## > Erste Bank Hungary

### The integration of Postabank – Erste Bank Hungary '05 and beyond

- > 2<sup>nd</sup> Capital Markets Day
- > Budapest24 September 2004
- > Peter Kisbenedek CEO of Erste Bank Hungary



## > Hungary: Macroeconomic Overview

#### GDP and disposable income growth





## > Hungary: Banking Market Potential

#### 12% 25.0% 24.5% 10% 24.0% 23.5% 8% 23.0% 6% 22,5% 22.0% 4% 21,5% 21.0% 2% 20.5% 0% 20.0% 1999 2000 2001 2002 2003 2004 2005 2006 —□— Mortgage Loans to GDP (%) - left axis -O-Corporate Loans to GDP (%) - right axis

#### Loans to GDP

Loan Growth



## > Current Market Position



## > Current Market Position

### **Development of market shares in H1 2004 – merged EBH**

	31.12.03	30.6.04
Total Assets	6.5%	6.3%
Retail Loans	7.9%	8.0%
<b>Retail Deposits</b>	9.2%	8.5%
Investment Funds	2.6%	7.0%
Corporate Loans	7.9%	8.0%
Corporate Deposits	5.1%	5.0%

#### » Market shares stable despite intense integration process

#### » Substantial market share gain in investment fund business

» Boosting investment funds offset the loss of market share in retail deposits

## > Current Market Position

### No.2 retail bank in Hungary after the merger

- **»** EBH showed dynamic organic growth in 2000-2003
  - » Housing loans to be a key growth driver supported by state subsidy system

#### » Market positions of EBH after merger with Postabank

- » Number 2 in retail loans
- » Number 3 in retail deposits
- » 3rd largest branch network (160 branches)
- » Number 6 in total assets
- » Following the completion of integration by end 2004, focus will fully return to business and growth
- » Capitalizing on a well-executed integration, the merged bank continues to target a 20-25% retail market share in Hungary
  - » Target: Merged Bank to continue the success of "old" EBH in exceeding market growth

## > Update on Postabank integration



## > Goal of the Integration Program

### To make the business case a reality

#### » Original targets

- » Integrate PB and EBH by mid-2005
- » By end 2004, achieve the following tasks:
  - Legal merger completed
  - Branch integration and closures accomplished
  - Headcount reductions fulfilled according to business case (appr. 25% reduction)
  - First wave of technical migration executed
  - Real strategic cooperation with Magyar Posta established
  - New brand implemented

#### » With the achievement of the above goals, integration program to be closed by end of 2004

» IT migration to be finalized by Q2 2005

## > Key Integration Milestones

### Bulk of integration steps achieved before legal merger

» Privatization transaction closed	16.12.2003
» Appointment of the 2nd level management	21.12.2003
» Establishment of the Corporate Business	31.01.2004
» Merging of the Treasury	29.02.2004
» Appointment of branch managers completed	31.03.2004
» Selection of all branch employees completed	05.04.2004
» Product and pricing harmonization completed	30.04.2004
» Legal Merger completed	31.08.2004
» Launch of Image campaign for the merged bank	01.10.2004
» Start of Wave I of automated migration	29.10.2004
» Branch reconstructions and relocations completed	31.12.2004
» Automated migration completed	30.06.2005

## > Legal Framework Allowing for Fast Integration

### Legal merger completed on 31 August, 2004

- » Unique legal structure created for the period until legal merger
  - » Allowed the realization of several rationalization steps before legal merger
- » EBH and Postabank operated as separate entities under a common management until legal merger
  - » Double-employment and / or outplacement for first two levels of management and for other justified cases
    - Better communications and higher level of certainty among staff
- » Cross-agency agreement conducted between EBH and Postabank with both banks acting as agent of the other
  - » Extended network coverage for the clientele of both banks
  - » Branch rationalization/integration and subsequent headcount reduction could materialize before legal merger
- » No forced buy-out of minority shareholders

