## > Group Synergies

# **Update on the New Group Architecture Programme**

> Manfred Wimmer Executive Director, Group Architecture & Group Programme Management



#### > Disclaimer

## Cautionary note regarding forward-looking statements

THE INFORMATION CONTAINED IN THIS DOCUMENT HAS NOT BEEN INDEPENDENTLY VERIFIED AND NO REPRESENTATION OR WARRANTY EXPRESSED OR IMPLIED IS MADE AS TO, AND NO RELIANCE SHOULD BE PLACED ON, THE FAIRNESS, ACCURACY, COMPLETENESS OR CORRECTNESS OF THIS INFORMATION OR OPINIONS CONTAINED HEREIN.

CERTAIN STATEMENTS CONTAINED IN THIS DOCUMENT MAY BE STATEMENTS OF FUTURE EXPECTATIONS AND OTHER FORWARD-LOOKING STATEMENTS THAT ARE BASED ON MANAGEMENT'S CURRENT VIEWS AND ASSUMPTIONS AND INVOLVE KNOWN AND UNKNOWN RISKS AND UNCERTAINTIES THAT COULD CAUSE ACTUAL RESULTS, PERFORMANCE OR EVENTS TO DIFFER MATERIALLY FROM THOSE EXPRESSED OR IMPLIED IN SUCH STATEMENTS.

NONE OF ERSTE BANK OR ANY OF ITS AFFILIATES, ADVISORS OR REPRESENTATIVES SHALL HAVE ANY LIABILITY WHATSOEVER (IN NEGLIGENCE OR OTHERWISE) FOR ANY LOSS HOWSOEVER ARISING FROM ANY USE OF THIS DOCUMENT OR ITS CONTENT OR OTHERWISE ARISING IN CONNECTION WITH THIS DOCUMENT.

THIS DOCUMENT DOES NOT CONSTITUTE AN OFFER OR INVITATION TO PURCHASE OR SUBSCRIBE FOR ANY SHARES AND NEITHER IT NOR ANY PART OF IT SHALL FORM THE BASIS OF OR BE RELIED UPON IN CONNECTION WITH ANY CONTRACT OR COMMITMENT WHATSOEVER.

STATEMENTS REGARDING ANY CONTRIBUTION OF BCR TO ERSTE BANK STRATEGY AND RESULTS ARE SUBJECT TO COMPLETION OF THE ACQUISITION OF 61.88% OF BCR BY ERSTE BANK. COMPLETION IS CURRENTLY EXPECTED IN OCTOBER 2006 SUBJECT TO A POSITIVE DECISION OF THE CONSTITUTIONAL COURT IN ROMANIA.

## > Background

## **New Group Architecture (NGA) – A Group transformation effort**

- » NGA Programme was initiated by the Erste Bank Group Steering Committee (GSC) in mid 2004 and is now two years into implementation
  - » Objective: "Transform from a federation of banks to a 'real' Group"
- » NGA is a joint effort by major Erste Bank Group banks in five key markets
  - » Participants: EBV, CSAS, SLSP, EBH and EBCR
  - » All NGA financial targets only apply to these five core EBG banks
- » New Group banks to participate on a selective, case-by-case basis
  - » BCR selected NGA initiatives part of the BCR integration programme
  - » Bank Prestige NGA participation after first successful expansion steps
  - » EB Serbia full NGA participation after turnaround

### > Overview

#### **Main NGA initiatives**

#### Revenue enhancement

- (1) Group Large Corporates
- (2) Group Cards Synergy Project
- (3) Retail 2008
  - » Structured Investment Products
  - » Sales Management Techniques
  - » Consumer Finance
  - » Wealth Creation (New)

## Cost reduction & efficiency improvement

- (4) Information Technology
  - » Software Development
  - » Group IT Operations
  - » Decentralised Computing
- (5) Group Procurement

