

Agenda Item 4

The Management Board and the Supervisory Board propose that the general meeting passes the following resolution:

RESOLUTION

The members of the Supervisory Board shall be granted a remuneration for the financial year 2010 in the aggregate amount of EUR 700,000, whereby the allocation of this amount shall be in the responsibility of the Supervisory Board. The additional meeting attendance fee for the members of the Supervisory Board shall be determined with EUR 1,000 per meeting of the Supervisory Board or one of its committees.