Erste Group investor presentation FY 2021 preliminary results

28 February 2022

Erste Group closes FY 2021 with record net profit, ROTE of 12.7%

Bernd Spalt, CEO Erste Group Stefan Dörfler, CFO Erste Group Alexandra Habeler-Drabek, CRO Erste Group



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Presentation topics

- Key developments and executive summary
- Macroeconomic and business update
- Operating trends
 - Volumes
 - Revenues and costs
 - Impairments and asset quality
- Capital and wholesale funding
- Key takeaways and outlook
- Additional information



Key developments (1) –

Hot topic: Ukraine

- Erste Group has no direct subsidiaries in Russia, Ukraine or Belarus and has only **immaterial credit exposure** towards those countries. **No meaningful additional risk provisions are currently anticipated** in this context.
- Market exposures (trading book and banking book securities accounted at fair value) are negligible too, resulting in no material economic risk to the bank.
- Ongoing analysis of potential second round effects, including:
 - Screening potential new sanctions risk and associated impacts on credit portfolio
 - Screening large corporate portfolio for those customers most exposed to Russian, Ukrainian an/or Belarussian activities
 - Screening of financial institutions and banks portfolio for indirect exposures to the wider Russian region
 - Ad-hoc scenario for market risk stress test to estimate direct P&L effects of possible market volatility on trading book exposures as well as banking book securities accounted for at fair value
 - Screening of cyber risks and review of preparedness of business continuity plans for blackout scenarios



Key developments (2) –

Setting the frame for today's presentation

Encouraging business environment in 2021

- Economic growth in CEE & Austria has outperformed expectations
- Faster than expected rate hikes in Czech Republic, Hungary and Romania

Strong operating result in 2021: +17.1%

- Accelerating NII growth accompanied by record fee result drives operating income up by 8.2%
- Moderate cost inflation of 2.0%

Benign credit risk environment throughout 2021

Erste Group closes 2021 with risk costs of 9 bps, best NPL ratio since IPO at 2.4%

Robust guidance for 2022, but risks are rising rapidly

- Continued strong GDP growth in CEE & Austria expected
- At least mid-single digit NII growth accompanied by mid-single digit loan growth
- Fee growth expected in low to mid-single digits assuming constructive capital markets environment
- **Positive jaws**, as operating income expected to grow faster than operating expenses
- 2024 CIR target of 55% likely to be achieved already in 2022
- Risk costs to remain moderate (<20 bps)
- Again targeting double-digit ROTE

Erste Group defines M&A-/share buyback buffer on top of base dividend

- Erste Group to propose to AGM EUR 1.6 DPS for business year 2021
- CET1 ratio portion > 13.5% = M&A-/share buyback buffer with preference for M&A (bolt-ons in existing markets)



ESG update: focus on the S(ocial) and the G(overnance) -

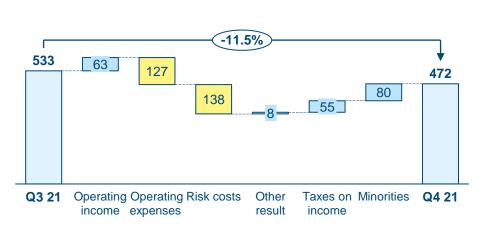
Alignment of employee with shareholder interests

- Erste Group plans to launch employee share programme (ESP)
- Key goals of employee share programme
 - Turn employees of the bank in CEE and Austria into shareholders of Erste Group
 - Foster long-term share ownership culture and financial knowledge among employee base
 - Further improve employee retention and employer attractiveness
 - Allow employees to take advantage of tax benefits for share ownership, if applicable
 - Over time establish employee foundation as a significant "shareholder" by transfer of voting rights from employees to employee foundation
- Planned structure of employee share programme
 - 2-pronged programme structure
 - **Profit participation** of EUR 350 pa for each employee subject to (1) parent company paying dividends and (2) parent company and subsidiaries satisfying regulatory capital and liquidity requirements
 - Company subsidised investment opportunity for employees: each employee who purchases additional Erste Group shares up to a certain limit (tbd) is entitled to a sliding scale subsidy of investment volume by company
 - Long-term retention periods, thereafter tax-free disposal possibility, if applicable
 - Shares will be bought by Erste Group on the market utilising existing buyback authorisation, subject to ECB approval
- Key numbers of the employee share programme
 - Annual cost of profit participation shares approx EUR 20m
 - Estimated annual cost of sliding scale subsidy approx EUR 13m
 - Total estimated annual cost of programme approx 0.75% of total expenses



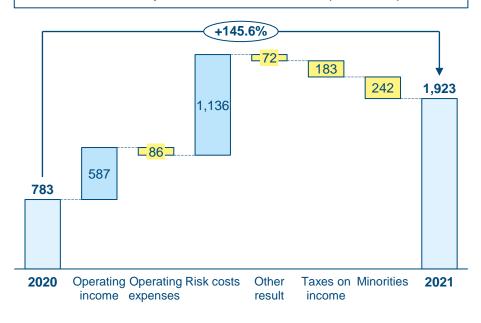
Group income statement performance

QoQ net profit reconciliation (EUR m)



- Q4 21 net result slightly down due to seasonally higher costs, higher provisioning and accelerating operating income growth
- Operating income benefits from strong NII growth and another record fee income quarter (asset management)
- Operating expenses up due seasonally higher marketing and legal/consulting costs as well as higher personnel costs (bonus accruals, employee share programme)

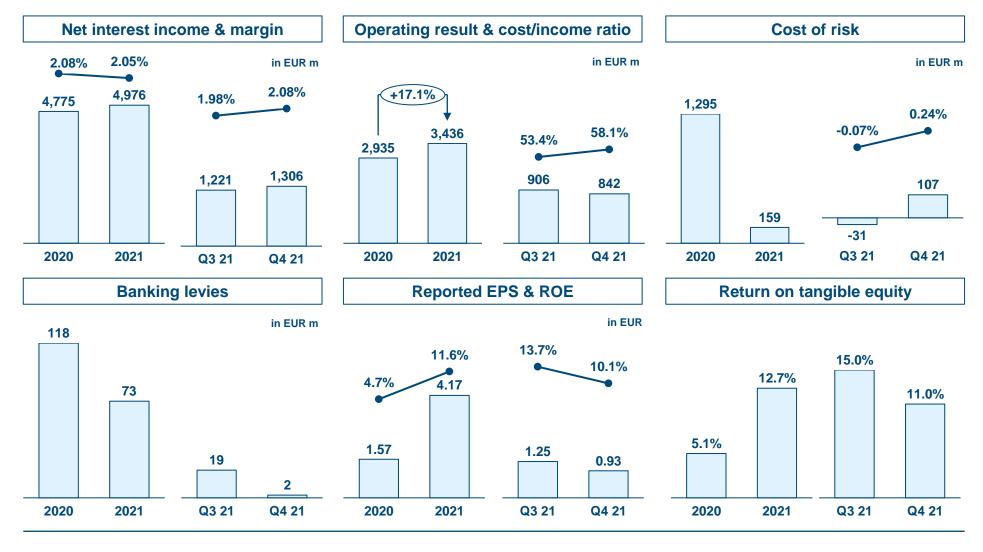
YoY net profit reconciliation (EUR m)



- Yoy net profit growth primarily driven by substantially higher operating income and significant decline in risk costs
- Operating income benefits from broad-based macro recovery, translating into strong fee performance (double digit increases in payment services, asset management and brokerage fees)
- Record minorities charge due to strong profitability at savings banks



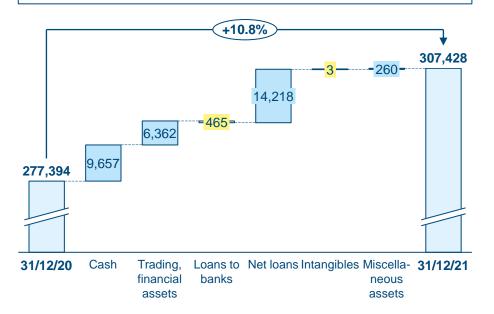
Key income statement data



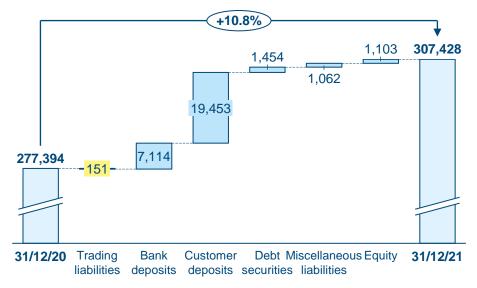


Group balance sheet performance

YTD total asset reconciliation (EUR m)



YTD equity & total liability reconciliation (EUR m)



- Total assets grew on the back of a strong rise in net customer loans (+8.6%), increased cash position (+26.9%) and higher volume of trading and financial assets (+13.6%)
- Increase in cash position and trading/financial assets mainly driven by continued customer deposit inflows and increased TLTRO III uptake (total stands at EUR 21.2bn at YE21)
- Total liability growth driven by rising customer deposits (+10.2%) and bank deposits (+28.7%)
- Growing customer deposits drive loan/deposit ratio to 85.6% (YE 20: 86.9%)
- · Increase in equity reflects strong profitability



Key balance sheet data

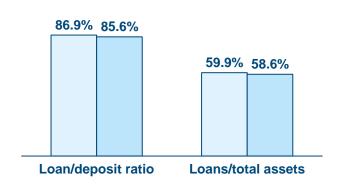
31/12/20 31/12/21

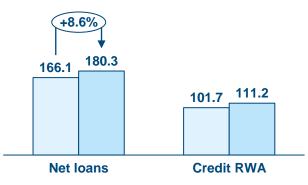
Loan/deposit & Ioan/TA ratio

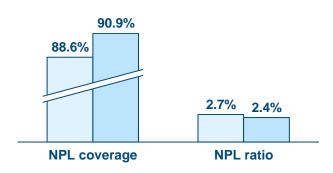
Net loans & credit RWA

NPL coverage ratio & NPL ratio

in EUR bn







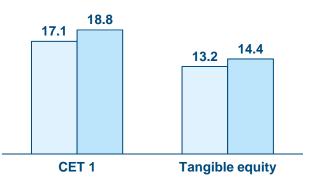
B3FL capital ratios

B3FL capital & tangible equity¹

Liquidity coverage & leverage ratio²

in EUR bn







1) Based on shareholders' equity, not total equity

2) Includes central bank exposures



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Macroeconomic update -

CEE & AT recovery continues in 2022, rate hikes in CZ, HU & RO

CEE & AT economies have shown remarkable resilience and adaptability through Covid-19

