

the offset derivative amounts EUR 151 million (2017: EUR 186 million) is further offset with variation margin balances presented under balance sheet items 'Cash and cash balances' in amount EUR 38 million (2017: EUR 32 million) and 'Financial liabilities measured at amortised cost', sub-item 'Deposits from banks' in amount of EUR 189 million (2017: EUR 218 million).

Erste Group employs repurchase agreements and master netting agreements as a means of reducing credit risk of derivative and financing transactions. They qualify as potential offsetting agreements. Master netting agreements are relevant for counterparties with multiple derivative contracts. They provide for the net settlement of all the contracts in the event of default of any counterparty. For derivatives transactions the values of assets and liabilities that would be set off as a result of master netting agreements are presented in the column 'Financial instruments'. If the net position is further secured by cash collateral or other financial collaterals the effects are disclosed in columns 'Cash collateral received / pledged' and 'Other financial collateral received / pledged' respectively.

Repurchase agreements are primarily financing transactions. They are structured as a sale and subsequent repurchase of securities at a pre-agreed price and time. This ensures that the securities remain in the hands of the lender as collateral in case the borrower defaults on fulfilling any of its obligations. Offsetting effects from repurchase agreements are disclosed in the column 'Other financial collateral received / pledged' respectively. Collateral is presented at the fair value of the transferred securities. However, if the fair value of collateral exceeds the carrying amount of the receivable/liability from the repo transaction the value is capped at the level of the carrying amount. Remaining position may be secured by cash collateral. Cash and other financial collateral involved in these transactions is restricted from being used by the transferor during the time of the pledge.

## **54. Risk management**

### **Risk policy and strategy**

A core function of a bank is taking risks in a conscious and selective manner and professionally steering those risks. Adequate risk policy and risk strategy is essential to a bank's fundamental financial health and operational business success.

Erste Group has developed a risk management framework that is forward-looking and tailored to its business and risk profile. This framework is based on a clear risk strategy that sets out general principles according to which risk taking must be performed across the group. The risk strategy is consistent with the business strategy and incorporates the expected impact of external environment on the planned business and risk development.

The risk strategy describes the current risk profile, defines risk management principles, strategic goals and initiatives for the main risk types as well as sets strategic limits for the significant financial and non-financial risk types as defined in the Risk Materiality Assessment. The risk strategy is executed within a clear defined governance structure. This structure also applies to monitoring risk appetite, additional metrics, as well as to the escalation of limit breaches.

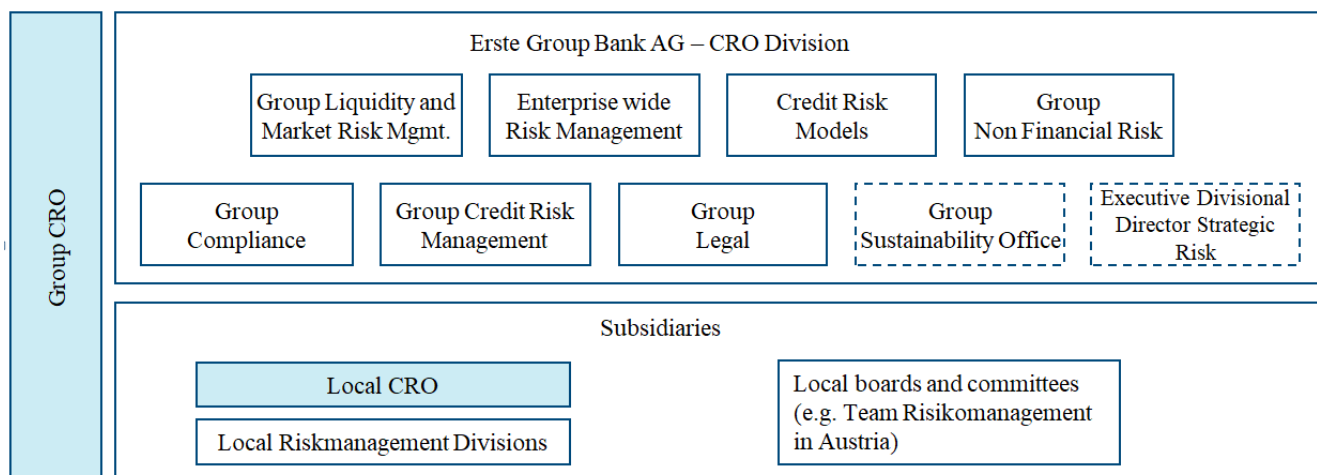
In 2018, management has continued to steer critical portfolios, including active management of non-performing exposures to further strengthen the risk profile. This has been demonstrated in particular by the continuous improvement of credit quality and the ongoing decrease of non-performing loans and negative risk costs.

Erste Group Bank AG uses the Internet as the medium for publishing its disclosures under Article 434 of the Regulation (EU) No. 575/2013 on prudential requirements for credit institutions and investment firms (Capital Requirements Regulation - CRR). Details are available on the website of Erste Group at [www.erstegroup.com/ir](http://www.erstegroup.com/ir). Relevant disclosures are included in the annual report in the section "Reports" or published as separate documents in the section "Regulatory disclosure".

## Risk management organisation

Risk monitoring and control is achieved through a clear organisational structure with defined roles and responsibilities, delegated authorities and risk limits.

The following chart presents an overview of Erste Group's risk management organisation:



In 2018, it was decided to adjust the Group CRO area's structure in order to ensure more efficient processes and clear responsibilities, with focus on specific risk types. The changes addressed the following:

- \_ The staff unit "Executive Divisional Director Strategic Risk" was created;
- \_ Group Workout was integrated into Group Credit Risk Management;
- \_ Group Compliance was established as separate division.

## Risk management structure

The management board and in particular Erste Group's Chief Risk Officer (Group CRO) perform the oversight function within Erste Group's risk management structure. Risk control and risk steering within Erste Group are performed based on the business strategy and risk appetite approved by the management board. The Group CRO, working together with the chief risk officers of the subsidiaries, is responsible for the implementation and adherence to the risk control and risk management strategies across all risk types and business lines.

The management board and, in particular, the Group CRO ensure the availability of appropriate infrastructure and staff as well as methods, standards and processes to that effect; the actual identification, measurement, assessment, approval, monitoring, steering and limit setting for the relevant risks are performed on the operating entity level within Erste Group.

At group level, the management board is supported by several divisions established to perform operating risk control functions and exercise strategic risk management responsibilities. The following risk management functions report directly to the Group CRO:

- \_ Group Liquidity and Market Risk Management;
- \_ Enterprise wide Risk Management;
- \_ Credit Risk Models;
- \_ Group Non-Financial Risk;
- \_ Group Compliance;
- \_ Group Credit Risk Management;
- \_ Group Legal;
- \_ Group Sustainability Office;
- \_ Executive Divisional Director Strategic Risk;
- \_ Local Chief Risk Officers.

## Group Liquidity and Market Risk Management

The division Group Liquidity and Market Risk Management (GLMRM) comprises all market and liquidity risk functions. This division is responsible for steering, measuring, and controlling liquidity and market risk of Erste Group. It covers both banking book and trading book and comprises the departments Banking Book Risk Management, Trading Book Risk Management, Market and Liquidity Risk Methods and Models, and Market and Liquidity Risk Model Validation.

Banking Book Risk Management is responsible for the group-wide governance of market and liquidity risk of the banking book. This includes the identification, measurement and controlling of market and liquidity risk. Furthermore, this department is responsible for setting, controlling, and monitoring group-wide liquidity and market risk limits in the banking book and respective limit escalation procedures.

Trading Book Risk Management is responsible for the group-wide governance of market risk of the trading book. It acts independently of the trading units and takes responsibility for identifying, measuring, and monitoring all market risks arising from capital market business. The scope of this department also comprises setting, controlling, and monitoring of group-wide market risk limits in the trading book and respective limit escalation procedures.

Market and Liquidity Risk Methods and Models covers the development of risk models related to Pillar 1 (i.e. the calculation of the regulatory capital requirements for market risk in the trading book) and Pillar 2 capital requirements as well as valuation and various internal steering purposes.

Market and Liquidity Risk Model Validation is responsible for the independent review and validation of market and liquidity risk related methods and models.

### Enterprise wide Risk Management

Enterprise wide Risk Management (ERM) focuses on holistic risk management and ensures comprehensive cross-risk group-wide risk portfolio steering, monitoring, analysis, and reporting. ERM drives key strategic initiatives to establish greater cohesion between risk strategy (including risk appetite and limit steering) and operational execution. Furthermore, ERM works together with all risk functions and key divisions to strengthen oversight group-wide risk to cover capital, credit, liquidity, market, operational, and business risk. The Enterprise wide Risk Management division consists of the departments Credit RWA Management and Stresstesting, Group ICAAP and Group Risk Reporting, Planning & Risk Cost Management.

The Credit RWA Management and Stresstesting department is responsible for the group-wide management and steering of risk-weighted assets for credit risk (credit RWA) according to the Basel framework as well as for carrying out credit risk stress tests according to the regulatory stress testing framework. The unit Credit RWA Management and Methods is in charge of central credit RWA computation (Pillar 1/Pillar 2), the analysis and steering as well as the control of the group-wide credit RWA. Its responsibilities also include the methodology of credit RWA calculation, the provision and maintenance of an optimised credit RWA calculation infrastructure as well as the implementation of regulatory changes. The tasks of the unit Stresstesting & Credit Risk Simulations are, on the one hand, the design, governance, organisation and implementation of stress testing processes as well as the design, governance and the execution of risk concentration analyses. On the other hand, it provides the simulation of the impact on credit RWA resulting from planned changes in the RWA calculation and the preparation of a credit risk stress testing framework as part of the overall ERM framework that is applied for the optimisation of the Group's risk/return profile.

The department Group ICAAP (Internal Capital Adequacy Assessment Process) covers ICAAP methods and limit steering as well as the Group's recovery and resolution planning. The department supports the management in ensuring adequate capital capacity that reflects the nature and magnitude of the Group's risk portfolio. The mission of the unit ICAAP Methods and Limit Steering is to maintain and further enhance a robust enterprise-wide risk management framework as well as to compile the operational components of the Group's risk strategy. Group Recovery and Resolution Planning is responsible for the annual update of the recovery plan of Erste Group and coordinates the departments involved. It supports group entities in recovery planning and aligns local recovery plans with the group recovery plan. Moreover, it provides information required for the resolution plan to the resolution authorities.

Group Risk Reporting, Planning & Risk Cost Management comprises the units Group Risk Reporting and Planning, Data and Analytics, and Risk Cost Governance and Validation. With respect to reporting activities, Group Risk Reporting and Planning is in charge of data extraction, consistency and plausibility checks, analysis and reporting to senior management, regulators, auditors, and rating agencies. Its tasks also comprise the coordination and preparation of comprehensive risk reports covering all risk types. Furthermore, this unit is involved in the implementation of regulatory and financial reporting requirements. In terms of planning activities, the responsibilities of Group Risk Reporting and Planning include the design, governance, organisation and implementation of risk planning processes that ensure the contribution of risk-side input to regular planning rounds and that cover monthly and quarterly forecasts of selected key risk indicators. The Data and Analytics team is responsible for the maintenance of the Group's standardised credit risk reporting systems and also takes responsibility for the technical implementation of new regulatory and financial reporting requirements. Risk Cost Governance and Validation takes care of group-wide standards for determining credit loss allowances and pricing for credit risk as well as for determining and monitoring credit loss allowances at Erste Group Bank AG. It draws up group policies for those areas as well as performs validations of expected credit loss models for all Group entities, of stress test models and of the Advanced Measurement Approach (AMA) model for operational risks.

### Credit Risk Models

The Credit Risk Models division covers development and validation responsibilities in the area of credit risk. It is responsible for all the policies, standards, and procedures across the full credit risk model lifecycle. This area provides suitable risk measurement methodologies and tools as well as an appropriate framework for relevant risk policies.

Model Development follows the subsidiarity model, which means responsibilities are divided depending on model perimeter. Local models are developed locally in line with group standards and group-wide models are developed centrally. Model validation is a fully centralised function, independent in line with regulatory requirements.

Model Validation is responsible to independently challenge model development and make certain that all IRB models used by the Group are suitable for the purpose they were created for. It verifies that models are performing as expected in line with their design objectives, and intended business uses as well as in line with regulatory requirements and internal group standards. It is a fully centralised function meaning that all validation responsibilities are bundled within the validation unit of Erste Bank Group AG. Subsidiaries remain responsible for the results and maintain adequate correction measures, which ensures independence and control of model validation as well as enforces adherence to uniform standards.

### Group Non Financial Risk

The Group Non Financial Risk functions in 2018 were realigned by creating a dedicated Group Compliance Division, moving the Group Security Management function to the core governance unit of the COO area and preparing to integrate the core operational risk function into the Enterprise wide Risk Management division. These changes further reduce complexity and ensure more efficient processes and clear responsibilities with a focus on risk types.

As of 1 January 2019 the core operational risk function will report to the Enterprise wide Risk Management division. The Group Operational & Non-Financial Risk department ensures the effective, integrative and holistic implementation of the operational risk objectives, including the support of risk mitigating measures. The department acts as the central and independent risk management unit for identification, measurement and steering of operational risk within Erste Group and is responsible for maintaining the model for the calculation of capital requirements relating to operational risk.

### Group Compliance

In line with Austrian Securities Supervision Act, the Austrian Stock Exchange Act, the Financial Market Money Laundering Act, the Beneficial Owner Registry Act, the Sanctions Act, the General Data Protection Regulation (GDPR) and the Austrian Banking Act, as well as the respective supranational and EU laws, the following departments are responsible for compliance risks.

The responsibilities of Group AML (Anti-Money Laundering), CTF (Counter-Terrorist Financing), Sanctions and Embargos are to ensure centralised steering and implementation of measures to prevent money laundering and terrorism financing (supported by group-wide systems) and to comply with measures regarding sanctions and embargos within Erste Group including all group members, branch offices and branch establishments in Austria and abroad. In addition, its staff unit Group Correspondent Banking Compliance supports the international payment hub function of Erste Group and fosters correspondent banking relationships by supervising and controlling customer and transaction risk appetite to be in compliance with internationally accepted standards.

Group Securities Compliance and its staff unit Group Markets Compliance is in charge of implementing the provisions of relevant legislation (e.g. MAR/MAD II, MiFIR/MiFID II), guidelines of regulatory authorities and standards applicable for the banking industry to prevent, on a group-wide level, insider trading, market manipulation and other misconduct in securities business. Among others, the key tasks of both units are: group-wide identification and management of conflicts of interest when providing investment services utilising local contacts with system support; market manipulation surveillance for Erste Group Bank AG, almost all Sparkassen and other Austrian entities; aligning market manipulation suspicions group-wide with system support; and personal account controls for entities in Austria.

The Group Data Protection Office functions as a Data Protection Officer (DPO) as stipulated by GDPR both for the Group as well as locally for Erste Group Bank, Erste Bank Oesterreich, and the savings banks (Sparkassen). Its tasks include advising the data controller and other stakeholders; monitoring data protection and GDPR compliance, both as regards the organisation as such and the governance framework; and proper legal, organisational and technical implementation of specific data processing. Finally the DPO is the single point of contact to the Data Protection Authority.

Group Financial Crime is responsible for combatting business fraud in all areas such as credit, payments, cards, cash, securities and trading, procurement, payroll and embezzlement as well as anti-bribery and corruption and conflict of interest for both the Group and Erste Group Bank AG on operational level. It also monitors and reports fraud in line with payment services directive PSD2.

### Group Credit Risk Management

In November 2018, two risk functions, Group Credit Risk Management and Group Workout, were merged into one function of Group Credit Risk Management. The reorganised Group Credit Risk Management manages operative risk in underwriting and workout activities for both retail and non-retail portfolios (medium-sized enterprises, large corporate and real estate customers, as well as institutional clients and counterparties). In addition, the division is responsible for setting standards and steering the group's non-retail and retail lending portfolios. It ensures that only credit risk which is in line with the risk appetite, risk strategy, and limits set by ERM are taken on the books of Erste Group. Group Credit Risk Management consists of seven departments: Group EBA - Erste Business Analysis, Credit Underwriting Corporates, Credit Underwriting Financial Institutions and Sovereigns, Credit Underwriting Real Estate, Group Corporate Workout, Corporate Portfolio Monitoring and Management, and Group Portfolio Steering Corporate and Retail.

The department Group EBA - Erste Business Analysis is responsible for group-wide standards for company analyses and preparing these analyses. In addition, Group EBA performs assessments of the market value for all commercial real estate collateral for Erste Group Bank AG and Erste Group Immorent GmbH, produces regular real estate market research reports for Erste Group's core markets, and is respon-

sible for the group financial analysis tool SABINE. The Central Corporate Rating Unit Desk, as part of Group EBA, acts as single point of contact for all operative issues related to corporate and specialised lending ratings within Group Credit Risk Management.

Credit Underwriting Corporates is responsible for the group-wide underwriting of credit risks associated with large corporate customers, for the management of respective credit applications and related training activities. It is the first line risk management unit for all corporate business at Erste Group Bank AG and, above defined thresholds, the second line risk management unit for corporate business at Erste Group's subsidiaries and the "Haftungsverbund".

Credit Underwriting Financial Institutions and Sovereigns is responsible for ratings, analysis, operative credit risk management (risk assessment, approval of transactions and limits, policies, watch lists and early warning system) and workout activities related to financial institutions (banks, insurance companies and funds), regional governments, sovereigns, and structured products.

Credit Underwriting Real Estate is responsible for credit underwriting in real estate business. The area of responsibility includes all real estate customers doing international business and large-volume credit business of Erste Group's subsidiaries with corporate customers in the real estate segment. This organisational unit is the first line risk management unit for all real estate business of Erste Group Bank AG and Erste Group Immortent GmbH as well as the second line risk management unit for business at Erste Group's banking subsidiaries above defined thresholds. In addition, this unit covers underwriting for specific types of project finance (i.e. renewable energy, Private Public Partnership projects (transport infrastructure), etc.) as a first-line and second-line risk management, respectively.

Group Corporate Workout assumes group-wide responsibility for management of clients allocated to the business segments large corporates, commercial real estate, and other corporates that are rated non-performing or are specifically defined as workout clients. It undertakes the direct workout management function for corporate workout clients of Erste Group Bank AG and Erste Group Immortent GmbH. Additionally, Group Corporate Workout acts as the second line risk management unit, above defined thresholds, for workout clients at Erste Group's banking subsidiaries. Furthermore it is the competence centre for managing the divestment processes of NPLs and the management of repossessed assets.

Corporate Portfolio Monitoring and Management is responsible for corporate risk policies and procedures along the credit process, the optimisation of corporate credit processes and the operative monitoring of credit risk (counterparty and country limit management). In addition, this department is responsible for group-wide credit collateral management. This includes the set-up of standards for the credit collateral management, the framework for a Group credit collateral catalogue, and principles for credit collateral evaluation and revaluation.

Group Credit Portfolio Steering Corporate and Retail is responsible for the group-wide steering of the corporate and retail lending and workout portfolios. This includes the definition of the retail lending and analytical framework as well as portfolio reporting framework and early warning system for the corporate portfolio. In addition, this department conducts regular in-depth portfolio reviews together with risk management units of subsidiaries in order to identify and analyse portfolio dynamics. These frameworks serve as a basis for monitoring lending and workout practices of local banks and for identifying potential adverse portfolio developments early on.

## Group Legal

Group Legal, with its three sub-units Banking Legal, Markets Legal, and Corporate Legal, acts as the central legal department of Erste Group Bank AG. This division provides legal support and counsel for the management board, the business units and the central functions, and mitigates legal risk. It also attends to legal sourcing and to dispute resolution and litigation.

Legal support for the business activities of the banking subsidiaries in the respective jurisdictions in which they operate is performed by separate locally established legal departments. While reporting to the local management, typically the local CRO, the heads of the local legal department also report to the head of Group Legal in a functional dotted line matrix responsibility.

## Group Sustainability Office

The main tasks of the Group Sustainability Office (GSO) include implementing the diversity and environmental policy, adapting and communicating the Erste Group "Code of Conduct", and further developing the "Time Bank" in Austria (a corporate volunteering platform for co-operation between NGOs and Erste employees). In addition, the GSO is involved in the evaluation of non-financial risks in connection with corporate business, and is the main contact for sustainability ratings and the Erste Group sustainability report – report on (consolidated) non-financial information.

## Executive Divisional Director Strategic Risk

The staff unit Executive Divisional Director Strategic Risk is responsible for the further development of internal risk models and the management of challenges in connection with TRIM (Targeted Review of Internal Models). Furthermore, it ensures a comprehensive, optimal coordination of all areas that deal with topics relating to strategic risk management (ERM, Credit Risk Models, Operational Risk, Market & Liquidity Risk Management).

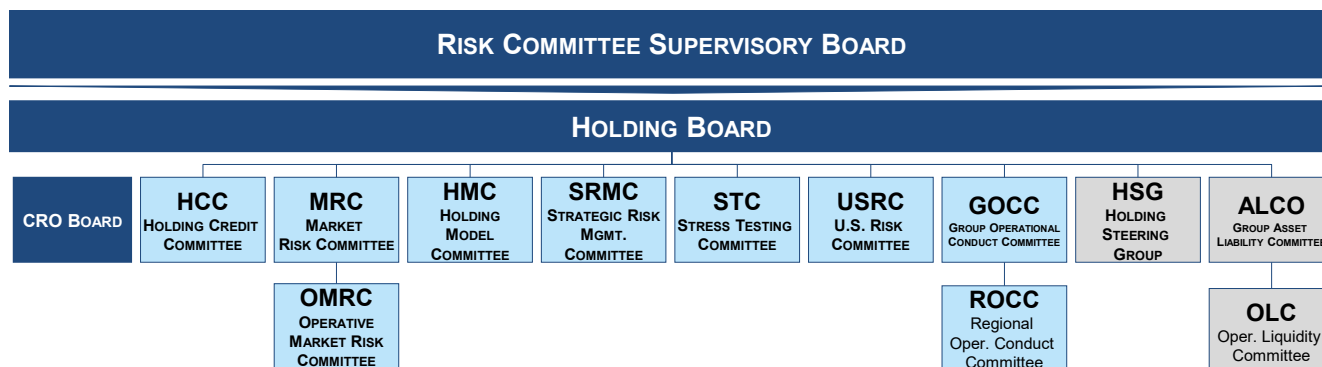
## Local Chief Risk Officers

Each subsidiary has separate risk control and management units with responsibilities tailored to the local requirements, which are headed by the respective local chief risk officer (Local CRO).

## Group coordination of risk management activities

The management board regularly deals with risk issues of all risk types in its regular board meetings. Actions are discussed and taken when needed.