(6) Group Performance Model

## > (1) Group Large Corporates

## Good progress and encouraging first results

#### Rationale

- » Targeted effort to improve service offering to Large Corporate customers
  - » State-of-the-art portfolio of products / services
- » Improved relationship management across all countries of our home market
  - » Parent Account and Local Account Managers with clearly defined, shared responsibilities

#### **Financial targets:**

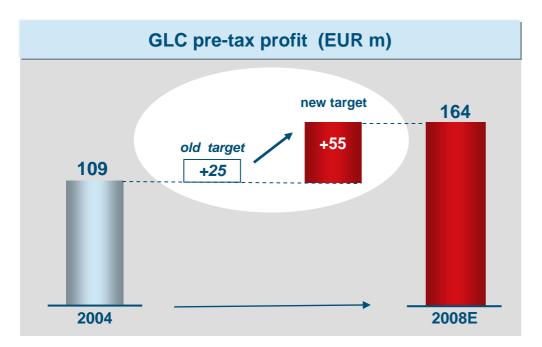
- » Targeted ROE 2008: 16%
- » Pre-tax profit enhancement target 2008 increased by EUR 30m to EUR 55m
- » Increase relative share of RWA in CEE to 45% in 2008

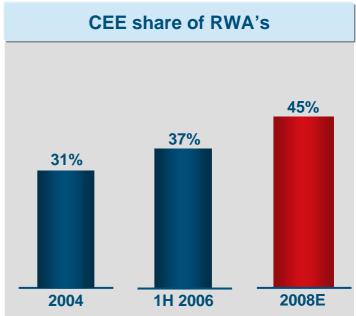
- ✓ Group Large Corporates (GLC) unit established and fully operational since start 2006
  - » Upgraded product/service portfolio
  - » Unified credit policy and credit processes
  - » Streamlined operations and processes
- ✓ Enlargement of the original GLC portfolio
  - » Addition of further selected accounts (eg Immorent)
  - » New target reflects this optimised portfolio composition
- ✓ Encouraging first results
  - » see next slide
- » Further targeted improvement of the products / services portfolio
- Separation Separati

## > (1) Group Large Corporates (cont)

## New 2008 target to reflect convincing business performance

- » Old target (EUR +25m) will be already achieved in 2006
  - » Main drivers: Focus on solution oriented relationship banking leads to new business opportunities
    - Close cooperation between real estate leasing and project finance
    - Strongly improved market position in ECM business (No 1 in Austria); favourable capital markets environment
- Continuously rising relative share of CEE RWA's to 37% as of 1H 2006





Note: GLC numbers aggregate Austria and CEE and are not comparable with the reported Large Corporates segment

## > (2) Group Cards Synergy Project

## Leverage EBG's strong CEE presence in the Card business

#### Rationale

- » Develop Card brands and strengthen the presence in the existing credit card business in all EBG markets
- » Extend profitable debit card issuing and increase card usage through selected loyalty programmes
- » Leverage the merchant relationship and increase profits from merchant acquiring

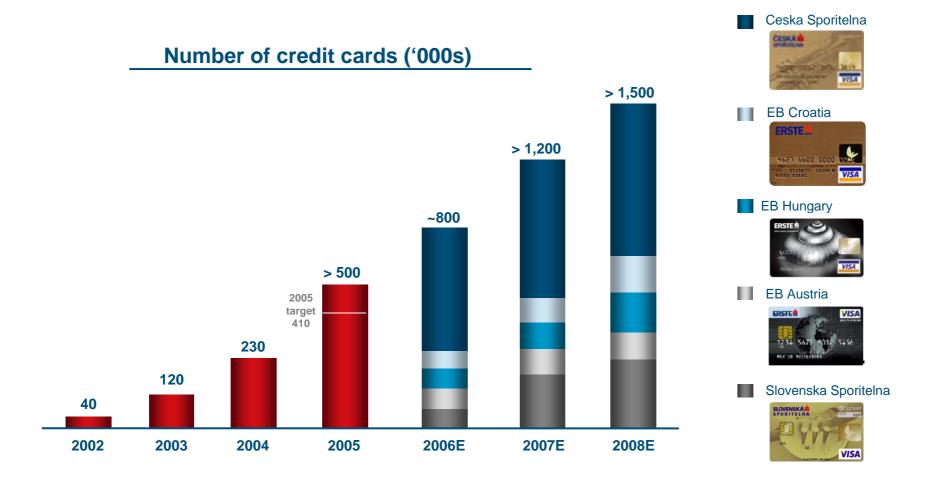
#### Financial targets:

