

Marion Khüny

Personal information:

| Year of birth: | 1969 |
|----------------|----------|
| Nationality: | Austrian |

Career:

| since 05/2017 | Member of the supervisory board of Erste Group Bank AG |
|-------------------|--|
| 03/2015 – 09/2016 | divisional board member for market, counterparty and liquidity risk at Commerzbank AG, Frankfurt |
| 11/2008 – 12/2014 | division manager for market and operational/reputational risk at UniCredit Bank AG Munich |
| 11/2003 – 10/2008 | co-head for credit proprietary trading at Unicredit Group / Bank Austria AG, Vienna |
| 12/1997-10/2003 | Senior Fund Manager – Deutsche Asset Management, Frankfurt |

Education:

Leopold-Franzens-Universität, Innsbruck/Austria / Marquette University, Milwaukee/USA – Diploma Degree International Business Administration, 1993

Chartered Financial Analyst (CFA) and Financial Analyst (DVFA) of the German Association of Investment Professionals

Assessment of independence pursuant to sec. 28a (5b) Austrian Banking Act:

Independent member of the supervisory board

Representation in the committees of Erste Group AG:

Risk Committee: Member IT Committee: Member

Attendance at meetings of the supervisory board of Erste Group Bank AG and its committees in the business year 2018:

Ms. Khüny attended

- ➢ 6 out of 6 Supervisory Board meetings,
- ➤ 4 out of 4 IT Committee meetings and
- > 17 out of 17 Risk Committee meetings.

Memberships in statutory supervisory boards and similar functions:

KA Finanz AG