateral acquired through collection of receivables	Residential real estate	In RSD '000 Total
Gross value at the beginning of the period Acquired during period	12.073 -	12.703
Sold during period	-	-
Gross value at period end	12.073	12.073
Accumulated allowance for impairment	12.073	12.073
of which: Allowance for impairment during period	<u> </u>	
Net value at the end of period	<u> </u>	-

Basic principles of takeover and management of pledged property are regulated by the Procedure on the takeover of pledged asset in enforced collection procedure. Overtaken objects are mostly real estate and movable assets.

Basic principles to overtake assets (fixed and mobile) which have to be taken in consideration include analysis of market value and potential marketability of assets taken into consideration, which must be supported with expected sales revenue, which will lead uncollected receivable to the highest level possible. Depending on the characteristics of assets, type of asset (real estate, movable property) can be further divided into primary and secondary when takeover is taken into consideration, depending on their purpose and other characteristics, such as location, type, technical standards, equipment, year of construction and similar, as well as market situation in terms of supply and demand of certain type of collaterals. All above-mentioned parameters affect the final decision on implementation of the takeover procedure.

As strategies for management of assets collected through collection of receivables, the Bank applies sale, rent, development, retention, respectively combination of mentioned strategies. Suggestion of strategy must involve a real plan in terms of implementation of strategy. Estimated related expenses, income and effect on profit and loss must be taken in consideration. In case of suggesting retention strategy, cost of maintenance must be clearly presented in assets strategy.

#### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

#### LTV ratio

The table below represent the so-called LTV ratio for housing loans, which represent a portion of the total retail loans approved.

In RSD '000

Value of LTV ratio*	Value of receivables secured by mortgage as at 31 December 2020	Value of receivables secured by mortgage as at 31 December 2019
Below 50%	8.576.818	7.799.915
50% to 70%	11.654.996	11.116.346
70% to 90*	21.608.166	22.403.317
90% to 100%	1.593.313	932.626
100% to 120%	3.584.764	2.025.458
120% to 150%	1.762.871	776.607
over 150%	2.701.501	2.163.954
Total exposure	51.482.429	47.218.224
Average LTV ratio	76,5%	72,7%

<sup>\*</sup>The LTV indicator represents the ratio of the gross value of the receivables to the market value of the real estate (only mortgages on the apartment or private home are taken into account and reduced by the amount of previous charges) with which the receivables is secured.

#### Evaluation of impairment of financial assets

In accordance with IFRS 9, the Bank has set up an adequate structure, tools and processes for the timely determination of credit risk losses. According to regulatory and accounting standards as well as economic considerations, the Bank regularly evaluates the need and establishes impairment allowances due to credit losses in order to cover the expected economic losses from financial assets.

The Bank classifies financial assets as assets subsequently measured at amortized cost (AC), at fair value through other comprehensive income (FVTOCI) or at fair value through profit and loss account (FVTPL):

- (a) a business model for managing financial assets and
- (b) characteristic of contracted cash flows of financial assets.

The Bank seeks to classify its key portfolios (loans and receivables from customers, banks and other financial organizations, i.e. liabilities based on financial guarantees and assumed future liabilities) as assets measured at amortized cost, while part of the securities is classified at fair through other comprehensive income (portfolio of securities available for sale, which is held for the purpose of adequate liquidity management where the business model also implies the collection of contractual cash flows and the potential sale of those financial assets) and fair value through profit and loss account (predominantly securities values for trading).

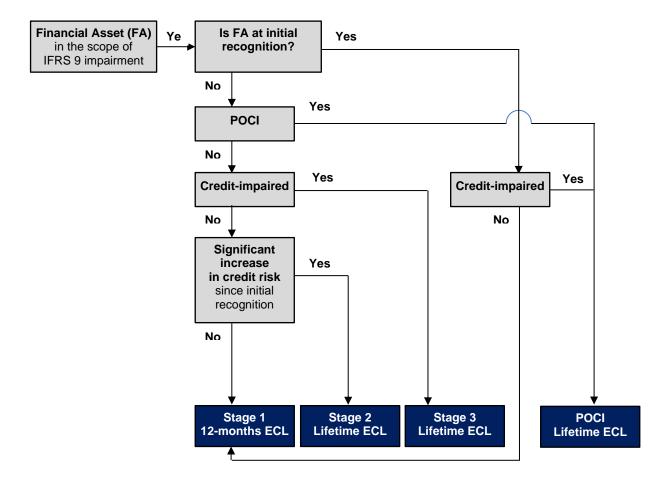
The objective of establishing an impairment allowances is to recognize expected credit losses over the life of all financial instruments, taking into account all reasonable and supporting information, including those relating to future events [IFRS 9 5.5.4.] Accordingly, financial assets that are relevant from the aspect of IFRS 9 standards and classified as AC or FVTOCI are assigned to one of the three stages, unless financial assets are recognized as POCI.

### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

Expected credit loss / impairment is the present value of any decrease in the expected cash flow over the expected life of the financial asset. The decrease represents the difference between the cash flows owed to the Bank in accordance with the contract and the cash flows that the Bank expects to receive. Since the expected credit losses take into account the amount and the time of payment, the credit loss arises even when the Bank expects to pay in full but later than the maturity of the contract.

The process of impairment of reserves due to credit losses:



### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

### Stage 1

- a) Financial assets at initial recognition (other than POCI assets)
- b) Financial assets meeting the requirements of low credit risk
- Financial assets without significant increase in credit risk from initial recognition regardless of their credit quality

For Stage 1 the credit risk loss allowances are calculated as 12-months ECL

#### Stage 2

It includes financial assets with a significant increase in credit risk, but not credit-impaired at the reporting date, including initially recognized assets described above.

For Stage 2 the credit risk loss allowances are calculated as lifetime ECL.

#### Stage 3

It includes financial assets which are credit-impaired i.e. have default status at the reporting date.

For Stage 3 the credit loss allowances are calculated as lifetime ECL.

#### **POCI** assets

Financial assets impaired at initial recognition. POCI assets are not subject of a transaction between the stages, i.e. independently of the change in the credit quality of the client after the initial recognition of the POCI assets, the calculation of the expected credit losses is made throughout the life of the financial asset. Also, the expected credit losses over the life of the initial recognition date of POCI assets must be taken into account when calculating the fair value of the asset (while subsequent changes in the original expectation lead to the recognition of impairment allowances due to credit losses only if they lead to lower expectations compared with the date of creation, while those that lead to better expectations in comparison with the date of initial recognition are recognized as an increase in the gross carrying amount of the asset).

The Bank uses the following qualitative and quantitative criteria that indicate a significant increase in credit risk (SICR) at the time of reporting relative to the moment of initial recognition of financial assets:

### Qualitative criteria

- Days past due (DPD) The Bank defines more than 30 days past due with applied materiality threshold as a backstop indicator that lifetime expected credit losses should be recognised [IFRS 9 5.5.11., B5.5.19];
- **Forbearance** Both performing and non- performing forbearance status are considered to be an indicator of significant increase in credit risk;
- **Transfer of the client to workout department** (workout department) The transfer to workout department is considered as significant increase in credit risk since initial recognition;
- **Fraud** in case of evidence of fraudulent activity related to financial assets that were not performed by the debtor and the debtor was not granted default status for objective reasons, financial assets should be transferred to level 2, ie expected credit losses over the life.
- **Portfolio level criteria** The performance of the assessment of significant increase in credit risk on portfolio level is necessary if the increase in credit risk on individual instrument level is only available with a certain time lag.

Financial assets are transferred to Stage 2 if any of the qualitative criteria is activated from the moment of initial recognition until the moment of reporting and is still active.

### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

#### Quantitative criteria

- Relative change in the probability of a default status (PD) over a lifetime that is, a comparison of an annualized PD over the lifetime allocated on the reporting date and the adjusted annualized PD over the life of the assigned financial asset on initial recognition. Significant increase in credit risk from initial recognition is considered if the ratio is higher than the defined threshold. Defining the threshold is in the jurisdiction of the bank, and in accordance with the IFRS 9 Concept for estimating the SICR threshold.
- Absolute change in the one-year probability of default status that is, a comparison of the annualized life-time PD at the reporting date and the adjusted annualized PD over the life-time of the financial asset at initial recognition. An absolute change above 50 bps is considered a significant increase in credit risk from initial recognition at the Group level.

Financial assets are transferred to stage 2 only if it is estimated that both relative and absolute PD changes are significant, i.e. the two changes must be greater than certain relative and absolute limits.

Transfer between stages is a symmetrical process. This means that the financial asset will be transferred from Stage 2 to Stage 1 if no SICR criteria is met.

#### Calculation of expected credit losses

The Bank applies a collective assessment for non-performing financial assets, and the expected credit loss over its useful life is calculated in accordance with the following formula:

$$ECL_{LT} = \sum_{t=1}^{M} GCA_{t} \cdot PD_{t} \cdot LGD_{t} \cdot D_{t-1}$$

#### Where

- 1) ECLLT is calculated lifetime expected credit loss;
- 2) M is the number of years since reporting date  $(t_0)$  till maturity (T) rounded up to the whole number, i.e. if the reporting date is end of May 2015  $(t_0 = 31 \text{ May } 2015)$  and maturity is at the end of October 2020 (T = 31 October 2020) then the remaining lifetime of the financial asset till maturity in years is 5.4, then M = 6;
- 3) t represents the year since reporting date;
- 4) GCA<sub>t</sub> is the estimate of the gross carrying amount in the t-the year since reporting date;
  - It is estimated as:  $GCA_t = GCA_{t0} * c_t$ , where  $GCA_{t0}$  is the gross carrying amount booked at reporting date and  $c_t$  is the coefficient calculated according to the "Estimation Concept for the IFRS 9 Risk Parameters EAD and CCF" which depends on repayment type and expresses the financial asset repayment during the remaining maturity:
- 5) PDt is the estimate of the probability of default in the t-the year since reporting date;
- 6) LGDt is the estimate of the loss given default considered in the t-the year since reporting date;
- 7)  $D_{t-1}$  is the discount factor applied in the t-the year since reporting date;

### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

It is calculated as:

$$D_{t-1} = \frac{1}{(1 + EIR)^{t-1}}$$

Lifetime ECL in case of undrawn loan commitment and financial guarantee contract is calculated according to the following formula:

$$ECL_{LT} = \sum_{t=1}^{M} EXP_{t} \cdot PD_{t} \cdot LGD_{t} \cdot D_{t-1}$$

Where  $\mathsf{EXP}_t$  is the estimate of the exposure amount in the t-the year since reporting date which occurred due to drawn down of the undrawn loan commitment or due to payments under a financial guarantee.

It is estimated as:  $EXP_t = Off-Bal_{t0} * CCF_t * c_t$ , where

- i) Off-Balto is the off-balance amount booked at reporting date;
- ii) CCFt is credit conversion factor calculated according to the "Estimation Concept for the IFRS 9 Risk Parameters EAD and CCF";

For financial assets that are in the status of non-obligation of liabilities (assigned rating R). In the Bank (based on the methodology provided by the Erste Group), for financial assets to defaulted customers, the lifetime expected credit loss is calculated as the difference between the asset's gross carrying amount and the present value of estimated future cash flows discounted at the financial asset's original EIR [IFRS 9 B5.5.33].

The ECL can be estimated either on individual or collective basis.

- 1) The individual approach is applied in case of individually significant customers.
- The collective assessment (or so-called rule-based approach) is applied in case of individually not significant clients

### **Individual approach**

In case of ECL on financial assets of individually significant customers in default, the expected future cash flows have to be estimated individually by experts from work-out or late collection units.

More than one scenario of expected future cash flows shall be considered in ECL calculation to ensure the unbiased and probability weighted result.

In accordance with internal workout processes, typically the following scenarios should be accounted for:

- Approved workout strategy which is the base scenario defined based on either going concern or gone concern / exit strategy;
- 2) Alternative base case, if applicable;
- 3) Contingency scenario (e.g. bankruptcy / liquidation);
- 4) Exit scenario (e.g. NPL sale).

The calculation of lifetime ECL for financial assets of individually significant customer in default, for each scenario is done according to following formula:

$$ECL_{LT,s} = \max(0; GCA_{t_0} - \sum_{i=t_0}^{\infty} \frac{CF_i}{(1 + EIR)^{(i-t_0)/365}})$$

### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

Where

- 1) ECL<sub>LT.s</sub> is the lifetime expected loss calculated for scenario s;
- 2) GCA<sub>t0</sub> is the gross carrying amount booked at reporting date (t<sub>0</sub>);
- 3) CF<sub>i</sub> are expected cash flows at time j; the following cash flows are considered:
  - a) Expected recovery payments any principal and interest payments
  - Expected collateral recoveries including costs for selling and obtaining collateral which are treated as negative payments
- 4) j is the date when the cash flow is expected;
- 5) EIR is original effective interest rate.

The final lifetime expected credit loss shall be calculated according to following formula:

$$ECL_{LT} = p_1 \cdot ECL_{LT,1} + p_2 \cdot ECL_{LT,2} + p_3 \cdot ECL_{LT,3}$$

Where

- 1) ECLLT is the probability weighted lifetime expected loss at reporting date;
- 2) ECL<sub>LT,s</sub> is the lifetime expected loss calculated for scenario s, s= 1, 2 or 3 at reporting date;
- 3)  $p_s$  is the probability of occurrence for the scenario s, s = 1, 2 or at reporting date.

In case of undrawn loan commitments and financial guarantees, the lifetime ECL calculation is extended by the estimation of the expected future outflow. Afterwards, the calculation formula for one scenario is:

$$ECL_{LT,s} = max(0; \sum_{i=t_0}^{\infty} \frac{CF_i}{(1 + EIR)^{(j-t_0)/365}} - \sum_{j=t_0}^{\infty} \frac{CF_j}{(1 + EIR)^{(j-t_0)/365}})$$

- a)  $CF_i$  are expected cash outflows at time I, i.e. drawdown of the undrawn part of loan commitment or the usage of the financial quarantee:
- b) CF<sub>j</sub> are expected cash inflows at time j; the following cash flows are considered:
  - i) Expected recovery payments any principal and interest payments
  - ii) Expected collateral recoveries including costs for selling and obtaining collateral which are treated as negative payments
- c) i is the date when the cash outflow is expected;
- d) j is the date when cash inflow is expected, cash outflows can be expected on different dates as cash inflows.

#### Rule based approach

In case of ECL on financial assets of individually not significant customers in default, the expected future cash flows can be estimated rule based. The calculation formula for lifetime ECL on financial assets of individually not significant customers in default is:

$$ECL_{LT} = GCA_{t0} \cdot LGD_{tiD}$$

Where

- 1) ECLLT is the lifetime expected loss at reporting date;
- 2) GCAto is the gross carrying amount booked at reporting date (to);
- 3) LGD<sub>tiD</sub> it the loss given default defined as a function of the time in default (tiD);

### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

In case of undrawn loan commitments and financial guarantees, the lifetime ECL is calculated according to the formula:

$$ECL_{LT} = Off - Bal_{t0} \cdot CCF \cdot LGD_{tiD}$$

Where:

- a) Off-Balto is the off-balance amount booked at reporting date (t<sub>0</sub>);
- b) CCF is the credit conversion factor calculated according to the "Estimation Concept for the IFRS 9 Risk Parameters EAD and CCF";

#### Risk parameters used to calculate expected credit losses

PD – Probability of Default

PD represents the probability that the performing client will fall into the status of default in the period of 12 months, or in the lifetime of the product.

PD one-year, represents the probability of the client leaving the status of default in the next 12 months (or during the remaining period of the financial instrument if shorter than 12 months). The parameter is used to calculate the ECL for exposure in Stage 1 (Impairment Stage 1).

PD over a lifetime represents the calculated probability of the client going into the status of default during the remaining repayment period of a financial instrument. The parameter is used to calculate the ECL for exposure in Stage 2 and Stage 3.

The PD parameter (lifetime) represents the risk of the client going into default status at a certain point in time, taking into account forward-looking information (FLI components). As a result, one baseline scenario was obtained in the process of forecasting credit losses, as well as two alternative scenarios for selected macroeconomic variables (optimistic and pessimistic). Alternative scenarios were performed, together with the probabilities for their realization, as a deviation from the baseline scenario. Considering several scenarios, the "neutral" probabilities of going into default status are adjusted using macro models that link the relevant macro variables to the risk drivers.

Forward-looking information is incorporated into the process of calculating provisions for credit losses during the first three years.

FLI component calculation in 2020:

In order to improve the performance of the model, following the suggestions of Erste Group experts and taking into account the new situation regarding COVID-19 pandemic changes were introduced in the process of model development:

- Reducing the number of variables in the models in order to achieve higher stability;
- Inclusion of the variable "Unemployment rate" in order to reflect the crisis caused by COVID-19 pandemic:
- Exclusion of the variable "GDP\_QQ" due to the marked instability over time;
- Exclusion of the variable "Inflation (Consumer Price Index)" due to inconsistency of influences in the models:
- Moving the start of the time series of macroeconomic data from 2008 to 2009 in order to improve data quality;
- In order to most adequately reflect the crisis caused by COVID-19 pandemic, the proposal of Erste Group experts is to change the probabilities for the used "Down", "Base", "UP" scenarios from 43%, 40%, 17% to 45%, 40%, 15% respectively.

## ADD on component:

Given the specific circumstances in 2020 in which default rates, due to the application of the moratorium, do not reflect the real macroeconomic situation in the country, there was a need to incorporate the "Add on" component in the calculation of the FLI component to fill the above gap.

The "Add on" component is calculated as follows:

$$Add\ on = \frac{Simulated\ DR_{2020}\ -\ Actual\ DR_{2019}}{Actual\ DR_{2019}}$$

## 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

The simulated default rate for 2020 was calculated using predictions for 2020 as realized values.

The implementation of new forward looking information, as well as "add on" component in 2020, led to a change in the probability of default (PD), which resulted in an increase in expected credit losses in the total amount of RSD 284 million.

Estimate of one-year and lifetime PD values is done based on available customer history data of the respective segment, using different statistical approaches depending on the client segment (migration matrix, historical average default rate, forward-looking information, etc.).

• LGD - Loss Given Default

LGD is the expected percentage loss that the bank incurs in the event that the exposure becomes a default status.

Statistical LGD calculated on the basis of the historical losses of the Bank's customers is calculated for the segment of private individuals and micro clients and applies from 2018, while the annual reassessment was done in November 2019. For the Corporate Corporate segment, the Bank is currently using LGD Expert Values (taking into account collateral coverage).

Statistical LGD calculated on the basis of historical losses of the Bank's clients has been calculated for the segment of individuals and micro clients and has been applied since 2019, while the annual re-assessment was done in November 2020. For the Corporate segment, the Bank currently uses LGD expert values (taking into account collateral coverage).

