

Agenda Item 2

The Management Board and the Supervisory Board propose that the Annual General Meeting pass the following resolution:

RESOLUTION

The profit available for distribution recognized in the Company's financial statements as at 31 December 2021 and amounting to EUR 687,680,000.00 will be appropriated as follows:

For each share entitled to a dividend, a dividend of EUR 1.60 will be disbursed, adding up to a total of no more than EUR 687,680,000.00.

The Company is not entitled to any dividend payments from own shares.

Notwithstanding clause 23.4 of the Articles of Association in the current version, which stipulates payout of the dividend 10 days after the Annual General Meeting, the dividend payment date will be on 25 May 2022.

RATIONALE

The disbursement of dividends will be subject to withholding tax in accordance with the tax regulations.