

## Board of directors Erste Group Bank AG – Annual Report 2018



### **Andreas Treichl**

#### **Chairman of the Management Board**

Appointed until December 2019

#### **Personal information:**

Year of birth: 1952

Nationality: Austrian

#### **Career:**

since 2008: Erste Group Bank AG, Chairman of the Management Board

1997 – 2008: Erste oesterreichische Spar-Casse, Chairman of the Management Board

1994 – 1997: Erste oesterreichische Spar-Casse, member of the Managing Board

1977 – 1994: Chase Manhattan Bank

#### **Education:**

Studied Economics at the University of Vienna, graduating with a Master's degree in 1975

Trainee programmes at Citibank, Morgan Stanley and Brown Brothers Harriman in New York in 1976 and 1977

#### **Responsible for:**

Group Strategy

Group Secretariat (incl. Corporate Social Responsibility, Group Environmental Management)

Group Communications

Group Investor Relations

Group Human Resources (inclusive Group Diversity)

Group Audit

Employees' Council

Social Banking Development

#### **Memberships in statutory supervisory boards and similar functions:**

Leoganger Bergbahnen GmbH



**Peter Bosek**

**Member of the Management Board with responsibility for Retail Banking**

Appointed until December 2020

**Personal information:**

Year of birth: 1968

Nationality: Austrian

**Career:**

since 2015: Erste Group Bank AG, member of the Management Board

2007 – 2016: Erste Bank der oesterreichischen Sparkassen AG, member of the Management Board

1996 – 2007: Erste oesterreichische Spar-Casse, various executive functions, in particular in the areas of residential construction, real estate and branches

1996 – 2005: Lecturer in Law at the University of Vienna

1993 – 1996: Assistant at the Law Faculty, Department of Constitutional and Administrative Law at the University of Vienna

**Education:**

Studied Law at the University of Vienna and obtained his doctorate in 1993

**At Erste Group Bank AG responsible for:**

Group Retail

Erste HUB

Digital Sales

Group Customer Experience

**Supervisory Board positions and positions in comparable functions:**

Wiener Städtische Versicherung AG Vienna Insurance Group



## **Petr Brávek**

### **COO**

Appointed until December 2020

#### **Personal information:**

Year of birth: 1961

Nationality: Czech

#### **Career:**

since 2015: Erste Group Bank AG; member of the Management Board

2012 – 2015: Slovenská sporiteľňa, member of the Management Board

2009 – 2012: s IT Solutions Holding, Chairman of the Management Board

2007 – 2012: Česká spořitelna, member of the Management Board

2005 – 2007: Prague Airport, member of the Management Board

2001 – 2005: Hypovereinsbank, Prague, member of the Management Board

1995 – 2001: Bank Austria Creditanstalt AG, head of the operations department

1990 – 1994: Project manager

1988 – 1990: International Organization of Journalists, programmer

1984 – 1988: ATC Aircraft Control, Operating Manager IT Systems

#### **Education:**

Studied Electrical Engineering and Project Management at the Czech Technical University in Prague, graduating with an engineering degree in 1984

#### **Responsible for:**

Group Organisation & IT

Group Banking Operations



## **Willibald Cernko**

### **CRO**

Appointed until December 2020

#### **Personal information:**

Year of birth: 1956

Nationality: Austrian

#### **Career:**

since 2017: Erste Group Bank AG, member of the Management Board

2011 – 2016: President of the Austrian Bankers' Association

2009 – 2016: UniCredit Bank Austria AG, Chairman of the Management Board

2008 – 2009: UniCredit Group, head of retail Germany & Austria

2006 – 2009: HypoVereinsbank AG, member of the Management Board

2003 – 2007: Bank Austria Creditanstalt AG, member of the Management Board

2002 – 2003: Bank Austria Creditanstalt AG, head of CEE division

2000 – 2002: Bank Austria Creditanstalt AG, head of corporate banking division

1996 – 2000: Creditanstalt AG, deputy head of corporate banking division and subsequently head of corporate banking division

1985 – 1996: Creditanstalt AG, various functions in corporate banking

1983 – 1985: Raiffeisenkasse Obdach-Weißenkirchen

#### **Education:**

Studied at the Export Academy of the University of Vienna

#### **Responsible for:**

Enterprise wide Risk Management

Group Risk Operating Office

Operational Risk

Compliance & Security

Group Credit and Market Risk Management

Risk Methods and Models

Group Workout

Group Validation

Group Retail and SME Risk Management

Group Legal



## **Gernot Mittendorfer**

### **CFO and CPO**

Appointed until December 2020

#### **Personal information:**

Year of birth: 1964

Nationality: Austrian

#### **Career:**

since 2011: Erste Group Bank AG, member of the Management Board

2007 – 2010: Česká spořitelna, Chairman of the Management Board

2004 – 2007: Salzburger Sparkasse, Chairman of the Management Board

2000 – 2004: Česká spořitelna, member of the Management Board

1999 – 2000: Erste Bank Sparkassen (CR), a.s., Prag, member of the Management Board

1997 – 1999: Sparkasse Mühlviertel West, member of the Management Board

1990 – 1997: Erste oesterreichische Spar-Casse, branch employee

#### **Education:**

Studied Law at the University of Linz, leading to a Master's in Law in 1989

Obtained his MBA at Webster University Vienna in 1996

#### **Responsible for:**

Group Asset Liability Management

Group Controlling and Information Management

Group Accounting

Group Services



## **Jozef Síkela**

**Member of the Management Board with responsibility for Corporate Banking & Markets**

Appointed until December 2020

### **Personal information:**

Year of birth: 1967

Nationality: Czech

### **Career:**

since 2015: Erste Group Bank AG, member of the Management Board

2010 – 2014: Slovenská sporiteľňa, Chairman of the Management Board

2007 – 2010: Erste Bank Ukraine, Deputy Chairman of the Management Board and subsequently Chairman of the Management Board

2001 – 2007: Česká spořitelna, Director with responsibility for corporate customer business

1999 – 2001: Bank Austria a.s, Czech Republic, head of corporate customer business

1995 – 1999: Creditanstalt a.s., Czech Republic

1991 – 1995: Creditanstalt AG, risk management

### **Education:**

Studied Foreign Trade at the University of Economics, Prague, graduating with an engineering degree in 1991

### **Responsible for:**

Group Corporates

Group Commercial Real Estate

Group Markets

Operating Office Corporates and Markets

Group Research