

ANNUAL GENERAL MEETING OF ERSTE GROUP BANK AG

Wednesday, 18 May 2022, 10:00 am



Greeting & introduction



Reading of the legal general conditions

RUPERT BRIX Notary



O Email addresses for proxy voting:

Dr. Nikolaus Adensamer adensamer.erste@hauptversammlung.at

Dr. Marie-Agnes Arlt, LL.M. arlt.erste@hauptversammlung.at

Dr. Michael Knap knap.erste@hauptversammlung.at

> Dr. Michaela Pelinka LL.M. pelinka.erste@hauptversammlung.at



Reading of the agenda



Report on own shares

Stefan Dörfler CFO



Report of the Management Board

BERND SPALT CEO



① Disclaimer

Cautionary note regarding forward-looking statements

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Economic environment in 2021

- Economy rebounds following the lifting of lockdowns
- Inflation becomes an increasingly permanent phenomenon
- Central banks in CEE react with interest rate hikes

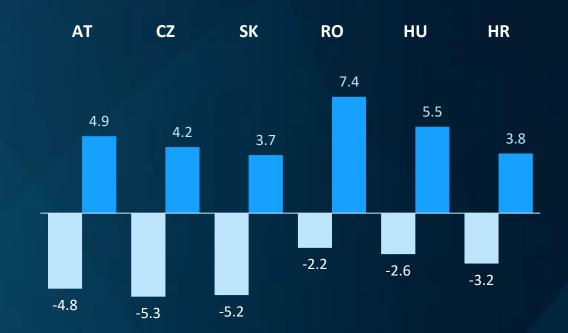


Strong recovery in 2021

Real GDP growth (in %)



Domestic demand contribution to GDP growth (in %)