Furthermore, certain cross-divisional committees were established with the purpose of carrying out risk management activities in Erste Group. They are shown in the following diagram:



The **Risk Committee of the Supervisory Board** is responsible for granting approval in all cases in which loans and exposures reach an amount exceeding the approval authority of the management board according to the Credit Risk Approval Authority Regulations. It is in charge of granting approval to large exposures pursuant to Article 392 CRR, if such a claim is equal to or exceeds 10% of the eligible capital of a credit institution. Within the competence assigned to it, the committee may grant advance approvals to the extent permitted by law.

In addition, it is responsible for supervising the risk management of Erste Group Bank AG. The risk committee meets regularly. As the central risk control body, the risk committee is regularly briefed on the risk status across all risk types.

The **CRO Board** is responsible for the consistent coordination and implementation of risk management activities within Erste Group. The CRO Board consists of the Group CRO, the chief risk officers of major subsidiaries within Erste Group and the senior area managers of the CRO division of Erste Group Bank AG. Chaired by the Group CRO, the CRO Board is the primary body for aligning on strategically relevant topics of the risk division across Erste Group entities, including (but not limited to) the group-wide strategic planning, the project portfolio and Change the Bank (CtB) investments. The CRO Board ensures a consistent flow of information from and to the group functions and supports the setting of the overall risk agenda.

The **Holding Credit Committee** (HCC) is the highest operative decision-making body for approvals of credit risks according to the valid credit risk approval authority regulations. Based on the advice of HCC, decisions of significant exposures and extended risks are decided by the risk management board of the supervisory committee. It also approves the relevant corporate industry strategies. The HCC is headed by the Group CRO and comprises the board member of Corporates & Markets, the head of Group Credit Risk Management and the head of the requesting business line. Each subsidiary has their own local credit committee established by the same principles.

The **Market Risk Committee** (MRC) is the main steering body for market risk and trading book related issues of Erste Group. MRC approves group-wide market risk limits and elaborates on the current market situation. Furthermore, it approves market risk methodologies and models, model changes, and related validation results.

The **Operative Market Risk Committee** (OMRC) prepares decisions for the MRC and approves sensitivity and notional limits which do not require VaR/SVaR limit adjustments.

The **Holding Model Committee** (HMC) is the steering and control body for IRB and Pillar 2 EL model development, validation and monitoring. All new or changed models and model related aspects (e.g. risk parameters, group-wide methodology standards) are reviewed by the Holding Model Committee and require its approval.

The **Strategic Risk Management Committee** (SRMC) holds the delegated decision authority from the management board with respect to strategic risk management functions. Its responsibility area covers the approach to credit RWA calculation and economic capital calculation methodology, the back-testing of credit loss allowances, the remedy actions resulting from reporting of credit risk control units on rating system performance.

The **Stress Testing Committee** (STC) is the sole forum for all joint resolutions, decisions and acknowledgements in the stress testing area for group-wide stress testing activities.

The **United States Risk Committee** (USRC) has been established to meet the requirements of the United States Federal Reserve Board (FRB) regulation, which has been in force since 1 July 2016. The objective is to involve the management board as key governance and control function for the U.S. trade portfolio which has been specified in the Combined U.S. Operations (CUSO) guidance.

The **Group Operational Conduct Committee** (GOCC) is an executive-level committee responsible for enforcement of the Code of Conduct as well as the management of non-financial risks. Moreover, the GOCC serves as an escalation and decision-making committee for the Regional Operational Conduct Committee (ROCC).

The **Regional Operational Conduct Committee** (ROCC) decides on business applications and implements group-wide corrective measures to steer non-financial risks (NFR). This is done based on a risk-return evaluation. Furthermore, ROCC defines group-wide standards for non-financial risk topics. The ROCC is a forum for joint alignments, decisions, and escalations in non-financial risk areas across Erste Group entities and Erste Group Bank AG itself.

The **Holding Steering Group** (HSG) is responsible for monitoring the group's Risk Appetite Statement (especially with regard to capital and liquidity adequacy, under both normal and stressed conditions), the review of proposed group and local capital measures and the proposal of remediation actions. Furthermore, it monitors recovery triggers and indicators and, when appropriate advises the management board on trigger recovery governance. The oversight of the implementation of the risk-return strategy and the proposal of actions to reinforce the risk-return steering also belong to the HSG's tasks and responsibilities.

The **Group Asset/Liability Committee** (ALCO) manages the consolidated Erste Group balance sheet, focusing on trade-offs between all affected consolidated balance sheet risks (interest rate, exchange rate and liquidity risks), and takes care of the setting of group standards and limits for the members of Erste Group. In addition, it approves policies and strategies for controlling liquidity risk as well as interest rate risk (net interest income) and examines proposals, statements and opinions of ALM, risk management, controlling and accounting functions. The approved investment strategy complies with the guidelines agreed with Risk Management.

The **Operational Liquidity Committee** (OLC) is responsible for the day-to-day management of the global liquidity position of Erste Group. It analyses the liquidity situation of Erste Group on a regular basis and reports directly to the ALCO. It also proposes measures to ALCO within the scope of the management policies and principles laid down in the Liquidity Risk Management Rule Book. Furthermore, members of the OLC are points of contact for other departments or Erste Group members for liquidity-related matters. Each local bank has its own local operational liquidity committee.

In addition, committees are established at local level, such as the "Team Risikomanagement" in Austria. It is responsible for a common risk approach with the Austrian savings banks.

### Group-wide risk and capital management

Enterprise wide Risk Management (ERM) includes as its fundamental component the Internal Capital Adequacy Assessment Process (ICAAP) required under Pillar 2 of the Basel framework.

The ERM framework is designed to support the bank's management in managing the risk portfolios as well as the coverage potential to ensure that the bank holds adequate capital for the nature and magnitude of its risk profile at all times. The framework is tailored to the Erste Group's business and risk profile and reflects the strategic goal of protecting shareholders and senior debt holders while ensuring the sustainability of the organisation.

ERM framework is a modular and comprehensive management and steering system within Erste Group and is an essential part of the overall steering and management instruments. The ERM components necessary to ensure all aspects, in particular to fulfil regulatory requirements and to provide an effective internal steering tool, can be clustered as follows:

- \_ Risk Appetite Statement (RAS), limits and risk strategy;
- \_ portfolio and risk analytics including Risk Materiality Assessment (RMA), concentration risk management, and stress testing;
- \_ Risk-bearing Capacity Calculation (RCC);
- \_ planning of key risk indicators;
- \_ recovery and resolution planning.

In addition to the ICAAP's ultimate goal of assuring capital adequacy and sustainability at all times, the ERM components serve to support the bank's management in pursuing its strategy.

## Risk appetite

Erste Group defines the maximum level of risk it is willing to accept in order to meet its business objectives within the Group's risk appetite (Group RAS). The Group RAS acts as a binding constraint to Erste Group's business activities within its overall risk appetite via triggers and limits approved by the management board. The Group RAS consists of a set of core risk metrics providing quantitative direction for overall risk-return steering and qualitative statements in the form of key risk principles that are part of the guidelines for managing risks. The core risk metrics are set as ultimate boundaries for the group risk-return target setting. They are also a key part of the annual strategic planning / budgeting process and give an overall picture of capital, liquidity and risk-return trade-offs. The key objective of the RAS is to:

- \_ ensure that Erste Group has sufficient resources to support its business at any given point in time and absorb stress events;
- \_ set boundaries for the group's risk target setting;
- \_ support the group's financial strength and the robustness of its systems and controls.

To foster risk-return steering and ensure proactive management of the risk profile, Erste Group creates its RAS on a forward-looking basis. External constraints such as regulatory requirements create the ceiling for the RAS and therefore the amount of risk Erste Group is willing to accept. In order to ensure that the group remains within the targeted risk profile, a traffic light system was established and assigned to the core metrics. This approach allows a timely delivery of information to the respective governance and the implementation of effective remediation measures. The RAS traffic light system is defined as follows:

- \_ RAS is green: The target risk profile is inside the specified boundaries.
- \_ RAS is amber: The undershooting or overshooting of a pre-defined threshold leads to an escalation to the designated governance and the discussion of potential remediation actions.
- \_ RAS is red: The undershooting or overshooting of a pre-defined limit initiates an immediate escalation to the designated governance and a prompt implementation of remediation actions.

Moreover, stress indicators are defined for selected core metrics and integrated into the assessment of the stress test results. They are reported as early warning signals to the management board to support proactive management of the risk and capital profile.

In addition, supporting metrics and principles are defined by material risk type in the group risk strategy based on Group RAS. These support implementation of the mid- to long-term strategy. Risk management governance ensures full oversight of risk decisions and sound execution of the group risk strategy. Mitigating actions are undertaken as part of the regular risk management process to ensure that the group remains within its RAS.

Group RAS for 2018 was approved by the management board and the supervisory board. The group further developed an aggregated and consolidated risk appetite dashboard (Risk Dashboard) illustrating the group's and local entities' risk profile developments by comparing the risk exposure and risk limits. The Risk Dashboard is regularly presented to the management board, risk committee of the supervisory board and to the supervisory board to support its review, oversight, and monitoring of the group risk profile and the risk profile of its local entities.

Group RAS is also broken down into local entities. Local RAS is approved by the management board to ensure compliance with the Group RAS and also approved by the local management board to ensure alignment with local regulatory requirements. The group may also decide to include further compulsory constraints and limits in local RAS to ensure alignment with Group RAS and Group Risk Strategy.

Group RAS framework streamlines core capital, liquidity, and risk/earnings metrics as well as reinforces key risk principles that form part of the guidelines for managing risks. In addition, Group RAS strengthens internal governance responsible for oversight of risk profile development, embeds RAS into strategic planning and budgeting processes as well as day-to-day management, and ensures timely management actions in case of adverse developments.

## Portfolio and risk analytics

Erste Group uses dedicated infrastructure, systems and processes to actively identify, measure, control, report and manage risks within its portfolio. Portfolio and risk analytics processes are designed to quantify, qualify and discuss risks in order to raise awareness to management in a timely manner.

## Risk materiality assessment

The Risk Materiality Assessment (RMA) determines the materiality of risk types and consequently the risk profile across Erste Group and its entities. RMA is an annual process with the purpose of systematically identifying new and assessing all existing material risks for Erste Group. As such, the RMA is an integral part of the ICAAP and serves as a steering tool for senior management.

Insights generated by the assessment are used to improve risk management practices and further mitigate risks within the group. The assessment also serves as input for the design and definition of the group's Risk Strategy and Risk Appetite Statement. Key outputs and recommendations of the RMA are considered in the scenario design and selection of the comprehensive and reverse stress tests.

## Risk concentration analysis

Erste Group has implemented a process to identify measure, control and manage risk concentrations. This process is essential to ensure the long-term viability of Erste Group, especially in times of an adverse business environment and stressed economic conditions.



The risk concentration analysis at Erste Group is performed on an annual basis covering credit risk, market risk, operational risk, liquidity risk and inter-risk concentrations. Identified risk concentrations are considered in the scenario design of the comprehensive stress test and measured under stressed conditions. The output of the risk concentration analysis additionally contributes to the identification of material risks within the RMA and to the setting/calibration of Erste Group's limit system.

### **Stress testing**

Modelling sensitivities of the group's assets, liabilities and profit or loss provide management steering impetus and help to optimise Erste Group's risk-return profile. Stress tests help to factor in severe but plausible scenarios providing further robustness to measurement, steering and management. Risk modelling and stress testing are vital forward-looking elements of the ICAAP. Finally, sensitivities and stress scenarios are considered within the group's planning process.

Erste Group's most complex stress testing activities are scenario stress tests that take a comprehensive account of the impact of various economic scenarios, including second-round effects on all risk types (credit, market, liquidity and operational) and effects on the associated volumes of assets and liabilities as well as on profit and loss sensitivities. In addition to the standard scenario-driven stress testing exercises, reverse stress tests are performed to identify a scenario or a combination of scenarios in which viability of the current business model can be questioned.

Erste Group has developed specific tools to translate macroeconomic variables (e.g. GDP or unemployment rate) into risk parameters in order to support the stress testing process, which combines bottom-up and top-down approaches. For adapting the stress parameters, Erste Group additionally leverages the experience of its local professionals and uses, where appropriate, their statistical models to simulate the impacts of macroeconomic variables on the probabilities of default in the respective markets. Special attention is given to account for adequate granularity and special characteristics (i.e. countries and industries) when determining the segmentation in which the stressed parameters are defined.

Results from Erste Group's internal stress tests are analysed in order to decide on appropriate measures. The internal test performed in 2018 indicated no breach of stressed RAS triggers.

Erste Group participated in the stress test executed by the European Central Bank (ECB) in cooperation with the European Banking Authority (EBA) in 2018. The phase-in CET 1 ratio decreased to 8.6% in the adverse scenario (8.5% fully loaded) and reached 13.3% (13.1% fully loaded) in the baseline scenario.

### **Risk-bearing capacity calculation**

The Risk-bearing Capacity Calculation (RCC) defines the level of capital adequacy required by the ICAAP. In contrast to the regulatory view of Pillar 1, the RCC is based on an economic view and determines whether the bank has sufficient capital for covering all risks it is exposed to. Based on the results of the RMA, economic capital is considered for all relevant risk types. The aggregated capital requirements are then compared to internally available capital, as reflected by the coverage potential

The management board and risk management committees are briefed quarterly on the results of the capital adequacy calculation. The report includes risks movements, available capital and coverage potential, consideration of potential losses in stress situations, the degree of the risk limit utilisation and the overall status of capital adequacy.

Besides the Pillar 1 risk types (credit, market and operational risks), interest rate risk in the banking book, foreign exchange risk arising from equity investments, credit spread risk in the banking book, risk from foreign currency loans (i.e. FX induced credit risk), risk from repayment vehicles as well as business and strategic risk are explicitly considered within the economic capital requirements via internal models in the context of Pillar 2. At the end of 2018, the utilisation of economic capital was at 59.2%. The methodologies applied to the different risk types are diverse and range from historical simulations and other value at risk approaches to the regulatory approach for residual portfolios. Moreover, calculations for most of the portfolios under the standardised approach for credit risk are extended by risk parameters from the internal ratings-based approach in order to give a better economic view.

Credit risk accounts for 66.9% of total economic capital requirements. Reflecting Erste Group's conservative risk management policy and strategy, the group does not offset diversification effects between the risk types. The economic capital requirements for unexpected losses are computed on a one-year time horizon with a 99.95% confidence level.

The capital or coverage potential required to cover economic risks / unexpected losses is based on Basel 3 fully loaded regulatory own funds adjusted by amortised cost reserves and the year-to-date profit (if not already considered in Pillar 1 capital). The coverage potential must be sufficient to absorb unexpected losses resulting from the group's operations at any point in time.

### **Risk planning**

Group Risk Planning framework is essential for the capital allocation and overall financial planning processes and supports the adequate reflection of risks within the strategy, steering and management processes of the group.

## Methods and instruments applied

Key risk indicators covered by the Risk Planning framework include indicators that provide an overview of incurred or potential risks, with respect to both portfolio and economic environment developments. Indicators include RWA (and related indicators), portfolio quality indicators (impairments, NPL/NPE and relevant performance indicators etc.), as well as indicators required by the regulatory authorities under the responsibility of the Risk division.

Planning activities are performed in close cooperation with all stakeholders in the group's overall process, and follow a clear governance structure to ensure sound risk planning process.

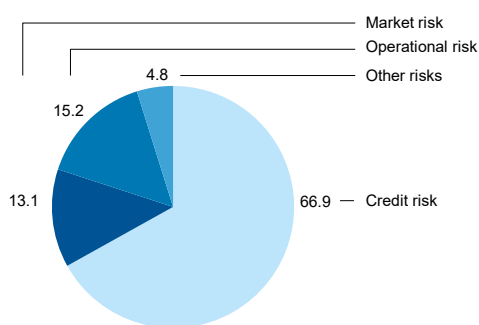
## Capital allocation

An important task integral to the risk planning process is the allocation of capital to entities, business lines and segments. This is done with close cooperation between Risk Management and Controlling. Methodology for allocation reflects risk and controlling processes in order to allocate capital with risk-return considerations.

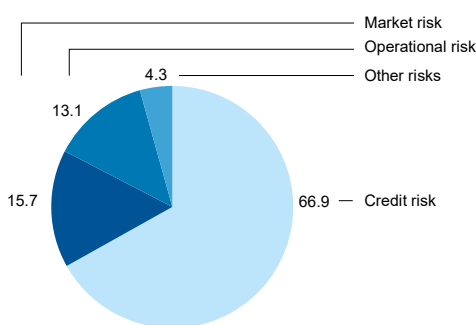
## Erste Group's aggregate capital requirements by risk type

The following diagrams present the composition of the economic capital requirements according to type of risk:

Economic capital allocation (in %)  
31 December 2017



Economic capital allocation (in %)  
31 December 2018



Other risks include business / strategic risk.

## Leverage ratio

The leverage ratio represents the relationship between core capital (tier 1) and leverage exposure according to Article 429 CRR. Essentially, the leverage exposure represents the sum of unweighted on- and off-balance-sheet positions considering valuation and risk adjustments as defined within the CRR.

The calculation and disclosure of the leverage ratio is based on the European Commission's delegated regulation ((EU) 2015/62 of 10 October 2014), which was published in the Official Journal of the European Union on 17 January 2015.

## Recovery and resolution plans

In compliance with the Austrian Banking Recovery and Resolution Law ('Bundesgesetz über die Sanierung und Abwicklung von Banken – BaSAG') Erste Group submits an updated Group Recovery Plan to ECB every year.

The Group Recovery Plan identifies options for restoring financial strength and viability in case Erste Group comes under severe economic stress. The plan specifies potential options for the replenishment of capital and liquidity resources of the bank in order to cope with a range of scenarios including both idiosyncratic and market-wide stress. The recovery governance described in the plan ensures timely identification and proper management of any recovery situation.

Erste Group collaborates with the resolution authorities in the drawing up of resolution plans based on BaSAG and EU Regulation No 806/2014 establishing the Single Resolution Mechanism (SRM Regulation).

## Credit risk

Credit risk arises in Erste Group's traditional lending and investment businesses. It involves both credit losses incurred as a result of borrowers' default (Stage 3) and credit losses expected if default occurs either within 1 year (Stage 1) or at any time until maturity (Stage 2).

Stage 1 credit losses apply to non-defaulted credit risk exposures without significant increase in credit risk (SICR) since inception, whilst Stage 2 credit losses apply to non-defaulted credit risk exposures for which SICR is observed at the reporting date. It also involves credit losses due to counterparty risk from trading in instruments and derivatives bearing market risk. Country risk and related macro-economic forward-looking information is also recognised in the calculation of credit risk.

Operative credit decisions are made by the credit risk management units in each of the banking subsidiaries locally and by Group Credit Risk Management at group level. A detailed explanation of the role and responsibilities of Group Credit Risk Management is covered in the section “Risk management organisation”.

In contrast to large corporates, banks and governments managing credit risk in retail involves dealing with a large number of relatively small exposures extended to private individuals, free professionals, entrepreneurs, or micro companies in line with the Basel definitions. Credit risk related to retail loan portfolios is managed at group and at local entity level with a common interest in order to ensure regulatory compliant risk management practices and to provide customers with manageable loan facilities that are within their financial capacities and supported by underlying profitability.

The central database used for credit risk management is the Business Intelligence data warehouse (BI-DWH). All data relevant to credit risk management, performance management, and determination of risk-weighted assets and regulatory capital requirements is regularly loaded into this database. Relevant subsidiaries not yet integrated into the Group data pool regularly deliver reporting packages.

The Group Risk Reporting, Planning and Risk Cost Management department uses the BI-DWH in particular for centralised credit risk reporting. This ensures centralised analysis and application of ratios according to unified methods and segmentation across Erste Group as a whole. Credit risk reporting comprises regular reports on Erste Group’s credit portfolio for external and internal recipients and permits continuous monitoring of credit risk developments, thus enabling management to take control measures. In-house recipients of these reports include, above all, the supervisory and management boards of Erste Group Bank AG as well as the risk managers, business unit directors and internal audit staff.

### Internal rating system

Erste Group has business and risk strategies in place that govern policies for lending and credit approval processes. These policies are reviewed and adjusted regularly, at a minimum on an annual basis. They cover the entire lending business, taking into account the nature, scope and risk level of the transactions and the counterparties involved. Credit approval considers individual information on the credit-worthiness of the customer, the type of credit, collateral, covenant package and other risk mitigation factors involved.

The assessment of counterparty default risk within Erste Group is based on the customer’s probability of default (PD). For each credit exposure and lending decision, Erste Group assigns an internal rating, which is a unique measure of the counterparty default risk. The internal rating of each customer is updated event-specific, however, at least once a year (annual rating review). Ratings of workout customers are reviewed with more frequently.

The main purpose of the internal ratings is to support the decision-making for lending and for the terms of credit facilities. Internal ratings also determine the level of credit approval authority within Erste Group and the monitoring procedures for existing exposures. At a quantitative level, internal ratings influence the level of required risk pricing, loss allowances and risk-weighted assets under Pillar 1 or 2.

For entities of Erste Group that use the internal ratings-based (IRB) approach, internal ratings are key input for the risk-weighted assets calculation. They are also used in the group’s assessment of the economic capital requirements according to Pillar 2. For these purposes, a distinct PD value is assigned to each rating grade for its IRB portfolios within a calibration process that is performed individually for each rating method and each regional portfolio. PD values reflect a 12-month probability of default based on long-term average default rates per rating grade. The bank assigns margins of conservatism to the calculated PDs.

Internal ratings take into account all available significant information for the assessment of counterparty default risk. For non-retail borrowers, internal ratings take into account the financial strength of the counterparty, the possibility of external support, flexibility in corporate financing, general company information and external credit history information, where available. For retail clients, internal ratings are based mainly on payment behaviour versus the bank and, where applicable, credit bureau information, supplemented with information provided by the respective client and general demographic information. Rating ceiling rules on credit quality are applied based on membership in a group of economically related entities and the country of main economic activity (applicable to cross-border financing facilities).

Internal specialist teams develop and improve internal rating models and risk parameters in cooperation with risk managers. Model development follows an internal group-wide methodological standard and utilises relevant data covering the respective market. In this way, Erste Group ensures the availability of rating models with the best possible prediction across its core regions.

All rating models and their components (scorecards), whether retail or non-retail, are regularly validated by the central validation unit based on a group-wide standard methodology. Validation uses statistical techniques to evaluate the accuracy of default prediction, rating stability, data quality, completeness and relevance and reviews the quality of documentation and degree of user acceptance. The results of this validation process are reported to the management and regulatory bodies. In addition to the validation process, the group applies a regular monitoring process on the performance of rating tools, reflecting developments in new defaults and early delinquencies.