- AT: recovery to reaccelerate after relatively weak winter tourism season
- CZ & SK: sound domestic and foreign demand but supply chain disruptions still have an impact on industrial output
- RO: slower dynamics in Q4 2021; economic growth to be supported by EU-funded investments in 2022
- HU: very strong performance supported by relaxed fiscal policy, boosted investments, services and construction
- HR: EU-funds related investments and further normalisation of tourism to support economic performance
- Multiannual Financial Framework and EU Next Generation funds to support recovery and growth

Interest rate tightening cycle under way in CEE – faster and more sizeable than expected

- Strong economic recovery and elevated inflation led to higher rate expectations
- CEE economies proved their resilience and experienced quick recovery
- Inflation has risen due to mismatch between supply and demand following re-opening of economies; expected to moderate in the second half of 2022
- Further rate hikes expected in HU, RO
- RS also expected to start hiking interest rates

Real GDP expectations for 2022 (in %)



Key interest rates (in %)

(as of 22 February)





Macroeconomic update -

2021

2022

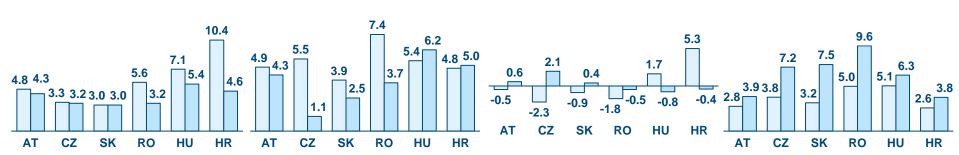
Economic rebound set to continue in 2022, albeit at slower pace

Real GDP growth (in %)

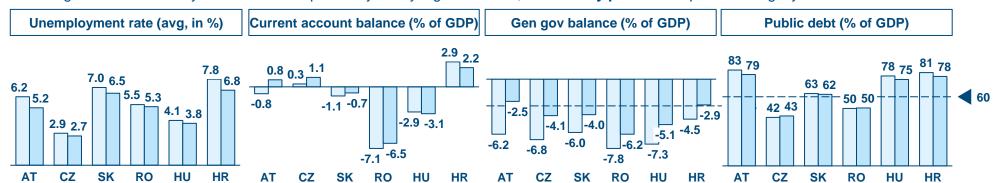
Dom. demand contribution* (in %)

Net export contribution* (in %)

Consumer price inflation (avg, in %)



- CEE & AT have demonstrated resilience in 2021; strong performance expected to continue with 2022 GDP growth of ~3-5% in CEE & AT
- Economies mostly driven by investments while supply chain issues have impacted industrial output
- Strong economic recovery has been accompanied by visibly higher inflation; inflationary pressure expected to slightly ease in H2 2022.



- Unemployment rates expected to decline in CEE & AT in 2022
- Fiscal deficits positively impacted by stronger tax revenues due to cyclical rebound and phasing out of covid-19 support in 2022

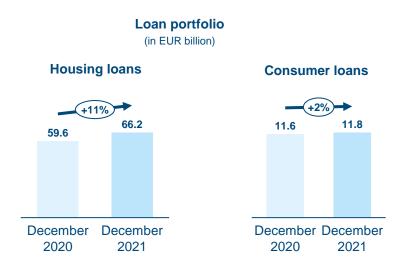
* Contribution to real GDP growth. Domestic demand contribution includes inventory change. Source: Erste Group Research, EU Commission



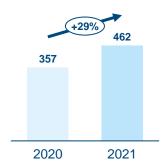
Business update –

Retail – what's happening on the ground? (1)

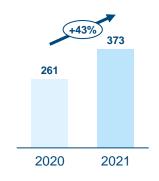
- Strong demand for housing loans throughout 2021
 - Refinancing and increased mortgage demand in expectation of (further) interest rate hikes as the key drivers in CEE
 - Rising share of fixed-rate housing loans
- Demand for consumer loans growing again, reflecting slowly increasing consumer confidence
- Client deposits continue to increase significantly, Erste Group perceived as a trusted partner for customers in all markets
- High demand for securities products throughout 2021
 - Investment funds volumes growing, increase in fee income from securities driven by AT, CZ, HU
 - Increase of newly opened securities saving plans strongly supported by new digital solutions
 - Annualised investment volume regular savings: > EUR 1 bn
- Demand from customers for insurance solutions (both life and non-life insurance) growing given increased client awareness for financial protection







Newly opened regular securities saving plans (in thsd pieces)



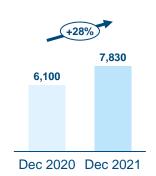


Business update –

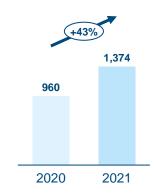
Retail – what's happening on the ground? (2)

- Clients continue to go digital
 - More than 7.8 million users onboarded to George across 6 markets, vast majority of clients use mobile app
 - Clients appreciate broad digital offering of banking products digital sales continue to increase substantially
- Offering for securities and insurance products further extended, additional green products launched
 - Offering of sustainable investment solutions broadened in CEE markets
 - Additional insurance products offered via George (e.g. health insurance in HR, short-term travel insurance in CZ)
 - Pilots for green mortgages started in selected markets
- Ongoing focus on improving customer experience results in increasing CXI (Customer experience indicator) values and supports the acquisition of new customers
- Austrian savings banks show a strong sector performance, particularly driven by securities business

Number of George users (in thsd)



Development of digital sales (in thsd pieces)





Business update –

Corporates & Markets – what's happening on the ground?

Loan demand continues to grow

- Loan volume grew by more than EUR 5bn yoy; highest growth in our major markets in Austria, Romania and the Czech Republic; increase in all segments (LC, SME, CRE and PS)
- Record operating result on the back of higher income from core revenues, net trading and the fair value result as well as due to a strong fee development

Outstanding year for Capital Markets business

- Capital markets business performed exceptionally well with an operating income of more than EUR 600m
- Erste Group executed several capital markets transactions, amongst others the EUR 1bn initial public offering of CTP

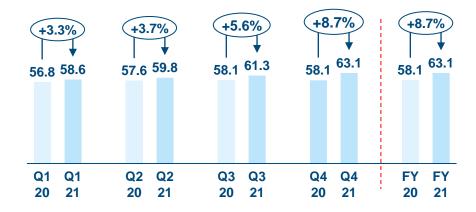
 – the largest IPO in the European real estate sector since 2014
- A total issuance volume of almost EUR 96bn was achieved through 205 mandated transactions (for all C&M segments) accompanied by a fee result of more than EUR 36m

Growth in Asset Management

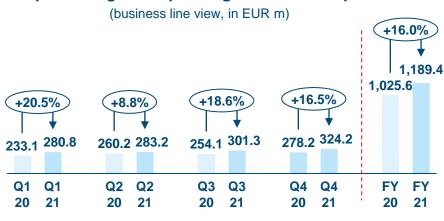
- Assets under management stood at almost EUR 77bn at yearend 2021 (nearly +13% yoy)
- ESG-related AUM increased to EUR 15.5bn (nearly +15% yoy)
- Asset management sales in Retail more than tripled in 2021 to EUR 3.3bn

Corporate loan stock development

(gross, business line view, in EUR bn)



Corporate segment operating results development





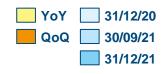
Presentation topics

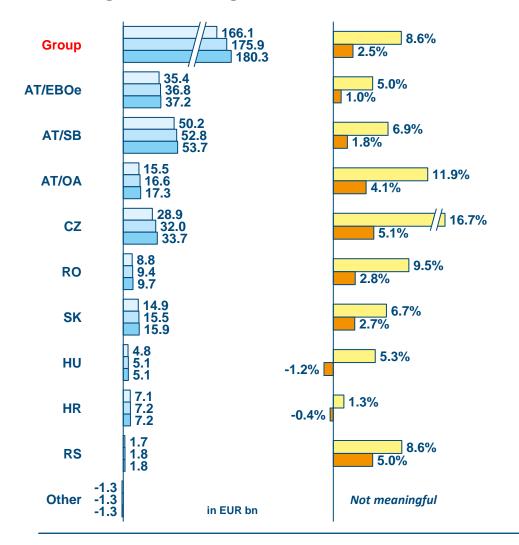
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Operating trends: net loan stock & growth -

Strong net loan growth in 2021





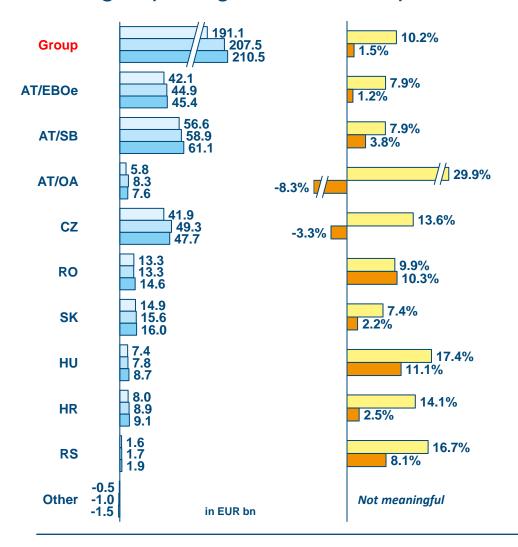
- Yoy growth strong and well balanced across all key business lines: Retail (+9.3%) driven by housing loans, Savings Banks (+6.9%), Corporates (+9.0%)
- Qoq growth dynamics more pronounced in Corporate (+3.1%) than in Retail (+2.5%); Savings Banks strong at +1.8%
- Year-on-year segment trends
 - CZ: strong demand supported by CZK appreciation (+5.3%); in Retail growth entirely attributable to mortgages, while Corporate growth balanced among SMEs and Large Corporates
 - AT/OA: strong loan demand from large corporates
 - HR: muted growth in all business lines
- Quarter-on-quarter segment trends
 - CZ: despite rate hikes continued strong demand for housing loans
 - AT/OA: higher loan demand from Large Corporates (Holding)
 - HU: decline entirely attributable to currency depreciation (2.5%)



