

Share buyback in the amount of up to EUR 300 million

The Management Board resolved on 1 August 2023 –subject to the consent of Supervisory Board in conjunction with the authorisation of the General Meeting on 12 May 2023 (agenda item 10 – resolution pursuant to sec 65 (1) (8) and sec 65 (1a) and (1b) Stock Corporation Act) - a share buyback programme with the purpose of subsequently cancelling these shares.

Details of the share buyback programme:

- a. Day on which the authorisation is granted by the General Meeting: 12 May 2023
- b. Day and mode of publication of this resolution by the General Meeting: Publication on 12 May 2023 via electronic information dissemination systems in accordance with sec. 119 (9) Austrian Stock Exchange Act (BörseG)
- c. Start and expected duration of the share buyback programme: 16 August 2023 until 29 June 2024
- d. Class of shares to which the shares belong: voting no-par value bearer shares (ordinary shares) in Erste Group Bank AG
- e. Maximum volume: in total up to 15,000,000 shares but no more than an equivalent of EUR 300 million
- f. Maximum share capital percentage of shares to be bought: 3.49%
- g. Highest and lowest price per share: not below EUR 2 and not higher than 50% above the weighted average price based on trading volume of the last 20 trading days
- h. Mode and purpose of purchase of own shares: on stock exchange and also by multilateral trading facilities (MTFs)
- i. Effects of the share buyback programme on the listing of Erste Group Bank AG: none
- j. Number and distribution of share options to be granted or already granted to employees, senior staff and the individual board members in the company or in an associated company, stating the number of purchasable shares, if the issuer is planning to grant share options within the deadline defined under sec 65 (1) (8): none

Any changes to the share buyback programme stated above and the transactions implemented shall be published on Erste Group Bank AG's website at www.erstegroup.com/en/investors in compliance with all relevant regulations as defined in the Publication Ordinance (VeröffentlichungsVO).

The resolution has no effect on any trading of shares in Erste Group Bank AG in securities trading (authorisation pursuant to sec. 65 (1) (7) Stock Corporation Act (AktG).

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