

Erste Group Bank AG

29th Annual General Meeting – Voting Results

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Securities:

AT0000652011: Ordinary shares, non-par value (Stammaktien o.N.)

The venue of the Annual General Meeting within the meaning of sec. 106 (1) Stock Corporation Act (AktG) was the Company's registered office at Erste Campus, 1100 Vienna, Am Belvedere 1.

The Annual General Meeting of Erste Group Bank AG on 18 May 2022, 10:00 am (Vienna Time/CET) was held as a "virtual General Meeting" on the basis of sec 1 (2) COVID-19 Company Law Act (COVID-19-GesG, Federal Law Gazette I No 16/2020) as last amended and COVID-19 Company Law Ordinance (COVID-19-GesV, Federal Law Gazette II No 140/2020) as last amended while giving due account to the interests of both the Company and the participants.

Published in the Official Journal of Wiener Zeitung on 20 April 2022, No 76.
Record date and right to attend the AGM: 8 May 2022 (24:00 Vienna Time).

Items 2-11 on the agenda of the AGM were approved with the required majority.

The voting results are also available at our website at:
<http://www.erstegroup.com/en/investors/events/agm>

Agenda:

1. Presentation of the approved annual financial statements, the management report and the (consolidated) corporate governance report of the management board, the (consolidated) non-financial report, the draft resolution on the appropriation of profit as well as the report of the supervisory board for the financial year 2020, and presentation of the consolidated financial statements and the group management report for the financial year 2021.
2. Resolution on the appropriation of the 2021 profit.

Number of shares voting valid: 314,806,613

Those correspond to this portion of the registered capital: 73.24%

Total number of valid votes: 314,806,613

FOR-Votes: 314,451,914 votes

AGAINST-Votes: 354,699 votes

ABSTENTIONS: 18,215 votes

- 3a. Resolution on granting discharge to Bernhard Spalt as member of the management board for the financial year 2021.

Number of shares voting valid: 314,485,898
Those correspond to this portion of the registered capital: 73.17%
Total number of valid votes: 314,485,898
FOR-Votes: 313,878,681 votes
AGAINST-Votes: 607,217 votes
ABSTENTIONS: 338,028 votes

- 3b. Resolution on granting discharge to the remaining members of the management board for the financial year 2021.

Number of shares voting valid: 314,485,898
Those correspond to this portion of the registered capital: 73.17%
Total number of valid votes: 314,485,898
FOR-Votes: 313,878,681 votes
AGAINST-Votes: 607,217 votes
ABSTENTIONS: 338,028 votes

- 4a. Resolution on granting discharge to Friedrich Rödler as member of the supervisory board for the financial year 2021.

Number of shares voting valid: 313,954,650
Those correspond to this portion of the registered capital: 73.04%
Total number of valid votes: 313,954,650
FOR-Votes: 313,347,368 votes
AGAINST-Votes: 607,282 votes
ABSTENTIONS: 869,661 votes

- 4b. Resolution on granting discharge to the remaining members of the supervisory board for the financial year 2021.

Number of shares voting valid: 313,954,650
Those correspond to this portion of the registered capital: 73.04%
Total number of valid votes: 313,954,650
FOR-Votes: 313,347,368 votes
AGAINST-Votes: 607,282 votes
ABSTENTIONS: 869,661 votes

5. Appointment of an additional auditor for the audit of the annual financial statements and the management report as well as the group financial statements and the group management report for the financial year 2023.

Number of shares voting valid: 314,758,503
Those correspond to this portion of the registered capital: 73.23%
Total number of valid votes: 314,758,503
FOR-Votes: 313,849,524 votes
AGAINST-Votes: 908,979 votes
ABSTENTIONS: 66,325 votes

6. Resolution on the remuneration report for the emoluments payable to management board members and supervisory board members for the financial year 2021.

Number of shares voting valid: 312,821,942
Those correspond to this portion of the registered capital: 72.78%
Total number of valid votes: 312,821,942
FOR-Votes: 285,647,620 votes
AGAINST-Votes: 27,174,322 votes
ABSTENTIONS: 2,002,886 votes

7. Resolution on the remuneration of supervisory board members

Number of shares voting valid: 314,788,644
Those correspond to this portion of the registered capital: 73.24%
Total number of valid votes: 314,788,644
FOR-Votes: 314,086,197 votes
AGAINST-Votes: 702,447 votes
ABSTENTIONS: 36,184 votes

8. Resolution on authorizing the management board to issue convertible bonds with the option of excluding subscription rights and on the corresponding amendment to section 8.3 of the articles of association.

