Cod Unic de Înregistrare: RO 361757 Capital Social: 1.625,341.625,40 lei SWIFT: RNCB RO BU

No. DJ - GS - 171/23.04.2021

RESOLUTION No. 3a/23.04.2021 adopted by the Ordinary General Shareholders Meeting of Banca Comerciala Romana SA

The Ordinary General Shareholders Meeting of BCR SA, convened on 23.04.2021, at 13.30 according to the provisions of art. 111 and 117 of Law no. 31/1990, republished, amended and completed, and of art. 11.2 letter d) and art. 12 of BCR SA Charter, at the Bucharest headquarters, no. 159, Calea Plevnei, Sector 6,

being legally convened in the presence of shareholders representing 99,883078% of BCR SA share capital, which secures the validity of the debates, according to art. 112 of Law no. 31/1990, republished, amended and completed and of art. 15.1, letter. a) of BCR SA Charter,

approved with the vote "in favour", expressed by the shareholders representing 100% of the present and represented share capital, according to the votes' counting minutes, and based on the following documents:

- The individual and consolidated Administrators' Report for the year 2020, prepared in accordance with the NBR Order 27/2010 with the subsequent amendments and completions,

- The Independent auditor's Report for shareholders on the individual annual financial statements of BCR and on the consolidated financial statements of BCR Group for the year 2020, prepared in accordance with IFRS;

- The Annual Report prepared in accordance with Annex 15 to the FSA Regulation No. 5/2018;

- The documentation regarding the annual evaluation of the adequacy of the members of the Supervisory Board and of the Executive Committee,

- The documentation regarding the annual assessment of the Supervisory Board and the Management Board performed for the year 2020

the discharging of liability for the Supervisory Board members and the Management Board members for the 2020 financial year, namely: Mr. Manfred WIMMER, Mr. Bernhard SPALT, Mrs. Alexandra HABELER DRABEK, Mrs. Hildegard GACEK, Mrs. Elisabeth KRAINER SENGER-WEISS, Mrs. Daniela NEMOIANU ISTOCESCU, Mrs. Birte QUITT, Mr. Sergiu MANEA, Mrs. Elke MEIER, Mrs. Dana Luciana DIMA, Mrs. Ilinka KAJGANA, Mr. Ryszard DRUZYNSKY

CEO

SERGIU CRISTIA

Secretaries of the Ordinary General Shareholders Meeting

Luminita Tiganas

Catalina Voicu

