

Board of directors Erste Group Bank AG – Annual Report 2017



Andreas Treichl

Chairman of the Management Board

Appointed until December 2019

Personal information:

Year of birth: 1952

Nationality: Austrian

Career:

since 2008: Erste Group Bank AG, Chairman of the Management Board

1997 – 2008: Erste oesterreichische Spar-Casse, Chairman of the Management Board

1994 – 1997: Erste oesterreichische Spar-Casse, member of the Managing Board

1977 – 1994: Chase Manhattan Bank

Education:

Studied Economics at the University of Vienna, graduating with a Master's degree in 1975

Trainee programmes at Citibank, Morgan Stanley and Brown Brothers Harriman in New York in 1976 and 1977

Responsible for:

Group Strategy

Group Secretariat (incl. Corporate Social Responsibility, Group Environmental Management)

Group Communications

Group Investor Relations

Group Human Resources (inclusive Group Diversity)

Group Audit

Employees' Council

Social Banking Development

Memberships in statutory supervisory boards and similar functions:

Leoganger Bergbahnen GmbH



Peter Bosek

Member of the Management Board with responsibility for Retail Banking

Appointed until December 2020

Personal information:

Year of birth: 1968

Nationality: Austrian

Career:

since 2015: Erste Group Bank AG, member of the Management Board

2007 – 2016: Erste Bank der oesterreichischen Sparkassen AG, member of the Management Board

1996 – 2007: Erste oesterreichische Spar-Casse, various executive functions, in particular in the areas of residential construction, real estate and branches

1996 – 2005: Lecturer in Law at the University of Vienna

1993 – 1996: Assistant at the Law Faculty, Department of Constitutional and Administrative Law at the University of Vienna

Education:

Studied Law at the University of Vienna and obtained his doctorate in 1993

At Erste Group Bank AG responsible for:

Group Retail

Erste HUB

Digital Sales

Group Customer Experience

Supervisory Board positions and positions in comparable functions:

Wiener Städtische Versicherung AG Vienna Insurance Group



Petr Brávek

COO

Appointed until December 2020

Personal information:

Year of birth: 1961

Nationality: Czech

Career:

since 2015: Erste Group Bank AG; member of the Management Board

2012 – 2015: Slovenská sporiteľňa, member of the Management Board

2009 – 2012: s IT Solutions Holding, Chairman of the Management Board

2007 – 2012: Česká spořitelna, member of the Management Board

2005 – 2007: Prague Airport, member of the Management Board

2001 – 2005: Hypovereinsbank, Prague, member of the Management Board

1995 – 2001: Bank Austria Creditanstalt AG, head of the operations department

1990 – 1994: Project manager

1988 – 1990: International Organization of Journalists, programmer

1984 – 1988: ATC Aircraft Control, Operating Manager IT Systems

Education:

Studied Electrical Engineering and Project Management at the Czech Technical University in Prague, graduating with an engineering degree in 1984

Responsible for:

Group Organisation & IT

Group Banking Operations



Willibald Cernko

CRO

Appointed until December 2020

Personal information:

Year of birth: 1956

Nationality: Austrian

Career:

since 2017: Erste Group Bank AG, member of the Management Board

2011 – 2016: President of the Austrian Bankers' Association

2009 – 2016: UniCredit Bank Austria AG, Chairman of the Management Board

2008 – 2009: UniCredit Group, head of retail Germany & Austria

2006 – 2009: HypoVereinsbank AG, member of the Management Board

2003 – 2007: Bank Austria Creditanstalt AG, member of the Management Board

2002 – 2003: Bank Austria Creditanstalt AG, head of CEE division

2000 – 2002: Bank Austria Creditanstalt AG, head of corporate banking division

1996 – 2000: Creditanstalt AG, deputy head of corporate banking division and subsequently head of corporate banking division

1985 – 1996: Creditanstalt AG, various functions in corporate banking

1983 – 1985: Raiffeisenkasse Obdach-Weißkirchen

Education:

Studied at the Export Academy of the University of Vienna

Responsible for:

Enterprise wide Risk Management

Group Risk Operating Office

Operational Risk

Compliance & Security

Group Credit and Market Risk Management

Risk Methods and Models

Group Workout

Group Validation

Group Retail and SME Risk Management

Group Legal



Gernot Mittendorfer

CFO and CPO

Appointed until December 2020

Personal information:

Year of birth: 1964

Nationality: Austrian

Career:

since 2011: Erste Group Bank AG, member of the Management Board

2007 – 2010: Česká spořitelna, Chairman of the Management Board

2004 – 2007: Salzburger Sparkasse, Chairman of the Management Board

2000 – 2004: Česká spořitelna, member of the Management Board

1999 – 2000: Erste Bank Sparkassen (CR), a.s., Prag, member of the Management Board

1997 – 1999: Sparkasse Mühlviertel West, member of the Management Board

1990 – 1997: Erste oesterreichische Spar-Casse, branch employee

Education:

Studied Law at the University of Linz, leading to a Master's in Law in 1989

Obtained his MBA at Webster University Vienna in 1996

Responsible for:

Group Asset Liability Management

Group Controlling and Information Management

Group Accounting

Group Services



Jozef Síkela

Member of the Management Board with responsibility for Corporate Banking & Markets

Appointed until December 2020

Personal information:

Year of birth: 1967

Nationality: Czech

Career:

since 2015: Erste Group Bank AG, member of the Management Board

2010 – 2014: Slovenská sporiteľňa, Chairman of the Management Board

2007 – 2010: Erste Bank Ukraine, Deputy Chairman of the Management Board and subsequently Chairman of the Management Board

2001 – 2007: Česká spořitelna, Director with responsibility for corporate customer business

1999 – 2001: Bank Austria a.s, Czech Republic, head of corporate customer business

1995 – 1999: Creditanstalt a.s., Czech Republic

1991 – 1995: Creditanstalt AG, risk management

Education:

Studied Foreign Trade at the University of Economics, Prague, graduating with an engineering degree in 1991

Responsible for:

Group Corporates

Group Commercial Real Estate

Group Markets

Operating Office Corporates and Markets

Group Research