## > Results from Employee Selection and Headcount Reduction (Bank only)

### Bulk of the planned staff cuts for 2004 completed



### EBH / PB headcount

## > Update on the review of strategic cooperation with Magyar Posta



## > Status of Magyar Posta project

### Key achievements to date

#### **Background:**

- » Old Postabank and Magyar Posta (MP) business model was not in line with Erste Bank's strategic goals
  - » Selling potential of MP's network (2,800 post offices) remained unexploited

#### Action:

- » In February 2004, a joint project was set up with MP, with the aim of creating a new cooperation model
  - » Product portfolio to be totally renewed, replacing the current paper-based products
  - » IT infrastructure to be installed in the larger post offices,
  - » Substantial training program to be set up for the postal sales staff
  - » Private label concept to be implemented products to be sold under Magyar Posta brand
  - » Revenue sharing model to be introduced (instead of the existing transaction-based commission system)
  - » Exclusivity granted to Erste in areas covered by the agreement
    - Exclusivity does not apply to MP's existing contract for providing banking services

## > Status of Magyar Posta project (2)

### Key Agreement signed this week

- » Agreement signed on current account product group
  - » Product group covers current accounts, savings accounts account transactions, deposits, debit cards, overdrafts
- » Agreement signed on the distribution of investment funds
  - » Simple products (e.g. money market fund) to be introduced first
  - » Postal volumes expected to reach 17.5% of total funds under management by 2006
- » Each agreement to have a scope of 6+2 years
- » Contract for other product groups to be signed until end of 2004
  - » Agreement on consumer loans to be signed in October 2004
- » Fast rollout to post offices
  - » Online services to be available in at least 200 post offices by mid 2005

## > Loan growth potential



## > Loan portfolio structure

#### Loans to customers

HUFm	31.12.03	30.06.04	YTD Growth	Loa
Corporate Loans	423,197	467,864	10.6%	Mortgages
Large & Med Corporates	415,770	458,211	10.2%	25.5%
Municipalities	7,427	9,653	30.0%	
Retail Loans	202,746	230,411	13.6%	Consumer Credit 3.0%
Consumer Credit	17,739	20,745	16.9%	
Mortgages	153,431	177,720	15.8%	Municipalities 1.4%
Micros	31,576	31,946	1.2%	1.470



#### » Shift to FX financing in mortgage loans due to reduced subsidies and high HUF interest rate

» Mortgage lending slowed down at the beginning of 2004, as demand was brought forward to H2 2003

#### » Consumer loans rose 16.9% YTD

» Introduction of FX financing in H2 2004 is expected to boost the business

#### » Loans to municipalities soared in H1 2004

» Business results in corporate segment were supported by fast organizational integration

#### » Net interest margin of loan portfolio remained stable at 2.2.%

- » Avg. margin in retail: 4%
- » Avg. margin in corporate: 1.3%

#### 2<sup>nd</sup> CMD Budapest 24 September 2004

## > Lending market environment

### Retail lending market to grow around 27% in 2004

- » Market growth decelerated in H1 2004 due to high HUF interest rates and reduction of state subsidies
  - » Retail lending segment grew by 13.6% in H1 2004 (YTD)
  - » Shift to FX loans due to market conditions
- » FX loans represented 10.5% of retail loans at the end of H1 2004
  - » Ratio for EBH is 12.3%

#### » Retail loans to GDP (13.3%) to still offer significant growth potential

» HUF loans to regain popularity if interest rate level drops

## > Outlook for lending business

### **Target Client Segments**

#### <u>Retail</u>

#### » Middle class private clients

- » Average and/or above average monthly income (ca. 550-600 EUR net income)
- » Existing banking relationship with any bank
- » Cross-selling to Postabank's 500,000 retail clients
  - $\rightarrow$  increase product per customer ratio from 1.6 to 2.5

