Final Terms

PROHIBITION OF SALES TO RETAIL INVESTORS IN THE EUROPEAN ECONOMIC AREA

The Notes are not intended to be offered, sold or otherwise made available to and should not be offered, sold or otherwise made available to any retail investor in the European Economic Area ("EEA"). Consequently no key information document required by Regulation (EU) No 1286/2014 (the "PRIIP's Regulation") for offering or selling the Notes or otherwise making them available to retail investors in the EEA has been prepared and therefore offering or selling the Notes or otherwise making them available to any retail investor in the EEA may be unlawful under the PRIIP's Regulation. For these purposes, a retail investor means a person who is one (or more) of: (i) a retail client as defined in point (11) of Article 4(1) of the Directive 2014/65/EU, as amended ("MiFID II"); (ii) a customer within the meaning of Directive (EU) 2016/97 (IDD), as amended, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or (iii) not a qualified investor as defined in Regulation (EU) 2017/1129, as amended.

MiFID II Product Governance / Eligible Counterparties and Professional Investors Only Target Market

Solely for the purposes of each manufacturer's product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in Directive 2014/65/EU (as amended, "MiFID II"); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a "Distributor") should take into consideration the manufacturers' target market assessment; however, a Distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers' target market assessment) and determining appropriate distribution channels.

Erste Group Bank AG

EUR 500,000,000 0.05 per cent. Preferred Senior Notes due 16 September 2025 (the "Notes")

issued pursuant to the

Multi Issuer EMTN Programme

of

Banca Comercială Română S.A., Česká spořitelna, a.s. and Erste Group Bank AG

Issue Price: 99.701 per cent.
Issue Date: 16 September 2020

Series No.: 4 Tranche No.: 1

IMPORTANT NOTICE

These Final Terms have been prepared for the purpose of Article 8 of the Regulation (EU) 2017/1129, as amended and must be read in conjunction with the base prospectus consisting of separate documents (i.e. (i) the securities note dated 4 December 2019 (the "Securities Note") and its supplements (if any) and (ii) the registration document of Erste Group Bank AG (the "Issuer") dated 29 October 2019, and its supplements) (the "Prospectus") pertaining to the Multi Issuer EMTN Programme (the "Programme"). The Prospectus and any supplements thereto are available for viewing in electronic form on the Issuer's website ("www.erstegroup.com/de/ueber-uns/erste-group-emissionen/prospekte/anleihen"). Full information on the Issuer and the Notes is only available on the basis of the combination of the Prospectus, any supplements thereto and these Final Terms.

PART A. - TERMS AND CONDITIONS OF THE NOTES

This Part A. of the Final Terms shall be read in conjunction with the set of Terms and Conditions of the Notes that applies to Notes with a fixed interest rate (the "**Terms and Conditions**") and that is set forth in the Securities Note as Option I. Capitalised terms not otherwise defined in these Final Terms shall have the meanings specified in the Terms and Conditions of the Notes when used in these Final Terms.

All references in this Part A. of the Final Terms to sections and paragraphs are to sections and paragraphs of the Terms and Conditions of the Notes.

The blanks in the provisions of the Terms and Conditions of the Notes, which are applicable to the Notes shall be deemed to be completed by the information contained in these Final Terms as if such information were inserted in the blanks of such provisions. All provisions in the Terms and Conditions of the Notes corresponding to items in these Final Terms which are either not selected or completed or which are deleted shall be deemed to be deleted from the Terms and Conditions of the Notes applicable to the Notes.

ISSUER, CURRENCY, DENOMINATION, FORM, CERTAIN DEFINITIONS (§ 1)

| DEFIN | ii ii iOivo (| וי צ | |
|-------------------------------------|--|--|---------------------------|
| Issuei | r | | |
| | Erste Group Bank AG | | |
| | Banca Comercială Română S.A | | |
| | Česká | spořitelna, a.s. | |
| | | issued in the Czech Republic | |
| | | issued outside the Czech Republic | |
| Curre | ncy and | Denomination | |
| Specified Currency | | | Euro (" EUR ") |
| Aggregate Principal Amount | | | EUR 500,000,000 |
| Aggregate Principal Amount in words | | | Euro five hundred million |
| Specif | ied Deno | mination | EUR 100,000 |
| Form | of the No | otes | |
| • | Bearer form, Permanent Global Note in classical global note-format (CGN) | | |
| | Domestic Notes form governed by Romanian law, registered form (book entry, dematerialised, nominative) | | |
| | under th | ntry notes (in Czech "zaknihované dluhopisy") ne Czech Act on Bonds (Act No. 190/2004 Coll., as ed) issued as book-entry securities (in Czech ované cenné papíry") | |
| | issued t " <i>cenné</i> No. 190 | ated notes (in Czech " <i>listinné dluhopisy</i> ") which are to the order of the respective Holder (in Czech papíry na řad") under the Czech Act on Bonds (Act /2004 Cool., as amended) and which are nted by the Global Note (in Czech "sběrný | |

dluhopis") which is an immobilised security (in Czech "imobilizovaný cenný papír")

