

Comparison of the Articles of Association

<u>Current Version</u>	<u>New Version</u>
<p>12.4 In addition, membership of the Supervisory Board ceases by death, by revocation, by withdrawal or in the event of an impediment pursuant to item 9 of the Articles of Association. For a revocation a majority of three fourths of validly cast votes shall be required.</p>	<p>12.4 In addition, membership of the Supervisory Board ceases by death, by revocation, by withdrawal or in the event of an impediment pursuant to item 9 of the Articles of Association. For a revocation a majority of three fourths of validly cast votes <u>and a majority of three fourths of the registered capital represented at the time of passing the resolution</u> shall be required.</p>
<p>16.3 Every shareholder who deposited his/her shares on time shall be entitled to attend the shareholders meeting. For the purpose of attending the shareholders meeting the shareholders shall deposit their shares with the Company, with an Austrian notary public or with the head office of an Austrian bank within the period stated in the subsequent paragraph during office hours until the end of the shareholders meeting.</p>	<p>16.3 Every shareholder who deposited his/her shares on time shall be entitled to attend the shareholders meeting. For the purpose of attending the shareholders meeting the shareholders shall deposit their shares with the Company, with an Austrian notary public, with the head office of an Austrian bank <u>or with a foreign bank specified in the invitation to the shareholders meeting</u> within the period stated in the subsequent paragraph during office hours until the end of the shareholders meeting.</p>

<u>Current Version</u>	<u>New Version</u>
<p>16.9 Unless the law mandatorily prescribes a different majority, the shareholders meeting shall decide by simple majority of the votes cast and in cases where a majority of the capital is required also by simple majority of the registered capital represented at the time of passing the resolution.</p>	<p>16.9 Unless the law or <u>the articles of association</u> mandatorily prescribe a different majority, the shareholders meeting shall decide by simple majority of the votes cast and in cases where a majority of the capital is required also by simple majority of the registered capital represented at the time of passing the resolution. <u>Items in the articles of association which provide for increased majority requirements in order to pass a resolution can only be amended with the same increased majority requirements. The last two sentences of this item 16.9 can be amended only with a majority of three fourths of cast votes and a majority of three fourths of the registered capital represented at the time of passing the resolution.</u></p>
<p>16.10 [.....]</p>	<p>16.10 <u>The Company is entitled to record the shareholders meeting in sound and vision and to broadcast it publicly.</u></p>