■ 2020 ■ 2021



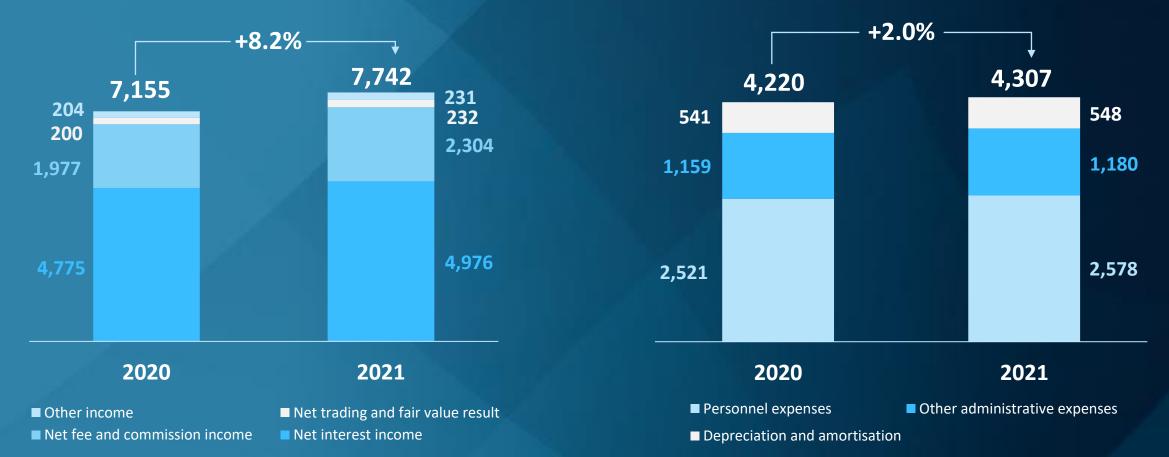
Loan growth, strong deposit base





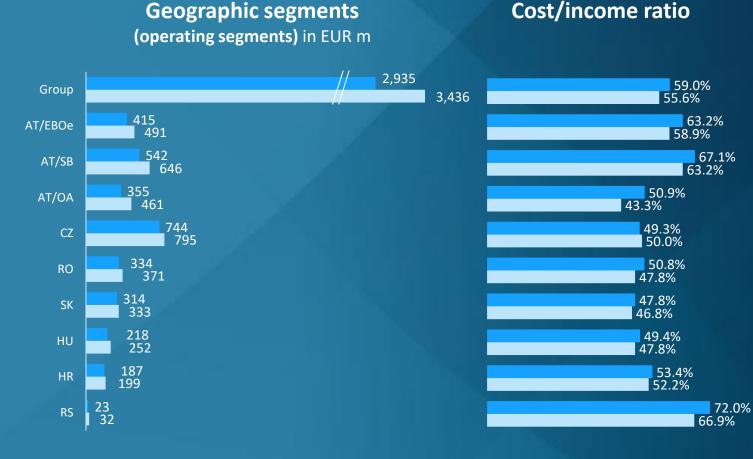
Operating result improves substantially

Operating revenues in EUR m Operating expenses in EUR m





Operating performance improved across all countries



Performance summary

Operating revenues improved substantially

- Net interest income up by 4.2%, supported by rate hikes in CEE
- Fee and commission income rose by 16.5%

• Solid net trading and fair value result Operating expenses grew less pronounced than

revenues

Cost/income ratio improved to 55.6%

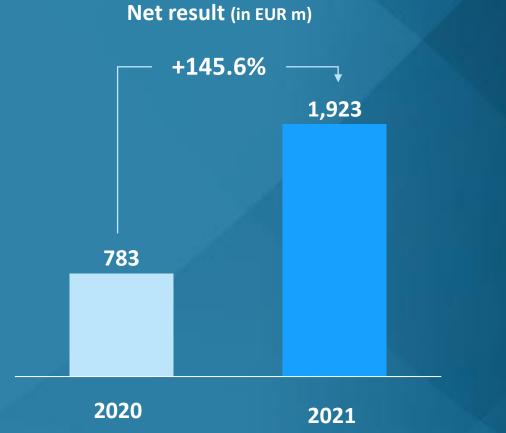


Historic low risk costs





Net profit at record level



 Rising operating revenues and lower risk costs reflected in substantially improved net result

• EUR 1.60 dividend per share for the financial year 2021 proposed to the Annual General Meeting



Continued strong capital position





Strong Q1 2022 despite outbreak of war

- Strong start to 2022 for the economy
- Outbreak of war in Ukraine marks a turning point
- Central banks in CEE respond with further interest rate hikes
- Conditions remain intact for a double-digit ROTE in 2022



Stand with Ukraine: Erste and its clients help

- One-click button in George: Erste clients donate over EUR 10 m in 6 countries
- Financial support for Ukraine-efforts of local aid organization: Erste Group and its subsidiaries have donated almost EUR 3 m
- Free accounts and free money transfers for refugees
- Day center and housing initiatives
- Erste employees in all markets support local initiatives as volunteers



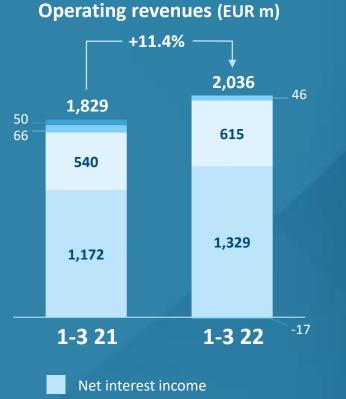
Q1 2022: Volume growth and continued deposit inflow



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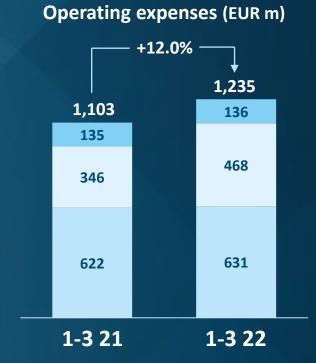
Q1 2022: Operating result improves further



