

## Annual General Meeting - Frequently Asked Questions

### **When is the next Annual General Meeting (AGM)?**

In 2024 the Annual General Meeting of Erste Group Bank AG will take place on 22 May 2024, 10:00 am CEST. The date can also be found in the financial calendar of Erste Group Bank AG.

### **Where is the AGM held?**

The Annual General Meeting of Erste Group Bank AG in 2024 is held at Wiener Stadthalle, Hall F, A-1150 Vienna, Roland-Rainer-Platz 1.

### **Who is allowed to attend the AGM?**

The Annual General Meeting may only be attended by persons who are shareholders of Erste Group Bank AG at the record date (12 May 2024) and provide evidence thereof via a written deposit certificate pursuant to sec 10a Stock Corporation Act (AktG) or their authorized proxies.

### **Do I have to register to attend the AGM?**

Yes, in order to be able to attend the Annual General Meeting, you must provide evidence of your shareholding on the record date (12 May 2024) in the form of a written deposit certificate pursuant to sec 10a Stock Corporation Act (AktG). Please note that this evidence must be provided in due time.

### **What if I forget to register?**

The mentioned deposit certificate must be received by the company by no later than 3 working days prior to the Annual General Meeting, thus by no later than 16 May 2024 24:00 CEST. Unfortunately, it is not possible to register for the Annual General Meeting after that deadline.

### **Will I be contacted by Erste Group or do I need to request an invitation?**

The convocation of the Annual General Meeting is published on the federal electronic announcement and information platform (EVI) and on the website of Erste Group Bank AG, as required by law. Additionally, all shareholders, who have a securities account at Erste Bank der oesterreichischen Sparkassen AG or at a Sparkasse, are informed.

### **Can I bring someone along to the AGM?**

You may bring someone to the Annual General Meeting provided that this person is legitimated via proxy for a lot of your shares.

### **Are there any attendance fees?**

There are no attendance fees. In some cases the custodian bank may charge fees for the issue of the deposit certificate.

### **What are the topics of discussion at the AGM?**

The agenda items of the Annual General Meeting are shown in the convocation. The convocation including the agenda of an Annual General Meeting will be published 28 days prior to the Annual General Meeting at the latest at [www.evi.gv.at](http://www.evi.gv.at) and will be available on the website of Erste Group Bank AG at [www.erstegroup.com/generalmeeting](http://www.erstegroup.com/generalmeeting).

### **What is the expected length of the AGM?**

Approx. 4-7 hours

### **Are there dress code requirements?**

No, there is no dress code. However, clothing appropriate to the occasion is recommended.

**Will there be a buffet?**

Yes, there will be a buffet.

**Is it possible to send a proxy to the AGM?**

Yes, shareholders can send proxies to the Annual General Meeting in principle. The proxy must be authorized by the shareholder and be of legal age. The appropriate forms are available for download on the website of Erste Group Bank AG at [www.erstegroup.com/generalmeeting](http://www.erstegroup.com/generalmeeting).

**Will there be a webcast for those who cannot attend in person?**

The Annual General Meeting will be live-broadcast via Internet. The link to the webcast will be published on the website of Erste Group Bank AG at [www.erstegroup.com/generalmeeting](http://www.erstegroup.com/generalmeeting).

**Is there a lock-up period for my shares if I attend the AGM?**

There is no lock-up for shares of listed companies, the record day system is effective. This means that the shares must have been available on the deposit at the end of the 10th day prior the Annual General Meeting (Record Day). The holding must be evidenced by a deposit certificate.

**Can I make requests, complaints, etc. at the AGM?**

Shareholders have the right to ask questions regarding agenda items.

**Are there any restrictions on speaking time?**

In the interest of all attendees, the chairman may limit speaking time, if necessary.

**How many people will attend the AGM?**

There were around 400 in-person attendances in the Stadthalle at the Annual General Meeting 2023.

**Will the whole Management Board be present?**

Apart from the case of hindrance, the members of the Management Board will be present at the Annual General Meeting. In addition to the Management Board, a quorum of Supervisory Board members will also attend.

**What is the voting procedure?**

Voting is usually effected by simple majority. In other words, a resolution is passed if it receives more "yes" votes than "no" votes. In certain cases the law or the Articles of Association require other types of majority (e.g. a three-quarter majority). The approach customary in Austria for determining the number of "yes" votes and the approach used by Erste Group Bank AG is the subtraction method: The total number of votes present or represented, minus "no" votes and minus abstentions, is considered to be the number of "yes" votes.

**How can I obtain relevant documents prior to the AGM?**

All legally required documents will be published on the website of Erste Group Bank AG at [www.erstegroup.com/generalmeeting](http://www.erstegroup.com/generalmeeting) on 1 Mai 2024 at the latest.

**How can I request additional information about the meeting?**

Further information can be received by telephone +43 5 0100 - 6 16386 between 10 am and 6 pm CEST or via e-mail [anmeldung.erste@hauptversammlung.at](mailto:anmeldung.erste@hauptversammlung.at).

Our event is organized in accordance with the criteria of the Austrian Ecolabel for Green Events.

**What does this mean for us as organizers?**

When selecting the conference venue, we made sure that it provided the necessary documentation, for example on energy and waste management. We also take regionality, seasonality, organic quality and animal welfare into account when putting together the food and drinks for the catering. We organize our event as paperless as possible and provide you with the information electronically.

**What does this mean for you as a participant?**

As we take into account the public accessibility of the venue, you can support our concept by travelling to the event in a climate-friendly way (e.g. by public transport or e-mobility). If you are still travelling by car, you can be more climate-friendly by forming car pools and thus support the goal of the Green Event. We ask you to support us in achieving the goal of an environmentally friendly, sustainable and resource-saving event by avoiding waste as much as possible and properly separating unavoidable waste on site.

**Directions to the AGM**

Wr. Stadthalle is located at, **A-1150 Vienna, Roland-Rainer-Platz 1** and can be easily reached via public transport as follows:

Underground line U6, station: Burggasse-Stadthalle / exit Urban-Loritz-Platz

Underground line U3, station: Schweglerstraße / exit Märzstraße

Tram line 6, station: Burggasse-Stadthalle

Tram line 9, station Urban-Loritz-Platz

Tram line 18, station Burggasse-Stadthalle

Tram line 49, station Urban-Loritz-Platz

Bus line 48A, station Moeringgasse resp. Koppstraße/Thaliastraße

Taxi:

A taxi location can be found nearby:

Hütteldorfer Straße, near to the main entrance of Wiener Stadthalle

Car:

For arriving by car a total of over 1,400 parking spaces are available in Märzparkgarage and in Stadthallengarage.

Further information can be found at: <https://www.stadthalle.com/en/information/how-to-get-there>

**Language**

The Annual General Meeting is held in German. Headphones for simultaneous English translation are available on request.