Number of shares voting valid: 312,899,837
Those correspond to this portion of the registered capital: 72.80%
Total number of valid votes: 312,899,837
FOR-Votes: 303,940,470 votes
AGAINST-Votes: 8,959,367 votes
ABSTENTIONS: 1,924,991 votes

9. Resolution on cancelling currently authorised capital and creating new authorised capital in return for contributions in cash and/or in kind with the option of excluding subscription rights and on the corresponding amendment to section 5. of the articles of association.

Number of shares voting valid: 314,815,652
Those correspond to this portion of the registered capital: 73.25%
Total number of valid votes: 314,815,652
FOR-Votes: 278,965,581 votes
AGAINST-Votes: 35,850,071 votes
ABSTENTIONS: 9,176 votes

10. Resolution on amendments of the Articles of Association in sections 2.1, 2.2, 2.5, 4.3, 12.1, 19.4, 20., 21. and 23.4.

Number of shares voting valid: 311,392,060
Those correspond to this portion of the registered capital: 72.45%
Total number of valid votes: 311,392,060
FOR-Votes: 229,123,780 votes
AGAINST-Votes: 82,268,280 votes
ABSTENTIONS: 3,432,768 votes

- 11a. Raise in the number of members of the supervisory board elected by the General Meeting from twelve to thirteen.

Number of shares voting valid: 314,714,690
Those correspond to this portion of the registered capital: 73.22%
Total number of valid votes: 314,714,690
FOR-Votes: 309,765,498 votes
AGAINST-Votes: 4,949,192 votes
ABSTENTIONS: 110,138 votes

- 11b. Election of Christine Catasta to the supervisory board.

Number of shares voting valid: 314,367,344
Those correspond to this portion of the registered capital: 73.14%
Total number of valid votes: 314,367,344
FOR-Votes: 307,228,035 votes
AGAINST-Votes: 7,139,309 votes
ABSTENTIONS: 457,484 votes

11c. Reelection of Henrietta Egerth-Stadlhuber to the supervisory board.

Number of shares voting valid: 314,360,540
Those correspond to this portion of the registered capital: 73.14%
Total number of valid votes: 314,360,540
FOR-Votes: 313,376,838 votes
AGAINST-Votes: 983,702 votes
ABSTENTIONS: 464,288 votes

11d. Election of Hikmet Ersek to the supervisory board.

Number of shares voting valid: 314,366,074
Those correspond to this portion of the registered capital: 73.14%
Total number of valid votes: 314,366,074
FOR-Votes: 314,005,868 votes
AGAINST-Votes: 360,206 votes
ABSTENTIONS: 458,754 votes

11e. Election of Alois Flatz to the supervisory board.

Number of shares voting valid: 314,720,123
Those correspond to this portion of the registered capital: 73.22%
Total number of valid votes: 314,720,123
FOR-Votes: 314,413,273 votes
AGAINST-Votes: 306,850 votes
ABSTENTIONS: 104,705 votes

11f. Election of Mariana Kühnel to the supervisory board.

Number of shares voting valid: 314,720,191
Those correspond to this portion of the registered capital: 73.22%
Total number of valid votes: 314,720,191
FOR-Votes: 313,987,569 votes
AGAINST-Votes: 732,622 votes
ABSTENTIONS: 104,637 votes

11g. Reelection of Marion Khüny to the supervisory board.

Number of shares voting valid: 314,361,913
Those correspond to this portion of the registered capital: 73.14%
Total number of valid votes: 314,361,913
FOR-Votes: 307,948,416 votes
AGAINST-Votes: 6,413,497 votes
ABSTENTIONS: 462,915 votes

11h. Reelection of Friedrich Rödler to the supervisory board.

Number of shares voting valid: 311,311,913
Those correspond to this portion of the registered capital: 72.43%
Total number of valid votes: 311,311,913
FOR-Votes: 239,689,928 votes
AGAINST-Votes: 71,621,985 votes
ABSTENTIONS: 3,512,915 votes

11i. Reelection of Michèle Florence Sutter-Rüdissler to the supervisory board.

Number of shares voting valid: 314,361,913

Those correspond to this portion of the registered capital: 73.14%

Total number of valid votes: 314,361,913

FOR-Votes: 290,004,507 votes

AGAINST-Votes: 24,357,406 votes

ABSTENTIONS: 462,915 votes