CCF - Credit Conversion Factor

CCF represents the percentage of off-balance sheet exposure that can be transferred to the balance sheet exposure of the bank to the debtor by default. Given that the Bank does not have sufficient historical data for the statistical assessment of the CCF parameter, in the ECL calculation, the regulatory values of the prescribed CRR - Foundation Approach are used.

The table below contains information about modified receivables:

	Net book value of receivables prior to modification	The effect of modification recorded through the profit and loss account
Loans and receivables from customers		
Construction	75.001	1.180
Non-profit institutions	8.172	146
Agriculture and food industry	508.215	735
Entrepreneurs	132.691	2.965
Manufacturing industry	589.330	(58)
Production and supply of electricity	992.100	3.115
Retail	1.691.804	325.475
Commerce	429.753	1.397
Services and tourism	672.639	5.237
Public enterprises	90.866	652
Balance at 31 December	5.190.571	340.844

The effects of modification as at 31 December 2020 amounted to RSD 340.844 thousand.

In DSD '000

## 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

Data on changes of impaired receivables in 2020:

								In RSD '000
	Gross value at		impaired during /ear	Receivables which have ceased to be impaired during year		Other	Gross value at	Net value
	beginning of period	Total	of which: impaired individually	Total	From which: impaired individually	changes	period end	at period end
Receivables from retail clients	1.327.372	364.453	7.221	261.286	92.592	(128.018)	1.302.521	287.401
Household loans	405.414	23.263	6.619	112.061	91.563	(25.128)	291.488	94.490
Consumer and cash loans Transactions and	864.500	308.765	548	141.544	991	(88.342)	943.380	179.797
credit cards	14.521	5.806	-	2.411	35	(3.365)	14.550	2.349
Other receivables	42.937	26.620	54	5.270	3_	(11.183)	53.104	10.765
Receivables from corporate clients	631.633	794.440	732.488	99.267	97.437	(342.443)	984.362	311.469
Large enterprises	-	-	-	-	-	-	-	-
Small and middle sized enterprises Micro sized	461.044	78.551	63.256	95.502	95.502	(260.722)	183.371	50.695
enterprises and entrepreneurs	123.721	711.420	669.232	1.590	-	(73.521)	760.030	256.040
Agriculture	46.868	4.469	-	2.176	1.935	(8.201)	40.961	4.734
Public enterprises	-	-	-	-	-	-	-	-
Receivables from other customers	145.878	18.616	15.593			179.758	344.252	54.963
Total receivables	2.104.882	1.177.509	755.302	360.553	190.029	(290.703)	2.631.135	653.833

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## 37. RISK MANAGEMENT (continued)

## 37.2 Credit Risk (continued)

Data on changes of impaired receivables in 2019:

								In RSD '000
	Gross value at	Receivables	Receivables impaired during ceased to be impaired during year		impaired during	Other	Gross value at	Net value at period
	beginning of period	Total	of which: impaired individually	Total	From which: impaired individually	changes	changes value at period end	
Receivables from retail clients	1.265.961	617.183	81.294	287.640	125.494	(268.132)	1.327.372	412.688
Household loans	641.512	106.246	76.073	144.897	122.939	(197.447)	405.414	205.087
Consumer and cash loans Transactions and credit	562.889	475.463	5.088	127.648	2.432	(46.203)	864.500	195.477
cards	12.902	8.345	20	3.980	38	(2.746)	14.521	2.949
Other receivables	48.658	27.129	113	11.115	84	(21.736)	42.937	9.175
Receivables from corporate clients	745.129	280.669	244.243	1.988	248	(392.177)	631.633	201.949
Large enterprises	-	_	-	_	-	-	_	_
Small and middle sized enterprises Micro sized enterprises	414.441	212.109	207.936	-	-	(165.506)	461.044	141.745
and entrepreneurs	289.502	53.610	28.935	1.374	248	(218.017)	123.721	47.357
Agriculture	41.151	14.951	7.372	615	-	(8.619)	46.868	12.847
Public enterprises	35					(35)		
Receivables from other customers	99.152	50.751	47.879			(4.025)	145.878	45.400
Total receivables	2.110.242	948.603	373.416	289.628	125.742	(664.335)	2.104.882	660.037

## 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

Data on changes of allowance for impairment of receivables in 2020:

	Accumulated allowance for impairment at beginning of year	Allowance for impairment recognized during period	Reversal of allowance for impairment during the period	Other changes	In RSD '000 Accumulated allowance for impairment at period end
Receivables from retail clients	1.586.779	3.538.539	2.405.031	9.531	2.729.818
Household loans	389.405	1.015.542	841.259	6.440	570.129
Consumer and cash loans	1.134.301	2.473.095	1.525.679	(23.355)	2.058.362
Transactions and credit cards	17.092	36.741	25.946	(886)	27.001
Other receivables	45.980	13.161	12.147	27.332	74.326
Receivables from corporate clients	1.345.106	2.337.618	1.910.180	(212.733)	1.559.812
Large enterprises	104.261	101.235	123.993	(8.962)	72.541
Small and middle sized enterprises	790.103	998.686	1.002.146	(187.986)	598.657
Micro sized enterprises and entrepreneurs	397.211	1.165.433	746.277	(23.624)	792.742
Agriculture	46.309	39.283	29.032	507	57.067
Public enterprises	7.222	32.981	8.731	7.333	38.804
Receivables from other customers	123.147	74.917	64.926	186.419	319.558
Total exposure	3.055.033	5.951.074	4.380.136	(16.783)	4.609.188
Per category of receivable:					
Non-problematic receivables:	1.606.322	4.448.430	3.553.826	122.672	2.623.598
Of which: restructured	117.483	39.948	84.836	(16.831)	55.765
Problematic receivables:	1.448.711	1.502.644	826.310	(139.455)	1.985.590
Of which: restructured	406.715	728.515	382.753	(63.940)	688.538
Total exposure	3.055.033	5.951.074	4.380.136	(16.783)	4.609.188

## 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

Data on changes of allowance for impairment of receivables in 2019:

	Accumulated allowance for impairment at beginning of year	Allowance for impairment recognized during period	Reversal of allowance for impairment during the period	Other changes	In RSD '000 Accumulated allowance for impairment at period end
Receivables from retail clients	1.561.417	2.687.518	2.296.719	(365.437)	1.586.779
Household loans	708.416	695.769	668.224	(346.556)	389.405
Consumer and cash loans	784.474	1.928.223	1.576.732	(1.663)	1.134.301
Transactions and credit cards	15.765	33.556	32.494	265	17.092
Other receivables	52.762	29.970	19.269	(17.483)	45.980
Receivables from corporate clients	1.484.710	1.842.217	1.802.265	(179.556)	1.345.106
Large enterprises	74.602	193.768	183.597	19.488	104.261
Small and middle sized enterprises	660.775	955.338	971.843	145.833	790.103
Micro sized enterprises and entrepreneurs	615.795	635.299	584.875	(269.009)	397.211
Agriculture	45.487	49.407	47.783	(801)	46.309
Public enterprises	88.051	8.404	14.166	(75.067)	7.222
Receivables from other customers	104.806	153.411	150.693	15.624	123.147
Total exposure	3.150.933	4.683.145	4.249.676	(529.369)	3.055.033
Per category of receivable:					
Non-problematic receivables:	1.707.010	3.317.446	3.292.115	(126.019)	1.606.322
Of which: restructured	134.831	150.290	195.847	28.210	117.483
Problematic receivables:	1.443.923	1.365.699	957.562	(403.349)	1.448.711
Of which: restructured	367.444	315.151	196.295	(79.584)	406.715
Total exposure	3.150.933	4.683.145	4.249.676	(529.369)	3.055.033

### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

Data on accrued income from interest and collected interest for the year ended 31 December 2020

	Interest income	Interest collected	Interest income on impaired receivables	Collected interest on impaired receivables
Receivables from retail clients	4.426.328	2.994.638	84.731	36.196
Household loans	1.445.585	1.064.942	11.675	6.660
Consumer and cash loans	2.869.704	1.857.456	69.675	27.980
Transactions and credit cards	104.169	66.533	1.811	891
Other receivables	6.870	5.707	1.570	664
Receivables from corporate clients	3.144.387	2.112.402	61.014	11.052
Large enterprises	415.269	342.390	-	-
Small and middle sized enterprises	1.648.706	1.181.011	18.728	6.375
Micro sized enterprises and entrepreneurs	874.694	435.625	41.325	3.669
Agriculture	19.626	13.113	961	1.009
	19.020	13.113	901	1.009
Public enterprises	186.091	140.264		
Receivables from other customers	2.145.002	1.848.120	5.715	3.122
Total receivables	9.715.717	6.955.160	151.459	50.370
Per category of receivable:				
Non-problematic receivables	9.558.387	6.902.039	-	-
Of which: restructured	32.795	14.918	-	-
Problematic receivables	157.330	53.121	151.459	50.370
Of which: restructured	74.825	14.972	69.779	12.832
Total receivables	9.715.717	6.955.160	151.459	50.370

According to the decision of the NBS on temporary measures to preserve the stability of the financial system, during the moratorium, the payment of interest on placements was postponed, and revenues were calculated in the amount of interest from annuities according to the initial repayment plan. All deferred interest was then allocated in proportion to the remaining duration of the placement. The balance of deferred and uncollected interest on 31.12.2020 is RSD 1.990.367 thousand.

In RSD '000

#### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

Data on accrued income from interest and collected interest for the year ended 31 December 2019

	Interest income	Interest collected	Interest income on impaired receivables	In RSD '000 Collected interest on impaired receivables
Receivables from retail clients	4.142.176	4.100.722	128.810	94.516
Household loans	1.277.671	1.280.476	29.523	33.005
Consumer and cash loans	2.739.046	2.697.447	92.259	58.015
Transactions and credit cards	111.420	111.139	2.845	1.774
Other receivables	14.039	11.659	4.183	1.723
Receivables from corporate clients	2.714.995	2.381.289	57.966	23.714
Large enterprises	457.924	425.527	-	-
Small and middle sized enterprises	1.296.173	1.205.551	41.179	18.645
Micro sized enterprises and entrepreneurs	860.880	653.442	14.698	4.132
Agriculture	22.028	20.986	2.055	937
Public enterprises	77.989	75.783	34	<u> </u>
Receivables from other customers	1.881.986	1.645.593	3.551	408
Total receivables	8.739.156	8.127.604	190.327	118.638
<b>Per category of receivable:</b> Non-problematic receivables	8.548.857	8.004.401	-	-
Of which: restructured	67.882	34.955	-	-
Problematic receivables	190.299	123.203	190.327	118.638
Of which: restructured  Total receivables	59.043 <b>8.739.156</b>	36.387 <b>8.127.604</b>	59.659 <b>190.327</b>	32.434 <b>118.638</b>

Interest income from loans is recognized in accordance with IFRS 9, in effective interest rate, which represents rate that discounts estimated future payments through expected life cycle of loan to net present value of loan.

When determining the effective interest rate, all terms from contract related to that financial instrument are taken into account, but not future credit losses.

With impaired loans, income is recognized in amount of income specified using the effective interest rate on the net book value (book value minus amount of impairment).

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### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

#### Restructured Loans

Where possible, the Bank seeks to reschedule or restructure loans rather than foreclose collaterals. This may involve extending the payment terms or any other modification to the original loan agreement provisions. Rescheduling or restructuring may be business rescheduling or forbearance restructuring.

Business loan rescheduling entails alteration to the originally agreed loan terms in such way to provided to the client more favourable terms, not caused by the borrower's financial position deterioration, or mitigation of the consequences of the deteriorated financial position of the borrower. It is rather a result of a changed market situation (customers, suppliers, competitors) and the need to adjust the loan repayment schedule and terms to the newly arisen situation.

Forbearance represents restructuring caused by:

- · the borrower's inability to fulfil its initial contractual obligations due to financial difficulties and
- the need of the Bank to make certain concessions to enable the borrower to orderly service its liabilities.

Performing forbearance – represents starting category within forbearance principle and its granted in case of defined deterioration of client's financial position, i.e. his creditworthiness registered delay in payment of over 30 days in last 3 months before submission of request to reschedule loan or other non-compliance with terms from contract. Minimal period of validity of this status is 2 years during which in the last 12 months client has to repay min 6,7 % of total debt per year (applies to Corporate) with delays in repayment not logner than 30 days, and on the period end can't have matured debt.

Performing forbearance under probation – is a specific category within Forbearance status where client get transferred to from none performing forbearance or default forbearance status after monitoring period of minimum 1 year expires, in which following conditions must be met cumulatively: maximum delays during the monitoring period, no delays at the end of the monitoring period and recorded positive financial development (Corporate clients only, which indicates the debtor's ability to duly fulfill contractual obligations in the future. Performing Forbearance under probation lasts at least 2 years, provided that all conditions for the client to withdraw from the status of Forbearance (the client has no arrears more than 30 days in the last 12 months consecutively, at the end of the period has no due obligations, the installment is not less than 50% of the initial installment for retail clients and the client (valid for Corporate) has paid the minimum 6,7% of the principal in the last 12 months).

Non-performing forbearance is granted in following situations:

- client fails to implement the final rescheduling after a period of 18 m from giving the status of "interim measures";
- the occurrence of any events of default which are not related to rescheduling during the forbearance performing status;
- delays over 30 days for client that is in Performing Forbearance under probation status
- If client who is in Performing Forbearance under probation status gets a new reschedule in 2nd year of status.

Monitoring period for clients with NPF status lasts for one year after that, in case of fulfilment of defined terms, client gets into Performing forbearance under probation status.

Distressed reprogram / re-structuring (defaulted forbearance) is a form of restructuring that gives the client the status of default. This way covers the overall exposure (or its major part) and is always activated by a significant deterioration of the client's creditworthiness. Distress reprogram is granted whenever the client has a rating R at the moment of approval of the reprogram, when the client is not in employment (applies only to natural persons), and when the client is granted another reprogram, and less than 2 years have passed since the approval of the initial reprogram.

Temporary measures – these measures do not include final reschedule but mid step to it. It usually occurs in situations when there is a growing number of lenders with a specific client and requires a longer period of time due to internal processes and procedures of each creditor in order to define the final model of the restructuring (example – the situation when the resorts stand-still agreements or moratorium as a transitional solution to the final restructuring). The duration of interim measures is limited to 18 months.

### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

The Bank continually reviews restructured loans to ensure the fulfilment of all criteria, as well as future payments or timely assignment of default status of a client who fails to comply with defined criteria.

#### Data on restructured loans as at 31 December 2020:

							In RSD '000
	Gross value of total	Accumulated _	Gross restructured loans		Accumulated allowance for	% of	Value of collateral of
	receivables	allowance for impairment	Total	from which: problematic receivables	impairment for rescheduled receivables	restructured receivables	restructured loans
Receivables from retail clients	89.555.819	2.729.818	822.499	468.280	329.484	0,92	285.824
Housing loans	47.520.328	570.129	379.451	195.973	132,227	0,80	285.824
Consumers and cash loans	39.954.252	2.058.362	443.048	272.307	197.257	1,11	-
Transactions and credit cards	688.601	27.001	-	-	-	-	-
Other receivables	1.392.638	74.326	-			<u> </u>	
Receivables from corporate clients *	88.148.991	1.382.599	805.674	613.492	407.775	0,91	238.080
Sector A	7.008.852	144.511	22.154	-	6.832	0,32	22.154
Sectors B, C and E	20.989.262	565.475	589.419	589.164	363.950	2,81	50.918
Sector D	10.966.803	104.682	-	-	-	-	-
Sector F	13.776.681	89.595	6.048	6.048	4.624	0,04	1.181
Sector G	11.499.688	170.409	17.342	-	3.801	0,15	6.192
Sector H, I and J	9.918.581	108.075	150.677	-	18.929	1,52	139.356
Sector L, M and N	13.989.125	199.851	20.034	18.280	9.639	0,14	18.280
Receivables from other clients	18.167.291	496.770	48.883	5.763	7.045	0,27	18.464
Total receivables	195.872.101	4.609.188	1.677.057	1.087.535	744.304	0,86	542.369

### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

The Bank continually reviews restructured loans to ensure the fulfilment of all criteria, as well as future payments or timely assignment of default status of a client who fails to comply with defined criteria.

#### Data on restructured loans as at 31 December 2019:

							In RSD '000
		-	Gross restru	ctured loans	Accumulated		Value of
	Gross value of total receivables	Accumulated allowance for impairment	Total	from which: problematic receivables	allowance for impairment for rescheduled receivables	% of restructured receivables	collateral of restructured loans
Receivables from retail clients	77.663.311	1.586.779	899.411	517.864	311.722	1,16	346.753
Housing loans	43.583.154	389,405	427,769	251,490	115.511	0,98	346.753
Consumers and cash loans	32.057.915	1.134.301	471.642	266.373	196.211	1,47	-
Transactions and credit cards	702.868	17.092	-	-	-	-	-
Other receivables	1.319.374	45.980	-	_	-	-	-
Receivables from corporate clients *	77.336.354	1.237.300	1.085.352	214.715	207.277	1,40	421.653
Sector A	6.293.914	124.275	206.906	_	21.934	3,29	197.528
Sectors B, C and E	18.416.786	386.106	565.226	59.991	82.506	3,07	58.058
Sector D	9.908.261	150.536	-	_	-	-	-
Sector F	11.746.633	72.662	68	68	_	_	68
Sector G	11.179.581	236.567	142.269	135.148	73.764	1,27	7.121
Sector H, I and J	8.139.446	86.678	151.375	_	27.271	1,86	139.371
Sector L, M and N	11.651.734	180.475	19.507	19.507	1.801	0,17	19.507
Receivables from other clients		230.953	19.579	4.522	5.201	0,19	1.339
Total receivables	165.491.403	3.055.033	2.004.342	737.101	524.199	1,21	769.745

## 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

Data on restructured loans as at 31 December 2020:

In RSD '000

	Gross value at the beginning of period	Restructured receivables during period	The receivables during the period ceased to be considered as restructured	Other changes	Gross value at year end	Net value at year end
Receivables from retail clients	899.411	140.253	164.049	(53.116)	822.499	496.155
Household loans	427.769	16.511	48.116	(16.713)	379.451	247.224
Consumer and cash loans	471.642	123.742	115.933	(36.402)	443.048	248.930
Other receivables	-	-	-	-	-	-
Receivables from corporate clients	1.104.931	50.178	306.239	5.687	854.557	436.598
Small and middle sized enterprises	321.290	12.001	121.898	6.526	217.919	164.958
Micro sized enterprises and entrepreneurs	777.028	38.177	183.376	(225)	631.604	268.762
Agriculture	6.613	-	965	(614)	5.034	2.877
Total receivables	2.004.342	190.431	470.288	(47.429)	1.677.057	932.752

## 37. RISK MANAGEMENT (continued)

## 37.2 Credit Risk (continued)

Data on changes on restructured loans as at 31 December 2019:

						In RSD '000
	Gross value at the beginning of period	Restructured receivables during period	The receivables during the period ceased to be considered as restructured	Other changes	Gross value at year end	Net value at year end
Receivables from retail clients	813.432	380.702	198.995	(95.727)	899.411	589.047
Household loans	419.107	153.949	114.865	(30.422)	427.769	312.258
Consumer and cash loans	387.735	226.753	81.469	(61.378)	471.642	276.788
Other receivables	6.589		2.662	(3.927)	<u>-</u>	<u> </u>
Receivables from corporate clients	703.271	470.974	10.616	(58.697)	1.104.931	891.097
Small and middle sized enterprises	128.967	273.203	7.865	(73.015)	321.290	210.564
Micro sized enterprises and entrepreneurs	566.613	195.947	230	14.698	777.028	676.923
Agriculture	7.690	1.823	2.521	(379)	6.613	3.609
Total receivables	1.516.702	851.676	209.611	(154.424)	2.004.342	1.480.143

### 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

Data on structure of restructured receivables according to measures of reschedule during 2020:

In RSD '000

	Delay capitalisation	Grace period	Extension of maturity date	Change of interest rate	Partial write off	Other measure s	Total
Receivables from retail clients	515.707	14.675	603.387	776.567	38.690	49.801	822.499
Household loans	229.036	11.397	162.236	336.664	37.961	49.801	379.451
Consumer and cash loans	286.671	3.278	441.151	439.903	729	-	443.048
Receivables from corporate clients	820.219	606.634	830.499	68.870	2.632	1.609	854.557
Small and middle sized enterprises	214.776	9.766	217.919	53.617	2.632	-	217.919
Micro sized enterprises and entrepreneurs	601.249	596.868	609.450	10.899	-	-	631.604
Agriculture	4.194	-	3.130	4.354	-	1.609	5.034
Total receivables	1.335.926	621.309	1.433.885	845.437	41.322	51.410	1.677.057

An overview by restructuring measures is presented according to each of the applied measures regardless of whether any other measure has been applied.

