

## I. Power of Attorney

for the 27th ordinary Annual General Meeting of Erste Group Bank AG,  
10 November 2020, 10:00 am, Erste Campus, 1100 Vienna, Am Belvedere 1

**IMPORTANT NOTICE: This power of attorney does not constitute authorization to participate in the Annual General Meeting. Instruct your custodian credit institution to issue a deposit certificate pursuant to sec. 10a Stock Corporation Act (record date: 31 October 2020).**

**Registration deadline: 5 November 2020, 24:00 hours Vienna time.**

**If possible, please enclose a copy of the deposit certificate with this power of attorney!** The company requires you to provide the information listed below so that this power of attorney can be clearly assigned to the deposit certificate issued by the credit institution. The deposit number will be treated confidentially and will not appear in the list of participants.

By granting this power of attorney, I / we confirm that I / we have read the information published by the Company on its website or contained in the letter of convocation. I / we hereby consent to the processing of personal data (name/company name, address, date of birth/register number, securities account number, number of shares, voting card number and email address) to enable the exercise of shareholder rights at the Annual General Meeting.

### Party granting power of attorney (Shareholder)

If you issue this power of attorney not as a shareholder but as representative of a shareholder, please enclose proof of your power of representation (power of attorney issued by the shareholder, court appointment order, etc.)

First name, family name / company name	
Street, postal code, place of residence	Date of birth/register no.
Securities account number	Credit institution
Email address (the issue of power of attorney confirms that only the party granting power of attorney has access to this email address)	

## Issue of power of attorney

I/We hereby authorize **the following independent proxy representative** to

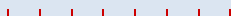
- exercise voting rights and to
- submit proposals and raise objections

with the right to issue sub-powers of attorney and with relief from the limitations for cases of multiple representation. The right to vote, the right to submit proposals and the right to object can only be exercised on instruction. If there are no instructions on a proposed resolution, the representative will abstain from voting.

If more than one proxy representative has been selected, the power of attorney will be deemed to have been granted to the first person selected:

- Dr. Nikolaus Adensamer**  
c/o Wess Kux Kispert & Eckert Rechtsanwalts GmbH  
[adensamer.erste@hauptversammlung.at](mailto:adensamer.erste@hauptversammlung.at)
- or Dr. Michael Knap**  
c/o IVA Interessenverband für Anleger, Feldmühlgasse 22, 1130 Vienna  
[knap.erste@hauptversammlung.at](mailto:knap.erste@hauptversammlung.at)
- or Dr. Christoph Nauer**  
c/o bpv Hügel Rechtsanwälte GmbH, Enzersdorferstraße 4, 2340 Mödling  
[nauer.erste@hauptversammlung.at](mailto:nauer.erste@hauptversammlung.at)
- or Mr. Ewald Oberhammer**  
c/o Oberhammer Rechtsanwälte GmbH, Karlsplatz 3/1, 1010 Vienna  
[oberhammer.erste@hauptversammlung.at](mailto:oberhammer.erste@hauptversammlung.at)

## for the following securities



### Ordinary shares (ISIN AT0000652011)

number (if not specified, the number of shares indicated in the deposit certificate will be covered by the power of attorney)

## Limitations of the power of attorney:

## II. Instructions

for the 27th ordinary Annual General Meeting of Erste Group Bank AG,  
10 November 2020, 10:00 am, Erste Campus, 1100 Vienna, Am Belvedere 1

### Voting instructions for the proposed resolutions of the agenda items

The representative is instructed to exercise my (our) voting rights on the proposed resolutions of the Management Board and/or the Supervisory Board made available on the Company's website as follows:

(Please mark the box with an <input checked="" type="checkbox"/> ; do not use a red pen)		FOR	AGAINST	ABSTENTIONS
<b>Proposed resolutions of the administration</b>				
2	Resolution on the appropriation of the 2019 profit.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Resolution on granting discharge to the members of the Management Board for financial year 2019.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Resolution on granting discharge to the members of the Supervisory Board for financial year 2019.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Appointment of an additional auditor to audit the annual financial statements and the management report as well as the consolidated financial statements and the group management report for the financial year 2021.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Supervisory Board elections.			
	The number of members appointed by the Annual General Meeting will be reduced from thirteen to twelve members.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Re-election of Maximilian Hardegg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Election of Friedrich Santner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Election of András Simor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Resolution on the remuneration policy setting out the principles for emoluments payable to Management Board members and Supervisory Board members.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Resolution on the amendment of section 19 of the Articles of Association.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If a separate vote is taken on individual items of a proposed resolution, an instruction issued on that proposal shall apply mutatis mutandis to each individual voting procedure.

In the case of proposed resolutions for which there are no instructions or for which instructions are unclear (e.g. simultaneously FOR and AGAINST the same proposed resolution), the proxy representative will abstain from voting.

If additional or amended instructions are issued after this form has been submitted, the instructions issued here will remain valid unless amended or revoked.

**Other instructions (e.g. for proposals and objections):**

Date	Signature / company signature	Signature of all co-shareholders, if applicable

**Please complete and return by 9 November 2020, 4:00 pm CET (time of arrival)**

- by **post / courier** to Erste Group Bank AG, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen/Wechsel
- by **fax** to +43 (0)1 8900 500 1
- by **email** to the address indicated by the proxy representative you selected above (as a scanned attachment; TIF, PDF, etc.)

You can find additional information on the homepage: [www.erstegroup.com/hauptversammlung](http://www.erstegroup.com/hauptversammlung).