Operating trends: customer deposit stock & growth -

Strong deposit growth, loan/deposit ratio at 85.6%





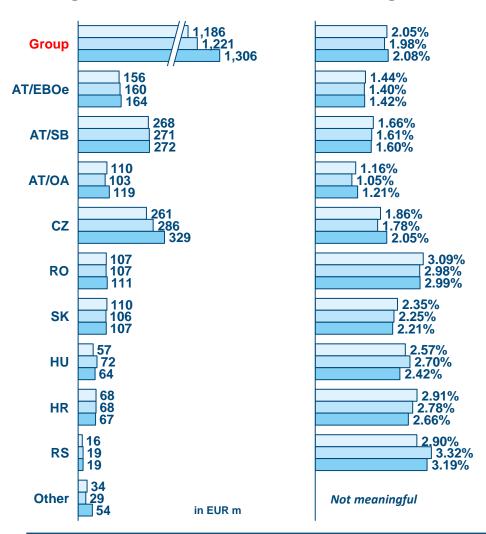
- Yoy growth due to exceptional inflows of Retail (+11.2%) as well as Corporate deposits (+14.1%);
 Savings Banks also strong (+7.9%)
- Qoq development driven by Retail (+2.8%) and Savings Banks inflows (+3.8%), while Corporate growth (+1.3%) decelerated
- Year-on-year segment trends:
 - AT/OA: rising deposits in foreign branches (intragroup; offset in Other seg) and in financial institutions business
 - HU: strong growth in Corporate and Retail deposits, on the back of strong economic performance
 - RS: exceptional growth driven primarily by Retail inflows
- Quarter-on-quarter segment trends:
 - AT/OA: decline due to lower deposit volumes in Group Markets business line
 - CZ: seasonally lower Corporate and Group Markets deposits offset by continued strong Retail inflows
 - HU: strong deposit inflow primarily due to large increase in Corporate sight deposits



Operating trends: NII and NIM -

NII growth accelerates on rising rates and volume growth





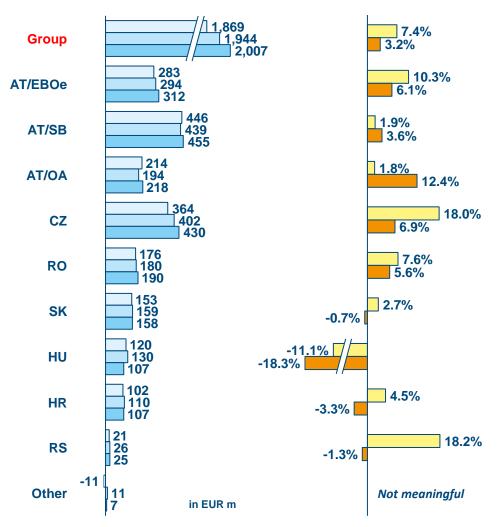
- NII up yoy on solid volume growth and improved rate environment, primarily in CZ
- Qoq increase due to higher CZ interest rates, continued volume growth
- Year-on-year segment trends:
 - CZ: volume growth and rate hikes push NII up
 - Other: better ALM contribution, complemented by intercompany effects (no impact on bottom line)
- Quarter-on-quarter segment trends:
 - AT/OA: across-the-board better contributions from Corporates and Group Markets segments
 - HU: decline due to one-off effects (mortgage interest cap: EUR 3.0m, rate cap for moratoria-related credit card debt and overdrafts: EUR 9.8m)
 - CZ: see yoy development
 - Other: see yoy development



Operating trends: operating income -



5th consecutive record fee performance and NII drive revenues



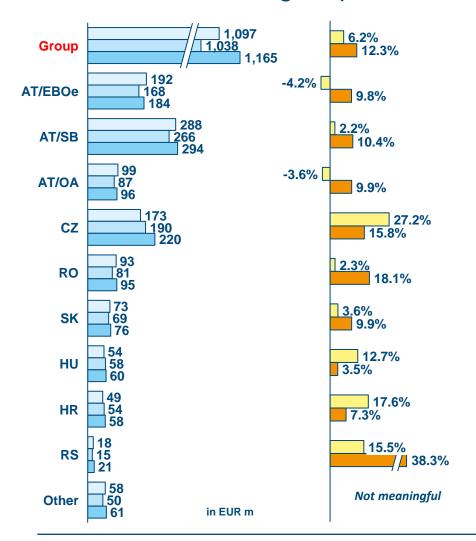
- Revenues up yoy, pushed by exceptional fee and strong NII performance
- Qoq increase attributable to best NII print since Q4 11 and record fee income, offsetting weaker net trading and FV result
- Year-on-year segment trends:
 - CZ: higher NII = key revenue driver
 - RS: strong business growth drives up NII and fees
 - AT/EBOe: increase due to strong fees (asset management, payment services) and higher NII (deposit fees for corporate clients)
 - HU: stronger core revenues offset by weaker net trading & FV result (negative revaluation of FV loans as a result of higher interest rates)
- Quarter-on-quarter segment trends:
 - AT/OA: better NII (Corporates, Group Markets) and fees push up revenues
 - HU: one-off effects weigh on NII, while weaker net trading & FV result (see yoy comment) is key driver of revenue decline



Operating trends: operating expenses –

QoQ Q3 21

Costs increase on higher personnel and administrative spend



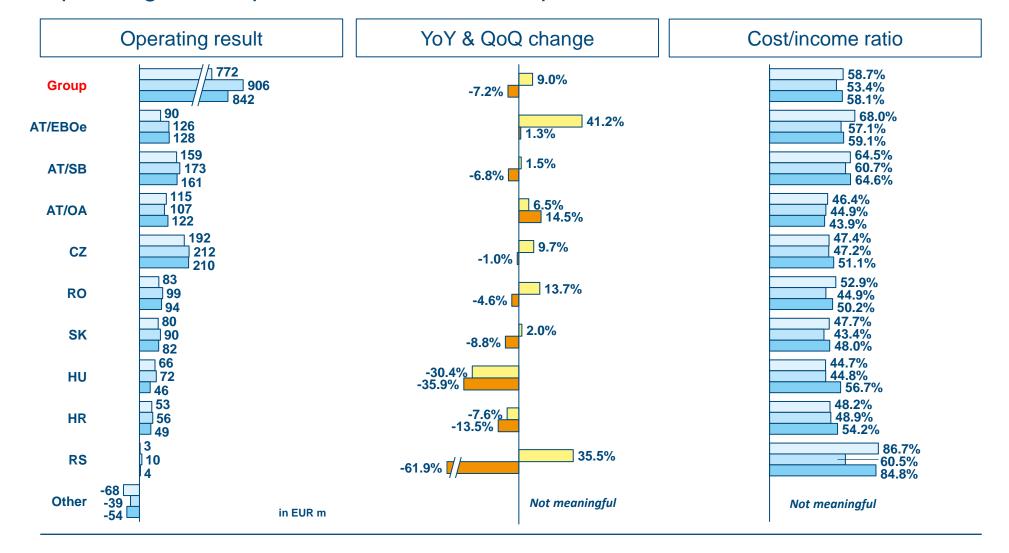
- Yoy increase due to higher personnel costs (employee share programme, bonus accruals); other administrative expenses, depreciation/amortisation stable
- Qoq development attributable to personnel costs, seasonally higher other administrative expenses
- Year-on-year segment trends:
 - CZ: higher personnel expenses due to higher bonus accruals, wage increases and employee share programme; FX effect EUR 8.7m
 - HR: mainly driven by higher staff costs (wage increases)
 - HU: mainly higher wage costs
 - AT/OA: lower costs due to London branch closure in Q4 20
- Quarter-on-quarter segment trends:
 - RS: mainly driven by higher other administrative expenses (IT, legal and consultancy, marketing)
 - RO: driven by across-the-board higher other administrative expenses (IT, marketing, office space, legal & consultancy) and higher personnel expenses



Operating trends: operating result and CIR -

Operating result up 17.1% in 2021, CIR improves to 55.6%





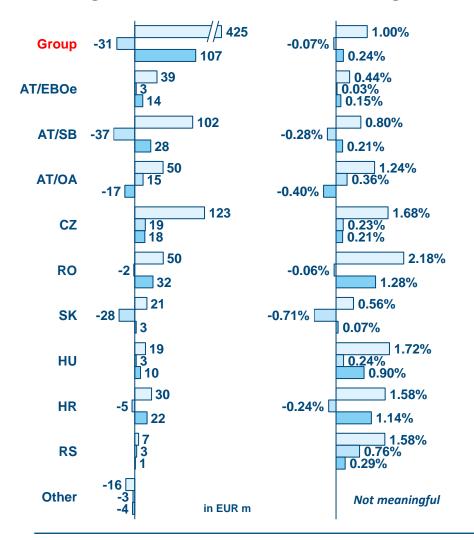


Operating trends: risk costs (abs/rel*) -

Q4 20 Q3 21

Benign risk environment throughout 2021 – risk costs of 9 bps





- Steep decline of yoy risk costs attributable to few defaults, absence of special UTP assessment and updated management overlays (Covid heatmap)
- Qoq increase due to new defaults, method effects, while overall risk environment remained favourable
- Year-on-year segment trends:
 - Generally lower risk costs on better macro, few defaults, absence of special UTP assessment apart from HU
- Quarter-on-quarter segment trends:
 - AT/OA: large single recoveries in CRE and LC; method effects (PD updates) weighing on Q3 21
 - AT/SB: in Q3 21 method effects (macro update, lifetime PDs) had positive impact, in Q4 21 method effects had negative impact, resulting is significant swing
 - RO: retail and corporate PD updates drive higher charge
 - SK: previous quarter benefitted from single case release
 - HR: higher charge due to parameter updates and stage migrations (S1/S2)

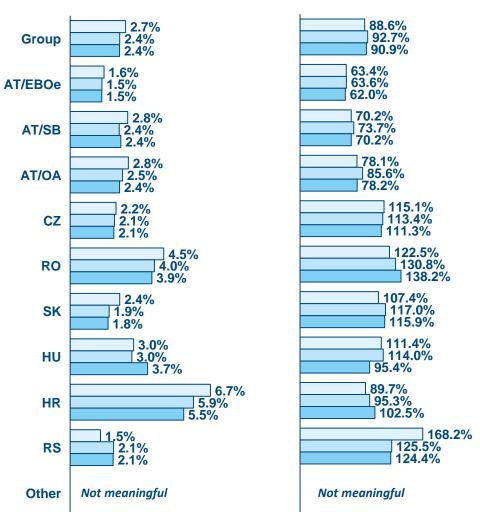


^{*)} A positive (absolute) figure denotes risk costs, a negative figure denotes net releases. Relative risk costs are calculated as annualised quarterly impairment result of financial instruments over average gross customer loans.

