

Question form

for the 29th Annual General Meeting
of Erste Group Bank AG, 18 May 2022, 10:00 am (CEST),
Erste Campus, 1100 Wien, Am Belvedere 1

IMPORTANT NOTICE: This form does not constitute authorization to participate in the Annual General Meeting. Instruct your custodian credit institution to issue a deposit certificate pursuant to sec 10a Stock Corporation Act (record date: 8 May 2022).

Requesting party (shareholder)

_____ First name, family name / company name

_____ Street, postal code, place of residence _____ Date of birth/register no.

_____ Securities account number _____ Credit institution

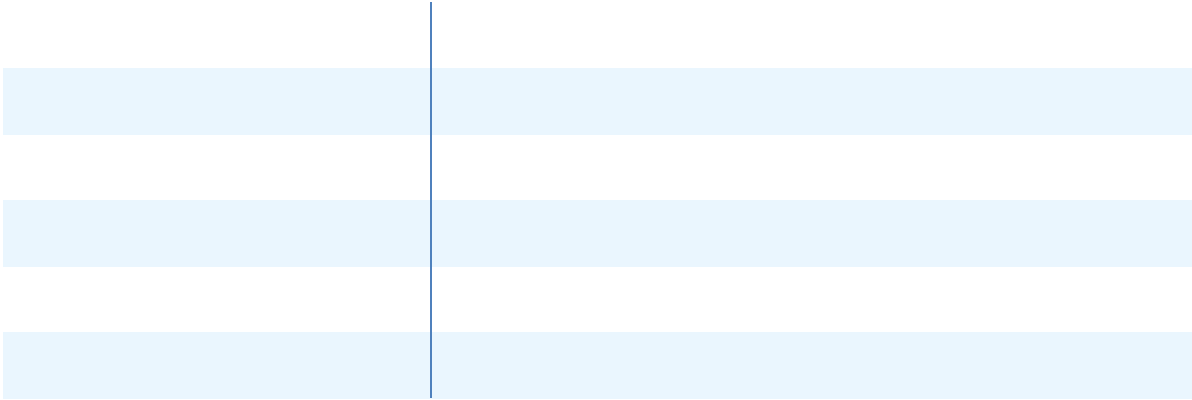
_____ Email address

Dear shareholder,

In order to allow the Management Board to prepare your questions as accurately as possible and to respond to them quickly, you are requested to submit your questions **in advance** of the Annual General Meeting by email to the address fragen.erste@hauptversammlung.at in time for this question form to be received by the Company by no later than **16 May 2022**.

During the Annual General Meeting (further) questions may only be submitted in writing by email directly to the address fragen.erste@hauptversammlung.at. Please find the related details in the information on the organizational and technical requirements for attendance in acc. with sec 3 (3) in conjunction with sec 2 (4) COVID-19 Company Law Ordinance (COVID-19-GesV) ('attendance information') published on the Company's website at www.erstegroup.com/hauptversammlung.

Agenda item	Questions



By signing this form, I/we acknowledge that my/our question will be read out individually or in combination with other queries during the question and answer sessions in the general debate, stating my name and voting card number, and will be publicly broadcast on the internet, as explained in the letter of convocation.

Date

Signature / company signature

Signature of all co-shareholders, if applicable