

## 31st Annual General Meeting of Erste Group Bank AG on 22 May 2024

## **Comparison of the Articles of Association**

Current version		New version	
19.15		19.15	The Management Board decides on the form of the shareholders' meeting. It can be held (i) in the physical presence of the participants ( <i>physical shareholders' meeting</i> ), (ii) without the physical presence of the participants ( <i>virtual shareholders' meeting</i> ), either as a simple or a moderated virtual meeting, or (iii) as a shareholders' meeting in which each participant can choose between physical and virtual participation ( <i>hybrid shareholders' meeting</i> ). A virtual shareholders' meeting (item (ii)) requires the approval of the Supervisory Board. If the shareholders' meeting is convened by the Supervisory Board, the Supervisory Board is authorized to decide on the form in which it is held. The Management Board is authorized to permit the shareholders to cast their votes prior to the virtual or hybrid shareholders' meeting by electronic means up to a point in time which it can determine. Shareholders may revoke their votes until voting takes place in the shareholders' meeting and may vote again. Otherwise, section 126 AktG applies accordingly. The validity of this section 19.15 expires on 31 December 2028.
19.16.	The current section 19.15 will become section 19.16 with the same wording. The current section 19.16 will become section 19.17 with the same wording.		
25.	NOTIFICATION	25.	NOTIFICATION
25.1	The notifications of the Company required by law and the Articles of Association shall, on principle, be made in the "Wiener Zeitung", in the cases permitted by law on the website, in a notification journal which is publicly available, via an electronically operated information distribution system, or in the <i>cash</i> ier's hall of the Company.	25.1	Announcements of the Company which are required by law and the Articles of Association are made in accordance with applicable legal provisions on the Company's website, in a generally available announcement journal or via "EVI", the federal electronic announcement and information platform (www.evi.gv.at).