

Agenda Item 10

„The following resolution shall be resolved by the shareholders' meeting:

RESOLUTION

The stock option plan 2008 (MSOP 2008) as approved by the supervisory board, published on 21 March 2008 and presented to the shareholders' meeting according to rule 28 of the Austrian Corporate Governance Code, shall be resolved as set forth in the attachment to the minutes of the shareholders' meeting, as provided."