

Erste Bank: 30 new apprenticeships in 2011

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Erste Bank, which was awarded the distinction by the Republic of Austria as one of the best apprentice training enterprises in Austria, is looking for 30 new apprentices in Vienna, Lower Austria and Burgenland. The dual apprenticeship as a bank clerk and office clerk lasts three years. Apart from receiving specialized training, the personality development of each apprentice is given high priority. Erste Bank is the only bank in Austria that offers seminars for social skills, expressive language abilities and communication behaviour. Additionally, psychological support for personal matters, smoking prevention and nutritional advice is offered to help strengthen employees' inner balance. "This holistic approach combining support and education has proven its worth many times over in the past few years," said Sabine Mlnarsky-Bständig, head of personnel at Erste Bank Oesterreich. The option of acquiring an upper secondary school leaving certificate is also actively supported within the company. A special career model opens up development options in all directions after completion of apprenticeship. In our role as a subsidiary of the internationally active Erste Group, careers abroad are also encouraged. In the first year of apprenticeship, the apprentices work at diverse internal departments such as marketing, personnel and products. "The switching among internal departments gives the young employees an opportunity to learn the banking business from the bottom up," explained Mlnarsky-Bständig. In the second and third year of apprenticeship, the aim is to perfect the skills needed for dealing with customers. You can apply immediately online by sending a CV, diplomas and cover letter to: lehre@erstebank.at



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