

Remuneration Supervisory Board Erste Group Bank AG

Figures in EUR

ANNUAL REMUNERATION	AS IS	AS PROPOSED TO AGM 2022
Chair Person	150,000	180,000
1st Vice President	90,000	95,000
2nd Vice President	80,000	80,000
Member	60,000	65,000

COMMITTEE	AS IS		AS PROPOSED TO AGM 2022	
	Chair	Member	Chair	Member
Audit Committee*	10,000	-	20,000	-
Nomination Committee	5,000	-	10,000	-
Remuneration Committee	5,000	-	10,000	-
Risk Committee	10,000	-	20,000	-
IT Committee	10,000	-	15,000	-
Other Committees**	-	-	10,000	-

The additional attendance fee to be paid per meeting of the Supervisory Board or one of its committees, currently set at EUR 1,000, shall be increased to EUR 1,200.