

## Power of Attorney

for the 31st Annual General Meeting of Erste Group Bank AG,  
Wiener Stadthalle, Hall F, A-1150 Vienna, Roland-Rainer-Platz 1  
22 May 2024, 10:00 am (CEST)

**Important notice:** This PoA does not entitle to attend the Annual General Meeting. Instruct your custodian credit institution to issue a deposit certificate pursuant to sec. 10a Stock Corporation Act (AktG) (record date: 12 May 2024).  
**Registration deadline:** 16 May 2024, 24:00 hours (CEST).

**Please complete and return until 21 May 2024, 04:00 pm CEST (time of arrival)**

<b>by e-mail</b>	<u><a href="mailto:anmeldung.erste@hauptversammlung.at">anmeldung.erste@hauptversammlung.at</a></u> (as scanned attachment; TIF, PDF, etc.)
<b>by fax</b>	+43 (0)1 8900 500 50
<b>by SWIFT ISO 15022</b>	GIBAATWGGMS Message Type MT598 or MT599; mandatory specification ISIN AT0000652011 in the text
<b>by SWIFT ISO 20022</b>	ou=gms, o=gibaatwg o=swift – seev.003.001.XX oder seev.004.001.XX in the version that contains the minimum fields necessary (a detailed description is available at <u><a href="http://www.erstegroup.com/generalmeeting">www.erstegroup.com/generalmeeting</a></u> )
<b>by post or by courier</b>	Erste Group Bank AG c/o HV-Veranstaltungsservice GmbH Köppel 60, 8242 St. Lorenzen/Wechsel, Austria

**Or present the power of attorney on the day of the Annual General Meeting at the registration counter.**

Erste Group Bank AG reserves the right to verify the identity of the persons attending the meeting. We therefore ask the attendees to bring an official photo ID (driving license, passport, identity card), if available the deposit certificate and the respective power of attorney in either its original or replicate version. Entry may be refused if a person's identity cannot be verified.

By granting this power of attorney, I/we confirm that I/we have read the information published by the Company on its website or contained in the letter of convocation. I/we hereby consent to the processing of personal data (name/company name, address, date of birth/register number, securities account number, number of shares, voting card number and email address) to enable the exercise of shareholder rights at the Annual General Meeting.

If you issue this power of attorney not as a shareholder but as representative of a shareholder, please enclose proof of your power of representation (power of attorney by the shareholder, court appointment order, etc.).

### Issuer (Shareholder)

\_\_\_\_\_  
First Name, Surname/Company name

\_\_\_\_\_  
Address

\_\_\_\_\_  
Date of birth/Register number

\_\_\_\_\_  
Securities account number

\_\_\_\_\_  
Credit institution

\_\_\_\_\_  
Email address (the issuer of power of attorney confirms that only the party granting power of attorney has access to this email address)

### Power of Attorney - Representative

I/We hereby authorize the person named below as my/our representative and to exercise voting rights and other shareholder rights.<sup>1</sup>

\_\_\_\_\_  
First Name, Surname/Company name

\_\_\_\_\_  
Address

\_\_\_\_\_  
Date of birth/Register number

The named person is entitled to grant sub-power of attorney.

If not applicable the following has to be chosen:

The named person is not entitled to grant sub-power of attorney.

### for the following securities

\_\_\_\_\_  
No-par value shares (ISIN AT0000652011)

\_\_\_\_\_  
No. of shares

(if not specified, the number of shares indicated in the deposit certificate will be covered by the power of attorney)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature/company signature

\_\_\_\_\_  
Signatures of all co-shareholders, if applicable

<sup>1</sup> Power of attorney may not be granted to Erste Group Bank AG, their Management Board and Supervisory Board members.