Final Terms

PROHIBITION OF SALES TO RETAIL INVESTORS IN THE EUROPEAN ECONOMIC AREA

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("EEA"). Consequently, no key information document required by Regulation (EU) No 1286/2014 (the "PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIPs Regulation. For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of the Directive 2014/65/EU, as amended ("MiFID II"); or (ii) a customer within the meaning of Directive (EU) 2016/97, as amended (IDD), where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II.

PROHIBITION OF SALES TO RETAIL INVESTORS IN THE UK

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the United Kingdom ("UK"). Consequently, no key information document required by Regulation (EU) No 1286/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("EUWA") (the "UK PRIIPs Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the UK has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the UK may be unlawful under the UK PRIIPs Regulation. For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client, as defined in point (8) of Article 2 of Regulation EU No 2017/565 as it forms part of domestic law by virtue of the EUWA; or (ii) a customer within the meaning of the provisions of the Financial Services and Markets Act 2000, as amended (the "FSMA") and any rules or regulations made under the FSMA to implement Directive (EU) 2016/97, where that customer would not qualify as a professional client, as defined in point (8) of Article 2(1) of Regulation (EU) No 600/2014 as it forms part of domestic law by virtue of the EUWA.

MIFID II PRODUCT GOVERNANCE / ELIGIBLE COUNTERPARTIES AND PROFESSIONAL INVESTORS ONLY TARGET MARKET

Solely for the purposes of the manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in MiFID II; and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "Distributor") should take into consideration the manufacturer's target market assessment; however, a Distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturer's target market assessment) and determining appropriate distribution channels.

Banca Comercială Română S.A.

RON 702,000,000 Fixed Rate Non-Preferred Senior Green Notes due 2027 (the "Notes")

issued pursuant to the

Multi Issuer EMTN Programme

of

Banca Comercială Română S.A., Česká spořitelna, a.s., Erste Bank Hungary Zrt., Erste Group Bank AG, Erste & Steiermärkische Bank d.d. and Slovenská sporiteľňa, a.s.

Issue Price: 100.00 per cent.

Issue Date: 14 June 2022

Series No.: 23 Tranche No.: 1

IMPORTANT NOTICE

These Final Terms have been prepared for the purpose of Article 8 of the Regulation (EU) 2017/1129, as amended and must be read in conjunction with the base prospectus consisting of separate documents (i.e. (i) the securities note dated 2 December 2021 (the "Securities Note") and (ii) the registration document of Banca Comercială Română S.A. (the "Issuer") dated 2 December 2021, and its supplements) (the "Prospectus") pertaining to the Multi Issuer EMTN Programme (the "Programme"). The Prospectus and any supplements thereto are available for viewing in electronic form on the Issuer's website ("www.bcr.ro/en/bond-issues"). Full information on the Issuer and the Notes is only available on the basis of the combination of the Prospectus, any supplements thereto and these Final Terms.

PART A. - TERMS AND CONDITIONS OF THE NOTES

This Part A. of the Final Terms shall be read in conjunction with the set of Terms and Conditions of the Notes that applies to Notes with a fixed interest rate (the "**Terms and Conditions**") and that is set forth in the Securities Note as Option I. Capitalised terms not otherwise defined in these Final Terms shall have the meanings specified in the Terms and Conditions of the Notes when used in these Final Terms.

All references in this Part A. of the Final Terms to sections and paragraphs are to sections and paragraphs of the Terms and Conditions of the Notes.

The blanks in the provisions of the Terms and Conditions of the Notes, which are applicable to the Notes shall be deemed to be completed by the information contained in these Final Terms as if such information were inserted in the blanks of such provisions. All provisions in the Terms and Conditions of the Notes corresponding to items in these Final Terms which are either not selected or completed or which are deleted shall be deemed to be deleted from the Terms and Conditions of the Notes applicable to the Notes.

