

ZAGREB STOCK EXCHANGE

Ivana Lučića 2a

10 000 Zagreb

**CROATIAN FINANCIAL SERVICES
SUPERVISORY AGENCY (HANFA)**

Franje Račkog 6

10 000 Zagreb

OTS HINA

Home member state: Croatia

LEI: 549300A2F46GR0UOM390

Official Market, Zagreb Stock Exchange

Bond 3RIB5, ISIN: HRRIBAO262E3

Bond 3RIB6, ISIN: HRRIBAO266A2

Official Market, Vienna Stock Exchange

Bond, ISIN: HRRIBAO262E3

Bond, ISIN: AT0000A2RZL4

Bond, ISIN: HRRIBAO266A2

Bond, ISIN: AT0000A39UM6

Zagreb, February 20, 2024

SUBJECT: Notice on the appointment of members of the Management Board

Supervisory Board of ERSTE&STEIERMÄRKISCHE BANK d.d. (hereinafter: the Bank) adopted a decision on the appointment of Martin Hornig as the member of the Management Board of the Bank for the new term of office as of July 16, 2024 until July 15, 2028.

The Supervisory Board also adopted a decision on the appointment of Katarina Kraljević as the member of the Management Board of the Bank for the term of office as of August 1, 2024 until July 31, 2027.

Decisions on appointment were adopted under the condition that prior approval of the Croatian National Bank/European Central Bank for the performance of duties of a member of the Management Board is obtained.

ERSTE&STEIERMÄRKISCHE BANK d.d.