yearly pre-tax profit enhancement of approx. EUR 45m from 2008 onwards

- ✓ Set-up of a Group-wide Card team completed
  - » Responsible for coordination of the local market approaches and harmonisation of Group-wide card processing
- ✓ Successful roll-out of Revolving Credit Cards in all markets of our Group
  - » Successful market launches in HU, SK and AT
- ✓ Direct issuing of Visa cards in Austria
- » Card Processing: Definition of a future Group-wide card processing platform
  - » Feasibility study and detailed Business Case under way
- » Implementation of Group responsibility to leverage POS business (cross-border merchants)

## > (2) Group Cards Synergy Project (cont)

## Rapid growth of EB Group credit card base



## > (3) Retail 2008 Initiatives

## Further promising steps towards convergence in the Retail area

#### Rationale

- » Exploit synergies by leveraging product and market experience across the Group
  - » Structured Investment Products (SIPs)
- » Targeted sharing of best practices within the Group
  - » Sales Management Techniques (SMT) tools to facilitate cross-selling at branch level
- » Investigation of business opportunities that are complementary to the current approach
  - » Consumer Finance as an "add-on" business

#### **Financial targets:**

- » Pre-tax profit enhancement of EUR 75m from 2008 onwards
  - » New high-impact Wealth Creation initiative to add to Retail 2008 targets (EUR +30m pre-tax profit by 2008)
  - » Structured Investment Products: approx. EUR 20m
  - » Sales Management Techniques: approx. EUR 25m

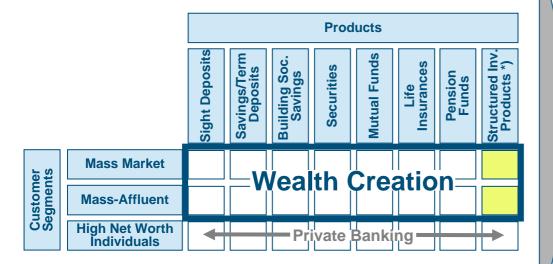
- ✓ <u>SIPs:</u> Successful rollout throughout the Group, expectations exceeded
  - » Volumes sold in 1H 2006 significantly exceed expectations and corresponding volumes sold in 2005
- ✓ <u>SMT:</u> Group toolkit developed and in rollout
  - » Very positive feedback from branch-level users
  - » Majority of tools to be rolled-out by end of 2006
- ✓ <u>Consumer Finance:</u> Group decision to drive the business locally through individual entities
  - » Considerable share of the bankable population in some of our key markets are already EBG clients
- » Wealth Creation: New high-impact initiative started to strengthen Erste Bank's positioning, business initiatives, and performance in fee products
  - » Disposable income increases will continuously shift from consumption to Wealth Creation
  - » Leverage strong market positions

## (3) Retail 2008 Initiatives (cont)

## Wealth Creation – New initiative to boost fee income products

#### Rationale & Scope

- **Approach**
- » Increasing demand for Wealth Creation solutions in CEE
- » Utilising fee and commission revenue potential more efficiently





<sup>\*)</sup> Project for the roll-out of Structured Investment Products already started in 2004 as the first "quick-win" initiative in Retail 2008