Operating trends: asset quality – NPL ratio and coverage

31/12/20 30/09/21 31/12/21

NPL ratio at historic low, coverage ratio at comfortable level



- NPL ratio improves to 2.4% and NPL coverage increases to 90.9% on decreasing yoy NPL stock and accelerating loan growth
- Stage 2 ratio improved to 16.7%, with strong coverage of 4.0%
- Post-moratoria experiences continue to be promising
 - · No significant increase in hard defaults observed yet

Risk provisions by IFRS9 stages

						CLA	Coverage
in EUR million	Dec 20	Mar 21	Jun 21	Sep 21	Dec 21	Dec 21	Dec 21
Stage 1	78.4%	78.2%	78.9%	79.2%	80.4%	412	0.3%
Stage 2	18.4%	18.7%	18.1%	17.9%	16.7%	1,238	4.0%
Stage 3	2.5%	2.5%	2.4%	2.3%	2.3%	2,198	52.8%
POCI	0.2%	0.2%	0.2%	0.2%	0.2%	88	26.9%
Subject to IFRS9	99.6%	99.6%	99.5%	99.5%	99.6%	3,936	2.1%
Not subject to IFRS 9	0.4%	0.4%	0.5%	0.5%	0.4%	0	0.0%
Gross customer loans	170,020	171,811	176,094	179,848	184,177	3,936	2.1%

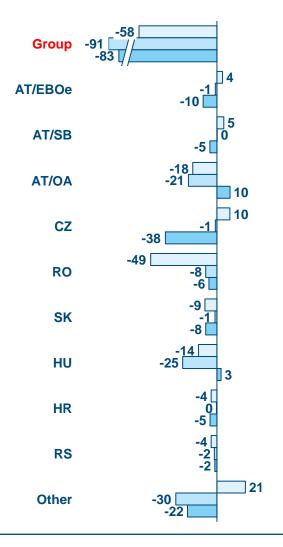


Operating trends: other result –

__ Q4 20

Other result deteriorated in 2021 on valuation effects





- Yoy deterioration attributable selling losses from securities in Q4 21
- Other result improves qoq due to breakage costs for early loan repayment in previous quarter
- Year-on-year segment trends:
 - AT/OA: releases of provisions for litigation and other risks and lower new allocations
 - CZ: higher impairments for buildings and software, increased legal provisions
 - RO: improved subsidiary results and provisions releases
 - Other: impairment of SK participation, charges at IT service providers
- Quarter-on-quarter segment trends:
 - AT/OA: breakage costs related to early loan repayment in Q3 21; release of provisions in Q4 21
 - CZ: see above

in EUR m

 HU: reversal of temporary moratoria-related provisions and property-related selling gains

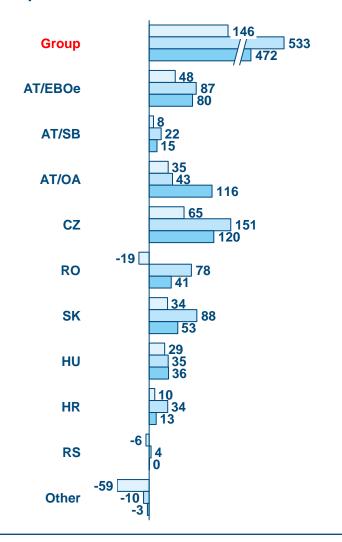


Operating trends: net result -

Net profit increases more than twofold in 2021

in EUR m





- Yoy profitability up on lower risk costs and improved operating performance
- Minor qoq decline attributable to higher risk costs and increased operating costs (employee share programme)
- Year-on-year segment trends:
 - AT/EBOe: better operating performance and lower risk costs
 - AT/OA: lower risk costs and better other result
 - CZ: lower risk costs and better operating result
 - · RO: significantly improved other result
 - Other: improvement due to deferred tax asset write-up
- Quarter-on-quarter segment trends:
 - AT/OA: lower risk costs and negative one-off in Q3 21
 - RO: significantly higher risk costs
 - SK: previous quarter benefitted from risk cost release
- Return on equity at 10.1%, following 13.7% in Q3 21, and 2.3% in Q4 20
- Return on tangible equity at 11.0%, following 15.0% in Q3 21, and 2.5% in Q4 20



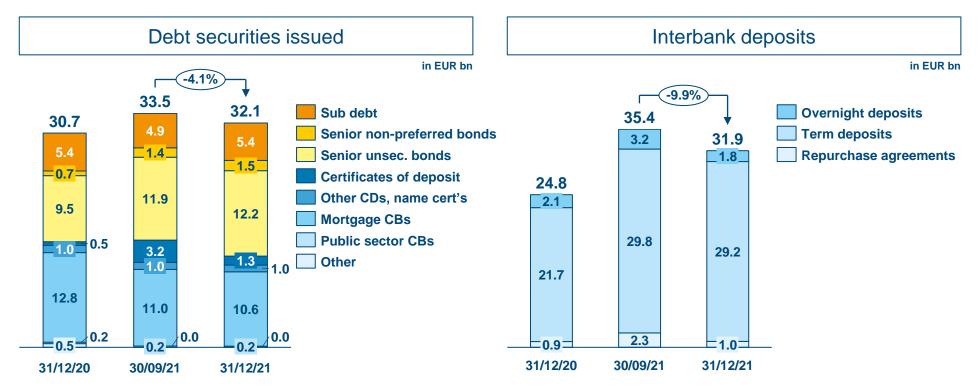
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Wholesale funding and capital: debt vs interbank funding -

Stable wholesale funding reliance, as customer deposits grow strongly

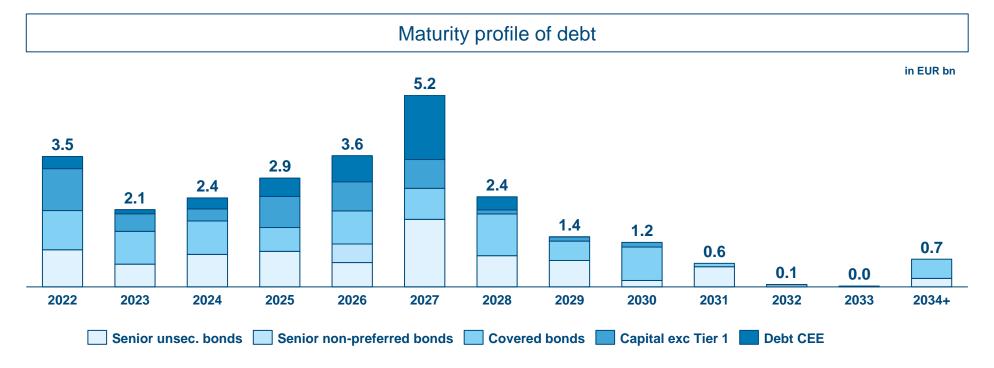


- Increased MREL-related issuance leads to rise in stock of senior unsecured bonds
- · Temporary increase in CDs reverses towards year-end
- High liquidity (attributable to substantial deposit inflow and TLTRO III) results in decline in covered bonds issuances
- Significant yoy increase in interbank deposits predominantly driven by increased TLTRO III balance, balance sheet management



Wholesale funding and capital: LT funding -

Stable LT funding needs in 2022 with recurrence of covered bond funding



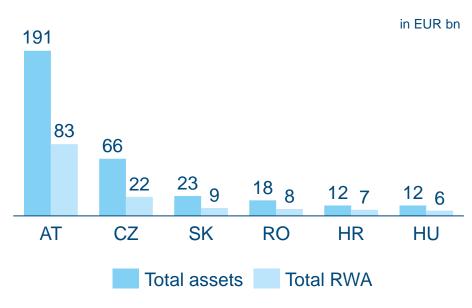
- Erste Group returned to the covered bond market after a two year absence with a 6.5 and 15 year dual tranche, EUR 750m each, opening the market for European FIG issuers in January 2022
- 2022 funding volume of Erste Group Bank AG comparable to 2021 levels
- 2027 maturity peak attributable to MREL issuances
- TLTRO III outstanding as of 31 Dec 2021: EUR 21.2bn



Wholesale funding and capital: MREL update –

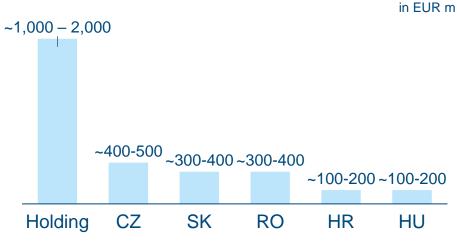
All resolution groups successfully completed their inaugural MREL issuances

MREL resolution groups (December 2021)



- Under MREL there are 6 MPE resolution groups: 3 (AT, SK, HR) covered by the Single Resolution Board and 3 (CZ, RO, HU) covered by the respective National Resolution Authority
- The Austrian resolution group (parent company, EBOe and savings banks) is not considered a legal entity or reporting unit, hence there is neither a statutory reporting nor a capital requirement for the Austrian resolution group

Preliminary 3year MREL issuance plan (avg. p.a.)