A Holding Model Committee (HMC) is established as the primary steering and control body for the model development and validation process and is a delegated committee of the Group Risk Executive Committee (GREC). All new models, model changes, and changes to risk

parameters in the group as well as group-wide methodology standards are reviewed by the Holding Model Committee and require its approval. This ensures group-wide integrity and consistency of models and methodologies. Furthermore, the Holding Model Committee organises the group-wide validation process, reviews validation results and approves remedial actions. All development and validation activities are coordinated by the Credit Risk Models division.

### Credit risk classification

For the disclosure of asset quality Erste Group assigns each customer to one of the following four risk categories:

**Low risk.** Typically regional customers with well-established and rather long-standing relationships with Erste Group or large internationally recognised customers. Very good to satisfactory financial position and low likelihood of financial difficulties relative to the respective market in which the customers operate. Retail clients having long relationships with the bank, or clients with a wide product pool use. No relevant late payments currently or in the most recent 12 months. New business is generally done with clients in this risk category.

**Management attention.** Vulnerable non-retail clients, who may have overdue payments or defaults in their credit history or may encounter debt repayment difficulties in the medium term. Retail clients with possible payment problems in the past triggering early collection reminders. These clients typically have a good recent payment history.

**Substandard.** The borrower is vulnerable to short-term negative financial and economic developments and shows an elevated probability of failure. In some cases, restructuring measures are possible or already in place. As a rule, such loans are managed in specialised risk management departments.

**Non-performing.** One or more of the default criteria under Article 178 of the CRR are met, which include full repayment unlikely, interest or principal payments on a material exposure more than 90 days past due, restructuring resulting in a loss to the lender, realisation of a loan loss, or initiation of bankruptcy proceedings. Erste Group applies the customer view for all customer segments, including retail clients; if an obligor defaults on one deal then the customer's performing transactions are classified as non-performing as well. Furthermore, non-performing exposures also comprise non-performing forborne transactions even in cases where the client has not defaulted.

In order to enhance the comparability of the Group's asset quality, Erste Group developed and implemented a new model for the assignment of exposures to risk categories in 2018. Based on the calibration of internal PDs (probabilities of default) for regulatory purposes to the default rates published by rating agencies, the equivalent external customer rating was used for the assignment to risk categories. For the agency ratings, average one-year default rates resulting from long-term time series were applied.

Compared to the method used for the assignment of credit exposures to risk categories until 2017, the most prominent impact concerns the migration of exposures in the category "low risk" to "management attention" (2.7 percentage points as of 31 December 2018). Less significant changes include the migration from "management attention" to "substandard" (1.0 percentage points) and from "low risk" to "substandard" (0.4 percentage points), as well as opposite shifts from "management attention" to "low risk" (0.4 percentage points). The "non-performing" risk category was not affected by the change in the methodology.

### Credit risk review and monitoring

All credit limits and the transactions booked within the limits are reviewed at least once a year. Counterparty credit risk limits are monitored daily in an internal limit management system with remedial actions taken in case limits are exceeded. An early warning framework is implemented to proactively identify negative developments. When early warning signals are identified, adequate risk mitigating actions are taken. Watch-list meetings and remedial committee meetings are held on a regular basis to monitor customers with a poor credit standing and to discuss pre-emptive measures to help a particular debtor avoid default.

For smaller enterprises (micro) and retail customers, the monitoring and credit review are based on an automated early warning system. In retail risk management, the early warning signals for adverse portfolio developments include, for instance, quality deterioration in new business or a decreasing collections effectiveness and require appropriate countermeasures.

The early warning signals are monitored at group level by Group Credit Risk Management and at subsidiary level by the local units for retail risk and collections management. Adverse developments identified during the monitoring are discussed and the need for risk mitigation is addressed jointly.

### Credit risk exposure

Credit risk exposure relates to the sum of the following balance sheet items:

- \_ cash and cash balances - demand deposits to credit institutions;
- \_ debt instruments held for trading;
- \_ non-trading debt instruments at fair value through profit or loss (FVPL);
- \_ debt instruments at fair value through other comprehensive income (FVOCI);
- \_ debt instruments at amortised cost (AC), other than trade and other receivables;
- \_ debt instruments held for sale in disposal groups;

- \_ finance lease receivables;
- \_ trade and other receivables (for disclosure purposes in the tabular summaries below, any contract assets are also included in this category);
- \_ positive fair value of derivatives;
- \_ off-balance sheet credit risks (primarily financial guarantees and undrawn loan commitments).

The credit risk exposure equates the gross carrying amount (or nominal value in the case of off-balance sheet positions) excluding:

- \_ credit loss allowances for financial assets;
- \_ credit loss allowances for loan commitments and financial guarantees;
- \_ provisions for other commitments;
- \_ any collateral held (including risk transfer to guarantors);
- \_ netting effects;
- \_ other credit enhancements;
- \_ credit risk mitigating transactions.

Between 31 December 2017 and 31 December 2018, credit risk exposure increased from EUR 226,172 million to EUR 255,864 million. This is an increase of 13.1% or EUR 29,692 million.

### Reconciliation between the gross carrying amount and the carrying amount of the credit risk exposure components

in EUR million	Credit risk exposure	Credit loss allowances	Adjustments	Net carrying amount
<b>Dec 18</b>				
Cash and cash balances - demand deposits to credit institutions	1,009	0	0	1,009
Debt instruments held for trading	5,516	0	0	5,516
Non-trading debt instruments at FVPL	2,938	0	0	2,938
Debt securities	2,651	0	0	2,651
Loans and advances to banks	0	0	0	0
Loans and advances to customers	287	0	0	287
Debt instruments at FVOCI	8,828	-10	205	9,033
Debt securities	8,828	-10	205	9,033
Loans and advances to banks	0	0	0	0
Loans and advances to customers	0	0	0	0
Debt instruments at AC	192,413	-3,307	0	189,106
Debt securities	26,059	-8	0	26,050
Loans and advances to banks	19,111	-8	0	19,103
Loans and advances to customers	147,243	-3,290	0	143,953
Trade and other receivables	1,441	-122	0	1,318
Finance lease receivables	3,914	-151	0	3,763
Debt instruments held for sale in disposal groups	0	0	0	0
Positive fair value of hedge accounting derivatives	132	0	0	132
Off-balance sheet exposures	39,673	-343	0	-
<b>Total</b>	<b>255,864</b>	<b>-3,933</b>	<b>205</b>	<b>212,816</b>

Credit loss allowances comprise impairments for financial assets measured at amortised cost (including finance lease and trade and other receivables) and at fair value through other comprehensive income (FVOCI), as well as credit loss allowances and provisions for off-balance sheet exposures. Adjustments refer to the fair value changes of the carrying amount for financial assets at FVOCI.

The significant increase of off-balance sheet exposures results primarily from the first-time consideration of undrawn revocable loan commitments as impairment relevant as part of IFRS 9 implementation.

in EUR million	Gross carrying amount	Credit risk provisions	Carrying amount
<b>Dec 17</b>			
Cash and cash balances – other demand deposits	1,028	0	1,028
Loans and receivables to credit institutions	9,133	-7	9,126
Loans and receivables to customers	143,509	-3,977	139,532
Financial assets - held to maturity	19,804	-3	19,800
Financial assets - held for trading	2,887	-	2,887
Financial assets - at fair value through profit or loss	403	-	403
Financial assets - available for sale	14,896	-	14,896
Positive fair value of derivatives	4,217	-	4,217
Contingent liabilities	30,295	-323	-
<b>Total</b>	<b>226,172</b>	<b>-4,310</b>	<b>191,890</b>

The gross carrying amount of contingent liabilities refers to the nominal value, while credit risk provisions refer to provisions for guarantees. A carrying amount is not presented in the case of contingent liabilities.

## Breakdown of credit risk exposure

On the next pages the credit risk volume is categorised in the following way:

- \_ Basel 3 exposure class and financial instrument;
- \_ counterparty sector and financial instrument;
- \_ contingent liabilities / off-balance sheet exposure by product;
- \_ risk category;
- \_ industry and financial instrument;
- \_ industry and IFRS 9 treatment;
- \_ industry and risk category;
- \_ region and risk category;
- \_ region and IFRS 9 treatment;
- \_ business segment and risk category;
- \_ business segment and IFRS 9 treatment;
- \_ geographical segment and risk category;
- \_ geographical segment and IFRS 9 treatment;
- \_ non-performing credit risk exposure by business segment and coverage by credit loss allowances and collateral;
- \_ non-performing credit risk exposure by geographical segment and coverage by credit loss allowances and collateral;
- \_ relative thresholds for significant increase in credit risk assessment by geographical segments;
- \_ composition of credit loss allowances;
- \_ credit risk exposure, forbearance exposure and credit loss allowances;
- \_ types of forbearance exposure;
- \_ credit quality of forbearance exposure by geographical segment;
- \_ business segment and collateral;
- \_ geographical segment and collateral;
- \_ financial instrument and collateral;
- \_ credit risk exposure past due and not covered by credit loss allowances by financial instrument and collateralisation.

## Credit risk exposure by Basel 3 exposure class and financial instrument

The assignment of obligors to Basel 3 exposure classes is based on legal requirements. For reasons of clarity, individual Basel 3 exposure classes are aggregated in the tables below. In addition to central governments, central banks, international organisations, and multinational development banks, the aggregated exposure class “sovereigns” contains regional and local governments as well as public sector entities. Institutions include banks and recognised investment firms.

in EUR million	Cash and cash balances - demand deposits to credit institutions	Debt instruments held for trading	Non-trading debt instruments at FVPL	Debt instruments at FVOCI	At amortised cost							Positive fair value of hedge accounting derivatives	Off-balance sheet exposures	Total
					Debt securities	Loans and advances to banks	Loans and advances to customers	Trade and other receivables	Finance lease receivables	Debt instruments held for sale in disposal groups				
<b>Dec 18</b>														
Sovereigns	9	1,935	764	7,305	22,998	14,942	6,423	33	415	0	0	1,511	56,336	
Institutions	996	2,844	592	585	2,347	3,598	630	54	2	0	130	811	12,589	
Corporates	4	736	1,419	938	714	571	63,465	1,241	2,247	0	2	24,687	96,024	
Retail	0	1	163	0	0	0	76,725	112	1,249	0	0	12,664	90,914	
<b>Total</b>	<b>1,009</b>	<b>5,516</b>	<b>2,938</b>	<b>8,828</b>	<b>26,059</b>	<b>19,111</b>	<b>147,243</b>	<b>1,441</b>	<b>3,914</b>	<b>0</b>	<b>132</b>	<b>39,673</b>	<b>255,864</b>	

in EUR million	Cash and cash balances - other demand deposits	Loans and receivables to credit institutions	Loans and receivables to customers	Debt securities				Positive fair value of derivatives	Contingent liabilities	Total
				Financial assets - held to maturity	Financial assets - held for trading	Financial assets - at fair value through profit or loss	Financial assets - available for sale			
				At amortised cost		At fair value				
<b>Dec 17</b>										
Sovereigns	8	5,893	6,557	18,743	2,242	79	11,495	282	1,296	46,595
Institutions	997	2,988	726	807	467	137	1,456	3,638	544	11,762
Corporates	23	251	62,962	254	178	186	1,946	296	20,649	86,744
Retail	0	0	73,265	0	0	0	0	1	7,806	81,071
<b>Total</b>	<b>1,028</b>	<b>9,133</b>	<b>143,509</b>	<b>19,804</b>	<b>2,887</b>	<b>403</b>	<b>14,896</b>	<b>4,217</b>	<b>30,295</b>	<b>226,172</b>

### Credit risk exposure by counterparty sector and financial instrument

in EUR million	Cash and cash balances - demand deposits to credit institutions	Debt instruments held for trading	Non-trading debt instruments at FVPL	Debt instruments at FVOCI	At amortised cost							Positive fair value of hedge accounting derivatives	Off-balance sheet exposures	Total
					Debt securities	Loans and advances to banks	Loans and advances to customers	Trade and other receivables	Finance lease receivables	Debt instruments held for sale in disposal groups				
<b>Dec 18</b>														
Central banks	0	20	0	3	25	14,939	0	0	0	0	0	17	15,004	
General governments	0	1,819	761	6,694	22,387	0	7,059	49	407	0	0	1,958	41,134	
Credit institutions	1,009	3,062	721	912	2,752	4,172	0	47	2	0	125	668	13,470	
Other financial corporations	0	132	1,048	182	145	0	3,355	42	63	0	5	1,389	6,361	
Non-financial corporations	0	482	248	1,037	749	0	62,207	1,176	2,742	0	2	24,282	92,926	
Households	0	1	161	0	0	0	74,623	126	700	0	0	11,358	86,968	
<b>Total</b>	<b>1,009</b>	<b>5,516</b>	<b>2,938</b>	<b>8,828</b>	<b>26,059</b>	<b>19,111</b>	<b>147,243</b>	<b>1,441</b>	<b>3,914</b>	<b>0</b>	<b>132</b>	<b>39,673</b>	<b>255,864</b>	

## Contingent liabilities / Off-balance sheet exposures by product

in EUR million	Dec 17	Dec 18
Financial guarantees	6,985	7,378
Irrevocable commitments	23,310	-
Loan commitments	-	28,802
Other commitments	-	3,493
<b>Total</b>	<b>30,295</b>	<b>39,673</b>

## Credit risk exposure by risk category

in EUR million	Low risk	Management attention	Substandard	Non-performing	Total
<b>Dec 18</b>	<b>224,125</b>	<b>20,293</b>	<b>6,130</b>	<b>5,315</b>	<b>255,864</b>
Share of credit risk exposure	87.6%	7.9%	2.4%	2.1%	
<b>Dec 17</b>	<b>200,788</b>	<b>16,904</b>	<b>2,207</b>	<b>6,273</b>	<b>226,172</b>
Share of credit risk exposure	88.8%	7.5%	1.0%	2.8%	

From 31 December 2017 to 31 December 2018, the non-performing exposure as well as the NPE ratio (non-performing exposure as a percentage of total credit risk exposure) decreased substantially. With respect to the risk categories for performing exposures a comparison between the two balance sheet dates is not meaningful because the methodology of assigning exposures to risk categories was changed during the year; see “risk grades and categories” in chapter Credit risk classification.



## Credit risk exposure by industry and financial instrument

in EUR million	Cash and cash balances - demand deposits to credit institutions	Debt instruments held for trading	Non-trading debt instruments at FVPL	Debt instruments at FVOCI	At amortised cost					Debt instruments held for sale in disposal groups	Positive fair value of hedge accounting derivatives	Off-balance sheet exposures	Total
					Debt securities	Loans and advances to banks	Loans and advances to customers	Trade and other receivables	Finance lease receivables				
<b>Dec 18</b>													
Agriculture and forestry	0	1	5	0	0	0	2,562	21	148	0	0	359	3,096
Mining	0	5	8	2	4	0	242	10	20	0	0	425	717
Manufacturing	0	86	28	162	62	0	10,781	490	440	0	0	5,983	18,032
Energy and water supply	0	68	21	90	32	0	3,014	50	69	0	1	803	4,147
Construction	0	7	20	19	6	0	6,248	78	237	0	0	4,803	11,417
Development of building projects	0	4	14	3	4	0	3,704	0	4	0	0	1,358	5,090
Trade	0	9	31	40	0	0	7,993	394	536	0	0	3,689	12,692
Transport and communication	0	81	168	558	253	0	3,634	52	642	0	0	2,090	7,479
Hotels and restaurants	0	5	4	1	4	0	4,020	6	74	0	0	662	4,776
Financial and insurance services	1,009	3,213	1,747	1,145	2,932	19,111	3,821	91	50	0	130	2,221	35,471
Holding companies	0	19	16	92	77	0	1,993	0	4	0	0	545	2,747
Real estate and housing	0	119	58	95	89	0	24,045	6	171	0	0	3,322	27,904
Services	0	89	73	141	174	0	8,304	78	467	0	0	3,608	12,935
Public administration	0	1,819	622	6,459	22,306	0	5,748	30	296	0	0	1,425	38,705
Education, health and art	0	8	7	0	0	0	2,626	5	336	0	1	553	3,536
Households	0	0	146	0	0	0	64,198	118	423	0	0	9,698	74,584
Other	0	5	0	117	196	0	8	13	3	0	0	32	373
<b>Total</b>	<b>1,009</b>	<b>5,516</b>	<b>2,938</b>	<b>8,828</b>	<b>26,059</b>	<b>19,111</b>	<b>147,243</b>	<b>1,441</b>	<b>3,914</b>	<b>0</b>	<b>132</b>	<b>39,673</b>	<b>255,864</b>

in EUR million	Cash and cash balances – other demand deposits	Loans and receivables to credit institutions	Loans and receivables to customers	Debt securities				Positive fair value of derivatives	Contingent liabilities	Total
				Financial assets - held to maturity	Financial assets - held for trading	Financial assets - at fair value through profit or loss	Financial assets – available for sale			
	At amortised cost			At fair value						
<b>Dec 17</b>										
Agriculture and forestry	0	0	2,642	0	0	0	0	1	295	2,937
Mining	0	0	364	0	6	0	17	1	398	787
Manufacturing	0	0	10,734	1	8	0	259	40	4,688	15,729
Energy and water supply	0	0	3,270	0	9	0	142	49	758	4,227
Construction	0	0	6,451	100	2	0	231	2	3,680	10,466
Development of building projects	0	0	3,834	0	1	0	8	1	1,156	5,001
Trade	0	0	8,298	0	0	0	56	9	2,995	11,358
Transport and communication	0	0	3,913	135	58	0	1,013	36	1,746	6,901
Hotels and restaurants	0	0	3,709	0	0	0	1	4	554	4,269
Financial and insurance services	1,027	9,094	3,789	1,411	548	335	2,657	3,802	1,806	24,468
Holding companies	0	0	1,718	41	12	0	160	5	523	2,458
Real estate and housing	0	0	23,121	32	31	0	78	66	3,282	26,610
Services	0	1	8,375	31	60	0	338	39	2,782	11,626
Public administration	0	34	5,713	18,067	2,165	68	9,788	160	1,065	37,060
Education, health and art	0	0	2,813	0	0	0	7	8	403	3,232
Private households	0	0	60,298	0	0	0	0	0	5,555	65,854
Other	1	3	19	27	2	0	307	0	288	648
<b>Total</b>	<b>1,028</b>	<b>9,133</b>	<b>143,509</b>	<b>19,804</b>	<b>2,887</b>	<b>403</b>	<b>14,896</b>	<b>4,217</b>	<b>30,295</b>	<b>226,172</b>

## Credit risk exposure by industry and IFRS 9 treatment

in EUR million	Stage 1	Stage 2	Stage 3	POCI	Credit risk exposure (AC and FVOCI)	Not subject to IFRS 9 impairment	Total
<b>Dec 18</b>							
Agriculture and forestry	2,571	327	134	44	3,077	19	3,096
Mining	616	34	28	20	697	20	717
Manufacturing	15,160	1,265	523	49	16,997	1,036	18,033
Energy and water supply	3,611	324	77	8	4,019	128	4,147
Construction	9,259	786	502	25	10,572	845	11,417
Development of building projects	4,508	272	56	2	4,839	251	5,090
Trade	10,935	982	449	55	12,420	272	12,692
Transport and communication	6,687	343	111	12	7,152	327	7,479
Hotels and restaurants	3,924	500	278	29	4,731	44	4,775
Financial and insurance services	29,535	515	63	15	30,127	5,339	35,467
Holding companies	2,424	102	44	14	2,584	162	2,747
Real estate and housing	25,561	1,227	427	157	27,372	532	27,904
Services	11,083	948	300	18	12,348	586	12,934
Public administration	35,793	381	1	3	36,179	2,526	38,705
Education, health and art	2,912	349	226	1	3,488	48	3,536
Households	67,276	5,212	1,584	162	74,233	351	74,584
Other	370	1	0	0	371	6	377
<b>Total</b>	<b>225,292</b>	<b>13,193</b>	<b>4,704</b>	<b>595</b>	<b>243,784</b>	<b>12,079</b>	<b>255,864</b>

## Credit risk exposure by industry and risk category

in EUR million	Low risk	Management attention	Substandard	Non-performing	Total
<b>Dec 18</b>					
Agriculture and forestry	2,026	753	136	180	3,096
Mining	620	39	11	48	717
Manufacturing	15,127	1,856	470	580	18,033
Energy and water supply	3,408	498	157	85	4,147
Construction	8,878	1,546	467	525	11,417
Development of building projects	4,180	683	169	58	5,090
Trade	9,806	1,887	489	510	12,692
Transport and communication	6,485	685	186	123	7,479
Hotels and restaurants	3,433	767	262	313	4,775
Financial and insurance services	34,271	885	231	79	35,467
Holding companies	2,501	157	30	59	2,747
Real estate and housing	23,163	3,130	1,035	576	27,904
Services	11,058	1,256	293	327	12,934
Public administration	38,236	254	209	6	38,705
Education, health and art	2,736	424	149	228	3,536
Households	64,557	6,314	1,980	1,734	74,584
Other	321	1	55	0	377
<b>Total</b>	<b>224,125</b>	<b>20,293</b>	<b>6,130</b>	<b>5,315</b>	<b>255,864</b>

### Dec 17

Agriculture and forestry	2,207	487	41	202	2,937
Mining	690	30	6	61	787
Manufacturing	13,541	1,363	228	597	15,729
Energy and water supply	3,684	392	34	118	4,227
Construction	8,514	1,126	261	564	10,466
Development of building projects	4,351	475	24	151	5,001
Trade	8,956	1,420	183	798	11,358
Transport and communication	6,140	551	79	131	6,901
Hotels and restaurants	2,945	873	91	360	4,269
Financial and insurance services	23,333	887	83	165	24,468
Holding companies	2,183	113	30	131	2,458
Real estate and housing	23,150	2,532	230	698	26,610
Services	9,865	1,156	126	479	11,626
Public administration	36,833	217	1	9	37,060
Education, health and art	2,514	477	23	219	3,232
Private households	58,056	5,387	539	1,872	65,854
Other	359	5	284	0	648
<b>Total</b>	<b>200,788</b>	<b>16,904</b>	<b>2,207</b>	<b>6,273</b>	<b>226,172</b>

## Credit risk exposure by region and risk category

The geographic analysis of credit exposure is based on the country of risk of the borrower and counterparty. It comprises obligors domiciled in other countries if the economic risk exists in the respective country of risk. The distribution by regions differs from the composition of the credit risk exposure by geographical segments of Erste Group.

