

Agenda Item 4

“It is proposed that the shareholders’ meeting shall pass the following resolution:

RESOLUTION

The members of the Supervisory Board shall be granted a remuneration for the business year 2008 in the aggregate amount of EUR 325,000. The allocation of this amount shall be the responsibility of the Supervisory Board. The separate meeting attendance fee for the members of the Supervisory Board shall be determined with EUR 500 per meeting of the Supervisory Board or one of its committees.”