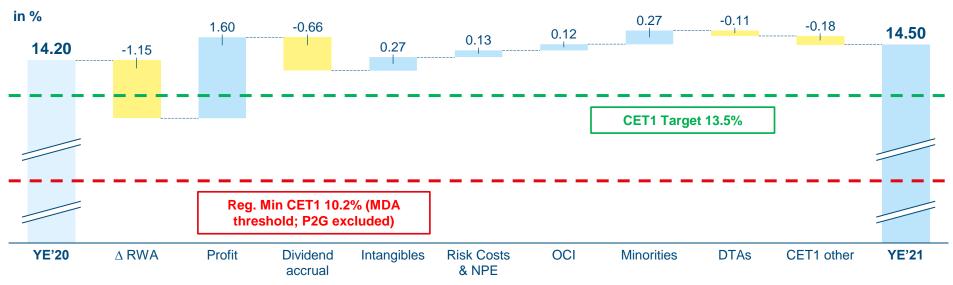


- CEE issuances will mainly be placed in domestic market and Euro markets
- First NPS issuances by Holding (in EUR) and BCR (in RON) in 2019 and Slovenská sporiteľňa in 2020
- MREL-related issuances in 2021:
 - Holding: ~EUR 2bn PS bonds (3 benchmarks)
 - CZ: EUR 500m NPS bond (1 inaugural benchmark)
 - SK: EUR 230m PS bonds (in 2 tranches)
 - RO: RON 1.6bn NPS and RON 500m PS bonds
 - HR: EUR 445m PS (international EUR 400m and domestic EUR 45m bonds)
- MREL-related issuances in 2022:
 - HU: EUR 350m PS (international)



Wholesale funding and capital: CET1 ratio waterfall -

Fully loaded CET1 ratio advances to 14.5% at YE2021



CET1 ratio rises as 2021 profit generation exceeds RWA growth, other effects

- **RWAs** up by EUR 9.5bn to EUR 129.6bn, driven by rise in credit risk (business growth, method effects)
- Full year **profit** of EUR 1.927m (CRR scope), **dividend** of EUR 1.60 per share and AT1 coupon incorporated
- Lower deduction of **intangible assets** (EUR +322m) mainly driven by incorporation of prudent amortization on software assets
- Favourable development of **NPE backstop** (EUR +90m) and **lower risk costs** (EUR +71mn)
- Positive OCI development mainly driven by improvement in FX translation (EUR +272mn) partly counterbalanced by lower FV changes from debt instruments (EUR -152m)
- Increase in minorities (EUR +327m) mostly driven by early-profit inclusion of savings banks
- Rise in deduction for **deferred tax assets** (EUR -129m)
- Higher deduction in own CET1 instruments and higher adjustments for prudent valuation (in total EUR -211m)



Wholesale funding and capital: capital & RWA –

Risk-weighted assets grow by 7.9% in 2021, in line with loan growth

Basel 3 capital Basel 3 capital ratios Risk-weighted assets in EUR bn in EUR bn 129.6 24.8 128.5 127.1 **14.2%** 23.9 23.6 23.8 23.4 121.0 120.2 14.5% 3.7 14.2% 14.2 14.8 14.0% 14.2% ₹3.6 3.6 3.4 3.8 3.7 14.8 14.2 2.2 2.2 2.2 2.7 2.7 110.2 111.2 108.4 103.0 101.7 18.8 18.3 18.0 17.1 17.0 31/12/20 31/03/21 30/06/21 30/09/21 31/12/21 31/12/20 31/03/21 30/06/21 30/09/21 31/12/21 31/12/20 31/03/21 30/06/21 30/09/21 31/12/21 Tier 2 AT1 CET1 Market risk Op risk Credit RWA CET1 Tier 1 Total capital **CET1 capital up 10.2%** in 2021 RWAs up by 7.9% in 2021 CET1 ratio (final) at solid 14.5%, ahead Credit RWA: +9.3% in 2021, mainly on of 13.5% target Retained earnings: + EUR 1.2bn business growth (+ EUR 9.9bn), method Minority interest: + EUR 0.3bn Management to propose **EUR 1.6** and regulatory effects (+ EUR 3.8bn for dividend per share for FY2021 to 2022 Other intangible assets: - EUR 0.3bn new LGD model, CRR2 implementation),

while portfolio effects (- EUR 4.1bn)

Market and op risk RWA stable in 2021

contributed positively



AT1 declines by EUR 500m on calling

XS1425367494 AT1 instrument

AGM (FY2020: EUR 1.5 per share)

Wholesale funding and capital: uses of (excess) capital -

Organic capital generation supports business growth and capital return

- Priorities for the use of (excess) capital
 - 1. Funding organic business growth
 - Rewarding shareholders with adequate regular dividend – targeting progressive dividend policy within 40-50%* payout corridor
 - Payout ratio* for FY2021 (DPS = EUR 1.6): 38.7%
 - Investing in inorganic business growth by way of bolt-on acquisitions in existing markets, such as Commerzbank transaction in Hungary
 - Additional capital return by way of share buybacks

Excess capital component in CET1 ratio

CET1 requirement (SREP)



^{*)} Payout ratio = (DPS * number of shares issued at the end of the period)/ (net result for the period attributable to owners of the parent after deduction of AT1 capital dividend)



Pillar 2 CET 1 guidance
Pillar 2 CET 1 requirement

Combined buffer requirement

Pillar 1 CET requirement

4.68%

Dec 21

Presentation topics

- Key developments and executive summary
- Macroeconomic and business update
- Operating trends
 - Volumes
 - Revenues and costs
 - Impairments and asset quality
- Capital and wholesale funding
- Key takeaways and outlook
- Additional information



Conclusion -

Key takeaways and outlook for 2022

2021 key takeaways

Operating environment

- 2021 was a year of broad-based macro recovery
- Loan growth accelerated to +8.6% in 2021
- Deposit growth came in at +10.2%

Business performance

- Operating income grew by 8.2% on the back of strong fee (+16.5%) and NII (+4.2%) growth
- Operating costs up by just 2.0% despite inflation
- Operating result: +17.1%, CIR at 55.6%

Credit risk

- Very favourable risk environment resulted in low risk costs (9bps of average gross customer loans)
- Strong asset quality indicators: NPL ratio at 2.4%, NPL coverage at 90.9%

Capital position & capital return

- Fully loaded CET 1 ratio advanced to 14.5%
- Dividend per share of EUR 1.6 proposed to 2022 AGM

Profitability

- ROTE recovered to 12.7%
- Improved operating performance and low risk costs were key net profit drivers

2022 outlook

- Real GDP to rise ~3-5% in 2022 in Erste Group's core
 CEE markets and Austria
- Mid-single digit loan growth expected

· At least mid-single digit NII growth

- · Low to mid-single digit fee growth
- Positive jaws, as operating income expected to grow faster than costs; <55% CIR likely already in 2022
- 2022e risk charge expected to be <20 bps of gross customer loans
- YE22e NPL ratio expected below.3.0%
- 2022 dividend per share > 2021 DPS
- Definition of excess capital buffer for bolt-on M&A and potential share buybacks

Double-digit ROTE expected for 2022

Risk factors to guidance

- · Political, regulatory, geopolitical, economic, health and competition risks, also non-financial and legal risks
- Indirect effects from evolving Russia-Ukraine situation, such as financial market volatility, sanctions-related knock-on effects on some of our customers or the emergence of deposit insurance or resolution cases
- Uncertainties due to Covid-19 policy measures; economic downturn may put goodwill at risk



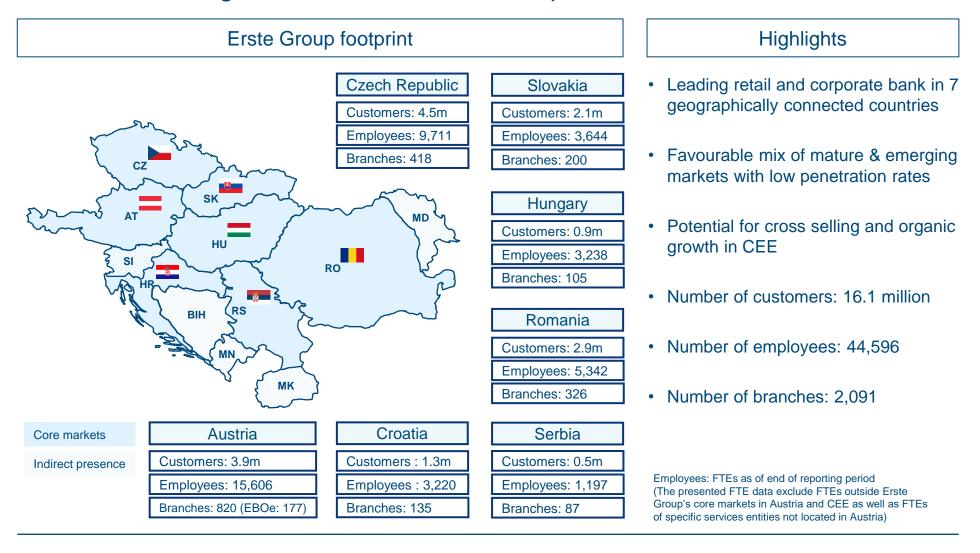
Presentation topics

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Additional information: footprint –

Customer banking in Austria and the eastern part of the EU





Additional information: strategy –

A real customer need is the reason for all business

Customer banking in Central and Eastern Europe

Eastern part of EU

Focus on CEE, limited exposure to other Europe

Retail banking

Corporate banking

Capital markets

Public sector

Interbank business

Acting as Prosperity Advisor for the people in our region: the result of our advice is the financial health of our customers

