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BANCA COMERCIALĂ ROMÂNĂ
CABINET PREȘEDINTE EXECUTIV
Nr. 203/7.10.2021

Am Belvedere 1
1100 Wien

Banca Comerciala Romana SA
Mr. Sergiu Manea
Chairman of the Management Board/CEO
Calea Plevnei no. 159, Business Garden Bucharest, Building A, 6th floor,
Bucharest, District 6
Romania

October 2021

Election of 1 (one) member of Banca Comerciala Romana SA Supervisory Board for a mandate until April 24th, 2023;

Dear Mr. Manea,

Given the resignation of Mrs. Birte QUITT (effective as of August 5th, 2021) we would like to inform you about the EGB internal proposal regarding the following nomination for Banca Comerciala Romana SA Supervisory Board memberships:

- Mrs. Iris BUJATTI for a mandate starting with the date of the GSM approval but not earlier than the approval date of the Romanian National Bank;

Given the proposed amendment of BCR Charter with the extension of the membership of the Supervisory Board from 3 to 4 years, the structure of the Supervisory Board as compared to the current one will be the following:

Current		To be		Term by
WIMMER Manfred (Chair)	Chair	WIMMER Manfred (Chair)	Chair	2023
SPALT Bernhard (Deputy Chair)	Deputy	SPALT Bernhard (Deputy Chair)	Deputy	2023
GACEK Hildegard	Member	GACEK Hildegard	Member	2023
KRAINER-SENGER-WEISS Elisabeth	Member	KRAINER-SENGER-WEISS Elisabeth	Member	2023
NEMOIANU ISTOCESCU Daniela Camelia	Member	NEMOIANU ISTOCESCU Daniela Camelia	Member	2023
DORFLER Stefan	Member	DORFLER Stefan	Member	2023
Vacant position	Member	BUJATTI Iris	Member	2023

We kindly request you to prepare all required measures for the election of Mrs Iris BUJATTI as Member of the Supervisory Board in the Annual General Meeting of the Banca Comerciala Romana SA.

Best regards, Erste Group Bank AG

Signiert von: Rudolf Sagmeister
Datum: 07.10.2021 13:49:17
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Signiert von: Patricia Gasser
Datum: 07.10.2021 10:21:41
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ERSTE Group

Proposals on the election of the members of BCR SA Supervisory Board for mandate valid until 24.04.2023

No.	Shareholder making the proposal	Surname and name of the proposed person	Domicile	Professional education	Observations
1.	Erste Group Bank AG	BUJATTI Iris	Austria, 1130 Wien, Stranzenberggasse 7c/9	Law School of University Vienna	Proposed for election