

Framework programme for the disposal of own shares by Austrian savings banks

The Management Board resolved on 18 June 2024 – subject to approval by the Supervisory Board in conjunction with the authorisation of the General Meeting on 22 May 2024 (agenda item 11 – resolution pursuant to sec 65 (1) (8) and sec 65 (1a) and (1b) Stock Corporation Act) – a framework programme for the envisaged disposal of Erste Group shares (own shares) by Austrian Savings Banks considered part of Erste Group Bank AG's credit institutions group and whose shares in Erste Group Bank AG are thus considered own shares within the meaning of sec. 65 Stock Corporation Act.

In accordance with this resolution, the Austrian savings banks are allowed to sell up to 10,000,000 shares of Erste Group between 28 June 2024 and 22 May 2029.

Details of the disposal programme:

- a. Day on which the authorisation is granted by the General Meeting: 22 May 2024
- b. Day and mode of publication of this resolution by the General Meeting: Publication on 22 May 2024 via electronic information dissemination systems in accordance with sec. 119 (9) Austrian Stock Exchange Act (BörseG)
- c. Start and expected duration of the programme for the disposal of own shares: 28 June 2024 until 22 May 2029
- d. Class of shares to which the shares belong: voting no-par value bearer shares (ordinary shares) in Erste Group Bank AG
- e. Maximum volume to be sold: in total up to 10,000,000 shares; maximum share capital percentage of shares to be sold: 2.4%
- f. Highest and lowest price to be achieved per share: not below EUR 2 and not higher than 50% above the weighted average price based on trading volume of the last 20 trading days
- g. Mode and purpose of disposal of own shares: on stock exchange and also by means other than the stock exchange
- h. Effects of the disposal programme on the listing of Erste Group Bank AG: none
- i. Number and distribution of share options to be granted or already granted to employees, senior staff and the individual board members in the company or in an associated company, stating the number of purchasable shares, if the issuer is planning to grant share options within the deadline defined under sec 65 (1) (8): none

Any changes to the programme stated above and the transactions implemented shall be published on Erste Group Bank AG's website at <http://www.erstegroup.com/en/investors> in compliance with all relevant regulations as defined in the Publication Ordinance (VeröffentlichungsVO).

The resolution has no effect on any trading of shares in Erste Group Bank AG in securities trading (authorisation pursuant to sec. 65 (1) (7) Stock Corporation Act (AktG).

For more information, please contact:

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This information is also available on: www.erstegroup.com/en/investors/news