## (4) Information Technology Initiatives

#### Focus on cost containment and further IT harmonisation

#### Rationale

- » IT infrastructure is the largest single cost item in EBG (> EUR 400m in 2004)
- » First priority of IT initiatives therefore is on cost containment and Group synergies
- » Key elements of the project approach
  - » Group-wide coordination of requirements
  - » Further harmonisation of IT infrastructure / systems
  - » Organisational alignment and bundling of functions in Group-wide competence centers

#### **Financial targets:**

» Minimum of EUR 40m sustainable yearly cost reduction from 2008 onwards

- ✓ New Group IT structure established, transformation into the new structure well in progress
  - » Software Development ("s IT Solutions")
  - » Decentralised Computing
  - » Group IT Operations (GITO)
- ✓ Preparation of IT Operations alignment started, Group-wide IT Operations company to be founded
  - » Group Data Centers to be concentrated in Vienna
  - » Central Operations Centers in Prague and Bratislava
- ✓ Decision on SYMBOLS (System Access) as EBG's target Core Banking System
  - » SLSP migration project started (until end of 2008)
  - » CSAS and Bank Prestige to follow
  - » Systematic migration master plan for other Group banks
- » Ensure momentum in the three big transformation streams, in particular IT Operations alignment (GITO)
- » Successfully drive SYMBOLS rollout in the Group

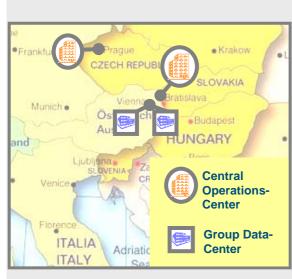
## (4) Information Technology Initiatives (cont)

## Key elements of the GITO<sup>(1)</sup> concept have been defined

#### **Strategic blueprint**

# rint Company set-up (YE 2006)

#### **Migration plan**



- GITO s.r.o. Slovakia

  GITO Czech Republic GITO Croatia ...
- 2006

  2007

  2008

  2009

  2010

  Entity
  Preparation

  Take-Over

  Czech
  Republic

  DC Setup
  Migration

  Services

  DC Setup
  Migration

- Group Data Centers to be located in Vienna
- Central Operations Centers in Prague and Bratislava
- GITO to be headquartered in Bratislava
- Subsidiaries to be set-up in CEE countries

- Take-over of infrastructure responsibility (servers etc.) by YE 2006
- Phased migration of all IT systems until YE 2010

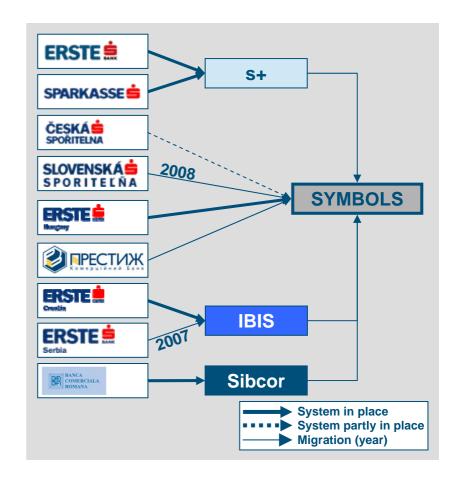
<sup>(1)</sup> Group IT Operations

## > (4) Information Technology Initiatives (cont)

## Core Banking System's migration paths towards SYMBOLS



- » Starting Point: System decision for Bank Prestige and EURO requirements in CSAS and SLSP
- » <u>Aim:</u> Avoidance of EURO investments in old systems, more homogeneous IT-landscape
- » Approach: Systematic migration path to ensure business advantages, Group synergies and process harmonisation



## > (5) Group Procurement

## New Procurement structure to ensure discipline and sustainability

#### Rationale

- » Gain transparency on total Group spending independent of the individual "buying unit"
- » Leverage the Group's purchasing power to achieve sustainable cash savings
  - » Introduce a joint management responsibility across the individual "buying units" in the Group
- » Reduce procurement-related operating costs and improve service excellence
  - » Introduction of state-of-the-art procurement processes across the Group

