

Voting instructions

for the 30th Annual General Meeting of Erste Group Bank AG
12 May 2023, 10:00 am (CEST), Wiener Stadthalle, Hall F, A-1150 Wien, Roland-Rainer-Platz 1

If you grant power of attorney to the independent proxy named by the Company, Dr. Michael Knap¹, born 18 May 1944, you can use this form to issue your voting instructions. Your voting instructions will not be forwarded to Erste Group Bank AG in advance.

If a separate vote is taken on individual items of a proposed resolution, an instruction issued on that proposal shall apply mutatis mutandis to each individual voting procedure. In the case of proposed resolutions for which there are no instructions or for which instructions are unclear (e.g. simultaneously FOR and AGAINST the same proposed resolution), Dr. Michael Knap¹ will abstain from voting. In the event of new or amended motions at the Annual General Meeting Dr. Michael Knap¹ will also abstain from voting.

If additional or amended instructions are issued after this form has been submitted, the instructions issued here will remain valid unless amended or revoked.

Please complete and return until 11 May 2023, 04:00 pm CEST (time of arrival)

by e-mail	proxy.erste@hauptversammlung.at (as scanned attachment; TIF, PDF, etc.)
by fax	+43 (0)1 8900 500 50
by SWIFT	GIBAATWGGMS Message Type MT598 or MT599; mandatory specification ISIN AT0000652011 in the text
by post or by courier	Dr. Michael Knap c/o HV-Veranstaltungsservice GmbH Köppel 60, 8242 St. Lorenzen/Wechsel, Austria

Issuer (Shareholder)

First name, surname/Company name

Address

Date of birth/Register number

Contact (phone no. or e-mail)

¹or in case Mr. Knap is unavailable another representative of IVA (Austrian Shareholder Association [Interessenverband für Anleger])

Voting instructions for the proposed resolutions of the agenda items

The independent proxy is instructed to exercise my (our) voting rights on the proposed resolutions of the Management Board and/or the Supervisory Board made available on the Company's website as follows:

Please mark your selection ; do not use a red pen

FOR **AGAINST** **ABST-
ENTION**

Proposed resolutions of the administration				
2.	Resolution on the appropriation of the 2022 profit.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Resolution on granting discharge to the members of the Management Board for the financial year 2022.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Resolution on granting discharge to the members of the Supervisory Board for the financial year 2022.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Appointment of an additional auditor to audit the annual financial statements and the management report as well as the consolidated financial statements and the group management report for the financial year 2024.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Resolution on the remuneration report for the emoluments payable to Management Board members and Supervisory Board members for the financial year 2022.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution on the amendment of the Articles of Association in section 12.1.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Elections to the Supervisory Board.			
	The number of members elected by the General Meeting shall be increased from thirteen to fourteen.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Re-election of Dr. Friedrich Santner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Re-election of András Simor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Election of Christiane Tusek	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the authorization of the Management Board to acquire own shares for the purpose of securities trading.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.1.	Resolution on the authorization of the Management Board, with the consent of the Supervisory Board, (i) to acquire own shares pursuant to sec 65 (1) (8) of the Stock Corporation Act, also by means other than the stock exchange or a public offer, (ii) to exclude the shareholders' pro rata tender right ("reverse subscription right") and (iii) to cancel own shares.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.2.	Resolution on the authorization of the Management Board, with the consent of the Supervisory Board, to sell own shares also by means other than the stock exchange or a public offer and to exclude the shareholders' subscription rights.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The independent proxy is entitled to reject a power of attorney without giving any reasons, especially if it suffers a flaw. The independent proxy will make an effort to inform the issuer in due time before the Annual General Meeting about the rejection if contact details are available (phone, e-mail, etc.) and information is feasible within the required period.

These voting instructions are only valid along with a valid power of attorney.

In case of revocation of the power of attorney the voting instructions become void. For more information on revoking a power of attorney, please refer to the form for revoking a power of attorney. Upon revocation on the day of the Annual General Meeting please draw special attention to indicate that voting instruction also are revoked.

Date

Signature/company signature

Signatures of all co-shareholders, if applicable