in EUR million	Low risk	Management attention	Substandard	Non-performing	Total
<b>Dec 18</b>					
<b>Core markets</b>	<b>195,827</b>	<b>18,419</b>	<b>5,790</b>	<b>4,757</b>	<b>224,792</b>
Austria	96,632	7,692	2,065	1,953	108,342
Croatia	7,789	1,087	291	767	9,934
Romania	13,903	1,485	473	565	16,426
Serbia	1,960	291	37	23	2,311
Slovakia	15,941	2,812	1,242	553	20,549
Czech Republic	50,840	4,220	1,256	697	57,013
Hungary	8,762	832	426	198	10,218
<b>Other EU</b>	<b>19,788</b>	<b>894</b>	<b>156</b>	<b>408</b>	<b>21,245</b>
<b>Other industrialised countries</b>	<b>4,807</b>	<b>142</b>	<b>35</b>	<b>37</b>	<b>5,022</b>
<b>Emerging markets</b>	<b>3,704</b>	<b>839</b>	<b>149</b>	<b>113</b>	<b>4,804</b>
Southeastern Europe/CIS	1,798	425	77	94	2,395
Asia	1,497	138	14	3	1,653
Latin America	56	16	13	10	96
Middle East/Africa	352	260	44	5	661
<b>Total</b>	<b>224,125</b>	<b>20,293</b>	<b>6,130</b>	<b>5,315</b>	<b>255,864</b>
<b>Dec 17</b>					
<b>Core markets</b>	<b>175,189</b>	<b>14,952</b>	<b>1,990</b>	<b>5,698</b>	<b>197,828</b>
Austria	87,413	7,659	1,268	2,291	98,631
Croatia	7,281	920	144	930	9,275
Romania	12,477	1,744	139	753	15,114
Serbia	1,615	135	7	84	1,843
Slovakia	17,095	1,161	67	595	18,918
Czech Republic	41,016	2,725	258	785	44,784
Hungary	8,291	607	106	260	9,264
<b>Other EU</b>	<b>18,842</b>	<b>1,205</b>	<b>176</b>	<b>404</b>	<b>20,627</b>
<b>Other industrialised countries</b>	<b>3,809</b>	<b>137</b>	<b>9</b>	<b>51</b>	<b>4,007</b>
<b>Emerging markets</b>	<b>2,949</b>	<b>610</b>	<b>32</b>	<b>119</b>	<b>3,710</b>
Southeastern Europe/CIS	1,492	418	26	99	2,035
Asia	856	104	3	0	963
Latin America	50	26	1	15	92
Middle East/Africa	551	62	2	5	620
<b>Total</b>	<b>200,788</b>	<b>16,904</b>	<b>2,207</b>	<b>6,273</b>	<b>226,172</b>

## Credit risk exposure by region and IFRS 9 treatment

in EUR million	Stage 1	Stage 2	Stage 3	POCI	Credit risk exposure (AC and FVOCI)	Not subject to IFRS 9 impairment	Total
<b>Dec 18</b>							
<b>Core markets</b>	<b>201,888</b>	<b>11,378</b>	<b>4,244</b>	<b>519</b>	<b>218,028</b>	<b>6,764</b>	<b>224,792</b>
Austria	94,756	7,446	1,847	49	104,097	4,244	108,342
Croatia	8,276	580	696	62	9,615	319	9,934
Romania	14,417	1,073	450	134	16,075	351	16,426
Serbia	1,982	54	20	3	2,058	253	2,311
Slovakia	19,441	441	432	133	20,448	101	20,549
Czech Republic	54,230	1,614	672	17	56,533	479	57,013
Hungary	8,786	169	127	120	9,202	1,016	10,218
<b>Other EU</b>	<b>15,558</b>	<b>1,085</b>	<b>338</b>	<b>56</b>	<b>17,037</b>	<b>4,208</b>	<b>21,245</b>
<b>Other industrialised countries</b>	<b>4,414</b>	<b>199</b>	<b>23</b>	<b>15</b>	<b>4,651</b>	<b>371</b>	<b>5,022</b>
<b>Emerging markets</b>	<b>3,431</b>	<b>531</b>	<b>101</b>	<b>6</b>	<b>4,069</b>	<b>735</b>	<b>4,804</b>
Southeastern Europe/CIS	2,039	213	88	6	2,345	50	2,395
Asia	1,032	18	2	0	1,053	600	1,653
Latin America	54	14	5	0	73	22	96
Middle East/Africa	307	286	5	0	598	63	661
<b>Total</b>	<b>225,292</b>	<b>13,193</b>	<b>4,704</b>	<b>595</b>	<b>243,784</b>	<b>12,079</b>	<b>255,864</b>

Stage 1 and Stage 2 comprise not impaired credit risks while Stage 3 includes impaired credit risks. POCI (purchased or originated credit impaired) consists of credit risks already impaired when purchased or originated.

The defaulted part of POCI amounted to EUR 471 million, the non-defaulted part to EUR 124 million.

The credit risk exposure increased by EUR 9,711 million, or 9.8% in Austria, and by EUR 17,253 million, or 17.4%, in the CEE core markets. In the other EU member states (EU 28 excluding core markets), the credit risk exposure increased by EUR 618 million, or 3.0%. Growth was recorded as well in other industrialised countries (EUR 1,016 million) and in emerging markets (EUR 1,094 million). In total, Erste Group's core markets and the EU accounted for 96.2% (2017: 96.6%) of credit risk exposure as of 31 December 2018. At 1.9% (2017: 1.6%), the share of emerging markets remained of minor importance.

### Credit risk exposure by reporting segment and risk category

The segment reporting of Erste Group is based on the matrix organisation by business segment as well as by geographical segment. The geographical segmentation follows the country markets in which Erste Group operates and the locations of the banking and other financial institutions participations.

### Credit risk exposure by business segment and risk category

in EUR million	Low risk	Management attention	Substandard	Non-performing	Total
<b>Dec 18</b>					
Retail	54,909	7,216	2,520	1,583	66,228
Corporates	60,200	6,353	1,973	2,048	70,573
Group Markets	25,366	389	62	2	25,819
ALM & LCC	28,769	136	89	12	29,005
Savings Banks	54,210	6,192	1,468	1,666	63,536
GCC	673	8	19	3	703
<b>Total</b>	<b>224,125</b>	<b>20,293</b>	<b>6,130</b>	<b>5,315</b>	<b>255,864</b>
<b>Dec 17</b>					
Retail	51,988	5,475	522	1,723	59,708
Corporates	56,366	4,529	579	2,641	64,114
Group Markets	15,515	372	31	3	15,921
ALM & LCC	28,183	96	185	15	28,479
Savings Banks	48,683	6,321	801	1,891	57,696
GCC	54	109	90	1	254
<b>Total</b>	<b>200,788</b>	<b>16,904</b>	<b>2,207</b>	<b>6,273</b>	<b>226,172</b>

### Credit risk exposure by business segment and IFRS 9 treatment

in EUR million	Stage 1	Stage 2	Stage 3	POCI	Credit risk exposure (AC and FVOCI)	Not subject to IFRS 9 impairment	Total
<b>Dec 18</b>							
Retail	60,043	4,113	1,428	161	65,746	482	66,228
Corporates	62,338	3,819	1,691	372	68,219	2,354	70,573
Group Markets	19,678	290	2	0	19,970	5,849	25,819
ALM & LCC	28,668	55	12	0	28,735	271	29,005
Savings Banks	53,921	4,913	1,569	62	60,465	3,071	63,536
GCC	645	2	3	0	650	53	703
<b>Total</b>	<b>225,292</b>	<b>13,193</b>	<b>4,704</b>	<b>595</b>	<b>243,784</b>	<b>12,079</b>	<b>255,864</b>

### Credit risk exposure by geographical segment and risk category

in EUR million	Low risk	Management attention	Substandard	Non-performing	Total
<b>Dec 18</b>					
<b>Austria</b>	<b>123,157</b>	<b>9,491</b>	<b>2,491</b>	<b>2,786</b>	<b>137,925</b>
EBOe & Subs.	39,353	2,547	750	636	43,286
Savings Banks	54,210	6,192	1,468	1,666	63,536
Other Austria	29,594	752	273	484	31,103
<b>CEE</b>	<b>95,417</b>	<b>10,760</b>	<b>3,620</b>	<b>2,498</b>	<b>112,297</b>
Czech Republic	51,499	4,317	1,216	561	57,594
Romania	12,917	1,485	475	603	15,480
Slovakia	14,115	2,744	1,250	487	18,596
Hungary	7,634	797	310	166	8,907
Croatia	7,734	1,126	332	660	9,852
Serbia	1,518	291	37	22	1,868
<b>Other</b>	<b>5,551</b>	<b>42</b>	<b>19</b>	<b>30</b>	<b>5,642</b>
<b>Total</b>	<b>224,125</b>	<b>20,293</b>	<b>6,130</b>	<b>5,315</b>	<b>255,864</b>

in EUR million	Low risk	Management attention	Substandard	Non-performing	Total
<b>Dec 17</b>					
<b>Austria</b>	<b>111,426</b>	<b>9,675</b>	<b>1,352</b>	<b>3,397</b>	<b>125,849</b>
EBOe & Subs.	35,681	2,523	444	681	39,329
Savings Banks	48,683	6,321	801	1,891	57,696
Other Austria	27,062	830	106	825	28,823
<b>CEE</b>	<b>84,561</b>	<b>7,120</b>	<b>766</b>	<b>2,851</b>	<b>95,298</b>
Czech Republic	41,616	2,741	254	575	45,186
Romania	11,411	1,753	182	729	14,076
Slovakia	15,641	1,110	63	507	17,320
Hungary	7,094	461	105	215	7,875
Croatia	7,433	961	154	792	9,341
Serbia	1,365	94	7	33	1,500
<b>Other</b>	<b>4,801</b>	<b>109</b>	<b>90</b>	<b>25</b>	<b>5,025</b>
<b>Total</b>	<b>200,788</b>	<b>16,904</b>	<b>2,207</b>	<b>6,273</b>	<b>226,172</b>

### Credit risk exposure by geographical segment and IFRS 9 treatment

in EUR million	Stage 1	Stage 2	Stage 3	POCI	Credit risk exposure (AC and FVOCI)	Not subject to IFRS 9 impairment	Total
<b>Dec 18</b>							
<b>Austria</b>	<b>115,410</b>	<b>9,247</b>	<b>2,606</b>	<b>102</b>	<b>127,365</b>	<b>10,560</b>	<b>137,925</b>
EBOe & Subs.	38,838	2,926	597	17	42,378	908	43,286
Savings Banks	53,921	4,913	1,569	62	60,465	3,071	63,536
Other Austria	22,650	1,409	439	24	24,522	6,580	31,103
<b>CEE</b>	<b>104,388</b>	<b>3,903</b>	<b>2,068</b>	<b>493</b>	<b>110,851</b>	<b>1,446</b>	<b>112,297</b>
Czech Republic	54,940	1,728	532	21	57,220	374	57,594
Romania	13,760	1,052	489	134	15,435	45	15,480
Slovakia	17,666	347	347	152	18,512	85	18,596
Hungary	7,869	128	94	121	8,211	696	8,907
Croatia	8,549	596	589	62	9,796	57	9,852
Serbia	1,604	52	18	2	1,677	190	1,868
<b>Other</b>	<b>5,495</b>	<b>43</b>	<b>30</b>	<b>0</b>	<b>5,568</b>	<b>74</b>	<b>5,642</b>
<b>Total</b>	<b>225,292</b>	<b>13,193</b>	<b>4,704</b>	<b>595</b>	<b>243,784</b>	<b>12,079</b>	<b>255,864</b>

### Non-performing credit risk exposure and credit loss allowances

For the definition of credit risk exposure classified as non-performing, please refer to the description of risk categories in the subsection “Internal rating system”. Credit risk allowances include credit loss allowances for financial assets, credit loss allowances for loan commitments and financial guarantees (all allowances within the scope of IFRS 9) and provisions for other commitments.

Credit loss allowances (all stages combined) covered 74.4% (2017: 68.7%) of the reported non-performing on-balance and off-balance credit risk exposure as of 31 December 2018. For the portion of the non-performing credit risk exposure that is not covered by allowances, Erste Group assumes there are sufficient levels of collateral and expected other recoveries.

During 2018, the non-performing credit risk exposure decreased by EUR 958 million, or 15.3%. The substantial improvement of asset quality resulted on one side from a strong decline of new non-performing loans, and on the other side from high recoveries and write-offs, including sales of non-performing loans. The credit loss allowances for loans and advances together with credit loss allowances for loan commitments and financial guarantees decreased by EUR 391 million, or 9.1%. The decrease of the non-performing exposure at a higher rate compared with the decrease of credit loss allowances resulted in a substantial increase of 5.7 percentage points in the coverage of the non-performing credit risk exposure by credit risk allowances.

The following tables show the coverage of the non-performing credit risk exposure by credit loss allowances (without taking into consideration collateral) as of 31 December 2018 and 31 December 2017. The differences in the credit allowance levels between the reporting segments result from the risk situation in the respective markets, different levels of collateralisation as well as the local legal environment and regulatory requirements.

The non-performing exposure ratio (NPE ratio) is calculated as the non-performing credit risk exposure divided by total credit risk exposure while the NPE coverage ratio (excluding collateral) is computed as total credit loss allowances (all allowances within the scope of IFRS 9) divided by non-performing credit risk exposure. Collateral or other recoveries are not taken into account in the NPE coverage ratio.

## Non-performing credit risk exposure by business segment and coverage by credit loss allowances and collateral

in EUR million	Non-performing		Credit risk exposure		Credit loss allowances		Collateral for NPE		NPE ratio		NPE coverage ratio		NPE collateralisation ratio	
	Total	AC and FVOCI	Total	AC and FVOCI	AC and FVOCI	AC and FVOCI	Total	AC and FVOCI	Total	AC and FVOCI	AC and FVOCI	AC and FVOCI	Total	AC and FVOCI
<b>Dec 18</b>														
Retail	1,583	1,581	66,228	65,746	-1,341	639	638	2.4%	2.4%		84.8%	40.4%	40.4%	
Corporates	2,048	2,017	70,573	68,219	-1,475	699	694	2.9%	3.0%		73.1%	34.1%	34.4%	
Group Markets	2	2	25,819	19,970	-13	0	0	0.0%	0.0%		>500.0%	0.0%	0.0%	
ALM & LCC	12	12	29,005	28,735	-33	1	1	0.0%	0.0%		285.0%	8.4%	8.8%	
Savings Banks	1,666	1,655	63,536	60,465	-1,054	803	800	2.6%	2.7%		63.7%	48.2%	48.4%	
GCC	3	1	703	650	-2	3	1	0.4%	0.1%		199.8%	98.2%	93.6%	
<b>Total</b>	<b>5,315</b>	<b>5,268</b>	<b>255,864</b>	<b>243,784</b>	<b>-3,919</b>	<b>2,145</b>	<b>2,134</b>	<b>2.1%</b>	<b>2.2%</b>		<b>74.4%</b>	<b>40.4%</b>	<b>40.5%</b>	

in EUR million	Total credit risk exposure		Total credit risk provisions	Specific allowances & provisions	Collective allowances & provisions	NPE ratio	NPE coverage ratio
	Non-performing	Total credit risk exposure					
<b>Dec 17</b>							
Retail	1,723	59,708	-1,349	-1,081	-267	2.9%	78.3%
Corporates	2,641	64,114	-1,798	-1,421	-377	4.1%	68.1%
Group Markets	3	15,921	-7	-2	-5	0.0%	266.0%
ALM & LCC	15	28,479	-44	-12	-32	0.1%	302.3%
Savings Banks	1,891	57,696	-1,112	-923	-188	3.3%	58.8%
GCC	1	254	0	0	0	0.3%	16.8%
<b>Total</b>	<b>6,273</b>	<b>226,172</b>	<b>-4,310</b>	<b>-3,440</b>	<b>-870</b>	<b>2.8%</b>	<b>68.7%</b>

## Non-performing credit risk exposure by geographical segment and coverage by credit loss allowances and collateral

in EUR million	Non-performing		Credit risk exposure		Credit loss allowances		Collateral for NPE		NPE ratio		NPE coverage ratio		NPE collateralisation ratio	
	Total	AC and FVOCI	Total	AC and FVOCI	AC and FVOCI	AC and FVOCI	Total	AC and FVOCI	Total	AC and FVOCI	AC and FVOCI	AC and FVOCI	Total	AC and FVOCI
<b>Dec 18</b>														
<b>Austria</b>	<b>2,786</b>	<b>2,748</b>	<b>137,925</b>	<b>127,365</b>	<b>-1,748</b>	<b>1,287</b>	<b>1,284</b>	<b>2.0%</b>	<b>2.2%</b>		<b>63.6%</b>	<b>46.2%</b>	<b>46.7%</b>	
EBOe & Subs.	636	629	43,286	42,378	-405	311	311	1.5%	1.5%		64.3%	48.9%	49.4%	
Savings Banks	1,666	1,655	63,536	60,465	-1,054	803	800	2.6%	2.7%		63.7%	48.2%	48.4%	
Other Austria	484	464	31,103	24,522	-289	173	173	1.6%	1.9%		62.2%	35.8%	37.3%	
<b>CEE</b>	<b>2,498</b>	<b>2,491</b>	<b>112,297</b>	<b>110,851</b>	<b>-2,154</b>	<b>855</b>	<b>849</b>	<b>2.2%</b>	<b>2.2%</b>		<b>86.5%</b>	<b>34.2%</b>	<b>34.1%</b>	
Czech Republic	561	559	57,594	57,220	-560	101	101	1.0%	1.0%		100.2%	18.1%	18.1%	
Romania	603	601	15,480	15,435	-570	186	184	3.9%	3.9%		94.9%	30.8%	30.7%	
Slovakia	487	487	18,596	18,512	-367	228	228	2.6%	2.6%		75.3%	46.7%	46.7%	
Hungary	166	163	8,907	8,211	-138	87	86	1.9%	2.0%		84.9%	52.8%	53.0%	
Croatia	660	660	9,852	9,796	-488	248	244	6.7%	6.7%		73.9%	37.5%	37.0%	
Serbia	22	21	1,868	1,677	-31	5	5	1.2%	1.3%		144.9%	23.3%	23.9%	
<b>Other</b>	<b>30</b>	<b>28</b>	<b>5,642</b>	<b>5,568</b>	<b>-17</b>	<b>3</b>	<b>1</b>	<b>0.5%</b>	<b>0.5%</b>		<b>59.4%</b>	<b>9.6%</b>	<b>2.8%</b>	
<b>Total</b>	<b>5,315</b>	<b>5,268</b>	<b>255,864</b>	<b>243,784</b>	<b>-3,919</b>	<b>2,145</b>	<b>2,134</b>	<b>2.1%</b>	<b>2.2%</b>		<b>74.4%</b>	<b>40.4%</b>	<b>40.5%</b>	

in EUR million	Total credit risk exposure		Total credit risk provisions	Specific allowances & provisions	Collective allowances & provisions	NPE ratio	NPE coverage ratio
	Non-performing	Total credit risk exposure					
<b>Dec 17</b>							
<b>Austria</b>	<b>3,397</b>	<b>125,849</b>	<b>-1,917</b>	<b>-1,602</b>	<b>-316</b>	<b>2.7%</b>	<b>56.5%</b>
EBOe & Subs.	681	39,329	-400	-329	-71	1.7%	58.7%
Savings Banks	1,891	57,696	-1,112	-923	-188	3.3%	58.8%
Other Austria	825	28,823	-406	-350	-56	2.9%	49.2%
<b>CEE</b>	<b>2,851</b>	<b>95,298</b>	<b>-2,375</b>	<b>-1,826</b>	<b>-549</b>	<b>3.0%</b>	<b>83.3%</b>
Czech Republic	575	45,186	-518	-381	-137	1.3%	90.0%
Romania	729	14,076	-663	-505	-158	5.2%	90.9%
Slovakia	507	17,320	-380	-298	-82	2.9%	75.1%
Hungary	215	7,875	-198	-126	-72	2.7%	92.1%
Croatia	792	9,341	-577	-493	-84	8.5%	72.8%
Serbia	33	1,500	-39	-23	-16	2.2%	119.5%
<b>Other</b>	<b>25</b>	<b>5,025</b>	<b>-17</b>	<b>-12</b>	<b>-5</b>	<b>0.5%</b>	<b>69.4%</b>
<b>Total</b>	<b>6,273</b>	<b>226,172</b>	<b>-4,310</b>	<b>-3,440</b>	<b>-870</b>	<b>2.8%</b>	<b>68.7%</b>

### Expected credit loss measurement

The general principles and standards for credit loss allowances are governed by internal policies in Erste Group. According to IFRS 9, credit loss allowances are calculated for all components of the credit risk exposure, which are measured at amortised cost (AC) or at fair value through other comprehensive income and include other demand deposits, debt securities, loans and advances as well as finance lease and trade receivables. Credit loss allowances for loan commitments and financial guarantees are calculated if they meet the applicable IFRS 9 respective definitions.

According to IFRS 9, there are three main stages outlined for expected credit loss (ECL) determination. Stage 1 includes not credit-impaired financial instruments at initial recognition and not credit-impaired financial instruments without a significant increase in credit risk since initial recognition, irrespective of their credit quality. Financial instruments in Stage 1 have their ECL measured at an amount equal to the portion of lifetime expected credit losses that result from default events possible within the next 12 months.

If a significant increase in credit risk (SICR) since initial recognition is identified but is not yet deemed to be credit-impaired, the financial instrument is moved to Stage 2. Financial instruments in Stage 2 have their ECL measured based on expected credit losses on a lifetime (LT) basis. If the financial instrument is credit-impaired, the financial instrument is then moved to Stage 3. Financial instruments in Stage 3 have their ECL measured based on expected credit losses on a LT basis.

Purchased or originated credit-impaired (POCI) financial instruments are those financial instruments that are credit-impaired on initial recognition. Their ECL is always measured on LT basis.

The key judgments and assumptions adopted by the Group in addressing the requirements of the standard are presented below:

### Significant increase in credit risk determination

In the area of expected credit loss (ECL) modelling and calculation of ensuing credit loss allowances (CLA), Erste Group has concluded that one of the key drivers of the impact from applying the ECL model required by IFRS 9 is the assessment of a significant increase in credit risk (SICR) based on whether an instrument's credit risk as at the reporting date has increased significantly from the date it was initially originated for exposures that are not identified as credit-impaired as at the date of initial application of IFRS 9 (for retrospective application) or as at any given reporting period after transition to IFRS 9 (for prospective application). In this respect, across portfolios and product types, quantitative and qualitative indicators are defined for assessing SICR, including the indicator of 30 days-past-due (DPD).

### Quantitative criteria

Quantitative SICR indicators include adverse changes in annualised lifetime probability of default and in lifetime probability of default with significance being assessed by reference to a mix of relative and absolute change thresholds. The bank has established thresholds for significant increases in credit risk based on both a percentage and absolute change in PD relative to initial recognition. In order to SICR to occur for a particular financial instrument, both the relative and absolute thresholds need to be breached. The relative measure is calculated as a ratio between current annualised PD and annualised PD value on initial recognition. These ratios are compared against limits set up as threshold for SICR assessment. The breach means that such ratio has reached or is higher than the established threshold.

These relative thresholds for SICR assessment are established at PD segment level or client rating level for each consolidated entity, as necessary, and are subject to initial and on-going validation.

