Banca Comercială Română S.A. Societate administrată în sistem dualist

Bd. Regina Elisabeta nr. 5, Sector 3, București, cod 030016 contact.center@bcr.ro www.bcr.ro InfoBCR: 0800.801.227, apelabil gratuit din orice reţea naţională; +4021.407.42.00 apelabil din străinătate la tarif normal Înmatriculată la Registrul Comerțului: J40/90/1991 Înmatriculată la Registrul Bancar Nr. RB-PJR-40-008/18.02.1999 Cod Unic de Înregistrare: RO 361757 Înregistrată la Registrul de evidență a prelucrărilor de date cu caracter personal sub nr. 3776 și 3772 Capital Social: 1.625.341.614,50 lei SWIFT: RNCB RO BU

No. DJ-GC - 55/29.01.2015

RESOLUTION No. 3/29.01.2015 adopted by the Ordinary General Meeting of Shareholders of Banca Comerciala Romana SA during the meeting held on July 30 2014

The Ordinary General Meeting of Shareholders of BCR SA (BCR SA), convened 29.01.2015, at 13.00, according to the provisions of art. 111 and 117 of Law no. 31/1990, republished, amended and completed, and of art. 11.2 let. b), let. c) and let. e) and art. 12.1 of BCR SA Charter, at the headquarters in Bucharest, no. 15, Calea Victoriei, Sector 3,

being legally convened in the presence of shareholders representing **99,87** % of BCR SA share capital, which secures validity of the debates, according to art. 112 of Law no. 31/1990, republished, amended and completed and of art. 15.1, letter. a) of BCR SA Charter,

approves, with the vote "in favour" expressed by shareholders representing **100**% of the present and represented share capital, according to the vote counting minutes, the compensation policy of the Supervisory Board members for 2015, namely the level of the emoluments and the payment means.

CEO

TOMAS SPURNY

Secretaries of the Ordinary General Meeting of Shareholders

Dan Voiculescu

Catalina Voicu