Support customers to build up and secure wealth

Democratising advice via George

Active management of customer journeys to increase profitability and customer satisfaction

SME and local corporate banking

Advisory services, with focus on providing access to capital markets and corporate finance

Transaction banking services (trade finance, factoring, leasing)

Commercial real estate business

Focus on customer business, incl. customerbased trading activities

In addition to core markets, presences in Poland, Germany, New York and Hongkong with institutional client focus and selected product mix

Building debt and equity capital markets in CEE

Financing sovereigns and municipalities with focus on infrastructure development in core markets

Any sovereign holdings are only held for marketmaking, liquidity or balance sheet management reasons

Focus on banks that

operate in the core

markets

Any bank exposure is only held for liquidity or

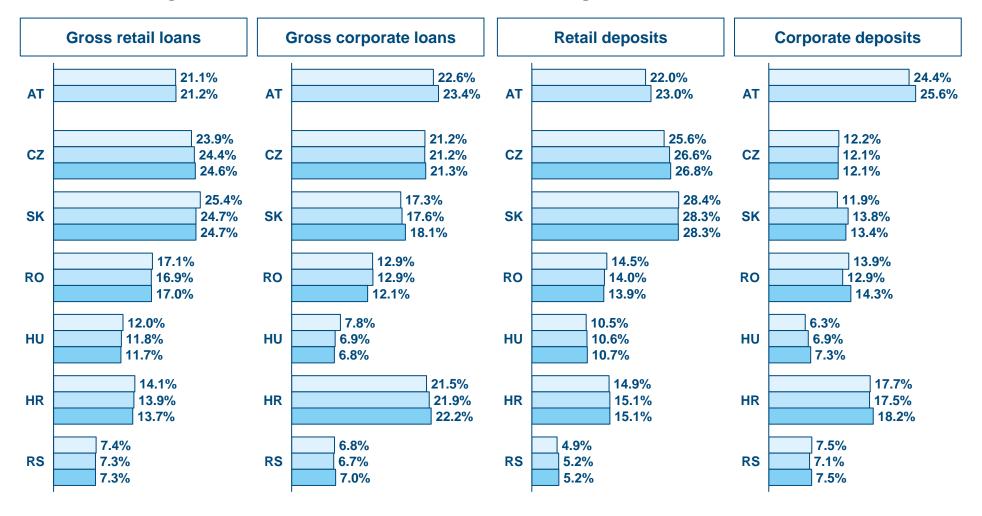
balance sheet management reasons or to support client business



Additional information: market shares -

Commanding market shares across the CEE region





^{*} Market shares for Austria not yet available as of 31/12/21



Additional information: income statement -

Year-to-date and quarterly view

	Year	-to-date vi	ew		Qua	arterly viev	W	
in EUR million	2020	2021	ΥΟΥ-Δ	Q4 20	Q3 21	Q4 21	ΥΟΥ-Δ	QOQ-Δ
Net interest income	4,774.8	4,975.7	4.2%	1,185.6	1,220.8	1,306.2	10.2%	7.0%
Interest income	5,107.9	5,108.9	0.0%	1,225.0	1,274.8	1,400.0	14.3%	9.8%
Other similar income	1,461.7	1,476.5	1.0%	357.9	336.0	362.6	1.3%	7.9%
Interest expenses	-621.2	-483.8	-22.1%	-120.3	-124.1	-146.3	21.7%	17.9%
Other similar expenses	-1,173.6	-1,125.9	-4.1%	-277.0	-265.9	-310.1	11.9%	16.6%
Net fee and commission income	1,976.8	2,303.7	16.5%	528.5	591.4	613.3	16.0%	3.7%
Fee and commission income	2,354.5	2,722.1	15.6%	621.2	699.1	728.8	17.3%	4.2%
Fee and commission expenses	-377.7	-418.5	10.8%	-92.7	-107.8	-115.6	24.7%	7.2%
Dividend income	19.9	33.2	66.3%	4.3	7.7	5.0	17.6%	-34.7%
Net trading result	137.6	58.6	-57.4%	128.6	24.3	-8.8	n/a	n/a
Gains/losses from financial instruments measured at fair value through profit or loss	62.0	173.2	>100.0%	-19.4	49.9	39.7	n/a	-20.4%
Net result from equity method investments	10.4	15.4	48.0%	0.5	3.8	5.4	>100.0%	43.6%
Rental income from investment properties & other operating leases	173.6	182.3	5.0%	41.3	46.5	46.2	12.0%	-0.5%
Personnel expenses	-2,520.7	-2,578.1	2.3%	-618.5	-632.4	-696.8	12.7%	10.2%
Other administrative expenses	-1,158.9	-1,180.3	1.9%	-339.9	-265.3	-333.8	-1.8%	25.8%
Depreciation and amortisation	-540.9	-548.0	1.3%	-138.9	-140.3	-134.9	-2.9%	-3.9%
Gains/losses from derecognition of financial assets measured at amortised cost	6.8	-7.6	n/a	6.6	-1.4	-9.5	n/a	>100.0%
Other gains/losses from derecognition of financial instruments not measured at fair value through profit or loss	-0.4	-25.2	>100.0%	0.3	-18.2	-6.4	n/a	-64.9%
Impairment result from financial instruments	-1,294.8	-158.8	-87.7%	-424.7	31.3	-107.2	-74.8%	n/a
Other operating result	-278.3	-310.5	11.6%	-64.6	-70.9	-67.2	4.0%	-5.3%
Levies on banking activities	-117.7	-73.5	-37.6%	-17.4	-19.4	-1.9	-89.0%	-90.1%
Pre-tax result from continuing operations	1,368.0	2,933.4	>100.0%	289.6	847.0	651.2	>100.0%	-23.1%
Taxes on income	-342.5	-525.2	53.3%	-78.3	-146.3	-91.6	16.9%	-37.4%
Net result for the period	1,025.5	2,408.1	>100.0%	211.3	700.7	559.6	>100.0%	-20.1%
Net result attributable to non-controlling interests	242.3	484.8	>100.0%	65.2	167.3	87.6	34.3%	-47.6%
Net result attributable to owners of the parent	783.1	1,923.4	>100.0%	146.0	533.4	472.0	>100.0%	-11.5%
Operating income	7,155.1	7,742.0	8.2%	1,869.3	1,944.3	2,007.0	7.4%	3.2%
Operating expenses	-4,220.5	-4,306.5	2.0%	-1,097.3	-1,038.0	-1,165.5	6.2%	12.3%
Operating result	2,934.6	3,435.5	17.1%	771.9	906.3	841.5	9.0%	-7.2%



Additional information: group balance sheet –

Assets

	Quarterly data				Change			
in EUR million	Dec 20	Mar 21	Jun 21	Sep 21	Dec 21	YOY	Δ YTD-Δ	QOQ-Δ
Cash and cash balances	35,839	53,954	48,421	47,125	45,495	26.9	% 26.9%	-3.5%
Financial assets held for trading	6,356	6,464	6,088	6,244	6,473	1.1	% 1.8%	3.7%
Derivatives	2,954	2,551	2,146	2,269	2,263	-23.4	% -23.4%	-0.3%
Other financial assets held for trading	3,402	3,912	3,942	3,975	4,210	23.8	% 23.8%	5.9%
Non-trading financial assets at fair value through profit and loss	3,083	3,096	3,154	3,105	3,124	1.3	% 1.3%	0.6%
Equity instruments	347	325	309	316	332	-4.4	% -4.4%	5.0%
Debt securities	2,048	2,036	1,999	1,953	1,975	-3.6	% -3.6%	1.1%
Loans and advances to banks	0	0	19	21	10	r	'a n/a	-53.0%
Loans and advances to customers	687	735	827	815	808	17.6	% 17.6 %	-0.9%
Financial assets at fair value through other comprehensive income	8,519	8,547	9,181	9,074	8,881	4.3	% 4.3%	-2.1%
Equity instruments	130	127	109	114	132	2.0	% 2.0%	16.0%
Debt securities	8,389	8,420	9,072	8,960	8,749	4.3	% 4.3%	-2.4%
Financial assets at amortised cost	210,940	219,901	223,072	230,488	229,641	8.9	% 8.9%	-0.4%
Debt securities	29,579	31,009	33,272	33,651	35,551	20.2	% 20.2%	5.6%
Loans and advances to banks	21,466	27,477	24,522	27,728	20,991	-2.2	% -2.2%	-24.3%
Loans and advances to customers	159,895	161,414	165,279	169,109	173,099	8.3	8.3%	2.4%
Finance lease receivables	4,127	4,094	4,167	4,208	4,209	2.0	% 2.0%	0.0%
Hedge accounting derivatives	205	149	131	94	79	-61.7	% -61.7%	-16.4%
Fair value changes of hedged items in portfolio hedge of interest rate risk	5	- 1	0	-2	-4	r	'a n/a	>100.0%
Property and equipment	2,552	2,526	2,545	2,539	2,645	3.6	% 3.6%	4.2%
Investment properties	1,280	1,312	1,370	1,367	1,344	5.0	% 5.0%	-1.7%
Intangible assets	1,359	1,332	1,342	1,326	1,362	0.2	% 0.2%	2.7%
Investments in associates and joint ventures	190	192	195	196	211	10.9	% 10.9%	7.6%
Current tax assets	175	183	171	147	135	-22.6	% -22.6%	-8.1%
Deferred tax assets	460	446	427	439	562	22.2	% 22.2%	28.0%
Assets held for sale	212	165	141	129	73	-65.5	% -65.5%	-43.6%
Trade and other receivables	1,341	1,596	1,841	1,797	2,152	60.5	% 60.5%	19.8%
Other assets	751	1,010	1,188	962	1,045	39.2	% 39.2%	8.6%
Total assets	277,394	304,969	303,435	309,240	307,428	10.8	% 10.8 %	-0.6%