The absolute threshold refers to difference of PD on initial recognition and current PD. It is set to 50 bps and serves as a back-stop for migrations between the best ratings. In such cases, relative thresholds may be breached, however overall PD is very low, therefore SICR is not positively concluded.

The table below contains an overview of the relative thresholds (which consider the proportionate change in PD) per geographical segment.

### Relative thresholds for SICR assessment by geographical segment

in EUR million	Threshold interval (x times)		Threshold change +/-0.5		Threshold change +/-1	
	Min	Max	ECL impact increase	ECL impact decrease	ECL impact increase	ECL impact decrease
<b>Dec 18</b>						
<b>Austria</b>	<b>1.13</b>	<b>2.37</b>	<b>-19.9</b>	<b>+36.1</b>	<b>-32.1</b>	<b>+42.6</b>
EBOe and Subsidiaries	1.13	2.37	-4.9	+11.6	-8.6	+13.3
Savings Banks	1.13	2.37	-11.5	+23.7	-18.0	+28.4
Other Austrian Entities	1.13	2.37	-3.5	+0.8	-5.5	+0.9
<b>CEE</b>	<b>1.03</b>	<b>4.41</b>	<b>-17.1</b>	<b>+28.7</b>	<b>-29.4</b>	<b>+62.5</b>
Czech republic	1.13	3.59	-6.9	+14.7	-11.5	+29.9
Romania	1.13	3.36	-4.8	+5.4	-9.3	+9.6
Slovak republic	1.13	4.41	-2.1	+4.1	-3.6	+8.4
Hungary	1.13	3.57	-0.9	+1.0	-1.5	+3.3
Croatia	1.13	3.13	-0.8	+2.7	-1.8	+9.7
Serbia	1.03	3.47	-1.6	+0.8	-1.7	+1.6
<b>Total</b>	<b>1.03</b>	<b>4.41</b>	<b>-37.0</b>	<b>+64.8</b>	<b>-61.5</b>	<b>+105.1</b>

The ECL impact increase/decrease refers to increasing/lowering the threshold (i.e. if the current threshold is 2.37 and the sensitivity is 0.5, then the increase refers to a threshold of 2.87 and the decrease to a threshold of 1.87, so an increase leads to release of ECL and a decrease to additional allocation).

Thresholds might seem to show high dispersion, but they are driven mainly by regional and rating diversity. Regions with higher credit quality portfolios have lower thresholds than those with lower credit quality portfolios. The minimal threshold in almost all regions of 1.13 refers to sovereign rating classes that are centrally established. The average threshold of the Group is between 2 and 3.

There are certain portfolios where SICR quantitative criteria are assessed based on the ratings rather than PDs. The main rule in those cases is that downgradings of the ratings would lead to a positive conclusion on SICR. These rules are applied primarily to leasing and factoring business receivables.

There are no additional cure periods established for quantitative criteria for migration back to Stage 1 other than those already established in general credit risk practice (e.g. for rating improvement).

### **Sensitivity of ECL on threshold changes**

Determining SICR entails significant assumptions in measuring one year or life-time losses. In the table below, we prepared a sensitivity analysis on how changes in relative thresholds would affect ECL for Erste Group.

Sensitivity is calculated by adding/subtracting the values indicated from the current threshold level. Effects of the threshold changes by +/- 0.5 and +/- 1 are shown, however the threshold is floored to 1, since values of the ratio below 1 indicate creditworthiness improvement (i.e. if the threshold is 1.13, values used for sensitivity analysis for +/- 0.5 would decrease the threshold to 1 and increase the threshold to 1.63).

### **Qualitative criteria**

Qualitative SICR indicators include forbearance-type flags (identification of regulatory forbearance), work-out transfer flags (when the account starts being monitored by the work-out department), information from the early-warning system (if it is not sufficiently considered in the rating) and fraud indicators. The assignment of some of the qualitative indicators inherently relies on experienced credit risk judgment being exercised adequately and in a timely manner. The related group-wide and entity-level credit risk controlling policies and procedures (adapted as necessary in the light of transition to IFRS 9) ensure the necessary governance framework. These indicators are used internally for identification of insolvency or increased probability that a borrower will enter bankruptcy and there is increased risk of default in the foreseeable future. Besides the qualitative indicators defined on a client level, the assessment of a significant increase in credit risk is performed on a portfolio level if the increase in credit risk on individual instruments or at a client level is available only with a certain time lag or is observable exclusively on a portfolio level.

There are no additional cure periods established for qualitative criteria for migration back to Stage 1 other than those already established in general credit risk practice for the used above-mentioned flags (forbearance, watch lists).

### **Backstop**

A backstop is applied and the financial instruments are considered to have experienced a SICR if the borrower is more than 30 days past due on contractual payments. As observed during validation, this does not represent a major trigger for Stage 2 classification.

### **Low credit risk exemption**

The “low credit risk exemption” allowed by IFRS 9 for “investment grade” assets or other assets deemed “low risk” (and resulting in 12 months expected credit losses being calculated irrespective of SICR quantitative measures) has been implemented with limitations in Erste Group. Thus, the potential activation of this exemption is limited to particular types of debt instruments and counterparty categories, and only if supported by sufficient “low risk” evidence. On this basis, the “low risk exemption” is expected to occasionally apply to some debt security exposures and only exceptionally to loans.

As of 31 December 2018, low credit risk exception is applied only to debt securities in the Czech subsidiary (Česká spořitelna) with exposure of EUR 10.3 billion, of which EUR 10.2 billion is in Stage 1 (PDs interval of 0.01% - 0.5%).

### **Measuring ECL – explanation of inputs and measurement**

Collective allowances are calculated for exposures to non-defaulted customers (i.e. in Stage 1 and Stage 2) according to a rule-based approach irrespective of the significance of the customer.

The calculation of collective allowances requires grouping the related exposures into homogenous clusters on the basis of shared risk characteristics. The grouping criteria may differ based on the customer segment (retail, corporate) and include product type, collateral type, repayment type, loan to value band, and credit rating band.

The calculation of credit loss allowances is done on a monthly basis on a single exposure level and in the contractual currency of the exposure. To compute the credit loss allowance, Erste Group applies an expected credit loss (ECL) model based on a three-stage approach that leads to either a 12-month ECL or to a lifetime ECL. ECL is the discounted product of exposure at default (EAD) that also includes a credit conversion factor in case of off-balance sheet exposures, probability of default (PD) and loss given default (LGD), defined as follows:



- \_ PD represents the likelihood of a borrower defaulting on its financial obligation (per definition of default below), either over next 12 months (1Y PD) or over the remaining lifetime (LT PD).
- \_ EAD is based on the amounts Erste Group expects to be owed at the time of default, over next 12 months (1Y EAD), or over the remaining lifetime (LT EAD). The estimation includes current balance, expected repayments and expected drawings up to the current contractual limit by the time of default.
- \_ LGD represents the Erste Group's expectation of the extent of loss on a defaulted exposure. LGD varies by type of counterparty, type and seniority of claim and availability of collateral or other credit support. LGD is expressed as a percentage loss per unit exposure at the time of default (EAD).

### Life-time parameters

The LT PD is developed through observation of historical defaults from initial recognition through the life-time of the loans. It is assumed to be the same across all assets in the same portfolio and rating band.

The 1Y and LT EADs are determined based on the expected payment profiles, which vary by product type. The LT EAD calculation utilises repayment schedule or repayment type (annuity, linear, bullet). In the case of undrawn commitments, credit conversion factor is estimated for reflecting the expected credit exposure in the EAD.

The LGD is estimated as a lifetime curve for any point in time, based on historical loss observations.

The risk parameters used in the ECL calculation take into account available information at the reporting date about past events, current conditions and forecasts on future economic trends. Generally, the risk parameters applied in the calculation of collective allowances differ from the risk parameters compliant with capital requirement regulations, calculated on a through-the-cycle basis, if the characteristics of the respective portfolio in combination with IFRS standards necessitate this.

### Incorporation of forward-looking information

Parameters are determined to reflect the risk as a "point-in-time" measure and with consideration of forward-looking information (FLI), which resulted in introducing a baseline forecast and a number of alternative scenarios for selected macroeconomic variables. The alternative scenarios are derived, together with their probabilities of occurrence, as a deviation from baseline forecasts, where the baseline forecasts are, with a few exceptions, internally determined by Erste Group's research department. Given multiple scenarios, the "neutral" PDs (and, with a few exceptions, also LGDs) are adjusted using macro models that link relevant macroeconomic variables with risk drivers. The same macro-shift models as for external and internal stress test are used. Forward-looking information is incorporated for first three years of ECL measurement. Measurement of the parameters for the remaining lifetime returns back to through-the-cycle observations immediately in year four.

Thus, the unbiased probability-weighted ECL is derived using the weights representing the probability of occurrence of each macroeconomic scenario. Typical macroeconomic variables may include real gross domestic product, unemployment rate, inflation rate, production index as well as market interest rates. The selection of variables also depends on the availability of reliable forecasts for the given local market. Nevertheless, the main indication of estimated economic development is the GDP development.

### Baseline, upside and downside scenarios of GDP growth by geographical segment

GDP growth in %	Scenario	Probability weight	2018	2019	2020	2021
Austria	Upside	34%	2.8	3.7	3.3	3.1
	Baseline	50%	2.8	2.2	1.8	1.6
	Downside	16%	2.8	0.4	0.0	-0.2
Czech republic	Upside	14%	3.6	5.1	4.9	4.8
	Baseline	50%	3.6	3.1	2.9	2.8
	Downside	36%	3.6	0.8	0.6	0.5
Romania	Upside	34%	4.0	6.3	6.8	6.4
	Baseline	50%	4.0	3.4	3.9	3.5
	Downside	16%	4.0	0.5	0.9	0.5
Slovakia	Upside	25%	3.9	6.2	5.6	5.5
	Baseline	50%	3.9	4.2	3.6	3.5
	Downside	25%	3.9	1.6	1.0	0.9
Hungary	Upside	41%	4.7	4.6	3.8	3.8
	Baseline	50%	4.1	3.3	2.5	2.5
	Downside	9%	3.0	1.1	0.3	0.3
Croatia	Upside	32%	2.8	4.2	5.5	5.3
	Baseline	50%	2.8	2.7	2.6	2.7
	Downside	18%	2.8	1.2	-0.3	0.1
Serbia	Upside	25%	2.9	4.8	n/a	n/a
	Baseline	50%	2.9	3.0	n/a	n/a
	Downside	25%	2.9	1.1	n/a	n/a

The three-stage approach applies to financial instruments within the scope of the impairment requirements of IFRS 9 and those that are not categorised as purchased or originated credit-impaired financial assets (POCI), which form a category of their own. Depending on the impairment status and the assessment of the development of credit risk, these financial instruments are assigned to one of the three stages.

### Classification into stages and definition of credit-impaired financial instruments

Stage 1 includes not credit-impaired financial instruments at initial recognition and not credit-impaired financial instruments without a significant increase in credit risk since initial recognition, irrespective of their credit quality, or subject to the “low risk exemption” allowed by IFRS 9. In Stage 1, credit loss allowances are calculated as twelve-month ECL.

Stage 2 includes not credit-impaired financial instruments with a significant increase in credit risk since initial recognition and not subject to the “low credit risk exemption” allowed by IFRS 9, as well as any not credit-impaired exposures subject to the “simplified approach” allowed or requested by IFRS 9. In stage 2, the credit loss allowances are calculated as lifetime ECL. In the case of drawings by non-defaulted customers on previously committed credit lines, the whole exposure (on-balance and off-balance) is categorised as either Stage 1 or Stage 2 depending on the development of credit risk between the commitment date and the drawing date.

Stage 3 includes financial instruments that are credit-impaired at the reporting date but were not credit-impaired at initial recognition. In principle, a financial instrument becomes credit-impaired when the customer defaults. The default definition applied in Erste Group has been developed in accordance with EBA/GL/2016/07 “Guidelines on the application of the definition of default under Article 178 of Regulation (EU) No 575/2013”. The definition specifies the rules for default contagion across groups of connected clients and clarifies the concept of technical default. Erste Group generally applies a customer view in applying the default definition, which leads to an impairment of all claims even if the customer defaults only on one of several transactions (“pulling effect”). On the other hand, an upgrade to a non-defaulted rating grade implies that the total exposure ceases to be impaired. In stage 3, credit loss allowances are calculated as lifetime ECLs.

POCI includes financial instruments that were credit-impaired at initial recognition, irrespective of whether they are still credit-impaired at the reporting date. Expected credit losses against POCI exposures are always calculated on a lifetime basis (cumulative changes in lifetime ECL since initial recognition), and are reflected in the credit-adjusted effective interest rate at initial recognition. As a result, no loss allowance is recognised at inception. Subsequently, only adverse changes in lifetime expected credit losses after the initial recognition are recognised as loss allowance, whilst favourable changes are recognised as impairment gains increasing the gross carrying amount of the POCI financial assets.

### Grouping of instruments

Credit loss allowances on Stage 3 or POCI exposures are calculated individually or collectively. The individual approach is applied in case of exposures to significant defaulted customers and consists of the individual assessment of the difference between the gross carrying amount and the net present value of the expected cash flows, which are estimated by workout or risk managers. The discounting of the cash flows is based on the effective interest rate (POCI: credit-adjusted effective interest rate). However, the discount rate for financial guarantees shall reflect the current market assessment of the time value of money and the risks that are specific to the cash flows which in Erste Group’s implementation means using a risk free rate as a proxy.

A defaulted customer is classified as individually significant if the total on- and off-balance exposure exceeds a predefined materiality limit. Otherwise, the customer is considered insignificant and a rule-based approach is used for the calculation of the related credit loss allowance. Under this approach, credit loss allowances are calculated as the product of gross carrying amount and LGD, where the LGD depends on characteristics such as time in default or the stage of the workout process.

### Composition of credit loss allowances

in EUR million	Dec 17	Dec 18
Specific allowances	-3,274	-
Collective allowances	-713	-
Provisions for guarantees	-323	-
Credit loss allowances	-	-3,590
Credit loss allowances for loan commitments and financial guarantees	-	-329
Provisions for other commitments	-	-14
<b>Total</b>	<b>-4,310</b>	<b>-3,933</b>

Credit loss allowances are computed based on IFRS 9 requirements, while provisions for other commitments are subject to IAS 37.

### Restructuring, renegotiation and forbearance

Restructuring means contractual modification of any of the customer’s loan repayment conditions including tenor, interest rate, fees, principal amount due or a combination thereof. Restructuring can be business restructuring (in the retail segment), commercial renegotiation (in the corporate segment), or forbearance (e.g. concession due to financial difficulties) in line with EBA requirements in both segments.

## Restructuring and renegotiation

Restructuring as business restructuring in the retail segment or as commercial renegotiation in the corporate segment is a potential and effective customer retention tool involving re-pricing or the offering of an additional loan or both in order to maintain the bank's valuable, good clientele.

## Forbearance

The definition of "forbearance" is included in Regulation (EU) 2015/227. A restructuring is considered "forbearance" if it entails a concession towards a customer facing or about to face financial difficulties in meeting their contractual financial commitments. A borrower is in financial difficulties if any of the following conditions are met:

- \_ the customer was more than 30 days past due in the past 3 months;
- \_ the customer would be 30 days past due or more without receiving forbearance;
- \_ the customer is in default;
- \_ the modified contract was classified as non-performing or would be non-performing without forbearance;
- \_ the contract modification involves total or partial cancellation by write-off of the debt on any of the customer's credit obligations while at customer level open credit exposure still remains.

Forborne exposure is assessed at loan contract level and means only the exposure to which forbearance measures have been extended and excludes any other exposure the customer may have, as long as no forbearance was extended to these.

Concession means that any of the following conditions are met:

- \_ modification/refinancing of the contract would not have been granted, had the customer not been in financial difficulty;
- \_ there is a difference in favour of the customer between the modified/refinanced terms of the contract and the previous terms of the contract;
- \_ the modified/refinanced contract includes more favourable terms than other customers with a similar risk profile would have obtained from the same institution.

Forbearance can be initiated by the bank or by the customer (on account of loss of employment, illness etc.). Components of forbearance can be instalment reduction, tenor extension, interest reduction or forgiveness, principal reduction or forgiveness, revolving exposure change to instalment and/or others.

Forbearance measures are divided and reported as:

- \_ performing forbearance (incl. performing forbearance under probation that was upgraded from non-performing forbearance);
- \_ non-performing forbearance (incl. non-performing forbearance and defaulted/impaired forbearance).

Forborne exposures are considered performing when:

- \_ the exposure did not have non-performing status at the time the extension of or application for forbearance was approved;
- \_ granting the forbearance has not led to classifying the exposure as non-performing or default.

Performing forborne exposures become non-performing when one of the following forbearance classifications is fulfilled during the monitoring period of a minimum of two years:

- \_ an additional forbearance measure is extended and in the past the customer was in the non-performing forbearance category;
- \_ the customer becomes more than 30 days past due on forborne exposure and in the past the customer was in the non-performing forbearance category;
- \_ the customer meets any of the default event criteria defined in the default definition;
- \_ for corporate customers, when a final restructuring agreement cannot be concluded within 18 months after the first forbearance measure.

The performing forbearance classification can be discontinued and the account can become a non-forborne account when all of the following conditions are met:

- \_ a minimum of two years have passed from the date of classifying the exposure as performing forbearance (probation period);
- \_ under the forborne payment plan, at least 50% of the original (pre-forbearance) instalment has been regularly repaid at least during half of the probation period (in the case of retail customers);
- \_ regular repayments in a significant amount during at least half of the probation period have been made (in the case of corporate customers);
- \_ none of the exposure of the customer is more than 30 days past due at the end of the probation period.

The non-performing forbearance classification can be discontinued and reclassified as performing under probation when all of the following conditions are met:

- \_ one year has passed from the date of classifying the exposure as non-performing forbearance;
- \_ the forbearance has not led the exposure to be classified as non-performing;
- \_ retail customers: the customer has demonstrated the ability to comply with the post-forbearance conditions by either of the following:
  - \_ the customer has never been more than 30 days past due during the last 6 months and there is no delinquent amount;
  - \_ the customer has repaid the full past due amount or the written-off amount (if there was any).

\_ corporate customers: analysis of financial development that leaves no concern about future compliance with post-forbearance terms and conditions. Furthermore, the customer has never been more than 30 days past due during the monitoring period and there is no delinquent amount.

In the corporate segment, recognition of forbearance measures typically leads to the involvement of the responsible local workout unit. The largest part of the forbearance measures are set and monitored within the responsibility of the local workout units according to the internal regulations and standards for the workout involvement. Forbearance measures are defined as qualitative trigger events in the SICR concept according to the internal regulations of Erste Group.

### Credit risk exposure, forbearance exposure and credit loss allowances

in EUR million	Loans and advances	Debt securities	Other positions	Loan commitments	Total
<b>Dec 18</b>					
<b>Gross exposure</b>	<b>171,996</b>	<b>37,537</b>	<b>17,528</b>	<b>28,802</b>	<b>255,864</b>
thereof gross forbore exposure	2,486	3	0	95	2,584
Performing exposure	167,133	37,508	17,241	28,667	250,549
thereof performing forbore exposure	857	0	0	27	884
Credit loss allowances for performing exposure	-825	-16	-73	-70	-984
thereof credit loss allowances for performing forbore exposure	-42	0	0	-2	-44
Non-performing exposure	4,862	30	288	135	5,315
thereof non-performing forbore exposure	1,629	3	0	68	1,700
Credit loss allowances for non-performing exposure	-2,748	-2	-153	-47	-2,951
thereof credit loss allowances for non-performing forbore exposure	-764	-2	0	-16	-781

in EUR million	Loans and receivables	Financial assets	Other balance sheet positions	Contingent liabilities	Total
<b>Dec 17</b>					
<b>Gross exposure</b>	<b>152,642</b>	<b>37,990</b>	<b>5,245</b>	<b>30,295</b>	<b>226,172</b>
thereof gross forbore exposure	3,033	0	0	178	3,210
Performing exposure	146,863	37,985	5,244	29,807	219,899
thereof performing forbore exposure	1,188	0	0	36	1,224
Credit risk provisions for performing exposure	-710	-3	0	-141	-854
thereof credit risk provisions for performing forbore exposure	-42	0	0	0	-43
Non-performing exposure	5,778	5	2	488	6,273
thereof non-performing forbore exposure	1,845	0	0	142	1,986
Credit risk provisions for non-performing exposure	-3,274	0	0	-181	-3,455
thereof credit risk provisions for non-performing forbore exposure	-929	0	0	-14	-944

### Types of forbearance exposure

in EUR million	Gross forbore exposure	Modification in terms and conditions	Refinancing
<b>Dec 18</b>			
Loans and advances	2,486	2,188	298
Debt securities	3	3	0
Loan commitments	95	79	16
<b>Total</b>	<b>2,584</b>	<b>2,271</b>	<b>314</b>
<b>Dec 17</b>			
Loans and receivables	3,033	2,730	302
Financial assets	0	0	0
Contingent liabilities	178	159	18
<b>Total</b>	<b>3,210</b>	<b>2,890</b>	<b>321</b>

Loans and advances also include lease, trade and other receivables.

## Credit quality of forbearance exposure by geographical segment

in EUR million	Gross forborne exposure	Neither past due nor credit impaired	Past due but not credit impaired	Credit impaired	Collateral	Credit loss allowances
<b>Dec 18</b>						
<b>Austria</b>	<b>1,597</b>	<b>642</b>	<b>42</b>	<b>913</b>	<b>851</b>	<b>-428</b>
EBOe & Subs.	368	185	7	176	212	-84
Savings Banks	945	437	26	482	528	-233
Other Austria	284	20	9	256	112	-112
<b>CEE</b>	<b>987</b>	<b>248</b>	<b>30</b>	<b>709</b>	<b>338</b>	<b>-397</b>
Czech Republic	124	41	0	83	35	-53
Romania	298	72	10	216	73	-147
Slovakia	271	69	10	192	135	-99
Hungary	48	18	6	24	23	-16
Croatia	233	41	3	189	71	-78
Serbia	13	7	1	5	2	-4
<b>Other</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>2,584</b>	<b>890</b>	<b>72</b>	<b>1,622</b>	<b>1,190</b>	<b>-825</b>
<b>Dec 17</b>						
<b>Austria</b>	<b>1,847</b>	<b>771</b>	<b>51</b>	<b>1,025</b>	<b>914</b>	<b>-488</b>
EBOe & Subs.	371	188	12	171	207	-74
Savings Banks	1,041	481	39	521	581	-250
Other Austria	434	102	0	332	126	-164
<b>CEE</b>	<b>1,364</b>	<b>513</b>	<b>56</b>	<b>795</b>	<b>391</b>	<b>-498</b>
Czech Republic	160	53	8	98	43	-60
Romania	633	311	12	310	123	-223
Slovakia	294	72	12	211	141	-109
Hungary	71	37	8	26	34	-18
Croatia	189	37	15	137	46	-78
Serbia	17	3	1	14	4	-10
<b>Other</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>3,210</b>	<b>1,283</b>	<b>107</b>	<b>1,820</b>	<b>1,304</b>	<b>-986</b>

## Collateral

### Recognition of collateral

The Collateral Management department is a staff unit within the Corporate Portfolio Monitoring and Management Department. The Group Collateral Management Policy defines, among other things, uniform valuation standards for credit collateral across the entire group. It ensures that the credit risk decision processes are standardised with respect to accepted collateral values.