#### » Clients of Magyar Posta

- » Average and/or under average monthly income
- » Often no existing banking relationship
- » Opportunity to acquire new customers

#### » Free professionals $\rightarrow$ profitable growth market (ca. 60,000)

» Micro clients → high market potential (ca. 600,000) but unexploited due to current risk profile

#### **Corporate**

- » SME clients  $\rightarrow$  well developed market, high competition and market potential
- » Municipalities  $\rightarrow$  segment supported by EU funds

## > Outlook for lending business (2)

### Growth of retail loan portfolio to continue

- » Retail lending to reach CAGR of 26.5% during 2004-2006
- » Retail mortgage loans 2004-2006 target CAGR: 25.5%
  - » Poor housing conditions and the under-mortgaged status of Hungary's housing stock bodes well for growth potential
  - » FX housing loans to represent majority of new disbursements in the upcoming year
  - » Free-utilization mortgage loans to be a key growth driver
- » Consumer credit target 2004-2006 CAGR: 36.8%
  - » Further dynamic growth due to more sophisticated customer needs
  - » FX-based financing to boost volumes
- » Corporate segment target 2004-2006 CAGR: 9.6%
  - » Corporate loan book to grow in line with the market
  - » Increased emphasis on value added services due to low lending margins (especially for large corporates)
  - » Continued focus on SME and municipalities segments, also supported by inflow of EU funds

## > Margin outlook

### **Only gradual erosion expected**

#### Avg. net interest margins - retail loans

	30.6.2004
Consumer Credit	10.3%
Mortgages	3.2%
Micros	3.5%
Retail Banking Avg	4.0%

#### Avg. net interest margins – corporate loans

	30.6.2004
Large Corporates	0.6%
Medium Corporates	1.7%
Municipalities	2.5%
Corporate Avg	1.3%

#### Avg. net interest margins outlook – total customer loans

	2003	H1 2004	2004e	2005e	2006e
Retail Loans	n.a.1	4.0%	3.9%	3.5%	3.1%
Corporate Loans	n.a.1	1.3%	1.4%	1.1%	1.1%
Total customer loans	3.0%	2.2%	2.2%	2.0%	1.8%

<sup>1</sup> Pro-forma data not available for Erste Bank Hungary & Postabank combined

#### » Lending margins to remain relatively stable in 2004-2006

#### » High margin on existing mortgage loan portfolio ensured

#### » Margin on FX mortgage loans to be above 4%

2<sup>nd</sup> CMD Budapest 24 September 2004

## > Loan Portfolio Quality (NBH Classification)

### EBH & Postabank pro forma data

In HUF m	31.12.	2002	31.12.	2003	30.06.2	2004
	Out.	Prov.	Out.	Prov.	Out.	Prov.
Total	442,954	16,139	635,610	10,328	708,826	13,572
Standard	398,276	0	597,439	0	670,175	0
Watch	15,127	440	16,077	342	9,724	517
Substandard	5,704	751	9,747	1,834	11,844	2,344
Doubtful	14,749	7,071	6,810	2,559	9,622	4,049
Bad	9,098	7,877	6,537	5,593	7,461	6,662

### » Provisioning charge for 2004 - 2006

- » corporate loans 40 50 bps
- » retail loans 60 80 bps

## > Strengths & Weaknesses in Lending

### Well Positioned Further Growth and Market Share Gains

#### Strengths / Opportunities

- » Loans to GDP well below the Western European level
  - » High growth potential in retail mortgage lending and consumer credit segments
  - » Good dynamics in SME and municipalities business
- » Accessibility third largest retail banking network
  - » Strong agent network
  - » Access to Magyar Posta customers
- Cross-selling opportunities taking advantage of PB's low cross-selling ratio
- » Fast and innovative product development
- » Sound risk management and good portfolio quality

#### **Challenges / Threats**

- » Loan approval process could be streamlined (project for 2005)
- » High interest rate level does not bode well for HUF lending
- » Competitive pricing (especially lending fees)