## 37. RISK MANAGEMENT (continued)

## 37.2 Credit Risk (continued)

Data on structure of restructured receivables according to measures of reschedule during 2019:

							In RSD '000
	Delay capitalisation	Grace period	Extension of maturity date	Change of interest <u>rate</u>	Partial write off	Other measures	Total
Receivables from retail clients	540.612	16.503	657.120	839.483	47.573	52.780	899.411
Household loans	268.428	12.290	187.977	370.952	46.129	52.162	427.769
Consumer and cash loans	272.184	4.213	469.143	468.531	1.444	618	471.642
Receivables from corporate clients	784.476	859.641	1.079.466	105.469	7.134	1.890	1.104.931
Small and middle sized enterprises	198.022	159.748	321.290	35.686	7.134	-	321.290
Micro sized enterprises and entrepreneurs	581.673	699.893	753.499	64.126	-	-	777.028
Agriculture	4.781	-	4.677	5.657	-	1.890	6.613
Total receivables	1.325.088	876.143	1.736.586	944.952	54.708	54.669	2.004.342

### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

#### Loan concentration risk

Concentration risk represents a risk of incurring losses arising from the Bank's large exposure to a certain group of borrowers or a single borrower. Credit risk concentration arises when a significant number of borrowers belong to the same industry or the same geographic area, or have similar economic characteristic, are exposed to the same factors affecting their income and expenses, which may influence their contractual liability settlement in the event of changes in the economic, political or other circumstances that affect them equally. In order to create and maintain a safer loan portfolio and minimize the concentration risk, the Bank defines safety measures by determining maximum exposure levels and credit limits and by regular monitoring of the compliance with the limits set. Moreover, on a regular annual basis the Bank performs detailed and comprehensive analyses of credit risk (and other risk) concentration per different dimensions (exposure classes, industries, collaterals, products, etc.).

Bank manages concentration risk in credit portfolio through framework defined in Policy of concentration risk management, regulatory limit defined in Decision about Bank's risks management, internally defined limits and limits defined in Policy for exposure risks determination.

The Bank has defined monitoring of credit risk exposure in Policy of risk concentration management by following categories: concentration per class of exposure (Basel II exposure classes), concentration by client's rating, concentration of legal entities, Real estate and micro clients in industry sectors, concentration of exposure toward individual clients in total credit portfolio, portfolio of clients of legal entities, banks and governments, concentration of collateral, concentration per currencies and concentration per products. For purposes of determining the concentration of credit risk the Bank use Herfindahl-Hirschman Index (HHI) and Moody's matrix.

According to the Decision of the Bank's risk management, the Bank analyses the exposure to credit risk through the following two indicators:

- Exposure to a single entity or group of related entities, which may not be higher than 25% of its capital,
- The sum of large exposures, which may not be higher than 400% of its capital.

In addition, the Bank for monitoring an internal limit retained indicator that was previously defined by the regulations, and by whom exposures to related parties may not be higher than 20% of its capital.

Policy for determining exposure limits - the framework for customers / groups of customers, the Bank has defined monitoring concentrations of credit risk for corporate customers, financial institutions and the state at the following levels: maximum limit of exposure, the maximum exposure limit based on the rating and operating maximum limit of exposure.

In addition, in accordance with the provisions of the Decision on Concentration Risk Management Based on the Bank's Exposure to Certain Product Types ("Official Gazette of the RS", No. 103/2018), on 31 December 2019, the Bank is fully compliant with the regulatory requirements prescribed by that decision.

## 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

Data on concentration per sector and geographical region of exposure at during 2020:

	Belgrade region Vojvodina			odina	Sumadija and Western Serbia South and Ea						In RSD '000 Foreign countries	
	Non- problematic receivables	Problematic receivables	Non- problematic receivables	Problematic receivables	Non- problematic receivables	Problematic receivables	Non- problematic receivables	Problematic receivables	Non- problematic receivables	Problematic receivables	Non- problematic receivables	Problematic receivables
Receivables from retail clients	33.435.993	372.402	35.964.004	586.393	10.521.535	284.800	7.532.379	122.093	722.541	8.376	5.267	36
Household loans Consumers and cash loans	22.924.163 10.101.062	76.962 282.072	17.813.686 17.126.528	135.427 417.991	3.958.797 6.231.392	78.748 190.326	2.394.591 4.916.836	24.705 91.152	108.288 588.875	8.020	4.962	
Transactions and credit cards	128.380	2.955	395.585	6.933	97.373	3.305	47.824	1.550	4.605	91	-	-
Other receivables	282.388	10.414	628.206	26.043	233.973	12.422	173.128	4.685	20.773	265	304	36
Receivables from corporate clients *	45.163.149	721.403	29.649.223	91.436	8.240.811	37.353	4.213.611	30.961	1.046			
Sector A	670.916	14.921	5.763.733	5	504.083	4.391	50.802	-	-	-	-	-
Sectors B, C and E	4.214.589	591.814	9.920.481	55.790	4.135.657	6.742	2.061.339	2.851	-	-	-	-
Sector D	6.086.567	-	1.557.810	-	2.260.412	-	1.062.014	-	-	-	-	-
Sector F	9.812.016	11.065	3.494.852	646	214.345	-	242.577	1.181	-	-	-	-
Sector G	4.996.330	35.323	5.229.694	27.074	532.066	22.774	628.897	26.485	1.046	-	-	-
Sector H, I and J	7.705.660	13.908	1.926.174	4.105	192.008	3.445	73.280	-	-	-	-	-
Sector L, M and N	11.677.072	54.372	1.756.479	3.815	402.241	-	94.702	443	-	-	-	-
Receivables from other clients	12.062.389	23.618	2.852.748	158.462	644.121	254.996	385.846	10.385			1.774.725	
Total exposure	90.661.531	1.117.423	68.465.975	836.291	19.406.467	577.149	12.131.836	163.439	723.586	8.376	1.779.992	36

## 37. RISK MANAGEMENT (continued)

### 37.2 Credit Risk (continued)

Data on concentration per sector and geographical region of exposure during 2019:

	Belgrade re	egion	Vojve	odina		nd Western bia	South and E	ast Serbia	Kosovo an	d Metohija	Foreign (	In RSD '000 countries
	Non-problematic receivables	Problematic receivables	Non- problematic receivables	Problematic receivables								
Receivables from retail clients	30.082.216	368.548	30.080.422	623.442	9.265.147	268.714	6.181.082	118.655	664.365	5.285	5.420	16
Household loans	21.705.411	101.401	15.474.514	194.038	3.742.728	93.174	2.134.252	39.086	93.184	-	5.366	-
Consumers and cash loans	7.978.483	254.545	13.574.916	401.419	5.196.412	162.221	3.865.004	74.851	544.961	5.102	-	-
Transactions and credit cards Other receivables	133.249 265.074	2.638 9.963	407.856 623.136	7.059 20.926	96.508 229.499	3.603 9.716	46.568 135.258	1.402 3.316	3.913 22.308	73 110	- 53	- 16
Receivables from corporate clients *	37.417.027	174.845	27.233.834	81.027	7.609.152	262.983	4.514.488	39.490	3.509			
Sector A	406.000	-	5.479.134	5	362.922	2	45.850	-	-	-	-	-
Sectors B, C and E	3.336.064	8.642	8.990.665	55.417	3.362.236	210.884	2.447.848	5.030	-	-	-	-
Sector D	5.635.118	-	1.297.581	-	2.322.193	-	653.369	-	-	-	-	-
Sector F	8.351.312	6.486	2.990.369	405	131.695	-	266.298	68	-	-	-	-
Sector G	4.648.881	130.102	4.698.483	22.501	890.738	47.339	705.671	34.392	1.474	-	-	-
Sector H, I and J	6.254.604	10.108	1.539.832	1.946	214.679	4.757	111.484	-	2.035	-	-	-
Sector L, M and N	8.785.048	19.507	2.237.769	752	324.689	-	283.969	-	-	-	-	-
Receivables from other clients	5.936.575	10.559	1.873.788	173.993	554.662	11.378	321.737	23.235			1.585.810	
Total exposure	73.435.818	553.952	59.188.043	878.462	17.428.961	543.075	11.017.307	181.380	667.874	5.285	1.591.229	16

### 37. RISK MANAGEMENT (continued)

#### 37.2 Credit Risk (continued)

#### **Credit-related Risks**

Credit risk includes residual risk, dilution risk, settlement / delivery risk, counterparty risk and credit and foreign exchange risk. Bank risks related to credit risk beyond the same control processes and policies used for credit risk.

#### Counterparty Risk

The Bank operates with derivative financial instruments, which leads to its exposure to counterparty risk, the risk of counterparty non-fulfilment of obligations in the transaction before the final alignment of cash flows from the same transaction.

Derivatives' credit risk is limited by determining the maximum far value for each derivative financial instrument, having in mind their type, maturity and credit quality of clients. For repo / reverse repo transactions, different types of limits have been established (nominal product limit, nominal limit to the other counterparty, limit to the other counterparty in accordance with the client's maturity and credit quality), and credit risk is limited by daily collateral valuation and establishment process for margin call.

#### 37.3. Liquidity Risk and Financial Assets Management

Liquidity risk is defined by the Decision of the National Bank on liquidity risk management ("Official Gazette of the Republic of Serbia", No. 103/2016).

Liquidity risk is the risk that the Bank would not be able to discharge its liabilities when they fall due. To reduce or to limit this risk, management has arranged diversified funding sources, manages assets considering their liquidity, and monitors Bank's future cash flows and liquidity on a daily basis.

This involves estimating expected RSD and foreign currency cash flows on daily basis and availability of highly liquid buffers that may be used to ensure additional funding, if required. The Bank manages its assets and liabilities in such a way that it can meet its due liabilities at all time, as well as to have customers disposing their funds held with the Bank in accordance with agreed terms.

Liquidity risk management in the Bank is defined by policies, procedures and rulebooks approved by the Management Board and Executive Board, which are in compliance with the risk management strategy at the level of Erste Group, as well as with all relevant laws and regulations of the Republic of Serbia. Policies, procedures and regulations are reviewed when necessary or at least once a year.

Liquidity risk management process is organized through the Asset and Liability Management Committee ("ALCO"), Market and Liquidity Risk Management Department and Asset and Liability Management Unit.

ALCO and Operating Liquidity Management Committee ("OLC") are responsible for liquidity risk monitoring, management and recommending to the Executive Board measures and activities for liquidity maintenance, maturity matching, planning of funding reserves and other measures relevant to the financial stability of the Bank. ALM Unit and Market and Liquidity Risk Management Department monitor the liquidity ratio on a daily basis, so that it is maintained within the limits prescribed by NBS and the Bank's Liquidity Risk Management Policy and Contingency (Liquidity Crisis) Financing Plan ("LCFP"). In addition to monitoring this ratio, the liquidity risk management policy and LCFP define other ratios and their limits and persons/units in charge of monitoring of and reporting on those ratios. A brief summary of the liquidity ratios is presented every two-week at OLC meetings, and more frequently in case limits are exceeded or liquidity status is changed.

The Bank maintains a portfolio consisted of highly liquid securities and diversified assets that can be easily converted into cash in the event of unforeseen and negative oscillations in cash flows of the Bank. In addition, the Bank maintains the required level of obligatory dinar and foreign currency reserves, in accordance with the requirements of the National Bank of Serbia.

Liquidity level is expressed using the liquidity ration that represents the sum of first-class assets(cash balances, gold and other precious metals, funds held on accounts with other banks with assigned credit rating of a selected credit rating agency corresponding to credit rating quality 3 or higher, as determined in accordance with the Decision on Capital Adequacy, (investment rank), deposit held with NBS, cheques and other monetary receivables in settlement, irrevocable lines of credit approved to the Bank, shares and debt instruments quoted on the stock exchange, 90% of the fair value of securities denominated in RSD with no currency clause index, issued by the Republic of Serbia with minimum maturities of 3 months, i.e., 90 days, classified by the Bank as trading securities or securities available for sale) and second-class assets (other receivables maturing within a month) relative to the sum of liabilities per demand deposits or those without specified maturity (40% demand deposits due to banks, 20% demand deposits due to other depositors, 10% savings deposits, 5% guarantees and other sureties and 20% of undrawn irrevocable loan facilities) and liabilities with fixed contractual maturities within a month.

### 37. RISK MANAGEMENT (continued)

#### 37.3. Liquidity Risk and Financial Assets Management (continued)

In addition to broader liquidity indicators, the Bank monitors and narrows the liquidity ratio.

The narrow liquidity ratio is the ratio of liquid assets of the First-Tier Bank, on the one hand, and collects the bank's obligation to see or without the agreed maturity and obligations of the bank with the agreed maturity within the next month from the date of calculation of the indicator, on the other.

During 2020 and 2019 the Bank had daily liquidity ratios above the legally prescribed level.

	31 December 2020	31 December 2019
Average during period	1,37	1,36
Highest	1,87	1,68
Lowest	1,12	1,13
On day	1,73	1,49
Narrower liquidity ratio during 2020 and 2019		
	31 December 2020	31 December 2019
Average during period	1,29	1,21
Highest	1,82	1,55
Lowest	1,09	0,96
On day	1,69	1,38

As at 30 June 2017, on the basis of the Decision on the Bank's liquidity management, adopted by the National Bank of Serbia, the banks are obliged to calculate and report on liquidity coverage ratio (hereinafter LCA) on a monthly basis. LCA represents the ratio of the bank's liquidity layer to the bank and the net outflow of liquid assets that would arise during the next 30 days from the date of calculating this indicator under the assumed stress conditions. The Bank is obliged to keep LCA, in all currencies, at a level not lower than 100%.

A set of policies and other internal acts adopted by the Managing and Executive Boards describe in more detail the issues of jurisdiction, methodology of calculation, limits and escalation. In addition to the defined regulatory limit, the Bank has established and monitors the internal limits for LCA.

The Department for Market Risk Management and Liquidity Risk within the Strategic Risk Management Department is responsible for calculating the indicators. As at 31 December 2020 and 31 December 2019 Bank had Indicator of liquid assets coverage ratio above prescribed limit.

	31 December 2020	31 December 2019
Indicator of liquid assets coverage	198,70%	192,57%

In addition to calculating regulatory and internal indicators, the Bank conducts a regular stress test for liquidity risk. Survival Period Analysis is done on a weekly basis. Three types of crisis (name crisis, market crisis and combined crisis) have been defined with two degrees of seriousness (mild and serious). Each of the crises has an assumed duration.

The worst scenario to be followed assumes a very limited access to the interbank market and the capital market, and at the same time large outflows from client deposits. In addition, the simulation assumes greater use of guarantees and credit lines. At the beginning of 2018, a new methodology for the analysis of the survival period was adopted. The bank has defined internal limits for SPA. The methodology used for the Survival Period Analysis (SPA) in EBS is based on the Approach of the Hazardous Zone. The hazardous zone model is used as a model of risk financing in system stress tests. The assumption is that liquidity risk is a secondary risk, which can easily be expanded and increase any crisis arising from other risk categories. Approach of the Hazardous Zone implies that while the crisis develops and becomes more serious, there are critical points where each financial market is closed and is no longer available to the subject.

### 37. RISK MANAGEMENT (continued)

## 37.3. Liquidity Risk and Financial Assets Management (continued)

As an additional way of managing liquidity risk, the Bank produces a monthly report on the liquidity gap, in which positions are allocated either according to the agreed maturity or with assumptions for the allocation of positions that have no agreed maturity. The Market and Liquidity Risk Management Department is responsible for regular monitoring and reporting. The Bank's Executive Board has adopted internal limits on the liquidity gap for both the absolute cash flow indicator and the cumulative cash flow indicator. The methodology for preparing the report is defined through a separate internal act.

The bank, in accordance with the requirements of the parent bank, and based on EU regulations, monitors and reports the indicator of the NSFR (Net Stable Funding ratio). The indicator is defined as the relationship between elements that provide stable financing and elements that require stable funding, and serves to monitor structural liquidity risks, with a focus on long-term financing for the purpose of limitation of the use of short-term financing and financing incompatibility. The Bank has defined the internal limits for the NSFR indicator.

The amount of internal limits is reviewed annually.

The Bank's Executive Board is informed of liquidity risk exposures through a monthly report on liquidity risk indicators.

## 37. RISK MANAGEMENT (continued)

## 37.3. Liquidity Risk and Financial Assets Management (continued)

### Maturity Analysis of the Bank's Financial Liabilities

The following table shows the Bank's most significant financial liabilities by maturity, as at 31 December 2020 and 31 December 2019 and is based on contractual undiscounted repayments.

The Bank expects that most of its depositors will not demand payment of deposits at the contractually defined maturity dates.