ISSUER, CURRENCY, DENOMINATION, FORM, CERTAIN DEFINITIONS (§ 1)

Issue	r			
	Erste	Erste Group Bank AG		
	Banca	a Comercială Română S.A.		
	Česká	Česká spořitelna, a.s.		
		issued in the Czech Republic		
		issued outside the Czech Republic		
	Erste & Steiermärkische Bank d.d.			
	Slovenská sporiteľňa, a.s.			
	Erste	Erste Bank Hungary Zrt.		
Curre	ncy and	d Denomination		
Specified Currency			Romanian Leu ("RON")	
Aggregate Principal Amount		ncipal Amount	RON 702,000,000	
Aggregate Principal Amount in words			RON seven hundred two million	
Specified Denomination RON 500,000			RON 500,000	
Form	of the N	Notes		
	Beare	r form, (non-digital) Global Note		
		r form, digital global note pursuant to §§ 1 (4) and e of the Austrian Securities Depositary Act, as ded		
•	registe	stic Notes form governed by Romanian law, ered form (book entry, dematerialised, nominative) (in nian "obligatiuni corporative, guvernate de legea		

		sub formă de întregistrare (prin înscriere în cont, alizate, nominative)")	
	under the	ry notes (in Czech " <i>zaknihované dluhopisy</i> ") Czech Act on Bonds (Act No. 190/2004 Coll., as) issued as book-entry securities	
	issued to Czech Ac and which	ed notes (in Czech " <i>listinné dluhopisy</i> ") which are the order of the respective Holder under the t on Bonds (Act No. 190/2004 Coll., as amended) in are represented by the Global Note which is an ed security	
	"nemateri	alised registered book-entry notes (in Croatian ijalizirani vrijednosni papiri na ime") issued as alised registered book-entry securities	
		ry notes (in Slovak " <i>zaknihované cenné papiere</i> ") bearer form (in Slovak " <i>na doručiteľa</i> ")	
		alised registered securities (in Hungarian falizált, névre szóló értékpapírok")	
Title t	o the Note	s	
		ing on the spot regulated market or an alternative perated by Bursa de Valori Bucureşti S.A.	Applicable
Busin	ess Day		
	Specified	Currency is Euro	
•	Specified	Currency is not Euro	
	■ R	Relevant Financial Centre	Bucharest
	■ T.	ARGET	
STAT	US (§ 2)		
	Preferred	Senior Notes	
•	Non-Prefe	erred Senior Notes	
	Subordina	ated Notes	
INTER	REST (§ 3)		
•	Fixed Ra	te Notes (Option I)	
	Interest C	ommencement Date	14 June 2022
	Rate of In	terest	9.079 per cent. per annum
	□ S	hort or long first or last Interest Period	
	Regular iı	nterest payments	annually
	Interest P	ayment Dates	14 June in each year
	First Inter	est Payment Date	14 June 2023
	Last Inter	est Payment Date	14 June 2027
	Day Coun	nt Fraction	
	■ A	ctual/Actual (ICMA)	
	D	Petermination Date(s)	one in each year (14 June)
	□ A	ctual/Actual (ISMA/Hungarian Bonds)	
	□ A	ctual/365 (Fixed)	

		Actual/360		
		30/360, 360/360 or Bond Basis		
		30E/360 or Eurobond Basis		
	Floa	ating Rate Notes (Option II)		
	Fixe	ed to Fixed Rate Notes (Option III)		
	Fixe	ed to Floating Rate Notes (Option IV)		
PAY	MENTS	S (§ 4)		
Busir	ness Da	ay Convention		
		Following Business Day Convention (unadjusted)		
		Modified Following Business Day Convention (adjusted)		
		Following Business Day Convention (adjusted)		
		Modified Following Business Day Convention (unadjusted)		
		Preceding Business Day Convention (unadjusted)		
		Preceding Business Day Convention (adjusted)		
RED	EMPTI	ON (§ 5)		
Rede	emptio	n at Maturity		
Matu	rity Dat	e e	14 June 2027	
Early	/ Rede	mption at the Option of the Issuer	Yes	
Minir	Minimum Notice Period 15 Business Day			
	Maximum Notice Period 45 Business Day			
		demption Date	14 June 2026	
_	•	mption for Regulatory Reasons	Yes	
		tice Period	30 Business Days	
Maximum Notice Period			90 Business Days	
-	/ Redei (3)(a)(ii	mption following an MREL disqualification event))	Not applicable	
Early	/ Rede	mption for Reasons of Taxation	No	
PAY	ING AG	GENT (§ 6)		
	Prin	cipal Paying Agent		
		Erste Group Bank AG		
		Banca Comercială Română S.A.		
		Česká spořitelna, a.s.		
		Slovenská sporiteľňa, a.s.		
		Erste Bank Hungary Zrt.		
		Other		
	Addi	itional or other Paying Agent and specified office(s)		
	Cald	Calculation Agent		