Additional information: group balance sheet – Liabilities and equity

	Quarterly data				Change			
in EUR million	Dec 20	Mar 21	Jun 21	Sep 21	Dec 21	ΥΟΥ-Δ	YTD-∆	QOQ-Δ
Financial liabilities held for trading	2,625	2,192	2,412	2,193	2,474	-5.8%	-5.8%	12.8%
Derivatives	2,037	1,631	1,392	1,364	1,624	-20.3%	-20.3%	19.1%
Other financial liabilities held for trading	588	561	1,021	829	850	44.6%	44.6%	2.5%
Financial liabilities at fair value through profit or loss	12,091	11,383	10,448	10,281	10,464	-13.5%	-13.5%	1.8%
Deposits from customers	254	230	136	130	495	94.8%	94.8%	>100.0%
Debt securities issued	11,657	10,982	10,136	9,971	9,778	-16.1%	-16.1%	-1.9%
Other financial liabilities	180	172	176	180	191	5.9%	5.9%	6.3%
Financial liabilities at amortised cost	235,125	262,669	261,691	267,069	265,415	12.9%	12.9%	-0.6%
Deposits from banks	24,771	35,288	34,643	35,387	31,886	28.7%	28.7%	-9.9%
Deposits from customers	190,816	205,144	206,120	207,376	210,029	10.1%	10.1%	1.3%
Debt securities issued	19,020	21,535	20,107	23,534	22,352	17.5%	17.5%	-5.0%
Other financial liabilities	518	702	820	772	1,149	>100.0%	>100.0%	48.9%
Lease liabilities	560	557	594	582	588	5.1%	5.1%	1.0%
Hedge accounting derivatives	189	191	170	230	309	64.0%	64.0%	34.6%
Fair value changes of hedged items in portfolio hedge of interest rate risk	0	0	0	0	0	-100.0%	-100.0%	-99.9%
Provisions	2,082	2,196	2,055	2,053	1,986	-4.6%	-4.6%	-3.3%
Current tax liabilities	58	68	65	87	144	>100.0%	>100.0%	64.5%
Deferred tax liabilities	20	25	28	26	19	-6.5%	-6.5%	-27.3%
Liabilities associated with assets held for sale	1	1	1	1	0	-100.0%	-100.0%	-100.0%
Other liabilities	2,232	2,914	2,602	2,765	2,516	12.7%	12.7%	-9.0%
Total equity	22,410	22,771	23,371	23,954	23,513	4.9%	4.9%	-1.8%
Equity attributable to non-controlling interests	5,073	5,163	5,282	5,453	5,516	8.7%	8.7%	1.2%
Additional equity instruments	2,733	2,733	2,733	2,732	2,236	-18.2%	-18.2%	-18.1%
Equity attributable to owners of the parent	14,604	14,876	15,355	15,769	15,761	7.9%	7.9%	0.0%
Subscribed capital	860	860	860	860	860	0.0%	0.0%	0.0%
Additional paid-in capital	1,478	1,478	1,478	1,478	1,478	0.0%	0.0%	0.0%
Retained earnings and other reserves	12,267	12,538	13,018	13,432	13,424	9.4%	9.4%	-0.1%
Total liabilities and equity	277,394	304,969	303,435	309,240	307,428	10.8%	10.8%	-0.6%



Additional information: regulatory capital position/requirement (SREP) – Capital requirements (SREP) for 2022 slightly up on higher CCyB

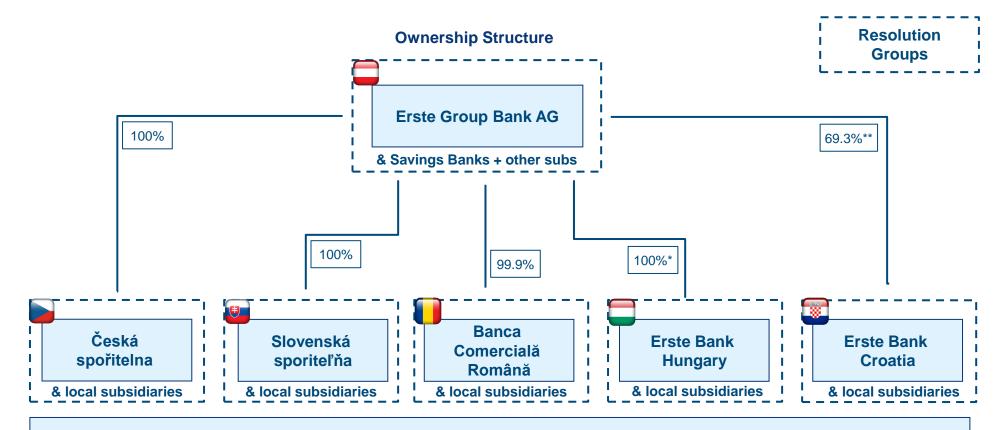
		Erste Group Consolidated Erste Group Unconsolid					nconsolidated			
		ECB Capital Relief								
		Fully load	led	Fully loaded	Measures I)	Fully loaded	Fully loaded			
		2019 2020		Q4 2021	Q4 2021	YE 2022	2019	2020	Q4 2021	YE 2022
Pillar I CET I requirement		4.50%	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%
Combined buffer requirement 5)		4.91%	4.68%	4.68%	2.18%	4.90%	4.75%	4.63%	4.62%	4.83%
Capital conservation buffer		2.50%	2.50%	2.50%	0.00%	2.50%	2.50%	2.50%	2.50%	2.50%
Countercyclic	cal capital buffer 2)	0.45%	0.18%	0.18%	0.18%	0.40%	0.25%	0.13%	0.12%	0.33%
OSII buffer		2.00%	2.00%	1.00%	1.00%	1.00%	2.00%	2.00%	1.00%	1.00%
Systemic risk buffer		2.00%	2.00%	1.00%	1.00%	1.00%	2.00%	2.00%	1.00%	1.00%
Pillar 2 CET I requirement 3)		1.75%	0.98%	0.98%	0.98%	0.98%	1.75%	0.98%	0.98%	0.98%
Pillar 2 CET I guidance		1.00%	1.00%	1.00%	0.00%	1.00%	0.00%	0.00%	0.00%	0.00%
Regulatory mi	nimum ratios excluding P2G									
	CETI requirement	11.16%	10.16%	10.16%	7.66%	10.38%	11.00%	10.11%	10.11%	10.31%
1.50% ATI	Tier I requirement	12.66%	11.99%	11.99%	9.49%	12.21%	12.50%	11.94%	11.93%	12.14%
2.00 % T2	Own funds requirement	14.66%	14.43%	14.43%	11.93%	14.65%	14.50%	14.38%	14.37%	14.58%
Regulatory minimum ratios including P2G										
	CETI requirement	12.16%	11.16%	11.16%	n.a.	11.38%	11.00%	10.11%	10.11%	10.31%
1.50% ATI	Tier I requirement	12.66%	12.99%	12.99%	n.a.	13.21%	12.50%	11.94%	11.93%	12.14%
2.00% T2	Own funds requirement	14.66%	15.43%	15.43%	n.a.	15.65%	14.50%	14.38%	14.37%	14.58%
Reported CET	I ratio as of December 2021		•	14.75%	4)			•	23.66% 4)	

- Buffer to MDA restriction as of 31 December 2021: 452bps
- Available distributable items (ADI) as of 31 December 21: EUR 3.5bn (post expected dividend);
 based on CRR II, which allows additional own funds components to be included, ADIs are at EUR 6.1bn
- 1. Following ECB's announcement related to measures in reaction to COVID-19 on 12 March 2020 and 1 July 2021, the ECB allows banks to operate temporarily below the level of capital defined by the Pillar 2 Guidance (P2G) and the Capital Conservation Buffer (CCB). However, MDA restrictions still apply in case of a combined buffer requirement breach.
- 2. Planned values based on Q4 2021 exposure (Q4/21 Countercyclical buffer of 0.18% at EG Consolidated)
- 3. As of end of May 2021 Art. 70b (7) ABA applies using the Pillar 2 Requirement (P2R) according to the capital stack which results in the following application: 56.25% for CET1 capital and 75% for Tier 1 capital. The overall P2R remained at 1.75% for Erste Group. In 2020 the temporary capital relief actions from ECB (published on 12 March 2020) applied.
- 4. Consolidated capital ratios pursuant to IFRS on phased-in (PhI) basis. Unconsolidated capital ratios pursuant to Austrian Commercial Code (UGB). ADIs pursuant to UGB.
- 5. Combined buffer requirement: until Q1 2021 higher of OSII and Systemic risk buffer is considered; YE 2021 OSII and Systemic risk buffer are cumulative



Additional information: Multiple point of entry resolution strategy –

MREL compliance at Point of Entry Levels (bail-in)



Erste Group follows an MPE resolution strategy with each resolution group issuing its external MREL debt

^{**}Erste Bank Croatia: direct stake of 59%; indirect stake through Steiermärkische Sparkasse

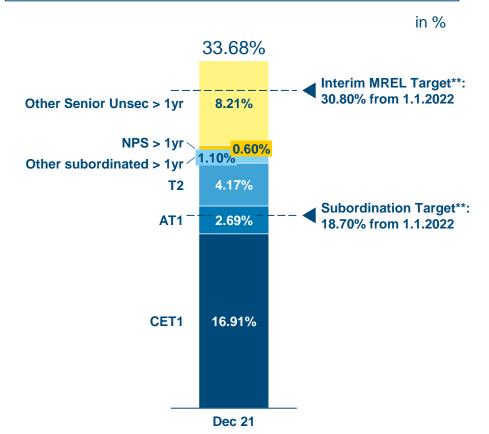


^{*}Erste Bank Hungary: 30% held by Corvinus/Hungarian State and EBRD (15% each) with option agreement to sell stakes to Erste Group Bank AG