						In RSD '000
	Within a month	From 1 to 3 months	From 3 to 12 months	From 1 to 5 years	Over 5 years	Total 2020
Liabilities per borrowings, deposits and securities Subordinated liabilities	19.745.448 -	<b>29.301.002</b> 83.986	<b>56.004.689</b> 252.572	95.420.659 -	<b>44.840.176</b> 3.533.849	<b>245.311.973</b> 3.870.407
Subordinated nubinities	_				3.333.613	3.070.107
Total =	19.745.448	29.384.988	56.257.261	95.420.659	48.374.025	249.182.380
Analysis of financial liabilities by matur	rity					In RSD '000
	Within a month	From 1 to 3 months	From 3 to 12 months	From 1 to 5 years	Over 5 years	Total 2019
Liabilities per borrowings, deposits and securities	13.482.152	19.774.683	58.723.247	67.659.673	38.781.214	198.420.968
Subordinated liabilities		120.336	357.130	827.650	3.951.083	5.256.198
Total	13.482.152	19.895.018	59.080.377	68.487.322	42.732.296	203.677.166

## 37. RISK MANAGEMENT (continued)

### 37.3. Liquidity Risk and Financial Assets Management (continued)

## Maturity Analysis of the Bank's Financial Liabilities (continued)

The table below provides the Bank's guarantees, letters of credit and other irrevocable commitments per maturities:

							In RSD '000
	Up to 14 days	From 15 days to a month	From 1 to 3 months	From 3 to 12 months	From 1 to 5 years	Over 5 years	Total 2020
Contingent liabilities	426.385	772.921	3.917.595	11.417.337	7.303.074	694.153	24.531.465
Irrevocable commitments and letters of credit	26.221.740	831.699	720.607	4.047.232	4.742.941	2.629.485	39.193.704
Total	26.648.125	1.604.620	4.638.202	15.464.569	12.046.015	3.323.638	63.725.169
	Up to 14 days	From 15 days to a	From 1 to 3 months	From 3 to 12 months	From 1 to 5 years	Over 5 years	In RSD '000 Total 2019
		month					
Contingent liabilities	176.368	61.611	317.299	5.612.291	12.928.675	2.301.992	21.398.236
Irrevocable commitments and letters of credit	22.325.690	107	239.735	2.071.048	7.107.841	8.363.682	40.108.103
Total	22.502.058	61.718	557.034	7.683.339	20.036.516	10.665.674	61.506.339

### 37. RISK MANAGEMENT (continued)

### 37.3. Liquidity Risk and Financial Assets Management (continued)

#### Maturity Analysis of the Bank's Financial Liabilities (continued)

The Bank expects that not all contingencies and commitments would be withdrawn prior to expiry of their maturity.

For financing small and medium enterprises and small and medium infrastructure projects implemented by municipalities, the Bank has used the funds of the European Investment Bank ("EIB"), German Development Bank ("KfW") and European Bank for Reconstruction and Development ("EBRD").

The Bank has signed four contracts with the EIB for the financing of small and medium-sized enterprises, as well as small and medium-size infrastructure projects implemented by municipalities, in 2010, 2012, 2015 and 2018 in the total amount of EUR 175 million. In 2020, the Bank signed a new agreement with the EIB for a total amount of EUR 30 million for the purpose of financing small and medium-sized enterprises and medium-sized enterprises in order to respond to the situation caused by the COVID-19 crisis.

By signing a contract with the German Development Bank, KfW, signed in 2014, the Bank provided funds for the financing of micro, small and medium enterprises and energy efficiency / renewable energy projects in the amount of a total of EUR 20 million.

At the end of 2017, the Bank signed a new contract with KfW in the amount of EUR 23 million for financing energy efficiency and renewable energy.

In mid-December 2018, the Bank signed a new contract with the German Development Bank, KfW, to finance renewable energy sources for small and medium-sized enterprises in the total amount of EUR 10 million.

In mid-June 2019, the Bank signed a contract with the European Bank for Reconstruction and Development for the financing of micro, small and medium-sized enterprises totalingn EUR 40 million.

On 3 December 2015, the Bank signed a long-term loan agreement with Erste Group Bank AG for the financing of loans to legal entities in the amount of EUR 100 million. At the end of 2017, a new long-term loan contract was signed for an amount of EUR 53 million.

In June 2018, the Bank signed a new contract with Erste Group AG for the purpose of financing loans to legal entities in the total amount of EUR 65 million.

At the end of June 2018, the Bank signed an agreement with the EBRD for the financing of energy efficiency projects in the housing sector. The total amount of the contract is RSD 600 million.

In July 2017, the Bank signed a contract with the National Bank of Serbia as the state agent for the use of funds from the Apex Loan for Small and Medium Enterprises and other priorities III / B.

During 2020 Bank is signed two long-term contracts with EBRD for the purpose of financing micro, small and medium companies in amount of 2.16 million and RSD 40 million.

The balance of loans received from foreign credit institutions during the year 2020 amounts to 41.923.286 thousand dinars (2019. godine: 45.252.182 thousand dinars) (Note 28).

## 37. RISK MANAGEMENT (continued)

### 37.3. Liquidity Risk and Financial Assets Management (continued)

Maturity Analysis of the Bank's Financial Liabilities (continued)

Liquidity Gap Analysis – Financial Assets and Liabilities

							In RSD '000
	Up to 14 days	15 days up to 1 month	1 to 3 months	3 to 12 months	1 to 5 years	Over 5 years	Total 2020
ASSETS							
Cash and cash funds held at Central Bank	35.402.648	-		-			35.40.2648
Derivative receivables	22.265.	-	<del>-</del>	6.157	180.679	199.310	408.411
Securities and pledged financial assets	130.795	-	4.244.882	3.464.642	29.382.913	16.953.819	54.177.051
Loans and receivables due from banks and other financial institutions	2.886.964	-	5	234.993	58.907	-	3.180.869
Loans and receivables due from customers	1.637.678	161.367	3.018.423	11.321.694	56.069.981	115.872.901	188.082.044
Other assets	889.108	128	1.785	10.601	56.458	24.405	982.485
Total assets	40.969.458	161.495	7.265.095	15.038.087	85.748.938	133.050.435	282.233.508
LIABILITIES AND EQUITY							
Derivative liabilities	42.262	-	-	4.917	151.259	148.328	346.766
Deposits and liabilities due to banks and other financial institutions and NBS	5.735.030	1.095.580	2.310.345	9.818.605	32.186.547	14.660.737	65.806.844
Deposits and other liabilities to customers	121.312.356	1.570.081	17.187.041	17.397.517	13.297.543	5.231.165	175.995.703
Liabilities for issued securities	9.426	-	3.500.000	-	-	-	3.509.426
Subordinated liabilities	7.057	-	-	335.944	-	3.527.406	3.870.407
Other liabilities	251.938	-	1.215	28.821	623.830	1.195.472	2.101.276
Total liabilities	127.358.069	2.665.661	22.998.601	27.585.804	46.259.179	24.763.108	251.630.422
Total equity						32.929.032	32.929.032
Total liabilities and equity	127.358.069	2.665.661	22.998.601	27.585.804	46.259.179	57.692.140	284.559.454
Liquidity GAP as at 31 December 2020	(86.388.611)	(2.504.166)	(15.733.506)	(12.547.717)	39.489.759	75.358.295	
Liquidity GAP as at 31 December 2019	(80.512.424)	11.393.240	(8.670.147)	(16.265.081)	33.646.793	66.264.355	

- 37. RISK MANAGEMENT (continued)
- 37.3. Liquidity Risk and Financial Assets Management (continued)

Maturity Analysis of the Bank's Financial Liabilities (continued)

Liquidity Gap Analysis - Financial Assets and Liabilities (continued)

The previous table presents an analysis of the maturities for the Bank's assets and liabilities on the basis of agreed payment terms. The contractual maturities of assets and liabilities are determined on the basis of the remaining period at the balance sheet date in relation to the contractual maturity. The table does not include potential liabilities and irrevocable obligations that are shown in the table above. The maturity structure of assets and liabilities as at 31 December 2020 is based on agreed discounted amounts.

The maturity mismatch is the result of a growth in the volume of demand deposits compared to the planned assets for up to 14 days. The Bank monitors maturity compliance using statistical patterns of deferred demand deposits at expected maturities.

### 37. RISK MANAGEMENT (continued)

#### 37.4 Market Risks

Market risk is the risk that changes in the value of balance sheet and off-balance sheet items arising from movements in market prices will have negative effects on the Bank's financial result and equity.

The Bank's operations are, among other risks, exposed to market risks, including foreign exchange risk, price risk on debt and equity securities and merchant banking risk.

The general price risk on debt securities is the risk of debit securities price changes due to changes in the general level of interest rates.

To calculate the capital requirements of the general price risk, the Bank applies the maturity method.

Maturity method is based on the classification of all net positions in debt securities into maturity classes or zones according to the outstanding maturity and coupon (interest) rate as per the table prescribed by the NBS Decision governing the Bank's capital adequacy.

The Bank calculates capital requirements for market risks arising from items of trading book using the methodology and quidelines prescribed by the NBS Decision governing the Bank's capital adequacy.

Market risk management in the Bank is defined by policies, procedures and rulebooks approved by the Management Board and Executive Board, which are in compliance with the risk management strategy at the level of Erste Group, as well as with all relevant laws and regulations of the Republic of Serbia. Policies, procedures and regulations are reviewed when necessary or at least once a year.

Market risk management process is organized through the Asset and Liability Management Committee ("ALCO"), Market and Liquidity Risk Management Department and Asset and Liability Management Unit.

Identification, measurement, analysis and reporting of market risk exposures are managed by a separate organizational unit, i.e., Market and Liquidity Risk Management Department. ALM Unit and Market Risk Management Department monitor foreign exchange ratio on a daily basis with ALM Unit reporting to ALCO on a monthly basis.

Furthermore, the Market and Liquidity Risk Management Department monitors and manages market risks through control of the set trading book limits, changes to the currently effective and definition of new limits and through assessment of the relevant risks arising from the introduction of new products and complex transactions.

There are three types of limits:

- VaR limit
- Limits of sensitivity (PVBP, CR01)
- · Stop loss litmits

Value at Risk (VaR) measures the maximum expected loss of value of risk assets or portfolios during a predetermined holding period for a given confidence interval. The calculation of VaR is carried out using the historical simulation method with a one-sided confidence level of 99%, a one-day holding period and a two-year simulation period.

Exposure monitoring is done on a daily basis.

VaR in RSD '000	As at 31 December 2020	As at 31 December 2019
Kamatni rizik	10.455	26.549
Devizni rizik	4.221	6.483
Ukupno	11.510	26.210

The VaR calculation is carried out in a technical solution implemented at the Erste Group level. Compared to the end of 2019, there was a significant decline in VaR indicators due to the restructuring of the portfolio of government bonds of the Republic of Serbia in the trading book, denominated in RSD currency, in favor of bonds with a shorter remaining maturity.

Two sensitivity limits, PVBP and CR01 are set.

Price Value of a Basis Point (PVBP) is the assumed change in the price of trading book positions due to the parallel shift of the yield curve by 1 basis point. The limit is defined by currencies (RSD, EUR, USD, and OTH) and at the total level.

### 37. RISK MANAGEMENT (continued)

#### 37.4. Market Risks (continued)

Credit PV01 (CR01) is the assumed change in the value of securities due to the parallel shift of the credit spread by one basis point. Exposure is monitored at the level of an individual issuer for the entire portfolio of securities (trading book and bank book)

VaR and sensitivity limits are approved by the Bank's Executive Board, on the proposal of the Strategic Risk, Portfolio and Capital Management Sectors and the Erste Group Market Risk Board. Exposure and compliance with limits is monitored on two levels, by the Market and Liquidity Risk Management Division and by the Group Trading Book Risk Management.

Stop loss limits have been established for the month-to-date (MtD) and year-to-date (YtD) results of the Financial Markets Sector. The difference between the maximum MtD / YtD and the current MtD / YtD shall be correlated with the limit and shall not exceed the defined limit. Stop loss limits are approved by the Bank's Executive Board at the proposal of the Strategic Risk, Portfolio and Capital Management Sector. Exposure is monitored on a daily basis.

The bank conducts stress testing of the trading book portfolio on a monthly basis. Historical and standard (one-factor) scenarios are defined.

In case of exceeding internally prescribed limits, the process of escalation and measures for returning to the limits of the limits are defined. The amount of the limit is reviewed annually.

The Bank's Executive Board is informed of market risk exposures by means of a monthly report on market risk indicators in the trading book.

#### 37.4.1 Interest Rate Risk

Interest risk is the risk of an adverse impact on the Bank's financial result and capital due to changes in market interest rates. The Bank is exposed to this risk based on items from the banking book, and it assesses the aforementioned risk in the aggregate and per each significant foreign currency for whose definition it has established criteria. In accordance with these criteria, the Bank considers RSD and EUR to be materially significant currencies.

In determining interest rates the Bank considers market interest rates and their movements to which the Bank's interest rates are regularly adjusted. Interest rate changes result in increases or decreases in interest margins. Interest risk management has as its goal optimization of this influence, increasing the net interest revenue on one end and economic value of equity on the other.

ALCO manages maturity matching of assets and liabilities based on the Group's guidelines, macroeconomic analyses and forecasts, forecasts of the liquidity, analyses and forecasts of interest rate market trends for different segments of assets and liabilities

The Bank has set up a set of indicators and limits of sensitivity for monitoring and managing the exposure to interest rate risk in the banking book.

Basis point 01 (BP01) - change in the value of balance positions due to changes in interest rates for one base point (exposure is monitored on the total and the level of individual currencies, for defined time limits).

Economic Value of Equity (EVE) - a shock of  $\pm$  a

In addition to the EVE 1 indicator, the EVE 2 indicator has been established and regularly monitored and reported. EVE 2 is based on 6 different (parallel and non-parallel) scenarios defined by the EBA guidelines.

Market Value of Equity (MVoE) - a shock of +/-200 basis points for each individual currency and summing up the worst scenarios. For discounting a risk free curve is used for margins.

EVE and MVoE ratios are calculated as a relationship of sensitivity and capital.

CR01 - change in value of portfolio of securities in the banking book due to a change in the credit rating of 1 base point.

In addition to indicators that measure the impact of interest rate changes on the economic value of equity, the Bank has defined indicators through which to assess the impact of interest rate changes on net interest income. It uses shocks of +/-200 basis points (with and without floor interest rates), shocks caused by market interest rate volatility, as well as 6 scenarios prescribed by the EBA guidelines.

## 37. RISK MANAGEMENT (continued)

#### 37.4. Market Risks (continued)

By establishing separate indicators, the risk of options as well as the base risk are assessed.

In order to identify the interest rate risk and to calculate indices, all positions are grouped into predefined time bases based on the remaining maturity or subsequent interest rate determination. Balance sheet positions that have no agreed maturity (mostly demand deposits) are modelled by statistical methodology.

Given that interest rate risk indicators are calculated using behavioral models, the Bank has also defined indicators that assess the risk of these models, changes in assumptions and scenarios for the calculation of interest rate risk indicators. The difference between the initial calculations and the calculations in accordance with the changed assumptions shows the impact of the applied models.

The Bank prepares a report on the interest rate gap on a regular basis, which presents an overview of interest-sensitive balance sheet and off-balance sheet positions in the banking book, by time baskets. For fixed interest rate positions, the risk of maturity mismatch is determined, and for variable interest rate items, the expected interest rate re-determination interval is determined. The relative interest rate gap is determined for the most important currencies and for all currencies together, by comparing the difference between interest rate sensitive assets and interest rate sensitive liabilities (by time baskets) on the one hand and total assets on the other hand.

The limits are reviewed annually.

The Bank's Executive Board is informed about interest rate risk exposures through a monthly report on market risk indicators in the banking book.

## 37. RISK MANAGEMENT (continued)

## 37.4. Market Risks (continued)

## 37.4.1 Interest Rate Risk (continued)

The following table shows the bank's exposure to the interest rate risk (Repricing Gap) as at 31 December 2020. Assets, liabilities, and currency swaps as off-balance sheet items are categorized by the earlier of interest repricing date and maturity date.

							U RSD hiljada
Kategorija	Within a month	From 1 to 3 months	From 3 to 6 months	From 6 to 12 months	Over a year	Total non-interest bearing	Total
Cash			-	-		9.124.847	9.124.847
Obligatory reserve	12.663.126	-	-	-	-	15.024.363	27.687.489
Securities	10.975.678	2.953.704	188.222	990.996	38.975.715	-	54.084.316
Loans due from banks	5.429	-	-	-	-	-	5.429
Loans due from customers	66.791.711	68.757.226	23.447.259	2.168.257	26.307.074	-	187.471.527
Other assets						8.630.184	8.630.184
Total balance sheet assets	90.435.944	71.710.930	23.635.481	3.159.253	65.282.789	32.779.394	287.003.792
FX Swaps	7.517.504	1.859.372	-	-	-	-	9.376.876
Total assets	97.953.447	73.570.303	23.635.481	3.159.253	65.282.789	32.779.394	296.380.668
Liabilities to financial institutions	9.242.129	23.748.842	20.621.454	935.749	7.167.338	-	61.715.512
AVISTA deposits	9.668.230	19.336.461	29.004.691	11.733.823	49.203.504	-	118.946.709
Term deposits	4.989.393	18.839.683	8.905.699	14.500.997	18.580.019	-	65.815.791
Other liabilities						933.845	933.845
Equity	-	-	-	-	-	39.591.934	39.591.934
Total balance sheet liabilities and equity	23.899.752	61.924.986	58.531.845	27.170.569	74.950.861	40.525.779	287.003.792
FX Swaps	7.523.082	1.761.836	-	-		-	9.284.918
Total liabilities and equity	31.422.834	63.686.822	58.531.845	27.170.569	74.950.861	40.525.779	296.288.710
Net interest risk exposure as at 31 December 2020	66.530.614	9.883.480	(34.896.363)	(24.011.316)	(9.668.072)	(7.746.385)	91.957
Net interest risk exposure as at 31 December 2019	25.368.957	7.439.133	3.277.198	(20.257.985)	(5.350.528)	(9.767.732)	709.043

# 37. RISK MANAGEMENT (continued)

## 37.4. Market Risks (continued)

## 37.4.1 Interest Rate Risk (continued)

Interest rate risk is also monitored by sensitivity analysis - scenario analysis, i.e. by observing the effect of interest rate fluctuations on the Bank's income and expenses.

The following table presents the income statement's sensitivity to the reasonably anticipated changes of interest rates (1%) with other variables held constant. The income statement's sensitivity represents the effect of assumed changes in interest rates on the net interest income in one year and on financial assets and liabilities based on interest rates as at 31 December 2020 and 31 December 2019.

Currency	Changes in percentage points	Income statement sensitivity 2020	Changes in percentage points	Income statement sensitivity 2019
Increase in percentage:				
RSD	1%	165.806	1%	159.926
EUR	1%	527.992	1%	356.306
Decrease in percentage:				
RSD	1%	(151.695)	1%	(143.463)
EUR	1%	(749.066)	1%	(493.890)

## 37. RISK MANAGEMENT (continued)

#### 37.4. Market Risks (continued)

#### 37.4.2. Foreign Exchange Risk

Foreign exchange risk is the risk of change of the value of financial instruments and adverse effects on the Bank's financial result and equity due to the fluctuations in foreign exchange rates. Banking operations in different foreign currencies cause the exposure to fluctuation in foreign exchange rates.