## > Fee income potential



## > Outlook for fee income growth

### **Dynamic growth of fee income expected**

HUFm	31.12.2003	30.6.2004
Lending business	655	-263
Payment transaction	7,916	5,604
Securities	1,766	1,128
Funds transfer fee	1,095	488
Others	-1,967	-932
Fee and Commission Result	9,465	6,025

### » 18.4% expected fee income growth in 2004

### » Expected CAGR of fee income 6.5% for 2004 - 2006

- » Dealer fees in leasing business (car financing) reduce consolidated data
- » Leasing income displayed among interest income
- » Bulk of lending fees (loan extension fee) booked as interest-like income

## > Outlook for fee income growth (cont.)

## **Pricing policy**

### **Pricing policy:**

- » Multi-channel approach  $\rightarrow$  strong differentiation among sales channels
  - » Very competitive pricing of electronic channels
  - » Full pricing for labor intensive transactions
- » Always one acquisition product offered with very attractive promotional pricing
  - » Loans, deposits and inv. funds to be the key acquisition products
  - » Customer acquisition to be difficult via current account offers

#### Fee and commission result – 2004-2006 target CAGR: 6.5% (consolidated)

- » 19.6% avg. growth for bank only in 2004-2006
- » Dealer fees in leasing business (car financing) reduce consolidated data
  - » Leasing income displayed among interest income
- » Bulk of lending fees (loan extension fee) booked as interest-like income

## > Strengths & Weaknesses in Fees

### Fees to be the key driver for income growth

#### Strengths / Opportunities

- » Channel-based pricing strategy
- » Well communicated pricing
- » Large customer base
- Primary account for high proportion of customers (Postabank)
  - » Solid transaction usage
- » Relatively limited sensitivity of customers in case of transaction fees
- » Dynamic growth of asset management and para-banking products expected

#### **Challenges / Threats**

- » Non-transactional (lending, deposit) relationship with many EBH customers
  - » Secondary account  $\rightarrow$  low transaction usage
- » Strategy for POS merchant acquiring needs revision
- » Stiff competition in lending fees

## > Administrative expenses



### **Cost cutting initiatives**

HUF m	31.12.2003	%	30.6.2004	%
Operating Expenses	41,751	100.0%	21,339	100.0%
Personnel Expenses	18,747	44.9%	9,498	44.5%
Other admin. Expenses	18,083	43.3%	9,606	45.0%
Depreciation	4,921	11.8%	2,235	10.5%

- » Strict cost control is essential as the average salary in the low end segment (branch employees) will rise well above inflation over the course of next years
- » Utilization of synergies from the integration of EBH and PB
  - » Work force reduced by ca. 25%
  - » Rationalization of branch network
  - » Vendor contract renegotiated
- » Efficient branch model applied
  - » Relatively small branches (150 sqm, 4 employees), requiring limited investments
  - » If the branch reached full capacity, another one is opened close by
- » Process reengineering to be implemented increase efficiency (e.g. loan approval procedure)
- » Outsourcing of non-core activities  $\rightarrow$  better cost control, quality assurance
- » Operating expenses to show only limited growth in 2004-2006 (nominal CAGR 5.0%)

## > Outlook 2004-2006



## > Outlook for 2004-2006

### Low double-digit ROE and positive group contribution in 2004

	2004	2005-6
» ROE	Above 10%	2005: > 15% <sup>1</sup>
		2006: > 25% <sup>1</sup>
» Cost/Income Ratio	< 70%	2005: 65%
		2006: < 60%
» Branch Network	Approx. 160	
» Headcount	2,150	

<sup>1</sup> to be achieved despite 2% negative corporate tax effect

# »Government proposal to increase corporate tax for financial institutions to have negative impact on profitability

- » Corporate tax for financial institutions to rise from 16% to 24% as of 2005
- » Effective tax rate (incl. local taxes) to be above 30%

## > Thank You for Your Attention!

