Agenda Item 2

"It is proposed that the shareholders' meeting shall pass the following resolution:

RESOLUTION

The distribution of the balance sheet profit shown in the annual accounts of the company of 31.12.2007 in the amount of EUR 237,356,658.66 shall be made pursuant to the recommendation of the Management Board as follows:

- 1. With respect to 316,288,945 no-par shares a dividend of EUR 0.75 per share, in total EUR 237,216,708.75 shall be distributed.
- 2. The remaining balance sheet profit of EUR 139,949.91 is carried forward."