



Maximilian Hardegg

Personal information:

Year of birth: 1966
Nationality: Austrian

Career:

2012 – 2014: Honorary Chairman, DLG Fachzentrum Land- u. Ernährungswirtschaft
(German Agricultural Society for Agriculture and Food)
2009 – 2014: Board of Directors, DLG Frankfurt
since 2004: Supervisory Board Member, Erste Stiftung
since 1995: Proprietor, Gutsverwaltung Hardegg
since 1992: Family-owned company, Gutsverwaltung Hardegg
1991 – 1993: AWT Handels- u. Finanzierungs AG

Education:

Agricultural science at the Technical University Munich at Freising-Weihenstephan, degree awarded 1990 (Dipl.-Ing.agr.)

Assessment of independence pursuant to sec. 28a (5b) Austrian Banking Act:

Independent member of the supervisory board

Representation in the committees of Erste Group AG:

Executive Committee: Member
Nomination Committee: Member
Remuneration Committee: Substitute
Risk Committee: Chairman
Audit Committee: Vice Chairman
IT Committee: Chairman

Attendance at meetings of the supervisory board of Erste Group Bank AG and its committees in the business year 2019:

Mr. Hardegg attended

- 7 out of 7 Supervisory Board meetings
- 2 out of 2 Nomination Committee meetings
- 5 out of 5 Audit Committee meetings
- 3 out of 4 Remuneration Committee meetings
- 13 out of 14 Risk Committee meetings
- 4 out of 4 IT Committee meetings

Memberships in statutory supervisory boards and similar functions:

DIE ERSTE österreichische Spar-Casse Privatstiftung

Česká spořitelna, a.s.

Nadace Ceske sporitelny

Erste Mitarbeiterbeteiligung Privatstiftung

Tiroler Sparkasse Bankaktiengesellschaft Innsbruck