

Voting results for the ordinary general meeting of Erste Group Bank AG on 22. Mai 2024

Agenda item 2:

Resolution on the appropriation of the 2023 profit.

Number of shares voting valid: 304,732,842

Those correspond to this portion of the registered capital: 72.40 %

Total number of valid votes: 304,732,842

FOR-Votes 304,732,842 votes.

AGAINST-Votes 0 votes.

ABSTENTIONS 68,573 votes.

Agenda item 3:

Resolution on granting discharge to the members of the Management Board for the financial year 2023.

Number of shares voting valid: 304,345,940

Those correspond to this portion of the registered capital: 72.31 %

Total number of valid votes: 304,345,940

FOR-Votes 303,710,549 votes.

AGAINST-Votes 635,391 votes. **ABSTENTIONS** 450,984 votes.

Agenda item 4:

Resolution on granting discharge to the members of the Supervisory Board for the financial year 2023.

Number of shares voting valid: 304,348,102

Those correspond to this portion of the registered capital: 72.31 %

Total number of valid votes: 304,348,102

FOR-Votes 303,712,516 votes.

AGAINST-Votes 635,586 votes.
ABSTENTIONS 451,264 votes.

Agenda item 5:

Appointment of the auditors for the (consolidated) sustainability reporting for the financial year 2024.

Number of shares voting valid: 303,476,876

Those correspond to this portion of the registered capital: 72.10 %

Total number of valid votes: 303,476,876

FOR-Votes 302,378,427 votes.

AGAINST-Votes 1,098,449 votes. **ABSTENTIONS** 1,324,587 votes.

Agenda item 6:

Appointment of an additional auditor to audit the annual financial statements and the management report as well as the consolidated financial statements and the group management report for the financial year 2025.

Number of shares voting valid: 304,609,918

Those correspond to this portion of the registered capital: 72.37 %

Total number of valid votes: 304,609,918

FOR-Votes 304,444,309 votes. **AGAINST-Votes** 165,609 votes. **ABSTENTIONS** 191,545 votes.

Agenda item 7:

Resolution on the determination of the remuneration of Supervisory Board members.

Number of shares voting valid: 304,732,270

Those correspond to this portion of the registered capital: 72.40 %

Total number of valid votes: 304,732,270

FOR-Votes 303,895,067 votes.

AGAINST-Votes 837,203 votes. **ABSTENTIONS** 69,193 votes.

Agenda item 8:

Resolution on the remuneration report for the emoluments payable to Management Board members and Supervisory Board members for the financial year 2023.

Number of shares voting valid: 302,784,518

Those correspond to this portion of the registered capital: 71.94 %

Total number of valid votes: 302,784,518

FOR-Votes 296,294,448 votes. **AGAINST-Votes** 6,490,070 votes. **ABSTENTIONS** 2,016,945 votes.

Agenda item 9a:

Reduction of the number of members of the Supervisory Board elected by the General Meeting from fourteen to twelve

Number of shares voting valid: 304,732,570

Those correspond to this portion of the registered capital: 72.40 %

Total number of valid votes: 304,732,570

FOR-Votes 303,149,128 votes. **AGAINST-Votes** 1,583,442 votes. **ABSTENTIONS** 68,893 votes.

Agenda item 9b:

Election of Dr. Caroline Kuhnert to the Supervisory Board

Number of shares voting valid: 304,665,087

Those correspond to this portion of the registered capital: 72.38 %

Total number of valid votes: 304,665,087

FOR-Votes 304,600,157 votes.

AGAINST-Votes 64,930 votes. **ABSTENTIONS** 136,376 votes.

Agenda item 9c:

Re-election of Dr. Elisabeth Krainer-Senger-Weiss, LL.M. to the Supervisory Board

Number of shares voting valid: 304,732,060

Those correspond to this portion of the registered capital: 72.40 %

Total number of valid votes: 304,732,060

FOR-Votes 288,257,735 votes.

AGAINST-Votes 16,474,325 votes.

ABSTENTIONS 69,403 votes.

Agenda item 9d:

Re-election of MMag. Michael Schuster to the Supervisory Board

Number of shares voting valid: 304,116,852

Those correspond to this portion of the registered capital: 72.25 %

Total number of valid votes: 304,116,852

FOR-Votes 302,607,986 votes.

ABSTENTIONS 684,611 votes.

AGAINST-Votes

Agenda item 9e:

Election of Mag. Walter Schuster, MSc. To the Supervisory Board

1,508,866 votes.

Number of shares voting valid: 304,732,470

Those correspond to this portion of the registered capital: 72.40 %

Total number of valid votes: 304,732,470

FOR-Votes 304,405,003 votes.

AGAINST-Votes 327,467 votes.

ABSTENTIONS 68,993 votes.

Agenda item 10:

Resolution on amendments of the Articles of Association in sections 19 and 25.

Number of shares voting valid: 304,727,457

Those correspond to this portion of the registered capital: 72.40 %

Total number of valid votes: 304,727,457

FOR-Votes 271,659,095 votes. **AGAINST-Votes** 33,068,362 votes.

ABSTENTIONS 74,006 votes.

Agenda item 11.1:

Resolution on the authorization of the Management Board, with the consent of the Supervisory Board, (i) to acquire own shares pursuant to sec 65 (1) (8) Stock Corporation Act (AktG), also by means other than the stock exchange or a public offer, (ii) to exclude the shareholders' pro rata tender right ("reverse subscription right") and (iii) to cancel own shares;

Number of shares voting valid: 304,620,469

Those correspond to this portion of the registered capital: 72.37 %

Total number of valid votes: 304,620,469

FOR-Votes 300,729,857 votes.

AGAINST-Votes 3,890,612 votes. **ABSTENTIONS** 180,994 votes.

Agenda item 11.2:

Resolution on the authorization of the Management Board, with the consent of the Supervisory Board, to sell own shares also by means other than the stock exchange or a public offer and to exclude the shareholders' subscription rights.

Number of shares voting valid: 304,620,492

Those correspond to this portion of the registered capital: 72.37 %

Total number of valid votes: 304,620,492

 FOR-Votes
 300,433,592 votes.

 AGAINST-Votes
 4,186,900 votes.

 ABSTENTIONS
 180,971 votes.