

#### **Agenda Item 4**

“It is proposed that the shareholders’ meeting shall pass the following resolution:

#### **RESOLUTION**

The members of the Supervisory Board shall be granted a remuneration for the business year 2005 in the aggregate amount of EUR 350,000. The allocation of this amount shall be the responsibility of the Supervisory Board. The separate meeting attendance fee for the members of the Supervisory Board shall be determined with immediate effect with EUR 500 per meeting of the Supervisory Board or one of its committees.”