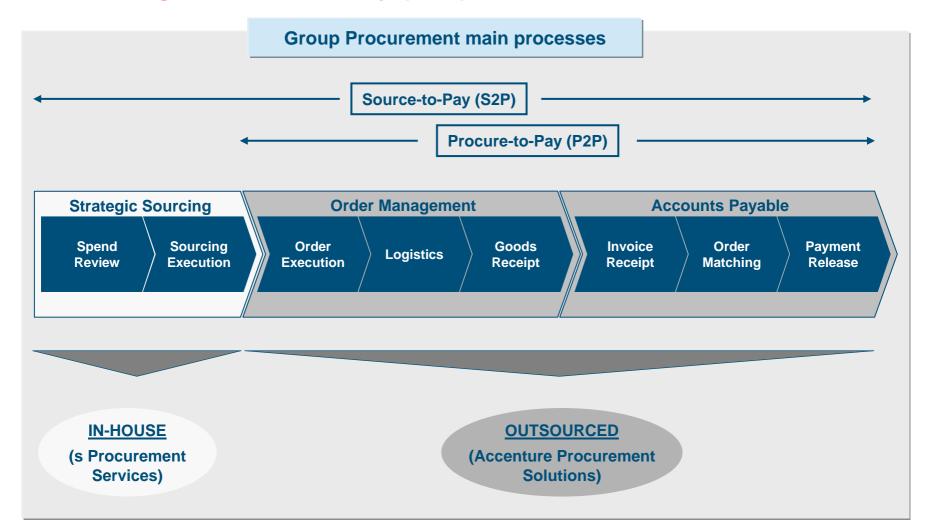
#### **Financial targets:**

- » Minimum of 10% cash savings on directly influenceable purchasing volume
  - » Resulting in EUR 80m cash-savings effect by 2008
- » Positive and sustainable pre-tax P/L-effect by 2008: approx. EUR 55m

- ✓ Improved transparency and "tight grip" on overall Group spending through Group-wide unified processes and systems
  - » EUR 46m positive and sustainable pre-tax P/L effect by 1H 2006
- ✓ Decision for a Group-wide procurement company ("s Procurement Services") as a Shared Service Centre for Procurement and Facility Management
  - » Accelerating realisation of the targeted cash savings
  - » Further enhancing transparency and discipline
  - » Enabling scalability of the procurement approach
- Company set-up for Austria has been completed, further migration in CEE until mid 2007
- » Procurement back-office functions (order management, accounts payable) to be outsourced
  - » Ten-year cooperation agreement with Accenture has been signed in July 2006
  - » First implementation steps have started in August 2006
  - » SLSP is the first bank to complete outsourcing by mid 2007