All collateral types acceptable within the group are contained in the Group Collateral Catalogue. Locally permitted collateral is defined by the respective bank in accordance with applicable national legal provisions. The valuation and revaluation of collateral is done according to the principles defined in the Group Collateral Catalogue broken down by collateral type and based on the internal work instructions in accordance with the individual supervisory requirements. Whether a type of collateral or a specific collateral asset is accepted for credit risk mitigation is decided by Enterprise-wide Risk Management after determining if the applicable regulatory requirements are met. Credit underwriting monitors adherence to the standard work processes stipulated for assigning the acceptable collateral assets to the categories available.

### Main types of collateral

The following types of collateral are accepted:

- \_ real estate: residential and commercial real estate;
- \_ financial collateral: securities, cash deposits and life insurance policies;
- \_ guarantees: given by sovereigns, public sector entities, financial institutes, companies and individuals. All guarantors must have a minimum credit rating, which is reviewed annually;
- \_ movables: equipment, investment goods, machinery and motor vehicles;
- \_ claims and rights: trade account receivables, leasehold rights and shares in a company's capital.

Protection by credit default swaps is only marginally used in the banking book.

### Collateral valuation and management

Collateral valuation is based on current market prices while taking into account an amount that can be recovered within a reasonable period. The valuation processes are defined and their IT-supported technical application is performed by Collateral Management at group level and by authorised staff in each country with the assistance of software applications. The allocated collateral values are capped by the amount of the secured transaction. Therefore, imputed excess collateral values are not possible. Only independent appraisers not involved in the lending decision process are permitted to conduct real estate valuations, and the valuation methods to be applied are defined. For quality assurance purposes, the real estate evaluation mechanism and real estate valuations itself are validated on an ongoing basis.

The methods and discounts used for valuations are based on empirical data representing past experience of the workout departments and on the collected data on recoveries from realising collateral. The valuation methods are adjusted regularly – at least once a year – to reflect current recoveries.

The revaluation of collateral is done periodically and is automated as far as possible. In the case of external data sources, the appropriate interfaces are used. The maximum periods for the revaluation of individual collateral assets are predefined and compliance is monitored by risk management using software applications. Apart from periodic revaluations, collateral is assessed when information becomes available that indicates a decrease in the value of the collateral for exceptional reasons.

Concentration risks resulting from credit risk mitigation techniques may affect a single customer, but also a portfolio defined by region, industry, or type of collateral. Erste Group is a retail bank, and, due to its customer structure and the markets in which it operates, it does not have any concentrations with respect to collateral from customers. All guarantee liabilities and loans of a corporate guarantee provider are taken into consideration in the credit application process in order to prevent possible concentrations. Guarantees provided by sovereigns, a public sector entity or financial institutions have to lie within the approved limit of the guarantor. Concerning other areas of a potentially detrimental correlation of risks, the collateral portfolios are analysed using statistical evaluations for, among other things, regional or industry-specific concentrations within the scope of portfolio monitoring. The response to those risks identified includes, above all, the adjustment of volume targets, setting of corresponding limits and modification of the staff's discretionary limits for lending.

Collateral obtained in foreclosure proceedings is made available for sale in an orderly fashion, with the proceeds used to reduce or repay the outstanding claim. Generally, Erste Group does not occupy repossessed properties for its own business use. The main part of assets taken onto its own books is commercial land and buildings. In addition, residential real estate properties and transport vehicles are taken into Erste Group's possession. As of 31 December 2018, the carrying value of these assets amounted to EUR 598 million (2017: EUR 167 million).

The following tables compare the credit risk exposure broken down by business and geographical segments to the allocated collateral. The amount of allocated collateral corresponds to the accepted value after internal haircuts capped by the exposure amount.

#### Credit risk exposure by business segment and collateral

in EUR million	Total credit risk exposure	Collateral total	Collateralised by			Credit risk exposure net of collateral
			Guarantees	Real estate	Other	
<b>Dec 18</b>						
Retail	66,228	37,338	1,338	33,081	2,918	28,890
Corporates	70,573	24,543	4,468	14,930	5,145	46,030
Group Markets	25,819	14,238	923	28	13,287	11,581
ALM & LCC	29,005	4,522	1,189	6	3,327	24,484
Savings Banks	63,536	29,264	1,440	24,426	3,398	34,272
GCC	703	425	0	18	407	278
<b>Total</b>	<b>255,864</b>	<b>110,330</b>	<b>9,358</b>	<b>72,489</b>	<b>28,482</b>	<b>145,534</b>
<b>Dec 17</b>						
Retail	59,708	33,829	1,199	30,236	2,393	25,879
Corporates	64,114	23,122	4,794	14,246	4,082	40,992
Group Markets	15,921	5,578	631	31	4,916	10,343
ALM & LCC	28,479	4,366	741	2	3,624	24,112
Savings Banks	57,696	27,302	1,418	22,503	3,381	30,394
GCC	254	18	0	0	18	235
<b>Total</b>	<b>226,172</b>	<b>94,215</b>	<b>8,783</b>	<b>67,018</b>	<b>18,414</b>	<b>131,957</b>

## Credit risk exposure by geographical segment and collateral

in EUR million	Total credit risk exposure	Collateral total	Collateralised by			Credit risk exposure net of collateral
			Guarantees	Real estate	Other	
<b>Dec 18</b>						
<b>Austria</b>	<b>137,925</b>	<b>62,400</b>	<b>5,454</b>	<b>46,242</b>	<b>10,703</b>	<b>75,525</b>
EBOe & Subs.	43,286	24,048	2,137	19,165	2,746	19,239
Savings Banks	63,536	29,264	1,440	24,426	3,398	34,272
Other Austria	31,103	9,088	1,878	2,651	4,559	22,014
<b>CEE</b>	<b>112,297</b>	<b>47,042</b>	<b>3,456</b>	<b>26,229</b>	<b>17,358</b>	<b>65,254</b>
Czech Republic	57,594	27,848	1,078	11,797	14,973	29,745
Romania	15,480	5,034	1,460	2,710	864	10,446
Slovakia	18,596	8,117	93	7,651	373	10,479
Hungary	8,907	2,397	307	1,690	400	6,509
Croatia	9,852	3,091	511	1,933	647	6,762
Serbia	1,868	555	7	447	101	1,313
Other	5,642	888	448	18	421	4,755
<b>Total</b>	<b>255,864</b>	<b>110,330</b>	<b>9,358</b>	<b>72,489</b>	<b>28,482</b>	<b>145,534</b>
<b>Dec 17</b>						
<b>Austria</b>	<b>125,849</b>	<b>60,060</b>	<b>5,620</b>	<b>43,962</b>	<b>10,478</b>	<b>65,789</b>
EBOe & Subs.	39,329	23,358	2,224	18,520	2,614	15,972
Savings Banks	57,696	27,302	1,418	22,503	3,381	30,394
Other Austria	28,823	9,401	1,978	2,940	4,483	19,423
<b>CEE</b>	<b>95,298</b>	<b>33,773</b>	<b>2,830</b>	<b>23,056</b>	<b>7,887</b>	<b>61,525</b>
Czech Republic	45,186	16,935	811	10,083	6,041	28,251
Romania	14,076	4,075	1,138	2,365	571	10,001
Slovakia	17,320	7,279	92	6,898	289	10,041
Hungary	7,875	2,078	170	1,604	305	5,797
Croatia	9,341	2,976	605	1,766	605	6,365
Serbia	1,500	430	15	340	75	1,070
Other	5,025	382	333	0	49	4,643
<b>Total</b>	<b>226,172</b>	<b>94,215</b>	<b>8,783</b>	<b>67,018</b>	<b>18,414</b>	<b>131,957</b>

## Credit risk exposure by financial instrument and collateral

in EUR million	Total credit risk exposure	Total collateral	Collateralised by			Credit risk exposure net of collateral	IFRS 9 impairment relevant		Credit impaired
			Guarantees	Real estate	Other		Neither past due nor credit impaired	Past due but not credit impaired	
<b>Dec 18</b>									
Cash and cash balances - demand deposits to credit institutions	1,009	68	0	0	68	941	1,003	6	0
Debt instruments held for trading	5,516	1,116	79	0	1,037	4,401	0	0	0
Non-trading debt instruments at FVPL	2,938	223	48	159	16	2,715	0	0	0
Debt instruments at FVOCI	8,828	782	782	0	0	8,045	8,828	0	0
Debt instruments at AC	192,413	101,123	7,180	69,552	24,390	91,290	186,196	1,862	4,354
Debt securities	26,059	778	778	0	0	25,281	26,055	0	4
Loans and advances to banks	19,111	16,656	358	0	16,299	2,455	19,108	0	2
Loans and advances to customers	147,243	83,689	6,045	69,552	8,092	63,555	141,033	1,862	4,348
Trade and other receivables	1,441	17	5	1	11	1,423	1,236	84	121
Finance lease receivables	3,914	2,239	61	500	1,677	1,676	3,462	168	284
Debt instruments held for sale in disposal groups	0	0	0	0	0	0	0	0	0
Positive fair value of hedge accounting derivatives	132	41	0	0	41	91	0	0	0
Off-balance sheet exposures	39,673	4,721	1,203	2,277	1,241	34,952	35,719	69	393
thereof other commitments	3,493	317	157	67	93	3,176	0	0	0
<b>Total</b>	<b>255,864</b>	<b>110,330</b>	<b>9,358</b>	<b>72,489</b>	<b>28,482</b>	<b>145,534</b>	<b>236,444</b>	<b>2,189</b>	<b>5,152</b>
<b>Dec 17</b>									
Cash and cash balances – other demand deposits	1,028	193	0	0	193	835	1,021	7	0
Loans and receivables to credit institutions	9,133	6,862	207	0	6,654	2,271	9,121	10	2
Loans and receivables to customers	143,509	80,383	6,335	64,893	9,155	63,126	135,165	2,777	5,566
Financial assets - held to maturity	19,804	362	362	0	0	19,442	19,790	14	0
Financial assets - held for trading	2,887	71	47	0	23	2,817	2,887	0	0
Financial assets - at fair value through profit or loss	403	19	19	0	0	384	403	0	0
Financial assets - available for sale	14,896	766	766	0	0	14,130	14,891	0	5
Positive fair value of derivatives	4,217	1,453	0	0	1,453	2,764	4,216	0	1
Contingent liabilities	30,295	4,107	1,046	2,125	935	26,188	29,780	194	320
<b>Total</b>	<b>226,172</b>	<b>94,215</b>	<b>8,783</b>	<b>67,018</b>	<b>18,414</b>	<b>131,957</b>	<b>217,275</b>	<b>3,002</b>	<b>5,895</b>

The collateral attributable to exposures that are credit-impaired at 31 December 2018 amounts to EUR 2,134 million.



**Credit risk exposure past due and not covered by credit loss allowances by financial instrument and collateralisation**

in EUR million	Total credit risk exposure						Thereof collateralised					
	Total	1-30 days past due	31-60 days past due	61-90 days past due	91-180 days past due	>180 days past due	Total	1-30 days past due	31-60 days past due	61-90 days past due	91-180 days past due	> 180 days past due
<b>Dec 17</b>												
Cash and cash balances – other demand deposits	7	7	0	0	0	0	0	0	0	0	0	0
Loans and receivables to credit institutions	10	6	0	0	0	3	0	0	0	0	0	0
Loans and receivables to customers	2,777	2,197	317	156	32	76	1,365	1,068	165	80	13	38
Financial assets - held to maturity	14	0	14	0	0	0	0	0	0	0	0	0
Financial assets - held for trading	0	0	0	0	0	0	0	0	0	0	0	0
Financial assets - at fair value through profit or loss	0	0	0	0	0	0	0	0	0	0	0	0
Financial assets - available for sale	0	0	0	0	0	0	0	0	0	0	0	0
Positive fair value of derivatives	0	0	0	0	0	0	0	0	0	0	0	0
Contingent liabilities	194	186	5	1	0	1	37	35	0	1	0	0
<b>Total</b>	<b>3,002</b>	<b>2,396</b>	<b>336</b>	<b>157</b>	<b>32</b>	<b>80</b>	<b>1,402</b>	<b>1,103</b>	<b>166</b>	<b>81</b>	<b>13</b>	<b>38</b>

As the presentation of “Credit risk exposure past due and not covered by credit loss allowances by financial instrument and collateralisation” is not requested anymore by IFRS 7, the information is no longer disclosed.

## Loans and advances to customers

The tables on the following pages present the structure of the customer loan book, excluding loans to central banks and credit institutions broken down by different categories. Loans and advances to customers comprise:

- \_ loans to customers at FVPL;
- \_ loans and advances to customers at AC;
- \_ finance lease receivables;
- \_ trade and other receivables.

The presentation is by gross carrying amount excluding loan loss allowances and collateral.

On the following pages, loans and advances to customers are presented by:

- \_ business segment and risk category;
- \_ business segment and IFRS 9 treatment;
- \_ geographical segment and risk category;
- \_ geographical segment and IFRS 9 treatment;
- \_ business segment and coverage of non-performing loans and advances to customers by loan loss allowances and collateral;
- \_ business segment and coverage by loan loss allowances and IFRS 9 treatment;
- \_ geographical segment and coverage of non-performing loans and advances to customers by loan loss allowances and collateral;
- \_ geographical segment and coverage by loan loss allowances and IFRS 9 treatment;
- \_ business segment and currency;
- \_ geographical segment and currency.

## Loans and advances to customers by business segment and risk category

in EUR million	Low risk	Management attention	Substandard	Non-performing	Total
<b>Dec 18</b>					
Retail	46,081	6,542	2,350	1,560	56,533
Corporates	41,998	4,844	1,568	1,721	50,131
Group Markets	1,097	107	1	0	1,205
ALM & LCC	126	41	73	11	251
Savings Banks	36,944	4,881	1,236	1,586	44,647
GCC	57	3	7	3	69
<b>Total</b>	<b>126,303</b>	<b>16,418</b>	<b>5,234</b>	<b>4,881</b>	<b>152,836</b>
<b>Dec 17</b>					
Retail	45,516	5,025	501	1,691	52,734
Corporates	40,790	3,729	417	2,312	47,249
Group Markets	933	231	5	0	1,169
ALM & LCC	111	30	51	14	206
Savings Banks	34,551	5,159	654	1,758	42,122
GCC	20	4	5	1	30
<b>Total</b>	<b>121,921</b>	<b>14,179</b>	<b>1,633</b>	<b>5,776</b>	<b>143,509</b>

## Loans and advances to customers by business segment and IFRS 9 treatment

in EUR million	Stage 1	Stage 2	Stage 3	POCI	Customer loans (AC)	Not subject to IFRS 9 impairment	Total
<b>Dec 18</b>							
Retail	51,191	3,631	1,411	158	56,391	142	56,533
Corporates	45,262	3,039	1,431	316	50,047	84	50,131
Group Markets	1,190	15	0	0	1,205	0	1,205
ALM & LCC	225	15	11	0	251	0	251
Savings Banks	38,767	4,257	1,499	61	44,586	61	44,647
GCC	64	1	3	0	69	0	69
<b>Total</b>	<b>136,700</b>	<b>10,958</b>	<b>4,355</b>	<b>536</b>	<b>152,549</b>	<b>287</b>	<b>152,836</b>

Stage 1 and Stage 2 comprise not credit impaired loans and advances while Stage 3 includes credit impaired loans and advances. POCI (purchased or originated credit impaired) consists of loans already credit impaired when purchased or originated.

The defaulted part of POCI loans amounted to EUR 418 million, the non-defaulted part to EUR 117 million.

## Loans and advances to customers by geographical segment and risk category

in EUR million	Low risk	Management attention	Substandard	Non-performing	Total
<b>Dec 18</b>					
<b>Austria</b>	<b>79,323</b>	<b>7,323</b>	<b>2,132</b>	<b>2,635</b>	<b>91,413</b>
EBOe & Subs.	29,870	2,104	682	601	33,256
Savings Banks	36,944	4,881	1,236	1,586	44,647
Other Austria	12,510	339	214	448	13,511
<b>CEE</b>	<b>46,803</b>	<b>9,058</b>	<b>3,095</b>	<b>2,216</b>	<b>61,172</b>
Czech Republic	22,308	3,612	1,054	492	27,466
Romania	6,279	1,109	396	476	8,260
Slovakia	9,204	2,601	1,095	438	13,337
Hungary	3,055	646	257	152	4,109
Croatia	4,996	847	257	638	6,739
Serbia	961	244	36	21	1,262
<b>Other</b>	<b>177</b>	<b>36</b>	<b>7</b>	<b>30</b>	<b>250</b>
<b>Total</b>	<b>126,303</b>	<b>16,418</b>	<b>5,234</b>	<b>4,881</b>	<b>152,836</b>

<b>Dec 17</b>					
<b>Austria</b>	<b>74,809</b>	<b>7,960</b>	<b>1,019</b>	<b>3,112</b>	<b>86,900</b>
EBOe & Subs.	28,681	2,181	294	631	31,787
Savings Banks	34,551	5,159	654	1,758	42,122
Other Austria	11,578	620	71	723	12,991
<b>CEE</b>	<b>46,934</b>	<b>6,214</b>	<b>609</b>	<b>2,639</b>	<b>56,396</b>
Czech Republic	22,481	2,298	183	525	25,487
Romania	5,452	1,559	116	632	7,759
Slovakia	10,514	1,014	62	458	12,048
Hungary	3,038	416	103	209	3,766
Croatia	4,601	849	138	783	6,371
Serbia	848	79	6	32	965
<b>Other</b>	<b>179</b>	<b>4</b>	<b>5</b>	<b>25</b>	<b>212</b>
<b>Total</b>	<b>121,921</b>	<b>14,179</b>	<b>1,633</b>	<b>5,776</b>	<b>143,509</b>

## Loans and advances to customers by geographical segment and IFRS 9 treatment

in EUR million	Stage 1	Stage 2	Stage 3	POCI	Customer loans (AC)	Not subject to IFRS 9 impairment	Total
<b>Dec 18</b>							
<b>Austria</b>	<b>80,911</b>	<b>7,771</b>	<b>2,478</b>	<b>101</b>	<b>91,261</b>	<b>153</b>	<b>91,413</b>
EBOe & Subs.	30,136	2,503	568	17	33,224	32	33,256
Savings Banks	38,767	4,257	1,499	61	44,586	61	44,647
Other Austria	12,007	1,011	410	22	13,451	60	13,511
<b>CEE</b>	<b>55,612</b>	<b>3,145</b>	<b>1,847</b>	<b>435</b>	<b>61,038</b>	<b>134</b>	<b>61,172</b>
Czech Republic	25,598	1,380	464	21	27,463	3	27,466
Romania	6,905	853	372	128	8,259	1	8,260
Slovakia	12,561	330	343	103	13,337	0	13,337
Hungary	3,656	121	83	119	3,979	130	4,109
Croatia	5,699	411	567	62	6,739	0	6,739
Serbia	1,192	50	18	2	1,262	0	1,262
<b>Other</b>	<b>177</b>	<b>43</b>	<b>30</b>	<b>0</b>	<b>250</b>	<b>0</b>	<b>250</b>
<b>Total</b>	<b>136,700</b>	<b>10,958</b>	<b>4,355</b>	<b>536</b>	<b>152,549</b>	<b>287</b>	<b>152,836</b>

In the following tables, the non-performing loans and advances to customers divided by reporting segment are contrasted with allowances for customer loans (all allowances for loans and advances to customers within the scope of IFRS 9) and the collateral for non-performing loans (NPL). The NPL ratio, the NPL coverage ratio (excluding collateral), and the NPL collateralisation ratio are also included.