The Bank manages foreign exchange risk striving to prevent adverse effects of changes of cross- currency rates and foreign exchange rates to RSD (foreign exchange losses) on the Bank's financial result, as well as on the customers' ability to repay loans in foreign currencies.

For the purposes of protection against the foreign exchange risk, the Bank monitors the changes in foreign currency exchange rate on the financial market on a daily basis, carries out the policy of low-level exposure to foreign exchange risk and contracts loans with a foreign currency clause index with its customers.

The Asset and Liability Management Unit and Treasury Department monitor daily movements of the overall foreign exchange risk, as well as risk per specific currency. The Market and Liquidity Risk Management Department daily monitor movements of the foreign exchange ratio and internally set foreign currency positions per currency. Positions are monitored on a daily basis to ensure that positions are maintained within established limits.

In accordance with the National Bank of Serbia's requirements, the Bank regularly maintains its foreign currency position - foreign exchange risk indicator within maximum regulatory limits, determined relative to the capital, based on which the Bank is obligated to ensure that its total net open foreign currency position does not exceed 20% of its regulatory capital.

In 2020, the Bank continuously monitored the compliance of foreign exchange risk indicators, whereby the above indicator was at a level within the prescribed limit. At the end of each working day, the Bank's foreign currency exposure indicator was not more than 20% higher than the Bank's capital.

The following table shows the currencies in which the Bank has significant exposure as at 31 December 2020 and 31 December 2019 of its monetary assets and liabilities that are not traded.

The above analysis calculates the result of reasonably possible currencies exchange rates relative to the RSD with constant maintenance of other variables. Negative amounts in the table represent a potential decrease in the performance balance, i.e. gain or capital, while positive amounts represent potential increases.

#### Risk of changing foreign exchange rates

				10 KSD 000
Currency	Changes in currency rate (depreciation in %) as at 31 December 2020	Effect on profit and loss before taxes as at 31 December 2020	Changes in currency rate (depreciation in %) as at 31 December 2019	Effect on profit and loss before taxes as at 31 December 2019
EUR CHF USD	2% 2% 2%	(5.378) (76) 391	2% 2% 2%	(563) (51) (35)

# 37. RISK MANAGEMENT (continued)

## 37.4. Market Risks (continued)

## 37.4.2. Foreign Exchange Risk

The following table presents the Bank's exposure to foreign exchange risk as at 31 December 2020. The table includes assets and liabilities at their carrying amounts.

						, -	In RSD '000
	EUR	USD	CHF	Other currencie s	Total in foreign currencies	Total in RSD	Total
ASSETS							
Cash and cash funds held at Central Bank	17.254.548	84.313	430.089	70.084	17.839.034	17.563.614	35.402.648
Pledged financial assets	-	-	-	-	-	4.622.478	4.622.478
Derivative receivables	386.166	-	-	-	386.166	22.245	408.411
Securities	10.362.923	243.928	-	-	10.606.851	38.947.722	49.554.573
Loans and receivables due from banks and other financial institutions	1.714.865	1.109.016	58.425	293.492	3.175.798	5.071	3.180.869
Loans and receivables due from customers	138.798.910	369.719	7.684		139.176.313	48.905.731	188.082.044
Investments in subsidiaries	130./90.910	309.719	7.004	-	139.1/0.313	93.560	93.560
Intangible assets	-	-	-	-	-	1.129.945	1.129.945
Property, plant and equipment	_		_	_		3.043.349	3.043.349
Current tax assets	_	_	_	_	_	185.043	185.043
Deferred tax assets	_					151.941	151.941
Fixed assets held for sale and assets of discontinued							
operations	-	-	-	-	-	11.902	11.902
Other assets	11.374	1.507	-	52.380	65.261	1.071.768	1.137.029
Total assets	168.528.786	1.808.483	496.198	415.956	171.249.423	115.754.369	287.003.792
LIABILITIES AND EQUITY			·				
Derivative liabilities	304.524	-	-	-	304.524	42.242	346.766
Deposits and liabilities due to banks and	52.694.434	7.101	4.797	14.464	52.720.796	13.086.048	65.806.844
other financial institutions and NBS							
Deposits and liabilities due to customers	101.720.267	4.304.898	2.220.753	695.552	108.941.470	67.054.233	175.995.703
Liabilities arising from securities	-	-	-	-	-	3.509.426	3.509.426
Subordinated liabilities	3.870.407	-	-	-	3.870.407	-	3.870.407
Provisions	111.466	1.631	-	-	113.097	1.175.126	1.288.223
Other liabilities	1.997.836	2.273	12.331	160	2.012.600	1.244.791	3.257.391
Total liabilities	160.698.934	4.315.903	2.237.881	710.176	167.962.894	86.111.866	254.074.760
Total equity						32.929.032	32.929.032
Total liabilities and equity	160.698.934	4.315.903	2.237.881	710.176	167.962.894	119.040.898	287.003.792
Net foreign currency position as at:							
- 31 December 2020	7.829.852	(2.507.420)	(1.741.683)	(294.220)	3.286.529		
- 31 December 2019	13.405.021	(2.280.799)	(1.541.826)	(275.492)	9.306.904		

#### 37. RISK MANAGEMENT (continued)

#### 37.5. Bank's Risk Concentration

This is a risk of the Bank's exposures to a single entity or a group of related entities and exposures to an entity related to the Bank.

Monitoring the exposure risk is mandatory part of the procedures in the loan approval stage in the sense that a committee that approves a loan has at its disposal information on the total Bank's exposure to a customer or a group of related customers relative to the Bank's capital.

During 2020, the Bank maintained the exposure risk indicators within the prescribed values. By implementing appropriate activities stipulated by the relevant procedures and decisions on loan approval, the Bank kept the adequacy of its loans and receivables and investments in line with the performance indicators prescribed by the National Bank of Serbia (see Note 34(b)) and with the internal limits.

In accordance with the Risk management policies, the Bank's management approves the exposures and limits, i.e. the loan concentration on certain legal entities or a group of related entities, and parties related to the Bank.

The procedures of exposure risk management are the subject of internal audit.

#### 37.6. Bank's Investment Risks

The Bank's investment risks include the Bank's equity investments held in other entities and investments made into the Bank's own fixed assets.

In accordance with the National Bank of Serbia legislation, the level of the Bank's investment and the level of regulatory capital is being monitored in order to ensure that the Bank's investments in a single non-financial sector entity do not exceed 10% of its capital, while the total investments of the Bank in non-financial entities and in tangible assets cannot exceed 60% of its regulatory capital.

The Bank's investment risk exposure arising on investments into other legal entities and property and equipment is monitored by the organizational unit or the Bank's body competent for procurement of tangible assets and investing in legal entities familiar with the current exposure and the amount of capital for the purposes of acting in timely manner in accordance with the prescribed limits.

During 2020, the Bank maintained the investment risk indicators within the prescribed values and it ensured that investments were reconciled with the indicators prescribed by the National Bank of Serbia.

#### 37.7. Country Risk

Country risk is the risk related to the country of origin of a counterparty the Bank is exposed to and includes adverse effects which may influence the financial result and capital of the Bank, as the Bank might not be able to collect receivables from this counterparty, as a result of political, economic or social situation in the country of its origin.

The Bank mostly approves funds to the customers from the Republic of Serbia, while it is exposed to the country risk in the portion of assets it keeps on the accounts with foreign banks.

The Bank monitors its exposure on geographic basis by applying the limits determined by the parent bank and based on country ratings. The limits, after approval by the parent bank, are also adopted locally by a defined level of decision making.

The Bank's exposure to the country risk is low, due to insignificant participation of non-residents in the total loan portfolio of the Bank.

#### 37. RISK MANAGEMENT (continued)

#### 37.8. Operational Risk

Operational risk is the risk of the adverse effects on the Bank's financial result and equity due to failures in the employees' performance, inadequate internal procedures and processes, inadequate information and other systems in the Bank or unforeseen external events.

The Bank has established a comprehensive system of managing operational risk through the identification and recording, evaluation and monitoring of operational risks in all material products, activities, processes and systems. Operational risk management is the responsibility of all employees of the Bank.

Committee for Operational Risk Management of the Bank, in addition to an independent department for operational risk management and other control functions, actively contributes to the improvement of operational risk management function.

Reporting system for operational risk events is used for early identification of operational risk events, while the approximation process provides completeness, coherence and comprehensiveness of operational risk events that have occurred in the Bank. Operational risk events are collected in a single database and further analysed and monitored.

The Bank manages the risk by increasing the awareness of the employees of operational risk management, implementation of the solid system of controls and monitoring and adequate prevention and detection of corrective measures in order to decrease the level of operational risk to the acceptable level.

The Bank actively monitors, analyzes and adapts to current changes in the environment initiated by the emerging global Covid19 pandemic. In this regard, all extraordinary related losses are regularly collected and updated within the loss database based on operational risks and included in regular management reporting. Additionally, regular operational risk assessments include the impact of the Covid19 situation in each segment (self-assessment of the operational risk management system, Scenario analysis, RMA, etc.).

The Bank has defined and regularly reviews and updates internal acts which govern the Bank's exposure to operational risk, taking into account the compliance with the applicable regulatory framework and Group standards.

The Bank is insured from the usual risks and specific banking risks through the Program of insurance from operational risks. The usual risks include damages to property, burglary, theft (valuable property) and general responsibility. Specific risks include the Bank's internal and external frauds, technological risks and civil responsibility.

Continuous assessment of risk arising in the process of introducing new products / services as well as activities, that occur when entrusting third parties is carried out. Improvement of internal control mechanisms is necessary element in all operational risk management activities.

The Bank calculates capital requirements under Pillar 1 for operational risk using the basic indicator approach under Pillar 2 while applying advanced approach using an internal model.

## **Business Continuity Management in Covid 19**

Republic of Serbia. The Republic of Serbia displays certain characteristics of an emerging market. On 12 March 2020, the World Health Organisation declared the outbreak of COVID-19 a global pandemic. In response to the pandemic, the Serbian authorities implemented numerous measures attempting to contain the spreading and impact of COVID-19, such as travel bans and restrictions, quarantines, shelter-in-place orders and limitations on business activity, including closures. The above measures were gradualy relaxed during 2020 and 2021. These measures have, among other things, severely restricted economic activity in Serbia and have negatively impacted, and could continue to negatively impact businesses, market participants, clients of the Bank, as well as the Serbian and global economy for an unknown period of time.

It is estimated that the total economic activity in the Republic of Serbia in 2020, measured by the real movement of gross domestic product (GDP), recorded a decline of 1.1% compared to 2019. The annual inflation rate is 1.2%.

Management is taking necessary measures to ensure sustainability of the Bank's operations and support its customers and employees.

Due to the pandemic situation caused by the COVID-19 virus, the Bank has ensured the continuity of its functions: work from home for more than 70% of its employees, combined work from administrative facilities for functions that are not able to perform their business remotely due to needs and working conditions, as well as working in shifts, reducing working hours and introducing physical security workers in the Bank's sales points. The Bank additionally informed clients about the possibilities of using ATM zones, m-banking and net-banking solutions, which would avoid unnecessary crowds and service gueues in the Bank's branches.

#### 37. RISK MANAGEMENT (continued)

#### 37.8. Operational Risk (continued)

In accordance with the newly established work scenarios, the Bank has implemented process and technical measures in order to protect access to sensitive information through remote access: VPN connection, user authorization, log monitoring system, etc. Due to the need for internal controls within the Bank and the impossibility of field trips and the need to avoid contact with employees, the Bank's control functions have been provided with additional monitoring and control tools: video surveillance system recordings, identification card access logs, action logs in the Bank's information system, etc.

The future effects of the current economic situation and the above measures are difficult to predict, and current management expectations and estimates may differ from actual results.

For the purpose of measuring expected credit losses ("ECL"), the Bank uses supporting projected information, including forecasts of macroeconomic variables (note 37.2). As with any economic forecast, however, projections and the probabilities of their occurrence are subject to a high degree of inherent uncertainty and therefore actual outcomes may differ significantly from those projected.

In March 2020, the International Accounting Standards Board (IASB) stressed in its educational materials that appropriate judgment must be applied in determining the effects of COVID-19 on expected credit losses in accordance with IFRS 9, given the significant uncertainty that exists, and especially when assessing future macroeconomic conditions. Worsened economic forecasts have caused and are likely to continue to cause an increase in expected credit losses and hence higher volatility in profit or loss.

#### 37.9. Capital Management

The Bank permanently manages its capital, which is a broader concept than "capital" on the face of the balance sheet, in order to:

- comply with the capital requirements set by the National Bank of Serbia;
- to ensure that the level and composition of capital that can support the expected growth in placements;
- ensure the possibility of a long-term going concern of operations with providing of profit to shareholders and benefits to other stakeholders; and
- provide a solid capital base to support the development of its business.

The Bank manages the capital structure and performs adjustments in accordance with changes in economic conditions and risk related to the Bank's operations. The Bank's management monitors regularly the Bank's capital adequacy ratios and other ratios established by the National Bank of Serbia and delivers quarterly reports on the achieved values of ratios.

The Law on Banks and relevant decisions of the National Bank of Serbia, which are fully compliant with the requirements of Basel 3 standards as of June 30, 2017, stipulates that banks must maintain a minimum capital of dinar equivalent of 10 million euros at the official middle exchange rate, as and to harmonize the scope and structure of its operations with the business indicators prescribed by the Decision on Risk Management ("Official Gazette of RS", No. 45/2011, 94/2011, 119/2012, 123/2012 and 23/2013 - other decision, 43 / 2013 and 92/2013, 33/2015, 61/2015, 61/2016, 103/2016, 119 / 2017,76 / 2018,57 / 2019, 88/2019, 27/2020 and 67/2020) and the Decision on capital adequacy ("Official Gazette of RS", No. 103/2016,, 103 / 2018,88 / 2019, 67/2020, 98/2020 and 137/2020).

Regulatory prescribed minimum capital adequacy ratios, including the protection classes of equity as at 31 December 2020, were as follows:

- indicator of the Common Equity Tier 1 capital adequacy ratio 17,44%
- indicator of the Tier 1 capital adequacy ratio 17,44 %
- indicator of Total capital adequacy ratio 19,49%.

In addition to the requirements defined in the form of minimum indicators of capital adequacy and protective capital layers, the Bank is also required to fulfil the additional regulatory minimum capital requirement, defined in the process of the Supervisory Review and Evaluation Process (SREP), which the National Bank of Serbia for 2020 has defined in the form of guidelines on a minimum requirement for capital.

The aforementioned Decision of the National Bank of Serbia on the adequacy of the bank's capital determines the method of calculating the capital of the Bank and the indicators of its adequacy. The total capital of the Bank consists of basic and supplementary capital and defined deductible items, while risky balance and off-balance sheet assets are determined in accordance with the prescribed risk weight for all types of assets.

#### 37. RISK MANAGEMENT (continued)

#### 37.9. Capital Management (continued)

The capital of the bank is the sum of the basic and additional capital, where the basic capital makes the sum of the basic share capital and additional share capital. The capital adequacy ratio of the Bank is equal to the ratio of the bank's capital and the collection of credit risk weighted assets, the capital requirement for price risk from the activities in the book of trade multiplied by the reciprocal value of the capital adequacy ratio (prescribed 8%), the capital requirement for foreign exchange risk multiplied by the reciprocal value of the capital adequacy ratio, the capital requirement for the risk of adjusting the credit exposure multiplied by the reciprocal value of the capital adequacy ratio, the capital requirement for operational risk multiplied by the reciprocal value of the capital adequacy ratios and the risk weighted exposure for the risk of the counterparty.

The Bank conducts a process of internal capital adequacy assessment process (ICAAP), determines available internal capital and makes its distribution, and develops a strategy and plan for capital management in accordance with the Decision on Risk Management.

The Framework for Integrated Risk and Capital Management as a concept established in the Bank, as its key component, has the Internal Capital Adequacy Assessment Process (ICAAP). This framework is defined to support the bank's management in the risk management process to which the bank is exposed, as well as in its internal capital, in order to achieve the Bank's satisfactory level of capital in accordance with its risk profile.

The framework for integrated risk and capital management is a comprehensive system that is necessary to meet regulator's expectations, but also to provide effective internal management instruments. It consists of the following:

- Risk Appetite Statement (RAS), limits and risk management strategies;
- Comprehensive risk exposure analysis including an assessment of the material significance of risk, analysis and risk management of concentration and stress testing;
- Determining Risk-bearing Capacity Calculation (RCC);
- Planning key risk indicators;
- Planning of recovery and restructuring.

In accordance with the Law on Banks and the Decision on Bank and Banking group Recovery Plans ("Official Gazette of the Republic of Serbia" No. 71/2015), the Bank regularly prepares and provides the National Bank of Serbia with the Recovery Plan, which represents the main pillar for preserving the financial resilience of the Bank, as well as achieving stability in situations of serious financial disturbances. In addition, the Bank, for the purpose of preparing the Plan for Restructuring and defining Minimum Capital Requirements and similar obligations of the Bank, shall submit data to the National Bank of Serbia in accordance with the Decision on the Minimum Capital Requirement and Related Obligations of the Bank ("Official Gazette of the Republic of Serbia" No. 30/2015 and 78/2017) and the Decision on Information and Data submitted to the National Bank of Serbia for the purpose of drafting and updating the plan of restructuring of the bank and banking group ("Official Gazette of the Republic of Serbia" No. 78/2017, 78/2017 and 46/2018).

# 37.9 RISK MANAGEMENT (continued)

# 37.9. Capital Management (continued)

The table below summarizes the structure of the Bank's capital as at 31 December 2020 and 31 December 2019 as well as the capital adequacy ratio:

	31.12.2020.	In RSD '000 31.12.2019.
Basic capital		
Basic share capital		
The amount of the basic share capital paid	12.909.000	12.909.000
Related emission premium with basic equity instruments	2.553.944	2.553.944
Profit from the current period that meets the requirements for inclusion in the share capital	-	1.091.670
Revaluation reserves and other unrealized gains	642.678	853.900
Unrealized losses	(144.747)	(128.085)
Other reserves	15.634.894	12.955.128
Additional value adjustments	(26.958)	(25.950)
Other intangible assets before deduction for related deferred tax liabilities Gross amount of receivables from a debtor - natural person (other than farmers and entrepreneurs) where the level of credit indebtedness of that debtor was higher than the percentage determined in accordance with the decision governing the classification of the	(1.129.945)	(665.000)
balance sheet assets and off-balance sheet items of the bank or will be higher due to loan approval	(22.526)	(29.530)
Gross amount of claims on debtors - natural persons (except farmers and entrepreneurs) based on approved consumer loans, cash loans or other loans with a maturity of more than 2920 days	(14.572)	(0.420)
Total	(14.572)	(9.430)
Supplementary capital	30.401.768	29.505.647
Subordinated obligations	3.568.709	3.677.972
, and the second	3.568.709	3.677.972
	3.300.703	3.077.372
Capital:	33.970.477	33.183.619
Risky balance and off-balance assets Capital requirement for credit risk, counterparty risk and risk of delivery / delivery on the basis of free		
delivery	12.361.283	10.885.127
Capital requirement for price risk	169.187	210.080
Capital requirement for foreign exchange risk	-	2.920
Capital requirement for operational risk	1.355.597	1.251.550
Capital requirement for the risk of adjusting credit exposure	56.605	54.852
Common Equity Tier 1 capital adequacy ratio	17,44	19,03
Tier 1 capital adequacy ratio	17,44	19,03
Capital adequacy	19,49	21,40
• • •	<u> </u>	21,70

The Bank is in compliance with all regulatory requirements regarding capital adequacy at all levels.

