Banca Contercială Română S.A. contact.center@bcr.ro Societate administrată în sistem dualist InfoBCR: *2227 apelabil din

contact.center@bcr.ro InfoBCR: *2227 spelabil din repelele Vodafone, Orange, RCS RDS, Telekom;

Calea Plevnel nr. 159, Business Garden + 4021.407.42.00, spelabil din orlor retea Nr. RB-PJR-40-008/18.02.1999 Bucharest, Clâdirea A, Etaj 6, sector 6, din România sau din străinătate

Înmatriculată la Registrul Comestului: J40/90/1991 Înmatriculată la Registrul Instituțiilor de Credit: Cod Unic de Înregistrare: RO 361757 Capital Social: 1.625,341.625,40 lei SWIFT: RNCB RO BU

No. DJ - GS - 170/23.04.2021

RESOLUTION No. 2/23.04.2021 adopted by the Ordinary General Shareholders Meeting of Banca Comerciala Romana SA

The Ordinary General Shareholders Meeting of BCR SA, convened on 23.04.2021, at 13.30 according to the provisions of art. 111 and 117 of Law no. 31/1990, republished, amended and completed, and of art. 11.2 letter a) and art. 12 of BCR SA Charter, at the Bucharest headquarters, no. 159, Calea Plevnei, Sector 6.

being legally convened in the presence of shareholders representing 99,883078% of BCR SA share capital, which secures the validity of the debates, according to art. 112 of Law no. 31/1990, republished, amended and completed and of art. 15.1, letter. a) of BCR SA Charter,

Decides, according to the votes counting minutes, the manner of using the net profit related to the financial year 2020, in the amount of RON 779,958,198, as follows:

- approves, with the vote "in favour" expressed by the shareholders representing 100% of the present and represented share capital, the distribution of the amount of RON 24,910,608 for other reserves;
- approves, with the vote "in favour" expressed by the shareholders representing 100% of the present and represented share capital, the distribution of the dividends in amount of RON 71,778,644;
- approves, with the vote "in favour" expressed by the shareholders representing 100% of the present and represented share capital, the distribution of the amount of RON 683,268,946 as reported result, which will be used in accordance with the Bank's business strategy;
- approves, with the vote "in favour" expressed by the shareholders representing 100% of the present and represented share capital, the payment of dividends in compliance with the provisions of the Fiscal Code regarding withholding tax until 30.06.2021, at the latest;
- approves, with the vote "in favour" expressed by the shareholders representing 100% of the present and represented share capital, to maintain the intention for dividends' distribution in amount of RON 325,954,833, out of retained earnings (equivalent payout ratio 50% from 2019 registered profit) and RON 474,192,095, out of 2020 profit, when the restrictions expire and subject to a separate GSM's approval;
- approves, with the vote "in favour" expressed by the shareholders representing 100% of the present and represented share capital, to maintain the inclusion of the retained earnings in the Basic Tier 1 Own Funds, the other accumulated earnings, the other reserves and funds for general banking risks in compliance with the provisions of Regulation 575/2013 up to any other decisions of the GSM;

- approves, with the vote "in favour" expressed by the shareholders representing 100% of the present and represented share capital, to further apply in 2021 the fiscal facility related to the reinvested profit, with the consequence that the amount representing the net profit to be mandatory allocated to "Other reserves" category from the Bank's total equity.

SERGIU CRISTIAN MANEA

Secretaries of the Ordinary
General Meeting of Shareholders

Luminita Tiganas

Catalina Voicu