

Erste Group Bank AG's AGM resolves dividend of EUR 2.70 per share

- Discharge granted to Management Board and Supervisory Board members
- Caroline Kuhnert and Walter Schuster newly elected to Supervisory Board; Elisabeth Krainer Senger-Weiss and Michael Schuster reelected
- Supervisory Board now consists of 12 shareholder representatives (seven women and five men)

Erste Group Bank AG's 31st Annual General Meeting (AGM) took place in Vienna on 22 May 2024. Shareholders approved the proposal from the Management Board and the Supervisory Board for a dividend payout of EUR 2.70 per share for the 2023 financial year, with 100 % of the capital stock present voting in favor. The AGM granted discharge for the reports and activities of the Management Board members with a vote of 99.79 % of the capital stock present. Similarly, the reports and activities of the Supervisory Board members were also approved by a vote of 99.79 %.

Supervisory Board elections

Shareholders approved the election of two new members to the Supervisory Board: **Caroline Kuhnert** and **Walter Schuster**. A dual citizen of Austria and Switzerland, Caroline Kuhnert has extensive experience as a senior manager in the banking industry, most recently serving as a member of the Global Wealth Management Executive Committee at UBS. Walter Schuster, who holds degrees in Economics from the University of Vienna and the London School of Economics, spent more than two decades in senior roles at J.P. Morgan in London. Both Kuhnert and Schuster launched their careers at Erste entities.

Shareholders also approved the re-election of two existing Supervisory Board members, **Elisabeth Krainer Senger-Weiss** and **Michael Schuster**.

The newly constituted Supervisory Board (when taking into consideration only shareholder representatives) thus now consists of a total of 12 members, who are split between seven women and five men. The Works Council has delegated six members to the Supervisory Board as employee representatives.

Additional resolutions and updates

All other resolutions that had been put forward at the AGM were similarly approved by large majorities of the shareholder votes, including amendments to the Articles of Association,



authorizations for the acquisition of own shares, and changes in the renumeration of Supervisory Board members.

Full details for the AGM, including the results for the shareholder votes on individual proposals, are available on the Erste Group website. The website will also host a video stream of the AGM until 25 May 2024 https://www.erstegroup.com/en/investors/events/agm/agm2024

Media inquiries:

Erste Group | Press Department, Am Belvedere 1, 1100 Wien Christian Hromatka, 050100 - 13711, E-Mail: christian.hromatka@erstegroup.com

Martin Sonn-Wende, 050100 - 11680, E-Mail: martin.sonn-wende@erstegroup.com
Peter Klopf, 050100 - 11676, E-Mail: peter.klopf@erstegroup.com

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