# 37. RISK MANAGEMENT (continued)

# 37.9. Capital Management (continued)

The following table gives an overview of the limits for applying exceptions to deductible items from the basic share capital defined by the Decision on the capital adequacy of the bank:

	31.12.2020	In RSD '000 31.12.2019
Investments in entities in the financial sector in which the bank does not have significant investments		
The limit to which investments in entities in the financial		
sector in which the bank does not have a significant investment are not deducted from the capital (10% of the basic share capital)	3.040.177	2.950.565
Investments in the basic share capital of entities in the financial sector in which the bank does not have a significant investment Investments in additional share capital of entities in the financial sector in which the bank does not have significant	(111.469)	(105.590)
investments		
Investments in supplementary capital of entities in the financial sector in which the bank does not have significant investments	-	-
Remains up to the limit	2.928.708	2.844.975
Investments in entities in the financial sector in which the bank has significant investments		
The limit to which investments in entities in the financial sector in which the bank has significant investments are not deducted from the capital (10% of the basic share capital)	3.040.177	2.950.565
Investments in the basic share capital of entities in the financial sector in which the bank has significant investments	(93.560)	(93.560)
Remains up to the limit	2.946.617	2.857.005
Deferred tax assets		
The limit to which deferred tax assets, that are dependent on future profitability and arise from temporary differences, do not deduct from the capital (10% of the basic share capital)	3.040.177	2.950.565
Deferred tax assets that depend on future profitability and arise from temporary differences	(95.289)	(120.820)
Remains up to the limit	2.944.888	2.829.745
Combined limit for deferred tax assets and significant investments		
The limit for deferred tax assets, that are dependent on future profitability and arising from temporary differences and investments in financial sector entities in which the bank has significant investments are not deducted from equity (17,65% of the basic share capital)	5.322.581	5.192.516
Deferred tax assets that depend on future profitability and arise from temporary differences and investments in financial sector entities in which the bank has significantly invested	(188.849)	(214.380)
Remains up to the limit	5.133.732	4.978.136

#### 37. RISK MANAGEMENT (continued)

#### 37.9. Capital Management (continued)

An overview of the Bank's exposure to risks and capital requirements is given in the table below:

In RSD '000

	31.12	2020.	31.12.2019.		
	Risk assets	Capital requirement	Risk assets	Capital requirement	
Total risk assets	174.283.412	13.942.672	155.056.599	12.404.529	
Risk-weighted exposure to credit risk	154.516.043	12.361.283	136.064.082	10.885.127	
Standardized approach	154.516.043	12.361.283	136.064.082	10.885.127	
IRB approach	-	_	_	_	
Exposure to risk of settlement /delivery (except for free delivery)	-	-		-	
Exposure to market risks	2.114.843	169.187	2.662.496	213.000	
Exposure to operational risk	16.944.963	1.355.597	15.644.371	1.251.550	
Exposure to the risk of adjusting credit exposure	707.563	56.605	685.650	54.852	

The classification of debtors' claims into categories A to D is performed on the basis of the following groups of criteria:

- assessment of the financial condition, i.e. the creditworthiness of the borrower;
- timely settlement of debtor's obligations;
- other specific criteria (restructured receivables, newly established companies and claims based on project financing, promptness of the loan dossier, real estate acquired through collecting receivables, etc.)
- the quality of collateral.

#### Leverage indicator

The leverage indicator of the Bank, which represents the ratio of the share capital, which is obtained as the sum of the basic share capital and additional basic capital in accordance with the decision regulating the capital adequacy of the bank, and the amount of exposure for the calculation of the leverage indicator, amounted to 10,25% as at 31 December 2020 (2019: 11,81%).

## 37. RISK MANAGEMENT (Continued)

#### 37.10. Fair Value of Financial Assets and Liabilities

The fair value calculation in EBS is based primarily on external source data (listing of dealers for government bonds and available stock prices from the stock exchange). OTC derivatives are valued using the model. By using the model, bonds are also valued if there is no adequate number of quotations or quotations are not up-to-date.

#### Evaluation model

#### **Bonds**

Bonds for which quotations are not available in an adequate number or quotation are not sufficiently up to date are discounted by future cash flows using a predefined curve for the respective currency.

#### OTC derivatives

Valuation is aimed at discounting future cash flows using defined yield curves for a particular product and a specific currency. The derivative value thus obtained is adjusted for the Credit Valuation Adjustment (CVA) and the Debt Valuation Adjustment (DVA), as the credit default of the other counterparty and its own credit risk are not taken into account. CVA refers to credit risk adjustment of other agreements of the parties, while DVA refers to adjusting for own credit risk. The value of these adjustments depends on PD, LGD and exposure (NPV).

		In RSD '000
	31 December 2020	31 December 2019
CVA	16.666	16.395
DVA	(2.705)	(1.892)

Hierarchy of instruments that are valued at fair value

In accordance with IFRS 13, the EBS quarterly allocates appropriate levels to all positions in assets and liabilities that are valued at fair value or whose fair value must be disclosed in notes to the financial statements. Levels are allocated depending on how the market value of the instrument is derived. There are 3 levels.

#### Level FV 1

The fair value of financial instruments assigned to Level 1 hierarchy is determined on the basis of market quotations. The fair value determined on the basis of quotations can be Level 1 if the frequency and scope of trading is satisfactory and there is price consistency.

Level 1 classifies derivatives traded on an organized market, as well as stocks and bonds for which there is an active market.

#### Level FV 2

Instruments for which there are market quotations, but whose market can not be considered active due to limited liquidity, are classified as Level 2. If market quotations are not available, fair value is determined using a valuation model (discounting future cash flows), and all parameters for the model (yield curves, spurs) are available on the market, Level 2 is also assigned.

OTC derivatives and less liquid stocks and bonds are classified as Level 2 instruments.

#### Level FV 3

Instruments whose fair value is determined on the basis of quotations that are not sufficiently up-to-date or by using a model whose all inputs are not commercially available are classified as Level 3 hierarchy. Market unavailable parameters are most often related to credit spreads that are derived from internally calculated measures – PD and LGD.

Shares for which there are no quotations, illiquid bonds, as well as loans and deposits are classified as Level 3.

# 37. RISK MANAGEMENT (Continued)

# 37.10. Fair Value of Financial Assets and Liabilities (continued)

The following table shows fair values of financial instruments recognized at fair value in the financial statements:

	31.12.2020.				31.12.2019.			
	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
FINANCIAL ASSETS	8.947.668	18.321.321	26.490	27.295.479	2.130.637	41.178.729	26.544	43.335.910
Securities	8.947.668	17.899.878	26.490	26.874.036	2.130.637	40.822.181	26.544	42.979.362
Debit securities								-
Republic of Serbia Treasury bills	8.596.124	17.899.118	-	26.495.242	1.772.922	40.822.181	-	42.595.103
Government bonds of Republic of Montenegro	248.000	-	-	248.000	260.297	-	-	260.297
Equity securities	103.544	760	-	104.304	97.418	-	-	97.418
Quoted shares	-	-	26.490	26.490	-	-	26.544	26.544
Shares that are not quoted	-	421.443	-	421.443	-	-	-	-
Derivative receivables	-	-	-	-	-	-	-	-
FINANCIAL	_	_	_	_	_	_	_	_
LIABILITIES		349.511		349.511		256.908		256.908
Derivative liabilities	-	349.511	-	349.511	-	256.908	-	256.908

# 37. RISK MANAGEMENT (Continued)

# 37.10. Fair Value of Financial Assets and Liabilities (Continued)

## Changes in the level of financial instruments valued at fair value

						In RSD '000
		31.12.2020.		31.12.2019.		
	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Securities				_		
Transfer from Level 1	-	760	-	-	-	-
Transfer from Level 2	5.003.472	-	-	-	-	-
Transfer from Level 3	-	-	-	1.064	237.456	-
Acquisition, sale and derecogntion	(1.403.899)	8.002.823		(1.104.998)	3.032.390	
Total	3.599.573	8.003.583	<u> </u>	(1.103.934)	3.267.717	

#### Reclassification between levels 1 and 2, arranged by categories of measurements and instruments

			111 KSD 000			
	31.12.	2020.	31.12.2019.			
	From Level 2 to Level 1	From Level 1 to Level 2	From Level 2 to Level 1	From Level 1 to Level 2		
Financial assets FVOCI						
Bonds	-	4.338.183	-	-		
Financial assets FVPL						
Bonds	760	665.289	-	-		
Financial assets AC						
Bonds		9.192.410		195.549		
Total	760	14.195.882	<u> </u>	195.549		

# 37. RISK MANAGEMENT (Continued)

# 37.10. Fair Value of Financial Assets and Liabilities (Continued)

Development of the fair value of financial instruments at FV level 3

				In RSD '000
	1 January 2020	Transfer to level FV 3	Transfer from level FV 3	31 December 2020
Assets				
Other financial assets FVPL				
Equity instruments	26.544		(54)	26.490
Total	26.544	-	(54)	26.490
	1 January 2020	Transfer u nivo FV 3	Transfer iz nivoa FV 3	31 December 2020
Assets				
Other financial assets FVPL	238.530	-	(238.530)	-
Non traded financial assets FVPL				
Equity instruments	28.749	-	(2.205)	26.544
Financial assets FVOCI	-	-	-	-
Equity instruments	67.261		(67.261)	
Total	334.540	-	(307.996)	26.544

#### 37. RISK MANAGEMENT (Continued)

#### 37.10. Fair Value of Financial Assets and Liabilities (Continued)

As at 31 December 2020, all bonds held by the Bank in its portfolio (bonds of the Republic of Serbia, bonds of the Republic of Montenegro and corporate bonds issued by Energoprojekt Holding) were classified to level FV 1 or level FV 2.

Bonds of the Republic of Serbia and bonds of the Republic of Montenegro, which are valued at market value, are mostly valued through quotation from Reuters, while a smaller part of the portfolio of RS bonds is valued by discounting - using the RS government curve from Reuters.

The corporate bond is allocated to a portfolio of securities held to maturity.

The table below shows the comparison, by classes, the carrying amount and fair value of financial instruments that are not recognized at fair value in the financial statements. The table does not include the fair value of non-financial assets and non-financial liabilities.

In RSD '000

	31 December 2		31 December	2019
FINANCIAL ASSETS	Carrying value	Carrying value	Carrying value	Carrying value
Securities held to maturity	27.974.460	27.974.460	16.199.412	16.199.412
Loans and receivables due from banks	3.180.869	3.168.146	1.606.876	1.606.876
Loans and receivables due from customers	188.082.044	199.310.542	160.829.494	167.741.209
Fixed assets intended for sale	11.902	22.654	11.902	22.654
FINANCIAL LIABILITIES				
Deposits due to banks	65.806.844	68.570.731	61.266.424	63.629.950
Deposits due to customers	175.995.703	176.875.682	126.407.953	127.326.120

The calculation of the fair value of financial instruments that are not recognized at fair value in the financial statements is carried out using the ORM as a standard of Erste Group.

The fair value of loans to customers and credit institutions is calculated by discounting future cash flows taking into account the effects of interest and credit spreads. The effect of interest rate changes is calculated on the basis of market interest rates, while changes in credit are derived from PDs and LGDs used for internal risk quantification. For the purposes of calculating fair value, loans are grouped into homogeneous portfolios based on the rating method, rating and residual maturity.

The fair value of the deposit is assessed on the basis of market conditions as well as its own credit risk. For demand deposits, book value is the lowest possible fair value.

In 2020, there were no reclassifications within the financial asset position.

Due to the influence of COVID 19, there were no changes in the process of calculating PV, nor in the process of assigning PV levels.

#### 38. COMMITMENTS AND CONTINGENT LIABILITIES

#### (a) Operating Lease Commitments

The Bank, as permitted by the standard, does not apply the provisions of IFRS 16 to following leases: leases of low value assets and short-term leases (leases with a shorter duration of 12 months).

In applying IFRS 16, the Bank does not consider the following categories in determining the subject of a lease:

- 1. Short-term lease, which is a lease that lasts up to 12 months or less with the first day of the lease (the lease containing the option of redemption does not have the character of a short-term lease, regardless of the term of the lease).
- 2. Low value lease is the leasing of assets whose value, when the asset is new, does not exceed the established threshold regardless of the age of the property at the time of the lease.

The future minimum payments of non-cancellable liabilities under IFRS 16 exemptions related to low value leasing are presented as follows:

		In RSD '000
	31 December 2020	31 December 2019
Within a year	20.331	15.441
From 1 to 5 years	27.211	91.806
, in the second	47.542	107.247

#### (b) Litigation

As at 31 December 2020, the Bank had 5.963 initiated litigations in the total amount of RSD 1.513.584 thousand in which it had the status of the sued party (31 December 2019: RSD 1.454.715 thousand). The default interest based on disputes against the Bank amounts to RSD 179.821 thousand (31 December 2019: RSD 123.231 thousand).

Based on the assessment of the legal representatives of the Bank in the above mentioned disputes, the Bank made a provision in the amount of RSD 724.380 thousand (RSD 248.372 thousand as at 31 December 2019), for disputes that are expected to fall at the Bank's expense on this date. The Bank's management estimates that materially significant losses will not arise on the basis of the outcome of the court disputes in excess of the amount for which the provision was made.

A significant number of disputes relate to client requests that challenge the bank's right to charge a fee for processing a loan application, as well as a housing loan insurance premium. As in relation to these disputes, the current case law is more favorable to clients in the first instance, and based on procedural laws, enforcement is possible under invalid first instance judgments, the Bank has made provisions regarding afore-mentioned disputes in the amount of RSD 526.771 thousand.

# (c) Taxation Risks

The Republic of Serbia tax legislation is in the process of ongoing reviews and changes occur frequently. In the Republic of Serbia, tax liabilities do not become obsolete for a period of 5 years. In different circumstances, tax authorities may apply different approaches to certain matters and entities may be assessed additional taxes, penalties and interest. The Bank's management believes that the Bank's tax liabilities recorded in these financial statements are appropriately stated in accordance with the effective regulations.

## 39. RECONCILIATION OF OUTSTANDING BALANCES OF RECEIVABLES AND LIABILITIES

In accordance with Article 18 of the Law on Accounting, the Bank reconciled its balances of payables and receivables with its debtors and creditors and has valid documentation thereof.

The Bank sent its customers open items statements (OIS) as at 31 October 2020 in total amount of RSD 200.284.531 thousand. Confirmed receivables amounted to RSD 141.904.259 thousand.

The amount of disputed receivables amounted to RSD 21.609 thousand and the Bank is in contact with clients in order to resolve conflicts.

The Bank is still working on reconciliation of OIS for which replies were not received.

#### 40. SEGMENT REPORTING

Management of the Bank views operating segments in accordance with the methodology and segmentation defined at the entire Erste Group level and, on such basis, makes decisions in respect of, allocates resources to and assesses performance of individual segments. The report on segment results is aligned with FINREP methodology for financial reporting used within Erste Group where there are departures in certain items from the result as stated under the local NBS methodology.

#### a) Structure of Operating Segments

Segment report is comprised of six basic segments reflecting the governance structure of Erste Bank a.d., Novi Sad.

# Erste bank a.d. Novi Sad - Operating segments Operating segments Reconciliation of assets and liabilities / CC / Unallocated capital Markets

# b) Definition of Operating Segments

#### **Retail Segment**

This segment comprises business activities within the scope of responsibilities of the Sales Managers from the Sales Network of the Retail Department. Target customers are mostly individuals, entrepreneurs and freelance professionals. Operations of the segment are mostly managed by the Bank, which is focused on the simplicity of products offered – investment products, current accounts, savings, credit cards and additional products such as leases, insurance, and social security products.

#### Corporate

A segment that represents business with legal entities with different sizes of annual turnover as well as with the public sector.

#### Small and Medium Enterprises (SME)

This segment includes legal entities within the scope of responsibilities local corporate commercial centres, mostly comprised of companies with annual turnover of EUR 1 million to EUR 50 million.

## Commercial Reals Estate Funding (CRE)

This segment refers to operations involving investments in real estate for the purpose of generating income from lease out of certain properties or entire real estate complexes, development and construction of properties and complexes for realization of capital gains through the sale of individual constructed properties and property complexes , services of asset management, construction services and construction for the Bank's own purposes.

## Large Corporate Clients (LC)

It includes clients whose consolidated annual turnover exceeds EUR 50 million as well as large companies / groups of companies with significant operations in key markets where the Erste Group operates.

## Public sector

It represents a business that encompasses three sets of clients: the public sector, public enterprises, and nonprofits. Also, most municipalities by affiliation (segmentation) belong to the business of the Public Sector.

## 40. SEGMENT REPORTING (continued)

#### Alignment of assets and liabilities (ALM), CC and Free Capital

#### Consistency of assets and liabilities- Alm

It covers all asset and liability management activities. In addition, it includes financial transactions, hedging, investing in securities rather than trading them, managing own securities as well as foreign exchange positions.

#### Corporate Center (CC)

Represents activities in the area of internal service delivery on a non-profit basis.

#### Free capital

Free capital is defined as the difference between total IFRS recognized capital and average economic capital allocated to business segments.

#### **Market Segment**

It represents activities that consist of trading and providing market services as well as doing business with financial institutions.

Trading and market services include activities related to the management and risk-taking within the bank's trading book, as well as activities related to the use of the bank's trading book for market creation, short-term liquidity management and securities custody.

Financial institutions are companies that provide financial services to their clients or members and participate as professional active participants in financial markets for the purpose of trading on behalf of their clients (banks, central banks, development banks, investment banks, investment funds, brokers, insurance companies, pensions). funds, etc.). Transactions related to serving financial institutions as clients include all custody transactions, commercial transactions, all activities on the capital market, as well as deposit transactions with these clients, all of which belong to the segment of financial institutions.