Additional information: MREL details

Austrian resolution group: MREL requirement based on RWA fulfilled

MREL capacity based on TREA (RWA)*



- Erste Group's setup is based on a multiple point of entry (MPE) resolution approach
- In Q2 2021, Erste Group Bank AG received its MREL requirement calibrated on balance sheet data as of 31 Dec 2019 and based on BRRD2
- Erste Group Bank AG, as the Point of Entry of the Austrian resolution group, must comply with a MREL requirement of 30.80% of TREA (incl. CBR) and 9.92% of Leverage Ratio Exposure (LRE). In addition, the subordination requirement is set at 18.70% (incl. CBR) of TREA and 8.60% of LRE respectively.
- Based on the Austrian resolution group's RWAs as of Dec 2021 of approx. EUR 83bn, the current MREL ratio stands at 33.68%, thereof 25.48% being subordinated eligible liabilities.
- As of Q4 2021 the AT resolution group is compliant with the interim MREL and subordination requirements (TREA and LRE-based) to be fulfilled from 1 Jan 2022.
- Potential changes in the MREL requirement will be reflected in Erste Group Bank AG's funding plan as to ensure compliance with MREL & subordination targets

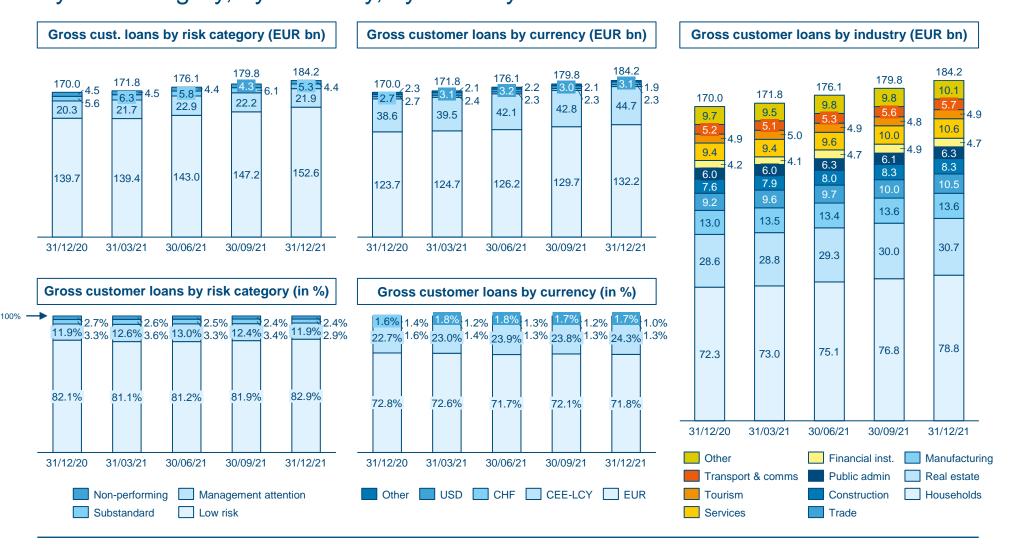
^{**} Target including the Combined Buffer Requirement (CBR)



Key take-aways

^{*} TREA... total risk exposure amount

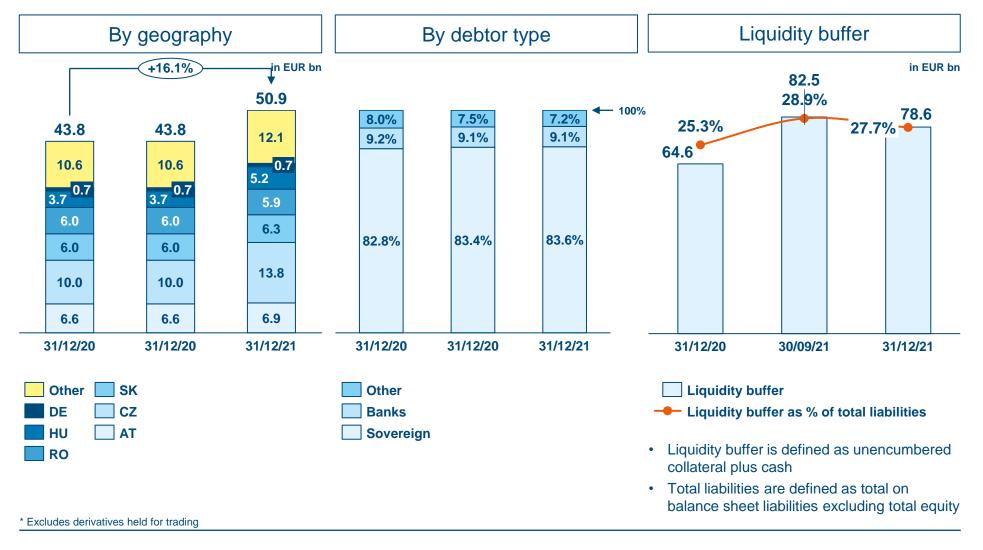
Additional information: gross customer loans – By risk category, by currency, by industry





Additional information: financial and trading assets* -

LCR at excellent 177.3%





Additional information: Ratings –

Composition of Erste Group Bank AG's issuer ratings

Moody's **Macro Profile** Strong **Financial Profile** Asset Risk baa2 Capital baa1 Profitability baa3 Funding Structure a2 Liquid Resources baa1 **Qualitative Factors** Business Diversification 0 Opacity, Complexity 0 Corporate Behaviour 0 **BCA** Baseline Credit Assessment baa1 Affiliate Support 0 = Adjusted BCA baa1 LGF Loss Given Failure + 2 Government Support 0

Senior Unsecured Long-Term Outlook /

Short-Term

A2 / Stable / P-1





FitchRatings

VR - Viability Rating (Individual Rating)

SRF - Support Rating Floor

NF (No Floor)

IDR - Issuer Default Rating
Long-Term Outlook / Short-Term

A / Stable / F1

Status as of 16 December 2021

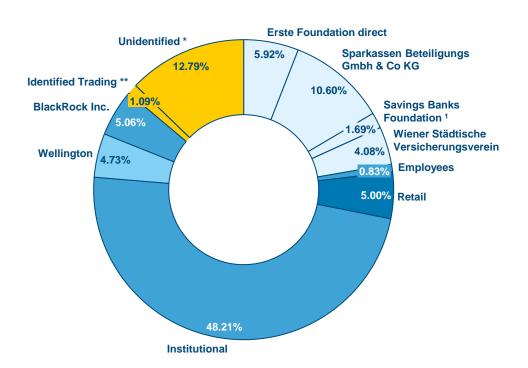


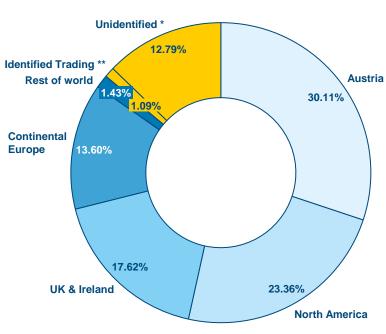
Additional information: shareholder structure -

Total number of shares: 429,800,000

By investor

By region





¹ Syndicated Savings Banks Foundations, own holdings of Savings Banks, Erste Employees Private Foundation

Status as of 23 February 2022

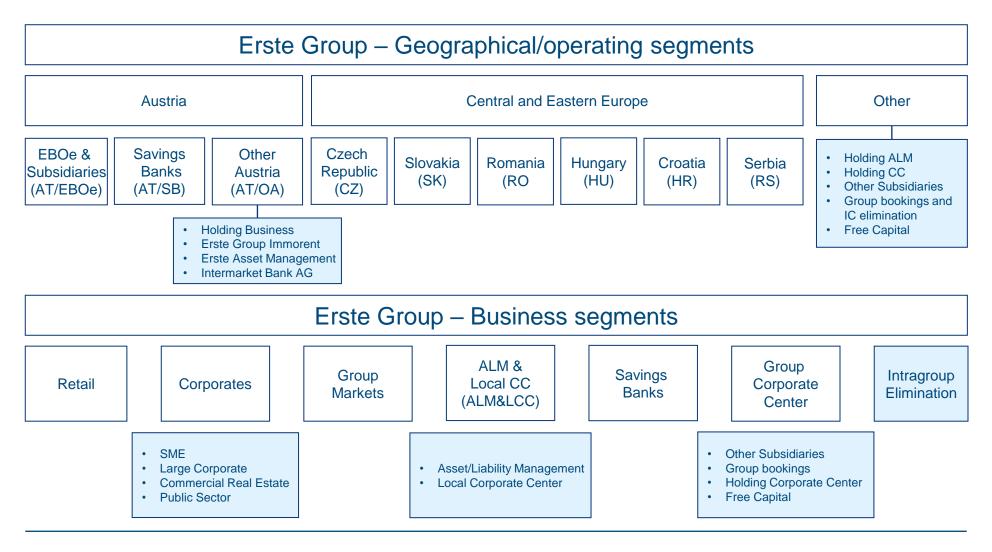


^{*} Unidentified institutional and retail investors

^{**} Including Market Makers, Prime Brokerage, Proprietary Trading, Collateral and Stock Lending positions which are visible through custodian banklists. The shareholder structure may contain rounding differences.

Additional information: segment structure –

Geographical/operating and business segment view





Investor relations details

Erste Group Bank AG, Am Belvedere 1, 1100 Vienna

E-mail: investor.relations@erstegroup.com

Internet: http://www.erstegroup.com/investorrelations

http://twitter.com/ErsteGroupIR http://www.slideshare.net/Erste_Group

Erste Group IR App for iPad, iPhone and Android http://www.erstegroup.com/de/Investoren/IR_App

Reuters: ERST.VI Bloomberg:EBS AV

Datastream: O:ERS ISIN: AT0000652011

Contacts

Thomas Sommerauer

Tel: +43 (0)5 0100 17326 e-mail: thomas.sommerauer@erstegroup.com

Peter Makray

Tel: +43 (0)5 0100 16878 e-mail: peter.makray@erstegroup.com

Simone Pilz

Tel: +43 (0)5 0100 13036 e-mail: simone.pilz@erstegroup.com

Gerald Krames

Tel: +43 (0)5 0100 12751 e-mail: gerald.krames@erstegroup.com