	Ш	Erste Group Bank AG		
		Banca Comercială Română S.A.		
		Česká spořitelna, a.s.		
		Slovenská sporiteľňa, a.s.		
		Erste & Steiermärkische Bank d.d.		
		Erste Bank Hungary Zrt.		
		Other		
Notice	s (§ 10)			
Websit	Website where Notices will be published Not applicable			
MEETI	NG OF I	HOLDERS, MODIFICATIONS AND WAIVER (§ 11)		
	Applicable			
	Not applicable			
APPLI	CABLE	LAW, PLACE OF JURISDICTION AND ENFORCEM	ENT (§ 11)	
Govern	ing Law			
	German law (save for the provisions of § 2 which shall be governed by Romanian law)			
	Austrian law			
	Romanian law			
	Croatian law			
	Slovak law			
	Czech	law		
	Hungar	ian law		

PART B. - OTHER INFORMATION

ESSENTIAL INFORMATION

Interests of Natural and Legal Persons Involved in the Issue or the Offering

So far as the Issuer is aware, no person involved in the issue or offering of the Notes has an interest material to the issue or the offering.

☐ Other Interests, including conflicts of interest

Use of Proceeds

The Notes are issued as Green Bonds.

The Issuer intends that an amount equivalent to the net proceeds of the Notes will be exclusively used to finance and/or refinance the loans and investments of the Issuer dedicated to the financing of Eligible Green Projects (as defined below) with environmental benefits ("Green Loans") in accordance with the Erste Group Sustainable Finance Framework dated April 2021 (as amended and/or replaced from time to time, the "Sustainable Finance Framework").

"Eligible Green Projects" include projects or assets in the following three eligible categories: (i) Green Buildings (Residential), (ii) Green Buildings (Commercial) and (iii) Renewable Energy.

Green Buildings (Residential)

Loans and/or investments to finance new or existing residential buildings which:

- a. are within the top 15% low-carbon performing in the respective country, or
- b. have undergone refurbishments resulting in an increase in energy efficiency of at least 30% against the baseline performance of the building before renovation, or
- c. are new buildings that comply with "Nearly Zero Energy Buildings" requirements defined in the relevant country building legislation.

Green Buildings (Commercial)

Loans and/or investments to finance new or existing commercial buildings which:

- a. are within the top 15% low-carbon performing in the respective country, or
- b. have undergone refurbishments resulting in an increase in energy efficiency of at least 30% against the baseline performance of the building before renovation, or
- c. where applicable, have a minimum certification of BREEAM "Very Good", LEED "Gold" or any other equivalent certification.

Renewable Energy

Loans and/or investments to finance or refinance generation and transmission of energy from renewable sources and manufacturing of the related equipment:

- a. Onshore and offshore wind energy,
- b. Solar (Photovoltaic),
- c. Small scale hydro power (<20 MW) and refurbishment (or refinancing) of existing large-scale hydro (>20 MW),
- d. Geothermal energy with life cycle assessment emissions ≤100g CO2e / kWh.

Erste Group may, at any time, amend the list of Green Loans to other type of assets which provide verifiable sustainability benefits. In this case, Erste Group has committed to update the Sustainable Finance Framework and to amend the set of criteria to appropriately reflect the new asset class.

The Issuer ensures that all Green Loans comply with official national and international environmental and social laws and regulations and any standards on a best effort basis.

The net proceeds of the Notes will be managed by the Issuer in a portfolio approach. The eligible loan portfolio (the "Loan Portfolio") is comprised of all Green Loans.