## Non-performing loans and advances to customers by business segment and coverage by loan loss allowances and collateral

in EUR million	Non-performing		Customer loans		Loan loss allowances		Collateral for NPL		NPL ratio		NPL coverage ratio		NPL collateralisation ratio	
	Total	AC	Total	AC	AC	Total	AC	Total	AC	AC	AC	Total	AC	
<b>Dec 18</b>														
Retail	1,560	1,557	56,533	56,391	-1,310	637	636	2.8%	2.8%	84.2%	40.9%	40.9%		
Corporates	1,721	1,701	50,131	50,047	-1,256	621	620	3.4%	3.4%	73.8%	36.1%	36.5%		
Group Markets	0	0	1,205	1,205	-4	0	0	0.0%	0.0%	>500.0%	0.0%	0.0%		
ALM & LCC	11	11	251	251	-19	1	1	4.3%	4.3%	180.6%	9.4%	9.4%		
Savings Banks	1,586	1,583	44,647	44,586	-971	785	782	3.6%	3.6%	61.4%	49.5%	49.4%		
GCC	3	1	69	69	-2	3	1	4.1%	1.0%	237.5%	99.8%	99.2%		
<b>Total</b>	<b>4,881</b>	<b>4,853</b>	<b>152,836</b>	<b>152,549</b>	<b>-3,563</b>	<b>2,046</b>	<b>2,041</b>	<b>3.2%</b>	<b>3.2%</b>	<b>73.4%</b>	<b>41.9%</b>	<b>42.1%</b>		

Total gross customer loans, total non-performing loans, and total collateral include both AC and FVPL portfolios.

in EUR million	Non-performing	Customer loans	Allowances for customer loans	Specific allowances	Collective allowances	NPL ratio	NPL coverage ratio	Collateral for NPL	NPL total coverage ratio
<b>Dec 17</b>									
Retail	1,691	52,734	-1,319	-1,075	-244	3.2%	78.0%	714	120.2%
Corporates	2,312	47,249	-1,605	-1,310	-294	4.9%	69.4%	807	104.3%
Group Markets	0	1,169	-2	0	-2	0.0%	>500.0%	0	>500.0%
ALM & LCC	14	206	-25	-12	-14	6.6%	187.7%	0	190.5%
Savings Banks	1,758	42,122	-1,026	-875	-151	4.2%	58.3%	850	106.7%
GCC	1	30	0	0	0	2.3%	16.5%	1	115.5%
<b>Total</b>	<b>5,776</b>	<b>143,509</b>	<b>-3,977</b>	<b>-3,272</b>	<b>-705</b>	<b>4.0%</b>	<b>68.8%</b>	<b>2,372</b>	<b>109.9%</b>

### Loans and advances to customers at AC and coverage by loan loss allowances by business segment and IFRS 9 treatment

in EUR million	Loans to customers				Loan loss allowances				Coverage ratio		
	Stage 1	Stage 2	Stage 3	POCI	Stage 1	Stage 2	Stage 3	POCI	Stage 2	Stage 3	POCI
<b>Dec 18</b>											
Retail	51,191	3,631	1,411	158	-124	-203	-913	-71	5.6%	64.7%	45.0%
Corporates	45,262	3,039	1,431	316	-138	-131	-900	-87	4.3%	62.9%	27.4%
Group Markets	1,190	15	0	0	-3	0	0	0	0.9%	87.0%	100.0%
ALM & LCC	225	15	11	0	0	-11	-8	0	68.4%	79.0%	0.0%
Savings Banks	38,767	4,257	1,499	61	-78	-131	-747	-16	3.1%	49.8%	25.5%
GCC	64	1	3	0	0	0	-1	0	1.2%	46.4%	0.0%
<b>Total</b>	<b>136,700</b>	<b>10,958</b>	<b>4,355</b>	<b>536</b>	<b>-344</b>	<b>-476</b>	<b>-2,570</b>	<b>-174</b>	<b>4.3%</b>	<b>59.0%</b>	<b>32.4%</b>

### Non-performing loans and advances to customers by geographical segment and coverage by loan loss allowances and collateral

in EUR million	Non-performing		Customer loans		Loan loss allowances	Collateral for NPL		NPL ratio		NPL coverage ratio		NPL collateralisation ratio	
	Total	AC	Total	AC	AC	Total	AC	Total	AC	AC	Total	AC	
<b>Dec 18</b>													
<b>Austria</b>	<b>2,635</b>	<b>2,617</b>	<b>91,413</b>	<b>91,261</b>	<b>-1,591</b>	<b>1,265</b>	<b>1,263</b>	<b>2.9%</b>	<b>2.9%</b>	<b>60.8%</b>	<b>48.0%</b>	<b>48.3%</b>	
EBOe & Subs.	601	600	33,256	33,224	-368	308	308	1.8%	1.8%	61.4%	51.3%	51.3%	
Savings Banks	1,586	1,583	44,647	44,586	-971	785	782	3.6%	3.6%	61.4%	49.5%	49.4%	
Other Austria	448	434	13,511	13,451	-251	173	173	3.3%	3.2%	57.9%	38.6%	39.8%	
<b>CEE</b>	<b>2,216</b>	<b>2,208</b>	<b>61,172</b>	<b>61,038</b>	<b>-1,956</b>	<b>778</b>	<b>777</b>	<b>3.6%</b>	<b>3.6%</b>	<b>88.6%</b>	<b>35.1%</b>	<b>35.2%</b>	
Czech Republic	492	492	27,466	27,463	-497	101	101	1.8%	1.8%	101.2%	20.6%	20.6%	
Romania	476	469	8,260	8,259	-477	159	159	5.8%	5.7%	101.7%	33.5%	34.0%	
Slovakia	438	438	13,337	13,337	-354	192	192	3.3%	3.3%	80.9%	44.0%	44.0%	
Hungary	152	150	4,109	3,979	-128	86	85	3.7%	3.8%	85.3%	56.6%	56.4%	
Croatia	638	638	6,739	6,739	-469	234	234	9.5%	9.5%	73.5%	36.6%	36.6%	
Serbia	21	21	1,262	1,262	-29	5	5	1.7%	1.7%	139.4%	23.9%	23.9%	
<b>Other</b>	<b>30</b>	<b>28</b>	<b>250</b>	<b>250</b>	<b>-16</b>	<b>3</b>	<b>1</b>	<b>12.1%</b>	<b>11.3%</b>	<b>56.9%</b>	<b>9.3%</b>	<b>2.5%</b>	
<b>Total</b>	<b>4,881</b>	<b>4,853</b>	<b>152,836</b>	<b>152,549</b>	<b>-3,563</b>	<b>2,046</b>	<b>2,041</b>	<b>3.2%</b>	<b>3.2%</b>	<b>73.4%</b>	<b>41.9%</b>	<b>42.1%</b>	

Total gross customer loans, total non-performing loans, and total collateral include both AC and FVPL portfolios.

in EUR million	Non-performing	Customer loans	Allowances for customer loans	Specific allowances	Collective allowances	NPL ratio	NPL coverage ratio	Collateral for NPL	NPL total coverage ratio
<b>Dec 17</b>									
<b>Austria</b>	<b>3,112</b>	<b>86,900</b>	<b>-1,749</b>	<b>-1,503</b>	<b>-246</b>	<b>3.6%</b>	<b>56.2%</b>	<b>1,437</b>	<b>102.4%</b>
EBOe & Subs.	631	31,787	-360	-310	-50	2.0%	57.1%	324	108.4%
Savings Banks	1,758	42,122	-1,026	-875	-151	4.2%	58.3%	850	106.7%
Other Austria	723	12,991	-363	-318	-44	5.6%	50.2%	263	86.6%
<b>CEE</b>	<b>2,639</b>	<b>56,396</b>	<b>-2,214</b>	<b>-1,757</b>	<b>-457</b>	<b>4.7%</b>	<b>83.9%</b>	<b>935</b>	<b>119.3%</b>
Czech Republic	525	25,487	-486	-381	-105	2.1%	92.5%	120	115.3%
Romania	632	7,759	-586	-449	-137	8.1%	92.7%	222	127.8%
Slovakia	458	12,048	-365	-290	-75	3.8%	79.7%	200	123.3%
Hungary	209	3,766	-186	-125	-61	5.5%	89.3%	122	147.5%
Croatia	783	6,371	-556	-490	-66	12.3%	70.9%	262	104.3%
Serbia	32	965	-36	-22	-14	3.3%	112.0%	10	143.4%
<b>Other</b>	<b>25</b>	<b>212</b>	<b>-14</b>	<b>-12</b>	<b>-2</b>	<b>11.7%</b>	<b>56.6%</b>	<b>1</b>	<b>59.4%</b>
<b>Total</b>	<b>5,776</b>	<b>143,509</b>	<b>-3,977</b>	<b>-3,272</b>	<b>-705</b>	<b>4.0%</b>	<b>68.8%</b>	<b>2,372</b>	<b>109.9%</b>

The NPL ratio of loans and advances to customers is calculated by dividing the gross carrying amount of non-performing loans and advances to customers by the total gross carrying amount of loans and advances to customers. Consequently, it differs from the NPE ratio in section "Credit risk exposure". Collaterals for non-performing loans mainly consist of real estates.

The NPL coverage ratio (excluding collateral) is calculated by dividing total loss allowances by the gross carrying amount of the non-performing loans and advances to customers. Collateral or other recoveries are not taken into account.

## Loans and advances to customers at AC and coverage by loan loss allowances by geographical segment and IFRS 9 treatment

in EUR million	Loans to customers				Loan loss allowances				Coverage ratio			
	Stage 1	Stage 2	Stage 3	POCI	Stage 1	Stage 2	Stage 3	POCI	Stage 2	Stage 3	POCI	
<b>Dec 18</b>												
<b>Austria</b>	<b>80,911</b>	<b>7,771</b>	<b>2,478</b>	<b>101</b>	<b>-132</b>	<b>-204</b>	<b>-1,231</b>	<b>-24</b>	<b>2.6%</b>	<b>49.7%</b>	<b>24.1%</b>	
EBOe & Subs.	30,136	2,503	568	17	-34	-53	-273	-9	2.1%	48.1%	50.3%	
Savings Banks	38,767	4,257	1,499	61	-78	-131	-747	-16	3.1%	49.8%	25.5%	
Other Austria	12,007	1,011	410	22	-21	-20	-211	0	1.9%	51.4%	0.0%	
<b>CEE</b>	<b>55,612</b>	<b>3,145</b>	<b>1,847</b>	<b>435</b>	<b>-211</b>	<b>-271</b>	<b>-1,324</b>	<b>-149</b>	<b>8.6%</b>	<b>71.7%</b>	<b>34.3%</b>	
Czech Republic	25,598	1,380	464	21	-77	-85	-326	-9	6.2%	70.2%	46.1%	
Romania	6,905	853	372	128	-30	-100	-301	-47	11.7%	80.8%	36.4%	
Slovakia	12,561	330	343	103	-36	-34	-233	-51	10.3%	68.0%	49.9%	
Hungary	3,656	121	83	119	-14	-16	-63	-35	13.4%	76.5%	29.1%	
Croatia	5,699	411	567	62	-46	-29	-389	-6	7.0%	68.5%	10.1%	
Serbia	1,192	50	18	2	-8	-8	-13	-1	15.1%	72.1%	40.6%	
<b>Other</b>	<b>177</b>	<b>43</b>	<b>30</b>	<b>0</b>	<b>-1</b>	<b>-1</b>	<b>-15</b>	<b>0</b>	<b>2.3%</b>	<b>47.9%</b>	<b>0.0%</b>	
<b>Total</b>	<b>136,700</b>	<b>10,958</b>	<b>4,355</b>	<b>536</b>	<b>-344</b>	<b>-476</b>	<b>-2,570</b>	<b>-174</b>	<b>4.3%</b>	<b>59.0%</b>	<b>32.4%</b>	

The NPL exposures above exclude any write-offs recognised in accordance with IFRS 9. Erste Group distinguishes between contractual write-offs (debt forgiveness towards the defaulted client, either unconditional or subject to conditions) and technical write-offs (claim removal from the books due to no reasonable expectation of recovery, whereby the legal claim towards the customer still remains). Both types of write-offs have as a pre-condition that all reasonable workout measures and late collections tools have been applied for optimal recovery. In case of collateralised loans, write-off prior to the realisation of the collateral is not allowed unless specific circumstances apply. Additional technical write-off triggers include enforcement, worthlessness of claim/collateral, legally binding bankruptcy/liquidation or other economic loss of the rights to claim/sale. The amount written off during 2018, which is still subject to enforcement activity, totals EUR 266 million.

## Loans and advances to customers by business segment and currency

in EUR million	EUR	CEE-LCY	CHF	USD	Other	Total
<b>Dec 18</b>						
Retail	31,111	23,548	1,340	15	519	56,533
Corporates	36,134	9,963	205	2,738	1,091	50,131
Group Markets	890	209	0	103	3	1,205
ALM & LCC	153	93	0	4	0	251
Savings Banks	41,462	457	2,013	98	617	44,647
GCC	34	21	0	14	0	69
<b>Total</b>	<b>109,784</b>	<b>34,291</b>	<b>3,558</b>	<b>2,972</b>	<b>2,231</b>	<b>152,836</b>
<b>Dec 17</b>						
Retail	29,642	21,228	1,466	18	380	52,734
Corporates	34,500	9,164	405	2,269	911	47,249
Group Markets	706	306	0	156	1	1,169
ALM & LCC	147	57	0	1	1	206
Savings Banks	38,853	392	2,237	83	557	42,122
GCC	11	19	0	0	0	30
<b>Total</b>	<b>103,858</b>	<b>31,166</b>	<b>4,107</b>	<b>2,528</b>	<b>1,849</b>	<b>143,509</b>

## Loans and advances to customers by geographical segment and currency

in EUR million	EUR	CEE-LCY	CHF	USD	Other	Total
<b>Dec 18</b>						
<b>Austria</b>	<b>83,141</b>	<b>0</b>	<b>3,512</b>	<b>2,646</b>	<b>2,114</b>	<b>91,413</b>
EBOe & Subs.	31,641	0	1,455	57	103	33,256
Savings Banks	41,462	0	2,013	98	1,074	44,647
Other Austria	10,039	0	45	2,490	937	13,511
<b>CEE</b>	<b>26,448</b>	<b>34,255</b>	<b>45</b>	<b>307</b>	<b>117</b>	<b>61,172</b>
Czech Republic	3,628	23,659	1	101	78	27,466
Romania	3,308	4,843	0	109	0	8,260
Slovakia	13,282	0	0	25	30	13,337
Hungary	1,041	3,059	7	2	0	4,109
Croatia	4,222	2,413	28	67	9	6,739
Serbia	968	281	10	4	0	1,262
<b>Other</b>	<b>195</b>	<b>36</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>250</b>
<b>Total</b>	<b>109,784</b>	<b>34,291</b>	<b>3,558</b>	<b>2,972</b>	<b>2,231</b>	<b>152,836</b>

in EUR million	EUR	CEE-LCY	CHF	USD	Other	Total
<b>Dec 17</b>						
<b>Austria</b>	<b>78,985</b>	<b>0</b>	<b>4,005</b>	<b>2,147</b>	<b>1,763</b>	<b>86,900</b>
EBOe & Subs	30,040	0	1,590	46	112	31,787
Savings Banks	38,853	0	2,237	83	949	42,122
Other Austria	10,093	0	178	2,018	702	12,991
<b>CEE</b>	<b>24,697</b>	<b>31,135</b>	<b>102</b>	<b>375</b>	<b>86</b>	<b>56,396</b>
Czech Republic	3,392	21,866	1	164	64	25,487
Romania	3,413	4,202	0	143	0	7,759
Slovakia	12,004	0	0	28	16	12,048
Hungary	886	2,850	27	3	0	3,766
Croatia	4,264	2,005	63	33	6	6,371
Serbia	738	212	11	4	0	965
<b>Other</b>	<b>176</b>	<b>31</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>212</b>
<b>Total</b>	<b>103,858</b>	<b>31,166</b>	<b>4,107</b>	<b>2,528</b>	<b>1,849</b>	<b>143,509</b>

“CEE-LCY” refers to the CEE geographical segment view where the local currency is the currency of the respective country (e.g. CZK in Czech Republic, RON in Romania etc.).

### Securitisations

As of 31 December 2018, Erste Group held a further reduced residual portfolio of securitisations; there were no new investments undertaken and all repayments were made as scheduled in 2018.

As of year-end 2018, the carrying amount of Erste Group’s securitisation portfolio totalled EUR 29.7 million. The entire exposure is investment-grade rated.

The largest remaining position is in an AA rated US student loan securitisation in amount of EUR 25.3 million. All securitisations were issued and bought before the financial crisis.

### Market risk

Market risk is the risk of loss that may arise due to adverse changes in market prices and to the parameters derived from them. These market value changes might appear in the profit and loss account, in the statement of comprehensive income or in hidden reserves. At Erste Group, market risk is divided into interest rate risk; credit spread risk, currency risk, equity risk, commodity risk, and volatility risk. This concerns both trading and banking book positions.

### Methods and instruments employed

At Erste Group, potential losses that may arise from market movements are assessed using the value at risk (VaR). The VaR describes what level of losses may be expected as a maximum at a defined probability – the confidence level – within a certain holding period of the positions under historically observed market conditions.

The calculation is done according to the method of historic simulation with a one-sided confidence level of 99%, a holding period of one day and a simulation period of two years. The VaR describes what level of losses may be expected as a maximum at a defined probability – the confidence level – within a certain holding period of the positions under historically observed market conditions.

Back-testing is used to constantly monitor the validity of the statistical methods. This process is conducted with a one-day delay to monitor if the model projections regarding losses have actually materialised. At a confidence level of 99%, the actual loss on a single day should exceed the VaR statistically only two to three times a year (1% of around 250 workdays).

This shows one of the limits of the VaR approach: on the one hand, the confidence level is limited to 99%, and on the other hand, the model takes into account only those market scenarios observed in each case within the simulation period of two years, and calculates the VaR for the current position of the bank on this basis. In order to investigate any extreme market situations beyond this, stress tests are conducted at Erste Group. These events include mainly market movements of low probability.

The stress tests are carried out according to several methods: stressed VaR (SVaR) is derived from the normal VaR calculation. But instead of simulating only over the two most recent years, an analysis of a much longer period is carried out in order to identify a one-year period that constitutes a relevant period of stress for the current portfolio mix. According to the legal framework, that one-year period is used to calculate a VaR with a 99% confidence level. This enables Erste Group on the one hand to hold sufficient own funds available for the trading book even in periods of elevated market volatility, while on the other hand also enabling it to incorporate these resulting effects into the management of trading positions.

Standard scenarios are calculated in which the individual market factors are exposed to extreme movements. Such scenarios are calculated at Erste Group for interest rates, stock prices, exchange rates and volatilities. Historic scenarios are a modification of the concept of standard scenarios. In this case, risk factor movements after certain events such as “9/11” or the “Lehman bankruptcy” form the basis of the

stress calculation. In order to calculate historical probabilistic scenarios, the most significant risk factors for the current portfolio are determined and their most adverse movement in recent years is applied. For the probabilistic scenarios, shifts of important market factors are determined for various quantiles of their distributions, and these values are then used to calculate stress results. These analyses are made available to the management board within the scope of the regular market risk reporting.

The implemented market risk model was approved by the ECB in December 2016 as an internal model to determine the own funds requirements for the trading books of Erste Group Bank AG and Česká spořitelna, a.s. on an individual level and additionally for the trading books of Slovenská sporiteľňa a.s., Erste Bank Hungary Zrt., and Erste Befektetési Zrt. on consolidated basis. The infrastructure brought significant improvements with regards to flexible shift methodologies of historical scenarios, product- and market data coverage, and the reporting infrastructure.

#### Methods and instruments of risk mitigation

At Erste Group, market risks are controlled in the trading book by setting several layers of limits. The overall limit on the basis of VaR for the trading book is allocated by the management board in the Risk Appetite Statement while taking into account the risk-bearing capacity and projected earnings. A further breakdown is done by the Market Risk Committee (MRC) on the basis of a proposal from the Trading Book Risk Management unit.

All market risk activities of the trading book are assigned risk limits that are statistically consistent in their entirety with the overall VaR limit. The VaR limit is assigned in a top-down procedure to the individual trading units. This is done down to the level of the individual trading groups or departments. Additionally, in a bottom-up procedure, sensitivity limits are assigned to even smaller units all the way down to the desk level. These are then aggregated and applied as a second-limit layer to the VaR limits.

Limit compliance is verified at two levels: by the appropriate local decentralised risk management unit and by the Trading Book Risk Management unit. The monitoring of sensitivity limits is performed on both intraday and end-of-day basis. On demand, limit reports can also be triggered by individual traders or chief traders on an ad-hoc basis.

The VaR is calculated every day at group level and made available to the individual trading units as well as to the superior management levels all the way up to the management board.

Banking book positions are subjected to a monthly VaR analysis. In this manner, the total VaR is determined with exactly the same methodology as for the trading book. In addition to VaR, a long-horizon risk measure is used to gauge the interest rate risk; credit spread risk of the banking book, and foreign exchange risk of equity participations. For this purpose, a historical simulation approach looking back ten years and with a one-year holding period was chosen. The result of these calculations is presented in the monthly Group ALCO to the management board.

#### Analysis of market risk

The following tables show the VaR amounts at the 99% confidence level using equally weighted market data and with a holding period of one day:

#### Value at Risk of banking book and trading book

in EUR thousand	Total	Interest	Currency	Shares	Commodity	Volatility
<b>Dec 18</b>						
Erste Group	23,543	23,528	536	637	91	330
Banking book	17,949	17,949	0	0	0	0
Trading book	5,594	5,579	536	637	91	330
<b>Dec 17</b>						
Erste Group	21,050	20,531	701	1,039	656	411
Banking book	16,066	16,066	0	0	0	0
Trading book	4,984	4,465	701	1,039	656	411

The method used is subject to limitations that may result in the information not fully reflecting the fair value of the assets and liabilities involved. This restriction applies to the inclusion of credit spreads in the calculation of the VaR. Credit spreads are applied to sovereign issuers only. For all other positions, only the general market risk is considered.

#### Interest rate risk in the banking book

Interest rate risk is the risk of an adverse change in the fair value of financial instruments caused by a movement in market interest rates. This type of risk arises when mismatches exist between assets and liabilities, including derivatives, in respect of their maturities or of the timing of interest rate adjustments.

In order to identify interest rate risk, all financial instruments, including transactions not recognised on the balance sheet, are grouped into maturity bands based on their remaining terms to maturity or terms to an interest rate adjustment. Positions without a fixed maturity (e.g. demand deposits) are included on the basis of modelled deposit rates that are determined by means of statistical methods.

Erste Group responded to the low or even negative interest rate environment since 2015, which poses a challenge for the interest rate risk measurement and management of banks, in recent years by adjusting its methodologies for measuring the interest rate risk. No floor on interest rates is applied for internal risk calculations. For the regulatory interest rate risk measure, the result of the downward shock is floored at the level of the current negative rate or at zero in case the current rate is positive (in line with EBA requirements).

The following tables list the open fixed-income positions held by Erste Group in the four currencies that carry a significant interest rate risk: EUR, CZK, HUF and RON.

Only the open fixed-income positions that are not allocated to the trading book are presented. Positive values indicate fixed-income risks on the asset side, i.e. a surplus of asset items; negative values represent a surplus on the liability side.

### Open fixed-income positions not assigned to the trading book

in EUR million	1-3 years	3-5 years	5-7 years	7-10 years	Over 10 years
<b>Dec 18</b>					
Fixed-interest gap in EUR positions	1,187.8	2,949.0	2,317.9	3,115.9	1,119.1
Fixed-interest gap in CZK positions	3,528.2	2,826.9	2,809.1	1,813.0	734.9
Fixed-interest gap in HUF positions	538.3	939.8	432.5	-78.9	7.8
Fixed-interest gap in RON positions	1,502.8	728.2	581.6	243.8	0.3
<b>Dec 17</b>					
Fixed-interest gap in EUR positions	-2,317.2	-3,777.9	-2,540.8	-2,322.4	2,136.9
Fixed-interest gap in CZK positions	3,138.4	1,017.7	-656.8	-2,795.9	150.0
Fixed-interest gap in HUF positions	-164.2	514.4	18.0	-460.5	1.0
Fixed-interest gap in RON positions	470.6	521.2	46.7	100.6	0.4

### Exchange rate risk

The bank is exposed to several types of risks related to exchange rates. These concern risks from open foreign exchange positions and others.

Risk from open foreign exchange positions is the risk related to exchange rates that derives from the mismatch between assets and liabilities, or from currency-related financial derivatives. These risks might originate from customer-related operations or proprietary trading and are monitored and managed on a daily basis. Foreign currency exposure is subject to regulatory and internal limits. The internal limits are set by the Market Risk Committee.

Erste Group separately measures and manages other types of risks relating to the group's balance sheet and earnings structure. The translation risk related to the valuation of the balance sheet items, earnings, dividends and participations/net investments in local currency or foreign exchange has an impact on consolidated earnings and consolidated capital. Erste Group is also reducing the negative impact related to volatility of foreign exchange rates on asset performance (for example as a result of foreign exchange lending in the CEE countries that was stopped for clients not having sufficient regular income in the respective loan currency).

