

Annual General Meeting - Frequently Asked Questions

When is the next Annual General Meeting (AGM)?

Please refer to the Financial Calendar of Erste Group Bank AG. In 2023 the Annual General Meeting of Erste Group Bank AG will take place on 12 May 2023, 10:00 am CEST.

Where is the AGM held?

The Annual General Meeting of Erste Group Bank AG is held at Wiener Stadthalle, Hall F, A-1150 Vienna, Roland-Rainer-Platz 1.

Who is allowed to attend the AGM?

The Annual General Meeting may only be attended by persons who are shareholders of Erste Group Bank AG at the record date (2 May 2023) and provide evidence thereof via a written deposit certificate pursuant to sec 10a Stock Corporation Act (AktG) or their authorized proxies.

Can I bring someone along to the AGM?

You may bring someone to the Annual General Meeting provided that this person is legitimated via proxy for a lot of your shares.

Are there any attendance fees?

There are no attendance fees. In some cases the custodian bank may charge fees for the issue of the deposit certificate.

What are the topics of discussion at the AGM?

The agenda items of the Annual General Meeting are shown in the convocation. The convocation including the agenda of an Annual General Meeting will be published 28 days prior to the Annual General Meeting at the latest in the official gazette "Amtsblatt zur Wiener Zeitung" as well as in electronic mode and will be available on the website of Erste Group Bank AG at www.erstegroup.com/generalmeeting.

What is the expected length of the AGM?

Approx. 4-7 hours

Are there dress code requirements?

No, there is no dress code. However, clothing appropriate to the occasion is recommended.

Will there be a buffet?

Yes, there will be a buffet.

Will I be contacted by Erste Group or do I need to request an invitation?

The convocation of the Annual General Meeting is published in the official gazette "Amtsblatt zur Wiener Zeitung" and in electronic mode, as required by law. Additionally, all shareholders, who have a securities account at Erste Bank der oesterreichischen Sparkassen AG or at a Sparkasse, are informed.

Is it possible to send a proxy to the AGM?

Yes, shareholders can send proxies to the Annual General Meeting in principle. The proxy must be authorized by the shareholder and be of legal age. The appropriate forms are available for download on the website of Erste Group Bank AG at www.erstegroup.com/generalmeeting.

Will there be a webcast for those who cannot attend in person?

The Annual General Meeting will be live-broadcast via Internet. The link to the webcast will be published on the website of Erste Group Bank AG at www.erstegroup.com/generalmeeting.

Is there a lock-up period for my shares if I attend the AGM?

There is no lock-up for shares of listed companies, the record day system is effective. This means that the shares must have been available on the deposit at the end of the 10th day prior the Annual General Meeting (Record Day). The holding must be evidenced by a deposit certificate.

What if I forget to register?

The mentioned deposit certificate must be received by the company by no later than 3 working days prior to the Annual General Meeting, thus by no later than 9 May 2023. Unfortunately, it is not possible to register for the Annual General Meeting after that deadline.

Can I make requests, complaints, etc. at the AGM?

Shareholders have the right to ask questions regarding agenda items.

Are there any restrictions on speaking time?

In the interest of all attendees, the chairman may limit speaking time, if necessary.

How many people will attend the AGM?

Usually about 800 people.

Will the whole Management Board be present?

Apart from the case of hindrance, the members of the Management Board will be present at the Annual General Meeting. In addition to the Management Board, a quorum of Supervisory Board members will also attend.

What is the voting procedure?

Voting is usually effected by simple majority. In other words, a resolution is passed if it receives more "yes" votes than "no" votes. In certain cases the law or the Articles of Association require other types of majority (e.g. a three-quarter majority). The approach customary in Austria for determining the number of "yes" votes and the approach used by Erste Group Bank AG is the subtraction method: The total number of votes present or represented, minus "no" votes and minus abstentions, is considered to be the number of "yes" votes.

How can I obtain relevant documents prior to the AGM?

All legally required documents will be published on the website of Erste Group Bank AG at www.erstegroup.com/generalmeeting on 21 April 2023 at the latest.

How can I request additional information about the meeting?

Further information can be received by telephone +43 5 0100 - 6 16386 between 10 am and 6 pm CEST or via e-mail anmeldung.erste@hauptversammlung.at.

Directions to the AGM

Wr. Stadthalle is located at, **A-1150 Vienna, Roland-Rainer-Platz 1** and can be easily reached via public transport as follows:

Underground line U6, station: Burggasse-Stadthalle / exit Urban-Loritz-Platz

Underground line U3, station: Schweglerstraße / exit Märzstraße

Tram line 6, station: Burggasse-Stadthalle

Tram line 9, station Urban-Loritz-Platz

Tram line 18, station Burggasse-Stadthalle

Tram line 49, station Urban-Loritz-Platz

Bus line 48A, station Moeringgasse resp. Koppstraße/Thaliastraße

Taxi

A taxi location can be found nearby:

Hütteldorfer Straße, near to the main entrance of Wiener Stadthalle

Car

For arriving by car a total of over 1,400 parking spaces are available in Märzparkgarage and in Stadthallengarage.

Language

The Annual General Meeting is held in German. Headphones for simultaneous English translation are available on request.