For presentation to the 29th Annual General Meeting on 18 May 2022 of

Erste Group Bank AG Am Belvedere 1 1100 Vienna

April 2022

Declaration according to section 87 para 2 Austrian Stock Corporation Act (AktG)

To demonstrate my professional qualification as well as my professional or comparable functions I refer to my Curriculum Vitae.

I hereby affirm, that

- 1. I have disclosed all the facts and circumstances in connection with section 87 para 2 of the Austrian Stock Corporation Act (AktG) and that I am not aware of any circumstances which might bias my ability to serve on the Supervisory Board of Erste Group Bank AG,
- 2. I have not been convicted of any criminal offence, in particular not of any offence that would doubt my professional reliability according to section 87 para 2a sentence 3 of the Stock Corporation Act (AktG), and
- 3. there are no impediments to the appointment within the meaning of section 86 para 2 and 4 of the Stock Corporation Act (AktG).

Alois Flatz