In order to manage its multi-currency earnings structure, Erste Group regularly discusses hedging opportunities and takes decisions in the Group Asset Liability Committee (ALCO). Asset Liability Management (ALM) uses as the usual source of information the current financial results and the financial budget prepared for the upcoming period to obtain as much information as possible on the future foreign currency cash flows. The proposal, which mainly includes the volume, hedging level, hedge ratio and timeline of the hedging, is submitted by ALM to ALCO. The impact of translation on consolidated capital is monitored and reported to ALCO. The ALCO decisions are then implemented by ALM and the implementation status is reported on a monthly basis to ALCO.

The following table shows the largest open foreign currency positions of Erste Group as of 31 December 2018 and the corresponding open positions of these currencies as of 31 December 2017 (excluding foreign currency positions arising from equity participation).

### Open foreign currency positions

in EUR thousand	Dec 17	Dec 18
US Dollar (USD)	79,473	45,123
Romanian Leu (RON)	19,270	14,427
Czech Koruna (CZK)	40,548	9,494
Canadian Dollar (CAD)	-408	8,110
Japanese Yen (JPY)	-3,308	-8,103
British Pound (GBP)	-10,685	7,087
Croatian Kuna (HRK)	-1,130	-6,186
Serbian Dinar (RSD)	5,397	5,729
Polish Zloty (PLN)	-5,424	4,365
Hungarian Forint (HUF)	-26,170	-4,076



## Credit spread risk

Credit spread risk is the risk of an adverse movement in the fair value of financial instruments caused by a change in the creditworthiness of an issuer perceived by the market. Erste Group is exposed to credit spread risk with respect to its securities portfolio, both in the trading as well as in the banking book.

For the trading book, credit spread risk for government bonds is part of the general market risk covered by VaR and SVaR. Corporate bonds are allocated to benchmark spread curves depending on sector, rating, and currency as part of the general risk covered by VaR and SVaR. The issuer specific risk is covered by the standardised approach for Pillar 1 of regulatory capital requirements. For the issuer specific risk of the trading book in Pillar 2, the spread risk is broken down into a systematic and a residual part risk and reported on an aggregated level. In the above VaR table, credit spread risk for the trading book is part of the interest component.

Quantifying the credit spread risk of the securities in the banking book is based on a historical simulation. The maximum (hypothetical) drawdown that can be attributed to credit related risk factors over one-year horizon is calculated. It is based on credit spread sensitivities (CR01) and the risk factors used are mainly asset swap spreads for sovereigns and iTRAXX CDS indices for financials and corporates. The resulting amount is used as part of the Pillar 2 calculations (not part of the VaR figures) to determine the capital consumption of the banking book portfolio.

## Hedging

Banking book market risk management consists of optimising Erste Group's risk position by finding the proper trade-off between the economic value of the balance sheet and forecasted earnings. Decisions are based on balance sheet development, economic environment, competitive landscape, fair value of risk, effect on net interest income and appropriate liquidity position. The steering body responsible for interest rate risk management is ALCO. ALM submits proposals for actions to steer the interest rate risk to ALCO and implements ALCO's decisions.

In order to achieve the goals of risk management, hedging activities focus on the two main control variables: net interest income and market value of equity risk. In a broader sense, hedging refers to an economic activity that mitigates risk but does not necessarily qualify for hedge accounting under IFRS rules. IFRS hedge accounting is applied, if possible, to avoid accounting mismatches due to hedging activity. Within the scope of IFRS-compliant hedge accounting, fair value hedges and cash flow hedges are used. If IFRS-compliant hedge accounting is not possible, the fair value option is applied, where appropriate, for the hedging of market values. Most of the hedging within Erste Group concerns hedging of interest rate risk. The remainder is hedging of foreign exchange rate risk.

## Liquidity risk

The liquidity risk in Erste Group is defined in line with the principles set out by the Basel Committee on Banking Supervision as well as the European and Austrian regulations (Capital Regulations Requirement (CRR) - Regulation (EU) No 575/2013, Delegated Regulation (EU) 2015/61, Kreditinstitute-Risikomanagement-Verordnung - KI-RMV). Accordingly, a distinction is made between market liquidity risk, which is the risk that the group entities cannot easily offset or close a position at the market price because of inadequate market depth or market disruption, and funding liquidity risk, which is the risk that the banks in the group will not be able to meet efficiently both expected and unexpected current and future cash flow and collateral needs without affecting either daily operations or the financial condition of the group members.

Funding liquidity risk is further divided into insolvency risk and structural liquidity risk. The former is the short-term risk that current or future payment obligations cannot be met in full and on time in an economically justified manner, while structural liquidity risk is the long-term risk of losses due to a change in the Group's own refinancing cost or spread.

## Liquidity strategy

In 2018, client deposits remained the primary source of funding for Erste Group: the volume of client deposits increased to EUR 162.6 billion as of year-end 2018 (2017: EUR 150.9 billion), amounting to 69% (2017: 68%) of the balance sheet total. The growth of loan production surpassed client deposit inflows, bringing the loan-to-deposit ratio to 94% (2017: 92%). The excess liquidity was placed in central banks.

With regards its own issuance, Erste Group Bank AG issued EUR 3.4 billion in bonds in 2018 (2017: EUR 2.1 billion) which in net terms was in accordance with the size of the budgeted figure. EUR 2.5 billion (2017: EUR 750 million) was collected via three mortgage covered bonds in benchmark size. EUR 808 million (2017: EUR 577 million) was collected by issuing senior unsecured bonds via private placements or the retail network. Tier 2 subordinated debt issuance amounted to EUR 108 million (2017: EUR 273 million). This was offset by repurchases of EUR 116 million (2017: EUR 147 million). The average tenor of all new issues in 2018 is approximately 7.2 years (2017: 7.5 years).

Erste Group's total TLTRO participation in 2018 remained at EUR 3.5 billion.

## Liquidity ratios

With the implementation of the CRR at the beginning of 2014, new liquidity ratios, the Liquidity Coverage Ratio (LCR) and the Net Stable Funding Ratio (NSFR), have been introduced as ratios relevant for reporting purposes. The LCR represents a ratio of highly liquid assets vis-à-vis net cash outflows over a 30 day time horizon. The minimum ratio has been set at 60% for 2015 (from 1 October), 70% for 2016, 80% for 2017 and 100% from 2018. The NSFR remains for the time being a reporting requirement only, with a binding minimum requirement potentially introduced from 2019. The NSFR represents a ratio of available stable funding vis-à-vis required stable funding. Both, LCR according LCR DA and NSFR, have been implemented within Erste Group.

## Methods and instruments employed

Short-term insolvency risk is monitored by calculating the survival period on both entity and group levels. This analysis determines the maximum period during which the entity can survive a set of defined scenarios, including a severe combined market and idiosyncratic crisis while relying on its pool of liquid assets. The monitored worst-case scenario simulates very limited money market and capital market access and at the same time significant client deposit outflows. Furthermore, the simulation assumes increased drawdown on guarantees and loan commitments dependent on the type of customer, as well as the potential outflows from collateralised derivative transactions estimating the effect of collateral outflows in the case of adverse market movements. Starting with 2018, an updated version of the survival period analysis came into force. It contained, among other improvements, an extension of the stress horizon up to 12 months, dependent on the stress scenario.

Erste Group successfully implemented a new software solution for the calculation of the Liquidity Coverage Ratio according to the delegated regulation (EU) 2015/61 and reports this ratio on a monthly basis to the authorities on a solo and group level. Additionally, Erste Group calculates the Net Stable Funding Ratio (NSFR) according to the CRR based on the weights of the Basel Committee of Banking Supervision (BCBS) and regularly participates in and reports QIS monitoring according to the BCBS guidelines. Internally, these ratios are monitored on entity level as well as on a group level. Since 2014 the LCR (from 2014 to 2016 LCR according to CRR, since 2017 LCR according to the delegated LCR DA) is part of the internal Risk Appetite Statement (RAS). LCR limits are defined in the RAS targeting to be well above the regulatory requirement of 100%. Erste Group is reporting the NSFR according to the CRR in the quarterly Short Term Exercise to the regulator.

Legal lending limits exist in all CEE countries where Erste Group is represented. As they restrict liquidity flows between Erste Group's subsidiaries in different countries they are taken into account for the assessment of liquidity risk in the survival period model as well as in the calculation of the Liquidity Coverage Ratio at group level.

Additionally, the structural liquidity gaps (depicting the going concern maturity mismatches) of the subsidiaries and the group as a whole are reported and monitored regularly. Concentration risks in the funding structure and "Counterbalancing Capacity" (CBC) are regularly monitored and reported to the regulator. Erste Group's funds transfer pricing (FTP) system has also proven to be an efficient tool for structural liquidity risk management.

In 2018, Erste Group successfully implemented the reporting of the maturity ladder (C66.00 – Maturity Ladder) as part of the additional liquidity monitoring metrics. Additionally an NSFR calculation was developed following the requirements of the CRR 2 consultation paper which will be implemented as the internal NSFR monitoring from 2019 onwards.

## Methods and instruments of risk mitigation

Short-term liquidity risk is managed by limits resulting from the survival period model, internal stress testing and by internal LCR targets at both entity and group level. Limit breaches are reported to the Group Asset Liability Committee (ALCO). Another important instrument for managing the liquidity risk within Erste Group Bank AG and in relation to its subsidiaries is the FTP system. Important information for liquidity management can be obtained by the process of planning funding needs. Therefore, a detailed overview of funding needs is prepared on a quarterly basis for the planning horizon across Erste Group.

The Comprehensive Contingency Plan of the Erste Group ensures the necessary coordination of all parties involved in the liquidity management process in case of crisis and is reviewed on a regular basis. The contingency plans of the subsidiaries are coordinated as part of the plan for Erste Group Bank AG.

## Analysis of liquidity risk

In Erste Group, the liquidity risk is analysed by the following methods.

**Liquidity coverage ratio.** Erste Group uses the regulatory liquidity coverage ratio for internal monitoring and steering of the liquidity position as well. In order to keep the LCR according LCR DA above both limits, the regulatory limit and the internal limit, Erste Group closely monitors its short-term liquidity inflows and outflows as well as its available counterbalancing capacity.

The following table shows the LCR DA as of 31 December 2018:

### Liquidity coverage ratio

in EUR million	Dec 17	Dec 18
Liquidity buffer	39,849	47,678
Net liquidity outflow	27,439	31,763
Liquidity coverage ratio	145.2%	150.1%

**Structural liquidity gaps.** The long-term liquidity position is managed using structural liquidity gaps on the basis of contractual and partially behavioural cash flows of all liquidity relevant components of the balance sheet (on-balance and off-balance). This liquidity position is calculated for each material currency.

Cash flows are broken down by contractual maturities in accordance with the amortisation schedule and arranged in maturity ranges. All customer products without contractual maturities (such as demand deposits and overdrafts) are included according to a going concern maturity profile using model based on statistically observed client behaviour.

The following table shows the structural liquidity gaps as of 31 December 2018 and 31 December 2017:

### Structural liquidity gap

in EUR million	0-12 months		1-3 years		3-5 years		> 5 years	
	Dec 17	Dec 18	Dec 17	Dec 18	Dec 17	Dec 18	Dec 17	Dec 18
Liquidity gap	2,956	4,902	-17,742	-12,101	-10,638	-10,915	23,082	17,367

An excess of assets over liabilities is indicated by a positive value, while an excess of liabilities over assets is indicated by a negative value. The cash inflows from liquid securities amounting to EUR 30.4 billion (2017: EUR 32.5 billion), which are accepted as collateral by the central banks to which Erste Group has access, are taken into account in the first time bucket rather than considering them at their contractual maturity.

The table on the structural liquidity gap is replacing the table "Liquidity gap" from last years financial statement. Additionally, the figures on the cash inflow from liquid securities for the year 2017 was adjusted compared to last years financial statement in order to be consistent in the numbers. The reason for the adjustment was the introduction of the structural liquidity ratio (STRL) as an internal metric. In comparison to the liquidity gap, which showed only the contractual cash-flows, the STRL displays products with contractual maturities according to their internal modelling. In addition the time buckets are consistent with those of the STRL.

**Counterbalancing capacity.** Erste Group regularly monitors its counterbalancing capacity, which consists of cash, excess minimum reserves at the central banks as well as unencumbered central bank eligible assets and other liquid securities, including impacts from repos, reverse repos and securities lending transactions. These assets can be mobilised in the short term to offset potential cash outflows in a crisis situation. The term structure of the group's counterbalancing capacity as of year-end 2018 and year-end 2017 are shown in the tables below:

### Term structure of counterbalancing capacity

in EUR million	< 1 week	1 week-1 month	1-3 months	3-6 months	6-12 months
<b>Dec 18</b>					
Cash, excess reserve	11,641	-233	0	0	0
Liquid assets	38,659	-6,848	-1,750	-1,961	-2,523
Other central bank eligible assets	3,531	-119	1,094	349	-41
Thereof retained covered bonds	1,232	0	1,265	490	0
Thereof credit claims	658	0	0	0	0
<b>Counterbalancing capacity</b>	<b>53,831</b>	<b>-7,199</b>	<b>-656</b>	<b>-1,612</b>	<b>-2,564</b>
<b>Dec 17</b>					
Cash, excess reserve	10,651	-224	0	-63	0
Liquid assets	33,289	-2,704	-270	302	703
Other central bank eligible assets	5,184	0	463	0	0
Thereof retained covered bonds	3,579	0	463	0	0
Thereof credit claims	1,605	0	0	0	0
<b>Counterbalancing capacity</b>	<b>49,124</b>	<b>-2,929</b>	<b>193</b>	<b>239</b>	<b>703</b>

The figures above show the total amount of potential liquidity available for the group in a going concern situation, taking into account the applicable central bank haircuts. In a crisis situation, adverse market movements can decrease this amount. The initial counterbalancing capacity available at group level is reduced by additional stressed haircuts. Negative figures are maturing positions of the counterbalancing capacity. Positive figures after one week are positions not immediately available as counterbalancing capacity. The data shown for 31 December 2018 are based on the internal liquidity risk management reporting infrastructure whereas the data shown for 31 December 2017 are based on data from Asset Liability Management (ALM) data infrastructure.

**Financial liabilities.** Maturities of contractual undiscounted cash flows from financial liabilities as of 31 December 2018 and 31 December 2017 respectively, were as follows:

### Financial liabilities

in EUR million	Carrying amounts	Contractual cash flows	< 1 month	1-12 months	1-5 years	> 5 years
<b>Dec 18</b>						
<b>Non-derivative liabilities</b>	<b>210,034</b>	<b>209,701</b>	<b>139,456</b>	<b>29,933</b>	<b>25,738</b>	<b>14,573</b>
Deposits by banks	17,658	18,710	8,581	2,469	5,967	1,693
Customer deposits	162,638	164,503	130,726	24,781	7,349	1,647
Debt securities in issue	23,908	21,467	147	2,385	9,731	9,204
Subordinated liabilities	5,830	5,021	2	299	2,691	2,029
<b>Derivative liabilities</b>	<b>2,277</b>	<b>2,129</b>	<b>270</b>	<b>462</b>	<b>952</b>	<b>444</b>
<b>Contingent liabilities</b>	<b>0</b>	<b>39,673</b>	<b>39,673</b>	<b>0</b>	<b>0</b>	<b>0</b>
Financial guarantees	0	7,378	7,378	0	0	0
Commitments	0	32,295	32,295	0	0	0
<b>Other financial liabilities</b>	<b>1,459</b>	<b>1,459</b>	<b>1,459</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>	<b>213,770</b>	<b>252,961</b>	<b>180,858</b>	<b>30,396</b>	<b>26,691</b>	<b>15,017</b>
<b>Dec 17</b>						
<b>Non-derivative liabilities</b>	<b>192,424</b>	<b>195,823</b>	<b>112,336</b>	<b>32,193</b>	<b>36,506</b>	<b>14,788</b>
Deposits by banks	16,349	16,455	7,602	1,563	5,897	1,393
Customer deposits	150,921	151,746	104,232	26,800	16,837	3,877
Debt securities in issue	19,337	20,929	477	3,070	10,107	7,275
Subordinated liabilities	5,817	6,692	25	760	3,664	2,243
<b>Derivative liabilities</b>	<b>2,937</b>	<b>3,406</b>	<b>229</b>	<b>947</b>	<b>1,719</b>	<b>511</b>
<b>Contingent liabilities</b>	<b>0</b>	<b>30,295</b>	<b>30,295</b>	<b>0</b>	<b>0</b>	<b>0</b>
Financial guarantees	0	6,985	6,985	0	0	0
Irrevocable commitments	0	23,310	23,310	0	0	0
<b>Total</b>	<b>195,362</b>	<b>229,523</b>	<b>142,860</b>	<b>33,140</b>	<b>38,225</b>	<b>15,299</b>

In the table above, the data shown for 31 December 2018 are based on the internal liquidity risk management reporting infrastructure and accounting data whereas the data shown for 31 December 2017 are based on data from Asset Liability Management (ALM) data infrastructure and accounting data. In addition to that, a new category for other financial liabilities has been included and the data shown for 31 December 18 represent principal payments only whereas the data shown for 31 December 2017 represents principal and interest payments.

As of year-end 2018, the currency composition of the non-derivative liabilities consisted of approximately 68% EUR, 18% CZK, 5% USD, 4% RON, and 5% in other currencies (2017: 70% EUR, 18% CZK, 4% RON, 4% USD, 4% in other currencies).

Besides the contingent liabilities from unused credit lines and guarantees, material potential cash outflow is calculated from the collateralised derivative transactions for the stress testing, following a historical lookback approach, which amounted to EUR 864.4 million (2017: EUR 406.1 million) in the worst-case scenario as of 31 December 2018.

As of 31 December 2018, the volume of customer deposits due on demand amounted to EUR 110.2 billion (2017: EUR 99.3 billion). According to customer segments, the customer demand deposits are composed as follows: 64% private individuals, 15% large corporates, 14% small and medium-sized enterprises, 4% public sector, and 2% non-banking financial institutions (2017: 63% private individuals, 15% large corporates, 14% small and medium-sized enterprises, 5% public sector, and 3% non-banking financial institutions). The deposits by banks include the top five providers of funds.

### Operational risk

In line with Article 4 Section 52 of regulation (EU) 575/2013 (CRR), Erste Group defines operational risk as the risk of loss resulting from inadequate or failed internal processes, people and systems, or from external events, including legal risks. Both quantitative and qualitative methods are used to identify operational risks. Consistent with international practice, the responsibility for managing operational risk rests with the line management.

### Methods and instruments employed

The quantitative measurement methods are based on internal loss experience data, which are collected across Erste Group using a standard methodology and entered into a central data pool. Additionally, in order to be able to model losses that have not occurred in the past but are nonetheless possible, scenarios and external data are also used. Erste Group sources external data from a leading non-profit risk-loss data consortium.

Erste Group calculates capital requirements for operational risk based on the Advanced Measurement Approach (AMA) that is subject to regulatory approval. AMA is a sophisticated approach for measuring operational risk. Pursuant to AMA, the required capital is calculated using an internal VaR model, taking into account internal data, external data, scenario analysis, business environment and internal risk

control factors. Additionally, Erste Group received the approval to use insurance contracts for mitigation within the AMA pursuant to Article 323 CRR.

In order to update the underlying methodology, Erste Group applied for and received regulatory approval during the third quarter of 2018 for a material AMA model change that applies as of the fourth quarter of 2018. As a result of this change, Erste Group has strengthened the capabilities for quantifying its operational risk profile. Changes include inter alia

- \_ update of statistical methodology in order to increase stability and alignment with the Group's risk profile;
- \_ implementation of P&L view to ensure consistency with overall bank reporting;
- \_ longer observation period for the internal loss data to increase the statistical validity of the model's underlying data;
- \_ more risk-sensitive capital allocation key to legal entities covered in the AMA model.

#### Methods and instruments of risk mitigation

In addition to quantitative methods, qualitative methods are also used to determine operational risk, such as risk and control assessments through expert panels. Additional methods include setting of key risk indicators and risk assessments in connection with product approvals, outsourcing assessments and risk return decisions. The results of these assessments and processes are reported to line management along with mitigation measures and thus help to reduce operational risks. In order to ensure early detection of changes in the risk profile that may lead to losses, Erste Group monitors a number of key risk indicators such as system availability, staff turnover, and customer complaints.

Erste Group uses a group-wide insurance program that has reduced the cost of meeting Erste Group's traditional property insurance needs. Freed-up resources made it possible to buy additional insurance for previously uninsured bank-specific risks. This program uses a captive reinsurance entity as a vehicle to share losses within the group and access the external market.

The quantitative and qualitative methods used, together with the insurance strategy and the modelling approaches described above, form the operational risk framework of Erste Group. Information on operational risk is periodically communicated to the management board via various reports, including the quarterly top management reports, which describe the recent loss history, loss development, qualitative information from risk assessments and key risk indicators as well as the operational VaR for Erste Group.

## 55. Hedge accounting

### Hedges of interest rate risk

As an inherent part of its business Erste Group is exposed to interest rate risk arising from the interest characteristics and behavior of assets, liabilities and off balance sheet items. This relates to the existing balance sheet items as well as to expected development of the balance sheet and banking activities. Interest rate risk can generally be defined as a potential deterioration of a bank's financial condition in reaction to adverse movements in market interest rates.

Hedge accounting activities relate to interest risk bearing exposures in the banking book. The interest rate risk of the banking book is managed by Group Asset Liability Management (ALM). Interest rate risk management actions of ALM are approved as part of the ALM strategy by Group Asset Liability Committee (ALCO). For hedging relationships qualifying for hedge accounting hedge effectiveness is measured by risk management unit which is independent from ALM as the risk taker.

The objective of the interest rate risk management in the banking book is to optimise the risk and return of interest rate risk exposures. For this purpose and for compliance with external and internal regulations and limitations Erste Group manages the interest rate risk from the earnings and economic value perspectives. The focal point of the interest rate risk analysis from the earnings perspective is the variation in earnings, i.e. the net interest income. The changes in interest rates have an impact on the bank's earnings via its distinct impact on interest income and interest expenses accrued on assets and liabilities respectively. The economic value perspective views the interest rate risk as changes in the economic value of equity. It can be identified as the present value of cash-flows arising from asset, liability and off-balance-sheet items. Change in interest rates alters both the size of future cash-flows and the value of discount rates applied in the calculation.

Existing balance sheet items and contributions of planned or forecast transactions are analysed through the earnings and economic value based metrics. Erste Group keeps the risk within predefined limits. When actively managing interest rate risk ALM gives preference to entering into bonds and derivatives. In general, the policy of Erste Group is to swap all substantial fixed or structured issued bonds to floating items. As a result, the targeted interest rate risk profile is actively managed by using instruments other than the issued bonds, i.e. investment in bonds and derivatives.

Interest rate swaps are the most common derivatives used to manage interest rate. If fixed rate repricing profiles of assets or liabilities do not fit to the interest rate risk management strategy they are swapped into variable rate items (usually 3-month money market rate such as Euribor). In other cases, variable rate repricing profiles of assets or liabilities may need to be swapped into fixed rate items.