

I. Power of Attorney

for the 28th Annual General Meeting of Erste Group Bank AG,
19 May 2021, 10:00 am (CEST), Erste Campus, 1100 Vienna, Am Belvedere 1

IMPORTANT NOTICE: This power of attorney does not constitute authorization to participate in the Annual General Meeting. Instruct your custodian credit institution to issue a deposit certificate pursuant to sec 10a Stock Corporation Act (record date: 9 May 2021).

Registration deadline: 14 May 2021, 24:00 hours (CEST).

If possible, please enclose a copy of the deposit certificate with this power of attorney! The company requires you to provide the information listed below so that this power of attorney can be clearly assigned to the deposit certificate issued by the credit institution. The deposit number will be treated confidentially and will not appear in the list of participants.

By granting this power of attorney, I / we confirm that I / we have read the information published by the Company on its website or contained in the letter of convocation. I / we hereby consent to the processing of personal data (name/company name, address, date of birth/register number, securities account number, number of shares, voting card number and email address) to enable the exercise of shareholder rights at the Annual General Meeting.

Party granting power of attorney (Shareholder)

If you issue this power of attorney not as a shareholder but as representative of a shareholder, please enclose proof of your power of representation (power of attorney issued by the shareholder, court appointment order, etc.).

First name, family name / company name	
Street, postal code, place of residence	Date of birth/register no.
Securities account number	Credit institution
Email address (the issue of power of attorney confirms that only the party granting power of attorney has access to this email address)	

Issue of power of attorney

I/We hereby authorize **the following independent proxy representative** to

- exercise voting rights and to
- submit motions and raise objections

with the right to issue sub-powers of attorney and with relief from the limitations for cases of multiple representation. The right to vote, the right to submit proposals and the right to object can only be exercised on instruction. If there are no instructions on a proposed resolution, the representative will abstain from voting.

If more than one proxy representative has been selected, the power of attorney will be deemed to have been granted to the first person selected:

- ☐ **Dr. Nikolaus Adensamer**
c/o Wess Kux Kispert & Eckert Rechtsanwälts GmbH, Himmelpfortgasse 20/2, 1010 Wien
adensamer.erste@hauptversammlung.at
- ☐ **or Dr. Michael Knap**
c/o IVA Interessenverband für Anleger, Feldmühlgasse 22, 1130 Vienna
knap.erste@hauptversammlung.at
- ☐ **or Dr. Christoph Nauer**
c/o bpv Hügel Rechtsanwälte GmbH, Enzersdorferstraße 4, 2340 Mödling
nauer.erste@hauptversammlung.at
- ☐ **or Mr. Ewald Oberhammer**
c/o Oberhammer Rechtsanwälte GmbH, Karlsplatz 3/1, 1010 Vienna
oberhammer.erste@hauptversammlung.at

for the following securities

Ordinary shares (ISIN AT0000652011)

number (if not specified, the number of shares indicated in the deposit certificate will be covered by the power of attorney)

Limitations of the power of attorney:

II. Instructions

for the 28th Annual General Meeting of Erste Group Bank AG,
19 May 2021, 10:00 am (CEST), Erste Campus, 1100 Vienna, Am Belvedere 1

Voting instructions for the proposed resolutions of the agenda items

The representative is instructed to exercise my (our) voting rights on the proposed resolutions of the Management Board and/or the Supervisory Board made available on the Company's website as follows:

(Please mark the box with an <input checked="" type="checkbox"/> ; do not use a red pen)		FOR	AGAINST	ABSTENTIONS
Proposed resolutions of the administration				
2	Resolution on the appropriation of the 2020 profit.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Resolution on granting discharge to the members of the Management Board for the financial year 2020.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Resolution on granting discharge to the members of the Supervisory Board for the financial year 2020.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Appointment of an additional auditor to audit the annual financial statements and the management report as well as the consolidated financial statements and the group management report for the financial year 2022.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Election of Michael Schuster to the Supervisory Board.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution on the remuneration policy setting out the principles for emoluments payable to Management Board members and Supervisory Board members.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the remuneration report for the emoluments payable to Management Board members and Supervisory Board members for the financial year 2020.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the Management Board's authorisation to acquire own shares for the purpose of securities trading.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Resolution on the Management Board's authorisation to acquire own shares for the purpose of offering these to Erste Mitarbeiterbeteiligung Privatstiftung and to its beneficiaries, to employees, managers and to members of the Management Board of Erste Group Bank AG.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the Management Board's authorisation to acquire own shares for no designated purpose.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If a separate vote is taken on individual items of a proposed resolution, an instruction issued on that proposal shall apply mutatis mutandis to each individual voting procedure.

In the case of proposed resolutions for which there are no instructions or for which instructions are unclear (e.g. simultaneously FOR and AGAINST the same proposed resolution), the proxy representative will abstain from voting.

If additional or amended instructions are issued after this form has been submitted, the instructions issued here will remain valid unless amended or revoked.

Other instructions (e.g. for proposals and objections):

Date

Signature / company signature

Signature of all co-shareholders, if applicable

Please complete and return by 18 May 2021, 04:00 pm (CEST) (time of arrival)

- by **post / courier** to Erste Group Bank AG, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen/Wechsel
- by **fax** to +43 (0)1 8900 500 1
- by **email** to the address indicated by the proxy representative you selected above (as a scanned attachment; TIF, PDF, etc.)

You can find additional information on the homepage: www.erstegroup.com/hauptversammlung.