Agenda Item 4

The Management Board and the Supervisory Board propose that the general meeting passes the following resolution:

RESOLUTION

“The members of the Supervisory Board shall be granted a remuneration for the business year 2009 in the aggregate amount of EUR 350,000, whereby the allocation of this amount shall be in the responsibility of the Supervisory Board. The additional meeting attendance fee for the members of the Supervisory Board shall be determined with EUR 500 per meeting of the Supervisory Board or one of its committees.“