

Power of Attorney

for the 30th Annual General Meeting of Erste Group Bank AG,
Wiener Stadthalle, Hall F, A-1150 Vienna, Roland-Rainer-Platz 1
12 May 2023, 10:00 am (CEST)

Important notice: This PoA does not entitle to attend the Annual General Meeting. Instruct your custodian credit institution to issue a deposit certificate pursuant to sec. 10a Stock Corporation Act (AktG) (record date: 2 May 2023).
Registration deadline: 9 May 2023, 24:00 hours (CEST).

Please complete and return until 11 May 2023, 04:00 pm CEST (time of arrival)

by e-mail

In general:
anmeldung.erste@hauptversammlung.at

In case of granting proxy to the independent proxy:
proxy.erste@hauptversammlung.at

(as scanned attachment; TIF, PDF, etc.)

**by fax
by SWIFT**

+43 (0)1 8900 500 50
GIBAATWGGMS
Message Type MT598 or MT599;
mandatory specification ISIN AT0000652011 in the text

**by post or
by courier**

Erste Group Bank AG
c/o HV-Veranstaltungsservice GmbH
Köppel 60, 8242 St. Lorenzen/Wechsel, Austria

Or present the power of attorney on the day of the Annual General Meeting at the registration counter. Erste Group Bank AG reserves the right to verify the identity of the persons attending the meeting. We therefore ask the attendees to bring an official photo ID (driving license, passport, identity card), if available the deposit certificate and the respective power of attorney in either its original or replicate version. Entry may be refused if a person's identity cannot be verified.

If possible, please enclose a copy of the deposit certificate with this power of attorney! The company requires you to provide the information listed below so that this power of attorney can be clearly assigned to the deposit certificate issued by the credit institution. The deposit number will be treated confidentially and will not appear in the list of participants.

By granting this power of attorney, I/we confirm that I/we have read the information published by the Company on its website or contained in the letter of convocation. I/we hereby consent to the processing of personal data (name/company name, address, date of birth/register number, securities account number, number of shares, voting card number and email address) to enable the exercise of shareholder rights at the Annual General Meeting.

Issuer (Shareholder)

 First Name, Surname/Company name

 Address

 Date of birth/Register number

 Securities account number

 Credit institution

 Email address (the issuer of power of attorney confirms that only the party granting power of attorney has access to this email address)

If you issue this power of attorney not as a shareholder but as representative of a shareholder, please enclose proof of your power of representation (power of attorney by the shareholder, court appointment order, etc.).

Power of Attorney - Representative

In general

I/We hereby authorize the person named below as my/our representative and to exercise voting rights and other shareholder rights.¹

 First Name, Surname/Company name

 Address

 Date of birth/Register number

The named person is entitled to grant sub-power of attorney.

If not applicable the following has to be chosen:

The named person is not entitled to grant sub-power of attorney.

Independent proxy representative

I/we hereby authorize the representative of IVA (Austrian Shareholder Association [Interessenverband für Anleger]), named by the Company as independent proxy, as my/our representative and to exercise voting rights according to **my/our voting instructions**, with the right to issue sub-powers of attorney and with relief from the limitations for cases of multiple representation. For the exercise of voting rights instructions must be given to the independent proxy. Without such explicit instructions the voting right will not be exercised.

Dr. Michael Knap, born on 18 May 1944, Feldmühlgasse 22/4, 1130 Vienna will perform this function. In case he is unavailable he can be replaced by another representative of IVA.

¹Power of attorney may not be granted to Erste Group Bank AG, their Management Board and Supervisory Board members.

for the following securities

No-par value shares (ISIN AT0000652011)

No. of shares

(if not specified, the number of shares indicated in the deposit certificate will be covered by the power of attorney)

Date

Signature/company signature

Signatures of all co-shareholder, if applicable