# 40. SEGMENT REPORTING (continued)

**Business segmentation** 

business segmentation	Custo	mers	Smal and me enterp		Financial r	markets	ALM/CO	C/fcap	Gro	ир
in '000 RSD	12.2020	12.2019	12.2020	12.2019	12.2020	12.2019	12.2020	12.2019	12.2020	12.2019
B. Profit & loss account										_
Net interest income	4.846.186	4.583.501	2.637.619	2.329.165	212.262	237.201	151.044	215.080	7.847.111	7.364.947
Dividend income	-	-	-	-	-	-	-	-	-	-
Rental income from investment properties & other operating leases	-	-	-	-	-	-	6.735	7.203	6.735	7.203
Ner fee and commission income	1.270.958	1.208.451	700.999	665.172	131.110	108.156	(202.181)	(225.181)	1.900.886	1.756.597
Net trading result	187.877	186.471	114.781	109.186	205.122	386.331	(43.069)	(50.813)	464.711	631.175
Gains/losses from financial instruments measured at fair value through profit or loss	-	-	-	-	-	-	-	(2.795)	-	(2.795)
Other administrative expences	(5.453.703)	(5.268.526)	(1.024.257)	(1.169.586)	(179.663)	(216.008)	(274.173)	(104.987)	(6.931.795)	(6.759.107)
Gains/losses from derocognition of financial assets measured at amortised cost	(10.776)	(24.275)	-	-	-	-	-	-	(10.776)	(24.275)
Gains/losses from derocognition of financial instruments not measured at fair value throught profit or loss	-	-	-	-	-	-	-	15.355	-	15.355
Impairment result from financial instruments	(1.270.855)	(307.009)	(234.892)	195.772	3.910	-	(17.231)	(5.107)	(1.519.068)	(116.509)
Other operating result	11.565	8.762	(6.837)	(1.114)	-	(9.924)	(548.277)	(33.054)	(543.621)	(35.330)
Pre-tax result from continuing operations	(418.749)	387.374	2.187.413	2.128.594	372.670	505.591	(927.063)	(183.919)	1.214.271	2.837.641
Taxes on income	(41.035)	(21.552)	214.353	(118.427)	36.519	(28.129)	(90.847)	10.233	118.991	(157.875)
Profit or loss for the year	(459.785)	365.822	2.401.766	2.010.168	409.189	477.462	(1.017.910)	(173.686)	1.333.262	2.679.766
Net result attributable to the owners of the parent	(459.785)	365.822	2.401.766	2.010.168	409.189	477.462	(1.017.910)	(173.686)	1.333.262	2.679.766
Operating Income	6.305.020	5.978.423	3.453.399	3.103.522	548.494	731.688	(87.404)	(56.127)	10.219.510	9.757.506
Operating Expences	(5.453.704)	(5.268.526)	(1.024.257)	(1.169.586)	(179.663)	(216.008)	(274.173)	(104.987)	(6.931.796)	(6.759.107)
Operating Result	851.317	709.896	2.429.142	1.933.937	368.832	515.680	(361.577)	(161.113)	3.287.714	2.998.399
A. Balance sheet	-	-	-	-	-	-	-	-	-	-
Total assets (period end balance)	99.392.063	86.562.722	92.664.781	77.966.347	13.541.120	12.979.877	81.405.829	53.941.387	287.003.792	231.450.332
Total liabilities (period end balance)	101.996.058	79.067.108	72.124.895	44.515.951	15.469.935	13.484.063	64.483.873	62.559.558	254.074.762	199.626.680
Equity	7.286.030	7.142.024	9.921.967	8.555.903	852.411	724.730	14.868.622	15.400.995	32.929.031	31.823.652
C. Key indicators/parameters										
Cost/Income Ratio	86%	88%	30%	38%	33%	30%	-314%	-187%	68%	69%
Loans/Deposits Ratio (net)	93%	104%	130%	177%	2%	1%	15%	12%	99%	116%
Return on the average allocated equity	-6%	5%	24%	23%	48%	66%	-7%	-1%	4%	8%

#### 41. ADDITIONAL INFORMATION ON CASH FLOWS

	31 December 2020	31 December 2019
Cash	5.427.611	4.562.400
Gyro account	13.650.670	4.073.644
Foreign currency accounts with foreign banks	1.673.333	1.127.123
Balance as at 31 December	20.751.615	9.763.167

Obligatory reserves held with the National Bank of Serbia is not available for everyday business transactions of the Bank and that is why it is not a part of cash flows (Note 18).

#### 42. EVENTS AFTER THE REPORTING PERIOD

In accordance with the plan defined during the regular budget cycle, during the first quarter of 2021, the Bank, based on the Decision of the General Meeting of Shareholders on the issuance of ordinary shares, realized the issue of shares to increase the share capital.

The payment was made on 10 February 2021. The number of issued shares is 120.400, and the distribution is intended for existing shareholders, in proportion to their existing participation. The nominal value of individual shares is RSD RSD 10.000, and the issue price is RSD 19.600.

During 2020, the COVID-19 virus continued to spread globally and its negative impact gained in importance.

At the end of 2020, the National Bank of Serbia passed a Decision on measures prepared for banks in order to adequately manage credit risk in the context of the COVID-19 pandemic (hereinafter: the Decision), which prescribes measures and activities to provide relief to debtors. Obligations include obligations of the debtor on the basis of loans and other credit products. The reliefs are in the form of reprogramming and refinancing of loans, which imply a change in the terms of the loan in the form of a grace period in the repayment of all obligations to the Bank lasting six months.

Pursuant to this Decision, the Bank received a total of 2.522 requests, of which 1.753 were approved requests after the year end. The total number of credit facilities is 5.448, whose exposure amounts to RSD 5.843.166 thousand. Out of that, the Bank approved reliefs, in accordance with the criteria from the Decision, for 2.827 credit parties, whose exposure amounts to RSD 4.150.429 thousand. The estimated effect of losses based on modifications is RSD 7.122 thousand.

After the date of the reporting period, the Bank received a total of 1.151 lawsuits in the average amount of RSD 80 thousand per case for disputes related to the loan processing fee. The Bank's management considers that the amount of provisions for this type of disputes as at 31 December 2020 is sufficient.

After the reporting period, there were no other events that would require disclosure in the notes to the Bank's financial statements as of and for the year ended 31 December 2020.

#### **EXCHANGE RATES**

The official middle exchange rates of the National Bank of Serbia were determined at the interbank foreign exchange market meeting. Exchange rates used for the calculation of the foreign exchange position of the balance sheet as at 31 December 2020 and 31 December 2019 for certain foreign currencies are:

U RSD

	31 December 2020	31 December 2019
EUR	117,5802	117,5928
USD	95,6637	104,9186
CHF	108,4388	108,4004

Novi Sad, 10 March 2021

Approved by the management of Erste Bank a.d. Novi Sad

Stevan Čomić Head of Accounting and Controlling Department Suzan Tanriyar

Slavko Carić Slavko Canc Save Spard Chairman Executive Board Member

## **SUPPLEMENTARY SCHEDULES**

#### **DISCLOSURE OF DATA AND INFORMATION BY BANKS**

In accordance with the Decision on Disclosure of Data and Information by banks, detailed information on the Bank's capital is given in the following enclosures:

- PI-KAP form (APPENDIX 1) detailed structure of regulatory capital of the Bank as at 31 December 2020;
- PI-FIKAP form (APPENDIX 2) basic characteristics of regulatory capital elements;
- PI-UPK form (APPENDIX 3) Balance sheet of the Bank compiled in accordance with IAS / IFRS standards and disaggregated positions that can be linked through the references to the equity positions of the Capital report made in accordance with the Decision regulating the reporting on the capital adequacy of the bank (ANNEX 1).
- PI-AKB form (APPENDIX 4) overview of calculated capital requirements as at 31 December 2020.

Appendix 1 – The form PI- KAP

Data on the Bank's capital position

	T		In RSD 000
No	Item	Amount	DCA reference
	Common Equity Tier 1: elements		
1	CET1 capital instruments and the related share premium accounts	15.462.944	
1.1.	of which: shares and other capital instruments which fulfil the requirements as laid out in Section 8 of the DCA	12.909.000	Section 7, paragraph 1, item 1) and Section 8
1.2.	of which: relevant share premium with the instruments referred to in item 1.1, i.e. the amount paid above par value of those instruments	2.553.944	Section 7, paragraph 1, item 2)
2	Profit from preceding years free of any future liabilities, to be allocated to CET 1 capital according to the decision of the bank's assembly	-	Section 10, paragraph 1
3	Profit of the current year or profit from the preceding year which the bank's assembly still has not decided to allocate in CET 1 capital which fulfil the requirements as laid out in Section 10, paras 2 and 3 on inclusion into CET 1 capital	-	Section 10, paras 2 and 3
4	Revaluation reserves and other unrealised losses	497.931	Section 7, paragraph 1, item 4)
5	Reserves from profit and other bank reserves, except for reserves for general banking risks	497.931	Section 7, paragraph 1, item 5)
6	Reserves for general banking risks	-	Section 7, paragraph 1, paragraph 6)
7	Non-controlling participations (minority interests) allowed in CET1**	-	
8	Common Equity Tier 1 capital before regulatory adjustments and deductibles (sum of rows from 1 to 7)	31.595.769	

Appendix 1 – The form PI- KAP

Data on the Bank's capital position

	In RSD '000				
No	Item	Amount	DCA reference		
	Common Equity Tier 1: elements				
9	Additional value adjustments (-)	(26.958)	Section 12, paragraph 5		
10	Intangible assets, including goodwill (net of deferred tax liabilities) (-)	(1.129.945)	Section 13, paragraph 1, item 2)		
11	Deferred tax assets that rely on future profitability of the bank, excluding those arising from temporary differences (net of related deferred tax liability where the conditions referred to in Section 14, paragraph 1 of the DCA are met)	-	Section 13, paragraph 1, item 3)		
12	Fair value reserves related to gains or losses on cash flow hedges of financial instruments that are not valued at fair value, including projected cash flows	-	Section 12, paragraph 1, item 1)		
13	IRB Approach: Negative amount of difference resulting from the calculation in accordance with Section 134 of the DCA (-)		Section 13, paragraph 1, item 4)		
14	Any increase in equity that results from securitisation exposures (-)	-	Section 11		
15	Gains or losses on bank's liabilities valued at fair value resulting from changes in own credit standing	-	Section 12, paragraph 1, item 2)		
16	Defined benefit pension fund assets on the balance sheet of the bank(-)	-	Section 13, paragraph 1, item 5)		
17	Direct, indirect and synthetic holdings by a bank of own Common Equity Tier 1 instruments, including own CET 1 instruments that a bank is under an actual or contingent obligation to purchase by virtue of an existing contractual obligation (-)	-	Section 13, paragraph 1, item 6)		
18	Direct, indirect and synthetic holdings of the CET 1 instruments of financial sector entities where those entities have a reciprocal cross holding with the bank, designed to inflate artificially the capital of the bank (-)	-	Section 13, paragraph 1, item 7)		
19	Applicable amount of direct, indirect and synthetic holdings by the bank of the CET1 instruments of financial sector entities where the bank does not have a significant investment in those entities (-)	-	Section 13, paragraph 1, item 8)		
20	Applicable amount of direct, indirect and synthetic holdings of the CET1 instruments of financial sector entities where the bank has a significant investment in those entities (-)	-	Section 13, paragraph 1, item 9)		
21	Exposure amount of the following items which qualify for a risk weight of 1,250%, where the bank deducts that exposure amount from the amount of CET1 items as an alternative to applying a risk weight of 1,250%	-	Section 13, paragraph 1, item 11)		
21.1.	of which: holdings in entities outside the financial sector in the amount of over 10% of capital of those entities, i.e. holdings that allow exerting a significant impact on managing of a legal entity or on the business policy of that legal entity (-)	-	Section 13, paragraph 1, item 11), indent one		
21.2.	of which: securitisation positions (-)	-	Section 13, paragraph 1, item 11), indent two		
21.3.	of which: free deliveries (-)	-	Section 13, paragraph 1, item 11), indent three		
22	Deferred tax assets that rely on the bank's future profitability arising from temporary differences (amount above 10% of bank's CET1 capital referred to in Section 21, paragraph 2, reduced by the amount of related tax liabilities where the requirements referred to in Section 14, paragraph 1 of the DCA are met (-)	-	Section 21, paragraph 1, item 1)		

Appendix 1 – The form PI- KAP

Data on the Bank's capital position

	<del>,</del>		In RSD '000
No	Item	Amount	DCA reference
23	Sum of deferred tax assets and holdings of financial sector entities where the bank has a significant investment referred to in Section 21, paragraph 1 of the DCA in such entities, which exceeds the threshold referred to in Section 21, paragraph 3 of the DCA (-)	-	Section 21, paragraph 1
23.1.	of which: Direct, indirect and synthetic holdings of the CET1 instruments of financial sector entities where the bank has a significant investment in those entities	-	Section 21, paragraph 1, item 2)
23.2.	of which: Deferred tax assets arising from temporary differences	-	Section 21, paragraph 1, item 1)
24	Losses for the current and previous years, and unrealised losses (-)	-	Section 13, paragraph 1, item 1)
25	Any tax charge relating to CET1 elements foreseeable at the moment of its calculation, except where the bank suitably adjusts the amount of CET1 elements insofar as such tax charges reduce the amount up to which those items may be used to cover risks or losses (-)	-	Section 13, paragraph 1, item 12)
26	Amount of items required to be deducted from the bank's Additional Tier 1 items that exceeds Additional Tier 1 capital of the bank (-)	_	Section 13, paragraph 1, item 10)
27	Gross amount of claims on debtors - natural persons (except farmers and entrepreneurs) on the basis of approved consumer loans, cash loans or other loans, which are shown in the accounts 102, 107 and 108 in accordance with the decision prescribing the Chart of Accounts and the contents of the account in the Chart of Accounts for banks for which the borrower's credit indebtedness was higher than the percentage determined in accordance with the decision governing the classification of the bank's balance sheet assets and off-balance sheet items, or that percentage would be higher due to the credit approval, with this deduction being applied without whether or not, after the approval of the loan, the debt ratio of the borrower has become lower than that percentage (-)	(22.526)	Section 13, paragraph 1, item 13)
28	Gross amount of claims on debtors - natural persons (other than farmers and entrepreneurs) on the basis of approved consumer loans, cash loans or other loans, except for the loans shown in item 1.1.1.27 of this form, which are shown in accounts 102, 107 and 108 in accordance with the decision prescribing the Chart of Accounts and the contents of the account in the Chart of Accounts which, on the basis of the criteria of the agreed maturity, fulfill the condition for the application of the deductible item from the share capital, prescribed by the decision regulating the adequacy of the bank's capital  Of which: Loans with a contractual maturity of more than 2920 days - if these loans are approved between January 1 and December 31, 2019 (-)	(8.759)	Section 13, paragraph 1, item 14)
29	Amount of required reserve for estimated losses on balance-sheet assets and off-balance sheet items of the bank	(5.813)	Section 13, paragraph 1, item 13)
30	Total regulatory adjustments and deductibles from CET1 capital (sum of rows from 9 to 27)	(1.194.001)	,
31	Common Equity Tier 1 capital (difference between 8 and 28)	30.401.768	

Appendix 1 – The form PI- KAP

Data on the Bank's capital position

No	Item	Amount	DCA reference
	Additional Tier 1 capital: elements		
32	Shares and other capital instruments which fulfil the requirements as laid out in Section 23 of the DCA and related share premium	1	Section 22, paragraph 1, items 1) and 2)
33	Capital instruments issued by subsidiaries, which are recognised as Additional Tier 1 capital**	1	
34	Additional Tier 1 capital before deductibles (32+33)	-	
	Additional Tier 1 capital: deductibles	-	
35	Direct, indirect and synthetic holdings by a bank of own Additional Tier 1 instruments, including the instruments that a bank is obliged to purchase as a result of existing contractual obligations (-)	-	Section 26, paragraph 1, item 1)
36	Direct, indirect and synthetic holdings by a bank of the Additional Tier 1 instruments of financial sector entities with which the bank has reciprocal cross holdings, designed to inflate artificially the capital of the bank (-)	-	Section 26, paragraph 1, item 2)
37	Applicable amount of direct, indirect and synthetic holdings by a bank of the Additional Tier 1 instruments of financial sector entities where the bank does not have a significant investment in those entities (-)	-	Section 26, paragraph 1, item 3)
38	Direct, indirect and synthetic holdings by a bank of the Additional Tier 1 instruments of financial sector entities where the bank has a significant investment in those entities, excluding underwriting positions held for five working days or fewer (-)	-	Section 26, paragraph 1, item 4)
39	Amount of items required to be deducted from Tier 2 items that exceed the Tier 2 capital of the bank (-)	1	Section 26, paragraph 1, item 5)
40	Total deductibles from Additional Tier 1 capital (sum of rows from 33 to 37)	-	
41	Additional Tier 1 capital (difference between 34 and 40)	-	
42	Tier 1 capital (sum of rows 31 and 41)	30.401.768	

Appendix 1 – The form PI- KAP

Data on the Bank's capital position

	In RSD '000						
No	Item	Amount	DCA reference				
	Tier 2: elements						
43	Shares and other Tier 2 capital instruments and subordinated liabilities which fulfil the requirements as laid out in Section 28 of the DCA and related share premium accounts related to instruments	3.568.709	Section 27, paragraph 1, items 1) and 2)				
44	Capital instruments issued by subsidiaries, which are recognised as Tier 2 capital**	-					
45	Credit risk adjustments that meet the requirements for the inclusion in Tier 2 capital	-	Section 27, paragraph 1, items 3) and 4)				
46	Tier 2 capital before deductibles (sum of rows from 43 to 45)	3.568.709					
	Tier 2 capital: deductibles						
47	Direct, indirect and synthetic holdings by a bank of own Tier 2 instruments and subordinated liabilities, including instruments that the bank is obliged to purchase as a result of existing contractual obligations (-)	-	Section 30, paragraph 1, item 1)				
48	Direct, indirect and synthetic holdings of the Tier 2 instruments and subordinated liabilities of financial sector entities with which the bank has reciprocal cross holdings, designed to inflate artificially the capital of the bank (-)	-	Section 30, paragraph 1, item 2)				
49	Applicable amount of direct, indirect and synthetic holdings of the Tier 2 instruments and subordinated liabilities of financial sector entities where a bank does not have a significant investment in those entities (-)	-	Section 30, paragraph 1, item 3)				
50	Direct, indirect and synthetic holdings by the bank of the Tier 2 instruments and subordinated liabilities of financial sector entities where the bank has a significant investment in those entities, excluding underwriting positions held for fewer than five working days (-)	-	Section 30, paragraph 1, item 4)				
51	Total deductibles from Tier 2 capital (sum of rows from 47 to 50)	-					
52	Tier 2 capital (difference between 46 and 50)	3.568.709					
53	Total capital (sum of rows 42 and 52)	33.970.477					
54	Total risk-weighted assets	174.283.411	Section 3, paragraph 2,				
	Capital adequacy ratios and capital buffers						
55	Common Equity Tier 1 capital ratio (%)	17,44	Section 3, paragraph 1, item 1)				
56	Tier 1 capital ratio (%)	17,44	Section 3, paragraph 1, item 2)				
57	Total capital ratio (%)	19,49	Section 3, paragraph 1, item 3)				
58	Total requirements for capital buffers (%)	5,91	Section 433				
59	Common Equity Tier 1 capital available for capital buffers coverage (%)	9,44					