## > (5) Group Procurement (cont)

## Non-strategic Procure-to-Pay (P2P) functions to be outsourced



## > (6) Group Performance Model

## Harmonisation of steering methodology and corresponding systems

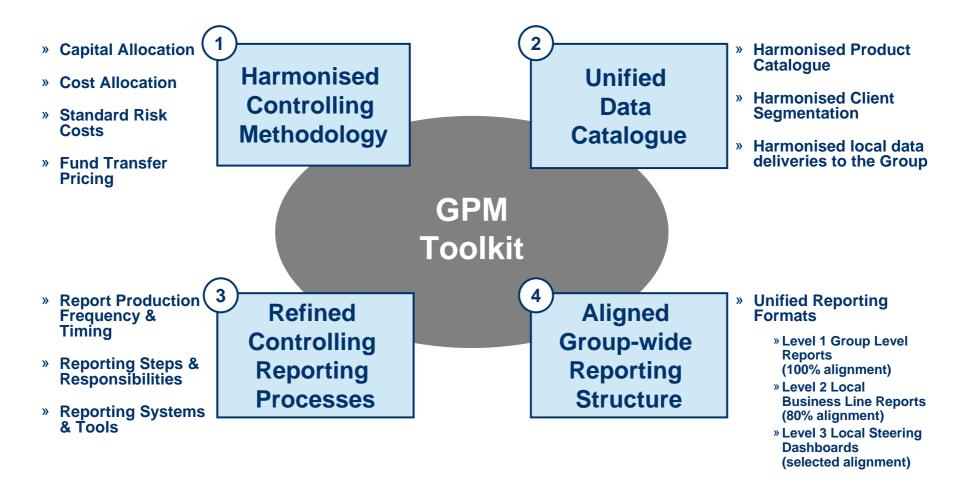
#### Rationale

- » Group-wide standardisation of controlling processes and performance benchmarks ("common language")
  - » Creating uniform standards for recognition and allocation of income and costs
  - » Function content, resource allocation and convergence to common business models
  - » Defining Key Performance Indicators (KPIs) to allow harmonised business steering
- » Implementation of a Group-wide IT tool with unified data flows as Group Performance Model (GPM) "backbone"
  - » Group-wide roll-out until YE 2006

- ✓ GPM Rulebook agreed and implemented
  - » Contains methodology, definitions of KPIs and reporting procedures
- Unified "Funds transfer pricing" methodology and procedure agreed and rolled out
- ✓ Work on Group-wide IT tool (GPM "backbone") far advanced
  - » Basis for GPM reporting, Basel II calculations and statutory reporting
- » GPM production "go live" (1Q 2007)
  - » Extensive Testing
  - » User Training

## > (6) Group Performance Model (cont)

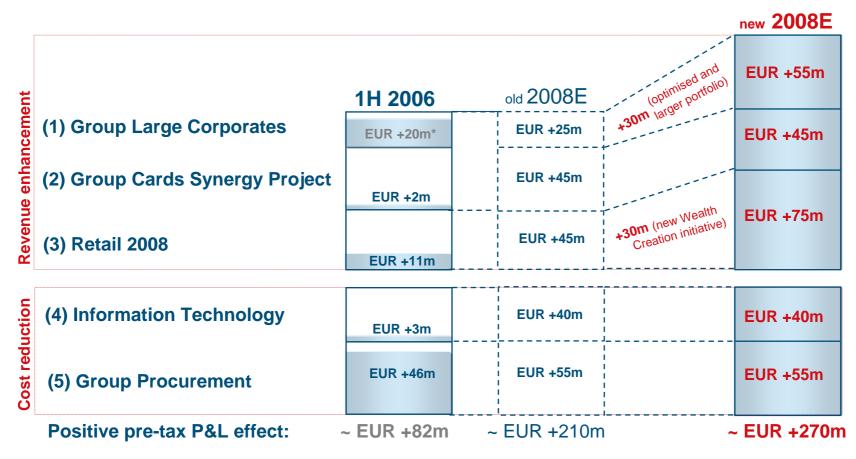
## **GPM** toolkit comprises a harmonised Group approach in four areas



## > NGA financial achievements and targets

## Increased 2008 targets reflect continued future opportunities

- » Previous 2008 pre-tax profit target of EUR 210m raised to EUR 270m
- » Revised 1H 2006 results include first-time profit contribution from GLC



<sup>\*</sup>GLC performance above expectations, but based on a different portfolio structure

## > NGA summary

## Promising start to a long-term transformation challenge

- » Two years into the programme, NGA projects are well on track and have already produced encouraging results
  - » The transformation into a 'real' Group is progressing in line with the NGA master plan developed in mid-2004
- » Over time, there will be a shift in focus of the NGA programme from strategic development to Group-wide roll-out of agreed initiatives
  - » Most initiatives are in advanced stages of local implementation or are under Line Manager responsibility
- The BCR Integration & Development Programme (IDP) builds on the Group-wide NGA platform (standards, expert networks, etc.)
  - » Approx. 10 IDP projects (4 "early birds") to be sponsored and supported by the NGA framework