Net fee and commission income

Net trading and fair value result

Other income

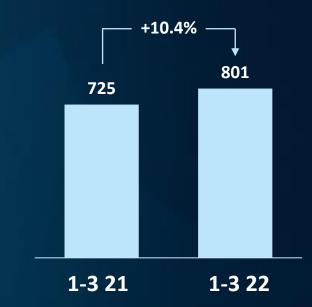


Personnel expenses

Other administrative expenses

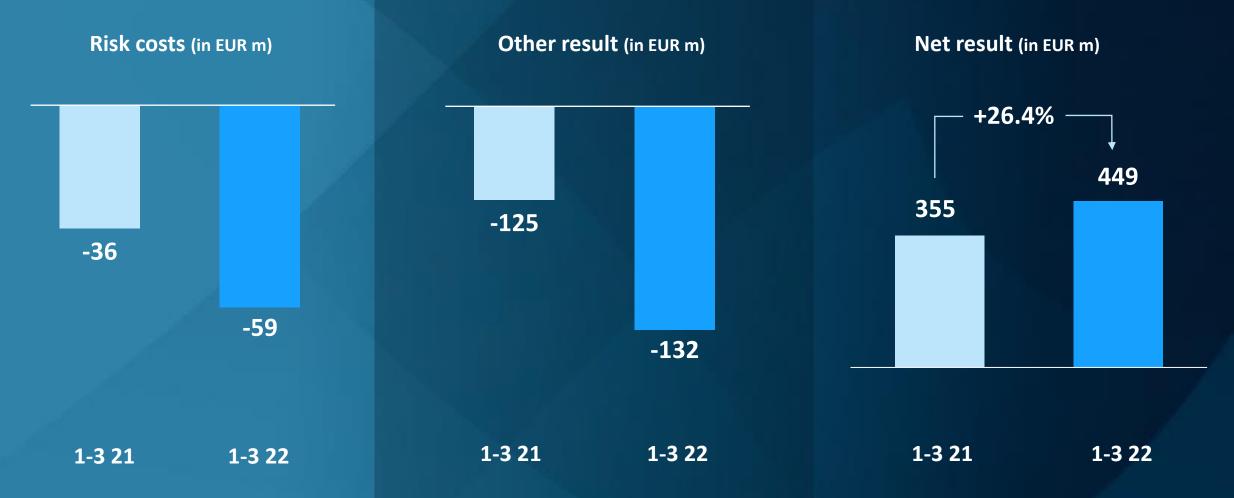
Depreciation and amortisation

Operating result (EUR m)





Q1 2022: Net result rises on improved operating performance





Outlook for 2022

Operating environment	 Real GDP expected to rise ~1-5% in 2022, inflation between ~5-12% in Erste Group's core CEE markets and Austria Mid-single digit loan growth expected
Business performance	 At least high single digit NII growth expected Mid-single digit fee growth Operating revenues expected to grow faster than costs; <55% CIR likely already in 2022
Credit risk	 2022e risk charge expected to be <20 bps of gross customer loans YE22e NPL ratio expected below 3.0%
Capital	 2022 dividend per share > 2021 DPS Excess capital buffer earmarked for bolt-on M&A and potential share buybacks
Profitability	Double-digit ROTE expected for 2022
Risk factors to guidance	 Political, regulatory, geopolitical, economic, health and competition risks, also non-financial and legal risks Indirect effects from the war in Ukraine and/or Covid-19 pandemic, such as prolonged supply chain disruptions, additional shock on energy prices and/or supply, deterioration of investment and consumption appetite Economic downturn may put goodwill at risk

WE BUILD FINANCIAL HEALTH **OUR VISION**







1. WE INVEST IN OUR EMPLOYEES, THEIR MINDS AND SKILLS TO BUILD FINANCIAL HEALTH.

2. WE PROMISE FAIRNESS AND BALANCE IN EVERYTHING WE DO.

3. WE CARE ABOUT THE FINANCIAL INDEPENDENCE AND FINANCIAL KNOWLEDGE OF EVERYONE.

4. WE BELIEVE IN HUMAN BANKING.

5. WE GROW BY OPENING UP FOR COOPERATION.

Weshare by Erste Group

EMPLOYEE SHARE PROGRAM



Reading of the agenda



Elections to the Supervisory Board



Granting the floor to proxies



General debate



ANNUAL GENERAL MEETING OF ERSTE GROUP BANK AG

CONTINUES IN



Continuation of the general debate



Granting the floor to proxies



VOTING



Concluding words & farewell

