

I. Power of Attorney

for the 29th Annual General Meeting of Erste Group Bank AG,
18 May 2022, 10:00 am (CEST), Erste Campus, 1100 Vienna, Am Belvedere 1

**IMPORTANT NOTICE: This power of attorney does not constitute authorization to participate in the Annual General Meeting. Instruct your custodian credit institution to issue a deposit certificate pursuant to sec 10a Stock Corporation Act (record date: 8 May 2022).
Registration deadline: 13 May 2022, 24:00 hours (CEST).**

If possible, please enclose a copy of the deposit certificate with this power of attorney! The company requires you to provide the information listed below so that this power of attorney can be clearly assigned to the deposit certificate issued by the credit institution. The deposit number will be treated confidentially and will not appear in the list of participants.

By granting this power of attorney, I/we confirm that I/we have read the information published by the Company on its website or contained in the letter of convocation. I/we hereby consent to the processing of personal data (name/company name, address, date of birth/register number, securities account number, number of shares, voting card number and email address) to enable the exercise of shareholder rights at the Annual General Meeting.

Party granting power of attorney (Shareholder)

If you issue this power of attorney not as a shareholder but as representative of a shareholder, please enclose proof of your power of representation (power of attorney issued by the shareholder, court appointment order, etc.).

First name, family name / company name

Street, postal code, place of residence

Date of birth/register no.

Securities account number

Credit institution

Email address (the issue of power of attorney confirms that only the party granting power of attorney has access to this email address)

II. Instructions

for the 29th Annual General Meeting of Erste Group Bank AG,
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Voting instructions for the proposed resolutions of the agenda items

The representative is instructed to exercise my (our) voting rights on the proposed resolutions of the Management Board and/or the Supervisory Board made available on the Company's website as follows:

(Please mark the box with an ; do not use a red pen)

FOR AGAINST ABSTENTIONS

Proposed resolutions of the administration				
2.	Resolution on the appropriation of the 2021 profit.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Resolution on granting discharge to the members of the Management Board for the financial year 2021.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Resolution on granting discharge to the members of the Supervisory Board for the financial year 2021.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Appointment of an additional auditor to audit the annual financial statements and the management report as well as the consolidated financial statements and the group management report for the financial year 2023.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Resolution on the remuneration report for the emoluments payable to Management Board members and Supervisory Board members for the financial year 2021.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution on the remuneration of Supervisory Board members.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on authorizing the Management Board to issue convertible bonds with the option of excluding subscription rights and on the corresponding amendment to section 8.3 of the Articles of Association.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on cancelling currently authorized capital and creating new authorized capital in return for contributions in in cash and/or in kind with the option of excluding subscription rights and on the corresponding amendment to section 5. of the Articles of Association.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Resolution on amendments of the Articles of Association in sections 2.1, 2.2, 2.5, 4.3, 12.1, 19.4, 20., 21. and 23.4.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Elections to the Supervisory Board.			
	The number of members elected by the General Meeting shall be raised from twelve to thirteen members.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Election of Christine Catasta.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Re-election of Henrietta Egerth-Stadlhuber.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Election of Hikmet Ersek.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Election of Alois Flatz.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Election of Mariana Kühnel.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Re-election of Marion Khüny.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Re-election of Friedrich Rödler.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Re-election of Michèle Florence Sutter-Rüdissler.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If a separate vote is taken on individual items of a proposed resolution, an instruction issued on that proposal shall apply mutatis mutandis to each individual voting procedure.

In the case of proposed resolutions for which there are no instructions or for which instructions are unclear (e.g. simultaneously FOR and AGAINST the same proposed resolution), the proxy representative will abstain from voting.

If additional or amended instructions are issued after this form has been submitted, the instructions issued here will remain valid unless amended or revoked.

Other instructions (e.g. for proposals and objections):

Date

Signature / company signature

Signature of all co-shareholders, if applicable

Please complete and return by 17 May 2022, 04:00 pm (CEST) (time of arrival)

- by **post / courier** to Erste Group Bank AG, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen/Wechsel
- by **fax** to +43 (0)1 8900 500 1
- by **email** to the address indicated by the proxy representative you selected above (as a scanned attachment; TIF, PDF, etc.)

You can find additional information on the website: www.erstegroup.com/hauptversammlung.