The Issuer will strive, within 24 months after issuance of the Notes, to reach a level of allocation of the Loan Portfolio that at least matches the net proceeds from its Notes. Pending the allocation of the net proceeds of the Notes to the Loan Portfolio, all or a portion of the net proceeds of the Notes may be used for the payment of outstanding indebtedness or other capital management activities.

Erste Group will make and keep readily available reporting on the allocation of net proceeds of the Notes to the Loan Portfolio on a nominal equivalence basis one year from the issuance of the Notes, to be renewed annually until full allocation.

Where feasible, Erste Group intends to report on the environmental impacts of the projects funded with the Note proceeds or refer to existing sustainability reporting of Erste Group.

Erste Group has retained ISS ESG to obtain an external review of the Sustainable Finance Framework. ISS ESG has issued a second-party opinion (the "Second-Party Opinion") confirming the alignment of the Sustainable Finance Framework with the relevant industry standards and has provided views on the robustness and credibility of the Sustainable Finance Framework.

The Sustainable Finance Framework as well as the Second-Party Opinion are publicly available on the Erste Group website (https://www.erstegroup.com/en/investors/debt/Sustainable_Finance).

For the avoidance of doubt, neither the Sustainable Finance Framework nor the Second-Party Opinion are incorporated by reference into these Final Terms.

		t amount of the proceeds N CONCERNING THE SECURITIES TO BE OFFER	RON 702,000,000 ED OR ADMITTED TO TRADING	
Securit	ties Co	des		
•	ISIN		ROPC9F84ZSG4	
	Com	mon Code	DBFNGR	
	Gern	nan Security Code (WKN)		
	Any (Other Security Code		
Issue Yield			9.079 per cent. <i>per annum</i> (in case there is no early redemption).	
Issue charge			Not applicable	
the orgato to such	anisation repres	n of debt security holders including an identification of on representing the investors and provisions applying sentation. Indication of where the public may have contracts relating to these forms of representation	Not applicable	
Resolutions, authorisations and approvals by virtue of which the Notes will be created and/or issued			Management Board Decision dated 31 May 2022 approving the Terms and Conditions for the issue of the Notes	
PLACII	NG AN	D UNDERWRITING		
Method	d of Dis	stribution		
	Non-S	Syndicated		
•	Syndi	cated		
Details commi		regard to the Managers (including the type of		
	■ Ma	nagers	Erste Group Bank AG Am Belvedere 1 1100 Vienna Austria	
			Banca Comercială Română S.A. 159 Calea Plevnei, Business Garden, Building A, 6 th floor, sector 6 Bucharest, 060013 Romania	
		Firm Commitment		
		Without Firm Commitment		
	Stabil	lising Manager	Not applicable	
LISTIN	G, ADI	MISSION TO TRADING AND DEALING ARRANGEN	MENTS	
Listing	l		Yes	

☐ Vienna - Official Market

Bucharest - Spot Regulated Market

	□ Budapest - Regulated Market			
	□ Prague - Regulated Market			
		Bratislava - Regulated Market		
		Zagreb - Official Market		
	Ехр	ected Date of Admission	on or around 22 June 2022	
	Esti tradi	mate of the total expenses related to the adning	nission to RON 5,500	
ADI	OITIO	NAL INFORMATION		
Rati	ng			
	It is	expected that the Notes will be rated as follows:	Fitch: BBB+	
	"Fitch" means Fitch Ratings Ireland Limited. Fitch has been established in the European Union and has been registered (pursuant to the current list of registered and certified credit rating agencies published on the website of the European Securities and Markets Authority (www.esma.europa.eu) pursuant to Regulation (EC) No. 1060/2009, as amended.			
Sell	ing F	Restrictions		
		ΓEFRA C		
	• 1	Non-TEFRA		
	Add	itional Selling Restrictions	Not applicable	
Thir	d Pa	rty Information		
The rating set out above has been sourced from Fitch. The Issuer confirms that such information has been accurately reproduced and that, as far as it is aware and is able to ascertain from information published by Fitch, no facts have been omitted which would render the reproduced information inaccurate or misleading.				
Signed on behalf of the Issuer				
Ву:			Ву:	
Duly authorised		horised	Duly authorised	