Appendix 2 – The form PI-FIKAP

Data on the basic characteristics of financial instruments that are included in the calculation of the Bank's capital

No	Instrument features	The share capital of the Bank	The subordinated loan granted by Erste Group Bank Ceps Holding GmbH, Vienna	The subordinated loan granted by Erste Group Bank Ceps Holding GmbH, Vienna
1.	Issuer	Erste Bank a.d. Novi Sad	Erste Group Bank Ceps Holding GmbH, Vienna	Erste Group Bank Ceps Holding GmbH, Vienna
1.1.	Unique identifier (e.g. CUSIP, ISIN or Bloomberg identifier for private placement)	ISIN: RSNOVBE23514, CFI ESVTFR		
2.	Regulatory treatment Treatment in accordance with the Decision on Capital Adequacy of Banks	Core capital instrument	Supplementary capital instrument	Supplementary capital instrument
3.	Eligible at solo/(sub- )consolidated/ solo&(sub-) consolidated	Individual and group	Individual and group	Individual and group
4.	Instrument type	Ordinary shares	Subordinated debt issued in the form of financial instrument	Subordinated debt issued in the form of financial instrument
5.	Amount recognised in regulatory capital (in RSD thousand, as of most recent reporting date)	Amount of 15.462.944 thousand RSD is recognized for the purposes of calculating regulatory capital (nominal value plus share premium in the amount of 2.553.944 thousand RSD).	Amount of 41.303 thousand RSD recognized as supplementary capital which fulfil requirements in accordance with Decision on Capital Adequacy	Amount of 3.527.406 thousand RSD recognized as supplementary capital which fulfil requirements in accordance with Decision on Capital Adequacy
6.	Nominal amount of instrument	12.909.000 thousand RSD	EUR 15.000.000	EUR 30.000.000
6.1.	Issue price	RSD 11.978,42	-	-
6.2.	Redemption price	-	-	-
7.	Accounting classification	Share capital	Liability – depreciated amount	Liability – depreciated amount
8.	Original date of issuance	1st issue: 4.012.090 thousand RSD 23/11/2004 2nd issue: 1.369.980 thousand RSD 15/06/2006 3rd issue: 1.735.310 thousand RSD 28/12/2006 4th issue: 2.922.620 thousand RSD 19/12/2007 5th issue: 2.869.000 thousand RSD 12/07/2019	27.12.2011.	10.09.2018.
9.	Perpetual or dated	No maturity date	With maturity date	With maturity date
9.1.	Original maturity date	No maturity date	27.12.2021.	10.09.2028.
10.	Issuer call subject to prior supervisory approval	No	No	No
10.1.	Optional call date, contingent call dates and redemption amount	-	-	-
10.2.	Subsequent call dates, if applicable	-	-	-
	Coupons / dividends			

Appendix 2 – The form PI-FIKAP

Data on the basic characteristics of financial instruments that are included in the calculation of the Bank's capital

שום טוו נו	le basic characteristics of financial instrument	s ulat are Iliciuueu I I		
No	Instrument features	The share capital of the Bank	The subordinated loan granted by Erste Group Bank Ceps Holding GmbH, Vienna	The subordinated loan granted by Erste Group Bank Ceps Holding GmbH, Vienna
11.	Fixed or floating dividend/coupon	Variable	Variable	Variable
12.	Coupon rate and any related index	-	Referring to interest on subordinated loan	Referring to interest on subordinated loan
13.	Existence of a dividend stopper	-	-	-
14.1.	Fully discretionary, partially discretionary or mandatory (in terms of timing)	Full discretion	No discretion	No discretion
14.2.	Fully discretionary, partially discretionary or mandatory (in terms of amount)	Full discretion	No discretion	No discretion
15.	Existence of step up or other incentive to redeem	No	No	No
16.	Noncumulative or cumulative dividend/coupon	Non-cumulative	Non-cumulative	Non-cumulative
17.	Convertible or non-convertible	Non-cumulative	Non-cumulative	Non-cumulative
18.	If convertible, conversion trigger(s)			
19.	If convertible, fully or partially			
20.	If convertible, conversion rate			
21.	If convertible, mandatory or optional conversion			
22.	If convertible, specify instrument type convertible into			
23.	If convertible, specify issuer of instrument it converts into			
24.	Write-down features	No	No	No
25.	If write-down, write-down trigger(s)			
26.	If write-down, full or partial			
27.	If write-down, permanent or temporary			
28.	If temporary write-down, description of write-up mechanism			
29.	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Subordinated debt issued in the form of financial instrument	Other	Other
29.	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	Minority participations	Other	Other
30.	Non-compliant transitioned features	No	No	No
31.	If yes, specify non-compliant features		-	-
L	l	l .	l	

ANNEX 3 - Form PI-UPK

Disaggregation of the elements in the balance sheet of the Bank with references to the positions of regulatory capital (Appendix  $\bf 1$ )

	In R		
Designat ion of item	Item	Balance sheet as disclosed in financial reports	Balance sheet under regulatory method and scope of consolidation
Α	ASSETS		
A.I	Cash and assets with the central bank	35.402.648	35.402.648
A.II	Pledged financial assets	4.622.478	4.622.478
A.III	Derivative receivables	408.411	408.411
A.IV	Securities	49.554.573	49.554.573
A.V	Loans and receivables from banks and other financial organisations	3.180.869	3.180.869
A.VI	Loans and receivables from clients	188.082.044	188.082.044
A.VII	Change in fair value of hedged items	-	-
A.VIII	Receivables arising from hedging derivatives	-	-
A.IX	Investments in associated companies and joint ventures	-	-
A.X	Investments into subsidiaries	93.560	93.560
A.XI	Intangible assets	1.129.945	1.129.945
A.XII	Property, plant and equipment	3.043.349	3.043.349
A.XIII	Investment property	-	-
A.XIV	Current tax assets	185.043	185.043
A.XV	Deferred tax assets	151.941	151.941
A.XVI	Fixed assets intended for sale and assets of discounted operations	11.902	11.902
A.XVII	Other assets	1.137.029	1.137.029
A.XX	TOTAL ASSETS (AOP items from 0001 to 0019 in the balance sheet)	287.003.792	287.003.792
Р	LIABILITIES AND EQUITY		
РО	LIABILITIES		
PO.I	Derivative liabilities	346.766	346.766
PO.II	Deposits and other liabilities to banks, other financial organisations and central bank	65.806.844	65.806.844
PO.III	Deposits and other liabilities to other clients	175.995.703	175.995.703
PO.IV	Liabilities arising from hedging Derivatives	-	-
PO.V	Change in fair value of hedged items	-	-
PO.VI	Liabilities from securities	3.509.426	3.509.426
PO.VII	Subordinated liabilities	3.870.407	3.870.407
PO.VIII	Provisions	1.288.223	1.288.223
PO.IX	Liabilities under assets held for sale and discontinued operations	-	-
PO.X	Current tax liabilities	-	-
PO.XI	Deferred tax liabilities	-	-
PO.XII	Subordinated liabilities	3.257.391	3.257.391
PO.XIV	TOTAL LIABILITIES (AOP items from 0401 to 0413 in the balance sheet)	254.074.760	254.074.760

ANNEX 3 - Form PI-UPK (continued)

Design ation of item	Item	Balance sheet as disclosed in financial reports	Balance sheet under regulatory method and scope of consolidation
	EQUITY		
PO.XV	Share capital	15.462.944	15.462.944
PO.XVI	Own shares	-	-
PO.XVII	Profit	1.333.262	1.333.262
PO.XVIII	Loss	-	-
PO.XIX	Reserves	16.132.826	16.132.826
PO.XX	Unrealized losses	-	-
PO.XXII	TOTAL CAPITAL (result of adding up and/or subtracting the following balance sheet items: 0415-0416+0417- 0418+0419-0420+0421) ≥ 0	32.929.032	32.929.032
PO.XXIII	TOTAL CAPITAL SHORTFALL (result of adding up and/or subtracting the following balance sheet items: 0415-0416+0417- 0418+0419-0420+0421) < 0	-	-
PO.XXIV	TOTAL LIABILITIES (result of adding up and/or subtracting the following balance sheet items: 0414+0422-0423)	287.003.792	287.003.792
в.п.	OFF-BALANCE SHEET ITEMS		
В.П.А.	Off-balance sheet assets	385.387.600	385.387.600
В.П.П.	Off-balance sheet liabilities	385.387.600	385.387.600

ANNEX 3 - Form PI-UPK

Disaggregation of the elements in the balance sheet of the Bank with references to the positions of regulatory capital (Appendix  $\bf 1$ )

Designation of item	Item	Balance sheet	In RSD '000 Reference
Α	ASSETS		
A.I	Cash and assets with the central bank	35.402.648	
A.II	Pledged financial assets	4.622.478	
A.III	Derivative receivables	408.411	
A.IV	Securities	49.554.573	
A.V	Loans and receivables from banks and other financial organisations	3.180.869	
A.VI	Loans and receivables from clients	188.082.044	
A.VII	Change in fair value of hedged items	-	
A.VIII	Receivables arising from hedging derivatives	-	
A.IX	Investments in associated companies and joint ventures	-	
A.X	Investments into subsidiaries	93.560	
A.XI	Intangible assets	1.129.945	D
A.XII	Property, plant and equipment	3.043.349	
A.XIII	Investment property	-	
A.XIV	Current tax assets	185.043	
A.XV	Deferred tax assets	151.941	
A.XVI	Fixed assets intended for sale and assets of discounted operations	11.902	
A.XVII	Other assets	1.137.029	
A.XX	TOTAL ASSETS (AOP items from 0001 to 0019 in the balance sheet)	287.003.792	
Р	LIABILITIES AND EQUITY		
PO	LIABILITIES		
PO.I	Derivative liabilities	346.766	
PO.II	Deposits and other liabilities to banks, other financial organisations and central bank	65.806.844	
PO.III	Deposits and other liabilities to other clients	175.995.703	
PO.IV	Liabilities arising from hedging Derivatives	-	
PO.V	Change in fair value of hedged items	-	
PO.VI	Liabilities from securities	3.509.426	
PO.VII	Subordinated liabilities	3.870.407	
	Of which subordinated liabilities that are included in the bank's supplementary capital	3.568.709	đ
PO.VIII	Provisions	1.288.223	
PO.IX	Liabilities under assets held for sale and discontinued operations	-	
PO.X	Current tax liabilities	-	
PO.XI	Deferred tax liabilities	-	
PO.XII	Other liabilities	3.257.391	
PO.XIV	TOTAL LIABILITIES (AOP item from 0401 to 0413 in the balance sheet)	254.074.760	

ANNEX 3 - Form PI-UPK

Disaggregation of the elements in the balance sheet of the Bank with references to the positions of regulatory capital (Appendix  $\bf 1$ )

Designation of item	Item	Balance sheet	Reference
	EQUITY		
PO.XV	Share capital	15.462.944	
-	Of which nominal value of paid shares, except cumulative preference shares	12.909.000	a
	Of which premium emission based on share capital, except cumulative preference share	2.553.944	ł
PO.XVI	Own shares	-	
PO.XVII	Profit	1.333.262	
PO.XVIII	Loss	-	
PO.XIX	Reserves	16.132.826	
	Of which Other reserves	15.634.894	(
	Of which Revalorization reserves and other unrealized gains	642.678	,
	Of which unrealized losses	(144.747)	,
PO.XX	Unrealized losses	-	
PO.XXII	TOTAL CAPITAL (result of adding up and/or subtracting the following balance sheet items: 0415-0416+0417-0418+0419-0420+0421) ≥ 0	32.929.031	
PO.XXIII	TOTAL CAPITAL SHORTFALL (result of adding up and/or subtracting the following balance sheet items: 0415-0416+0417-0418+0419-0420+0421) < 0	-	
PO.XXIV	TOTAL LIABILITIES (result of adding up and/or subtracting the following balance sheet items: 0414+0422-0423)	287.003.792	
В.П.	OFF-BALANCE SHEET ITEMS		
В.П.А.	Off-balance sheet assets	385.387.600	
В.П.П.	Off-balance sheet liabilities	385.387.600	

APPENDIX 4 – The form PI-ABK

Data on capital requirements and capital adequacy of the Bank:

No	Name	In RSD '000
I	CAPITAL	Amount
1.	TOTAL COMMON EQUITY TIER 1 CAPITAL	33.970.477 30.401.768
		50.401.706
2.	TOTAL ADDITIONAL TIER 1 CAPITAL	2.562.702
3.	TOTAL TIER 2 CAPITAL	3.568.709
II	CAPITAL REQUIREMENTS  CAPITAL REQUIREMENT FOR CREDIT RISK, COUNTERPARTY RISK,	13.942.673
1.	DILUTION RISK AND SETTLEMENT/DELIVERY RISK TO FREE DELIVERIES	12.361.283
1.1.	Standardised Approach (SA)	154.516.043
1.1.1.	Exposures to central governments and central banks	-
1.1.2.	Exposures to territorial autonomies or local government units	954.534
1.1.3.	Exposures to public administrative bodies	1.096.365
1.1.4.	Exposures to multilateral development banks	-
1.1.5.	Exposures to international organisations	-
1.1.6.	Exposures to banks	1.346.844
1.1.7.	Exposures to companies	79.129.571
1.1.8.	Retail exposures	46.195.673
1.1.9. 1.1.10.	Exposures secured by mortgages on immovable property	20.646.907
1.1.11.	Exposures associated with particularly high risk	681.161
	Exposures associated with particularly high risk	<u>-</u>
1.1.12.	Exposures in the form of covered bonds	<u>-</u>
1.1.13.	Exposures in the form of securitisation positions	-
1.1.14.	Exposures to banks and companies with a short-term credit assessment	-
1.1.15.	Exposures in the form of units in open-ended investment funds	-
1.1.16.	Equity exposures	391.701
1.1.17.	Other items	4.073.287
1.2.	Internal Ratings Based Approach (IRB)	-
1.2.1.	Exposures to central governments and central banks	-
1.2.2.	Exposures to banks	-
1.2.3.	Exposures to companies	-
1.2.4.	Retail exposures	-
1.2.4.1.	of which: Exposures secured by mortgages on immovable property	-
1.2.4.2.	of which: Qualifying revolving retail exposures	-
1.2.4.3.	of which: Exposures to small and medium-sized enterprises classified as retail exposures	-
1.2.5.	Equity exposures	-
1.2.5.1.	Approach applied:	_
1.2.5.1.1.	Simple Risk-Weight Approach	-
1.2.5.1.2.	PD/LGD Approach	-
1.2.5.1.3.	Internal models approach	-
1.2.5.2.	Types of equity exposures	-
1.2.5.2.1.	Exchange traded equity exposures	-
1.2.5.2.2.	Non-exchange traded equity exposures in sufficiently diversified portfolios	-
1.2.5.2.3.	Other equity exposures	-
1.2.5.2.4.	Equity exposures to which a bank applies the Standardised Approach	-
1.2.6.	Exposures in the form of securitisation positions	-
1.2.7.	Exposures arising from other assets	-

APPENDIX 4 – The form PI-ABK (continued)

Data on capital requirements and capital adequacy of the Bank (continued):

No	Name	Amount
2	CAPITAL REQUIREMENT FOR SETTLEMENT/DELIVERY RISK IN RESPECT OF UNSETTLED TRANSACTIONS	-
3	CAPITAL REQUIREMENT FOR MARKET RISKS	169.187
3.1.	Capital requirements for position, foreign exchange risk and commodities risk calculated under the Standardised Approach	169.187
3.1.1.	Capital requirement for position risk of debt securities	169.187
	of which capital requirement for position risk in respect of securitisation items	-
3.1.2.	Capital requirements for position risk arising from equity securities	-
3.1.3.	Additional capital requirement for large exposures from the trading book	-
3.1.4.	Capital requirement for foreign exchange risk	-
3.1.5.	Capital requirement for commodities risk	-
3.2.	Capital requirements for position, foreign exchange and commodities risk calculated under the internal models approach	-
4	CAPITAL REQUIREMENTS FOR OPERATIONAL RISK	1.355.597
4.1.	Capital requirement for operational risk calculated under the Basic Indicator Approach	1.355.597
4.2.	Capital requirement for operational risk calculated under the Standardised Approach/Alternative Standardised Approach	-
4.3.	Capital requirement for operational risk calculated under the Advanced Approach	-
5	CAPITAL REQUIREMENTS FOR CREDIT VALUATION ADJUSTMENT RISK	56.605
III	COMMON EQUITY TIER 1 CAPITAL RATIO (%)	17,44
IV	TIER 1 CAPITAL RATIO (%)	17,44
V	TOTAL CAPITAL RATIO (%)	19,49

#### **APPENDIX**

#### **Used abbreviations:**

AC Amortized cost
AFS Available for sale

**ALCO** Asset and Liability Management Committee

**ALM** Asset and Liabilities Management

AML Anti-Money Laundering

**bps** Basis points

**CCF** Credit Conversion Factor

**CR01** Credit Price Value

**CRR** Capital Requirements Regulation

CVA Credit Value Adjustments

DTA Deferred tax asset

DVA Debit Value Adjustment

EAD Exposure at Default

**EBA** European Banking Authority

EVE Effective interest rate

Eve Economic Value Of Equity

**FVOCI** Fair value through other comprehensive income

**FVPL** Fair value through profit or loss

**FV** Fair value

**FX** Foreign exchange

**GCA** Gross Carrying Amount

HFT Held for tradingHOV Hartije od vrednostiHTM Held to maturity)

ICAAP Internal capital adequacy assessment process

IRB Internal Ratings Based Approach

LCR Loss Given Default
Loan To Value

**LTV ratio** International Accounting Standards

IAS International Financial Reporting Standards

IFRS Market Value of Equity

MVoE National Bank of Serbia

NBS Non-performing loan
NPL Net Stable Funding Ratio

**NSFR** Held to maturity)

OAK Odluka o adekvatnosti kapitala

**OCI** (eng Other Comprehensive Income) – Ostali rezultat

**OTC derivatives** Over the Counter Derivatives

**PD** Probability of Default

**POCI** Purchased or originated credit impaired

**PVBP** Price Value Basis Point

RCC Risk-bearing Capacity Calculation

REPO RSD

**SICR** 

Repurchase Agreement
Dinar of the Republic of Serbia
Significant increase in credit risk

# ERSTE BANK a.d. NOVI SAD

**SME** Small and Medium Size Enterprises

**SPA** Survival Period Analysis

SPPI Solely payments of Principal and Interest
SREP Supervisory Review and Evaluation Process

VaR Value-at-Risk