

Power of Attorney

for the 23rd Annual General Meeting of Erste Group Bank AG
Austria Center Vienna, Bruno-Kreisky-Platz 1, 1220 Vienna
on 11 May 2016, 10:00 a.m. (Vienna Time)

IMPORTANT NOTICE: This PoA does not entitle to participate in the Annual General Meeting. Contact the credit institution holding your securities on account to issue a deposit certificate pursuant to sec. 10a of the Austrian Stock Corporation Act (AktG).

Record Date: 1 May 2016

Deadline: 6 May 2016, 24:00 Vienna time.

1 Issuer (Shareholder)

First Name, Surname / Company name

Address

Date of birth / Registro.

Deposit account no.

Account maintaining credit institution

2 Power of Attorney - Representative

General

I/We hereby authorize the person named below to execute the rights emerging from the security according to item 3 *. The named person is entitled to grant sub-power of attorney (*strike out if not applicable*).

First Name, Surname / Company name

Address

Date of birth, Registro.

or for the proxy representative named by Erste Group

I/we hereby authorize Mr. Michael Knap, born May 18th, 1944, Feldmuehlgasse 22/4, 1130 Vienna, Austria, to execute the voting right **according to my/our voting instructions attached**. Mr. Knap is entitled to grant sub-power of attorney.

* Excluded from the transferral of power of attorney are Erste Group Bank AG, their Management and Supervisory Board members.

3 for the following securities

No-par shares (ISIN AT0000652011)

No. of shares

Entitled to attend, vote and execution of all other shareholder's rights.

Date

Signature / company

Signatures of all co-shareholders, if applicable

5 Please complete and return until 10 May 2016, 16.00 hours Viennese time

- by **post / messenger** to

Erste Group Bank AG, c/o HV-Veranstaltungsservice GmbH, Koeppel 60, 8242 St. Lorenzen/Wechsel, Austria

- by **fax** to +43 (0)1 8900 500 1

- by **e-mail** to anmeldung.erste@hauptversammlung.at (as scanned attachment; TIF, PDF, etc.)

Or present the power of attorney on the day of the General Meeting at the registration counter.

Erste Group Bank AG reserves the right to verify the identity of the persons attending the meeting. We therefore ask the attendees to bring an official identity document, if available the deposit certificate and the respective Power of Attorney in either its original or replicate version. Entry may be refused if a person's identity cannot be verified.