Clearing System

| | (" OeK l 42 Ave of Luxe 1 Boul | CSD GmbH, Strauchgasse 1-3, 1010 Vienna, Austria B"), also for Clearstream Banking, S.A., Luxembourg, enue J.F. Kennedy, 1855 Luxembourg, Grand Duchy embourg ("CBL") and Euroclear Bank SA/NV, evard du Roi Albert II, 1210 Brussels, Belgium oclear") as accountholders in OeKB | |
|------|--|---|---------------------------------|
| | other (| Clearing System | |
| Bus | iness Da | ау | |
| | Rele | vant Financial Centre | |
| | TAR | GET | |
| STA | TUS (§ 2 | 2) | |
| | Preferred Senior Notes | | |
| | Non-Preferred Senior Notes | | |
| | Subordinated Notes | | |
| INTI | EREST (| § 3) | |
| | Fixe | d Rate Notes (Option I) | |
| | Intere | est Commencement Date | 16 September 2020 |
| | Rate | of Interest | 0.05 per cent. <i>per annum</i> |
| | | Short or long first or last Interest Period | |
| | Regu | lar interest payments | annually |
| | Intere | est Payment Dates | 16 September in each year |
| | First | Interest Payment Date | 16 September 2021 |
| | Last | Interest Payment Date | 16 September 2025 |
| | Day (| Count Fraction | |
| | • | Actual/Actual (ICMA) | |
| | | Determination Date(s) | one in each year (16 September) |
| | | Actual/365 (Fixed) | |
| | | Actual/360 | |
| | | 30/360, 360/360 or Bond Basis | |
| | | 30E/360 or Eurobond Basis | |

| | Floa | Floating Rate Notes (Option II) | | | |
|-----------------------|-----------|---|-------------------|--|--|
| | Fixe | Fixed to Fixed Rate Notes (Option III) | | | |
| | Fixe | Fixed to Floating Rate Notes (Option IV) | | | |
| PAY | MENTS | (§ 4) | | | |
| | Payr | Payment Business Days | | | |
| | | Business Days as defined in § 1 (6) | | | |
| | | Relevant Financial Centre | | | |
| | • | TARGET | | | |
| | Busii | Business Day Convention | | | |
| | • | Following Business Day Convention | | | |
| | | Modified Following Business Day Convention | | | |
| | | Preceding Business Day Convention | | | |
| | Adjus | stment of Interest Periods | | | |
| | | Adjusted | | | |
| | • | Unadjusted | | | |
| RED | EMPTIC | DN (§ 5) | | | |
| Rede | emption | at Maturity | | | |
| Matu | rity Date | | 16 September 2025 | | |
| Early | / Reden | nption at the Option of the Issuer | no | | |
| Minir | num No | tice Period | | | |
| Maxi | mum No | otice Period | | | |
| Call I | Redemp | tion Date(s) | | | |
| Early | / Reden | nption for Regulatory Reasons | yes | | |
| Minir | num No | tice Period | 30 calendar days | | |
| Maximum Notice Period | | | 90 calendar days | | |
| Early | / Reden | nption following an MREL Disqualification Event | yes | | |
| Early | / Reden | nption for Reasons of Taxation | yes | | |
| Minir | num No | tice Period | 30 calendar days | | |
| Maxi | mum No | otice Period | 90 calendar days | | |
| FISC | AL AGI | ENT AND PAYING AGENT (§ 6) | | | |
| | Fisca | al Agent | | | |

Erste Group Bank AG

| | | Česká spořitelna, a.s. | | |
|--------------------------|--|--|----------------|--|
| ■ Principal Paying Agent | | | | |
| | • | Erste Group Bank AG | | |
| | | Banca Comercială Română S.A. | | |
| | | Česká spořitelna, a.s. | | |
| | | Other | | |
| | Additional or other Fiscal and/or Paying Agent and specified office(s) | | | |
| | Calcula | ation Agent | | |
| | | Erste Group Bank AG | | |
| | | Banca Comercială Română S.A. | | |
| | | Česká spořitelna, a.s. | | |
| | | Other | | |
| Notices | s (§ 10) | | | |
| Notices | be sent | directly to the Holders | no | |
| Website | e where | Notices will be published | Not applicable | |
| MEETII | NG OF I Applica | HOLDERS, MODIFICATIONS AND WAIVER (§ 11) | | |
| • | Not applicable | | | |
| Appoin | tment of | a Joint Representative of the Holders | | |
| | by majority resolution of the Holders | | | |
| | in the Terms and Conditions | | | |
| APPLIC | CABLE | LAW, PLACE OF JURISDICTION AND ENFORCEM | ENT (§ 11) | |
| Govern | ing Law | | | |
| | German law (save for the provisions of § 2 which shall be governed by Austrian/Romanian/Czech law) | | | |
| - | Austrian law | | | |
| | Romanian law | | | |
| | Czech law | | | |

PART B. - OTHER INFORMATION

ESSENTIAL INFORMATION

Interests of Natural and Legal Persons Involved in the Issue or the Offering

Save for the fees payable to the Managers, so far as the Issuer is aware, no person involved in the issue or offering of the Notes has an interest material to the issue or the offering.

☐ Other Interests, including conflicts of interest

Estimated net amount of the proceeds

EUR 497,255,000

INFORMATION CONCERNING THE SECURITIES TO BE OFFERED OR ADMITTED TO TRADING

Security Codes

■ ISIN AT0000A2JAF6

■ Common Code 223157971■ German Security Code (WKN) EB0FX6

□ Any Other Security Code

Issue Yield 0.110 per cent. *per annum*

in case there is no early

redemption.

Issue charge Not applicable

Representation of debt security holders including an identification of the Not applicable organisation representing the investors and provisions applying to such representation. Indication of where the public may have access to the contracts relating to these forms of representation

Resolutions, authorisations and approvals by virtue of which the Notes will The issue of the Notes was be created and/or issued authorised pursuant to the

authorised pursuant to the framework decision of the Issuer's Management Board dated 3 April 2020 and the framework decision of the Issuer's Supervisory Board dated 27 April 2020.

PLACING AND UNDERWRITING

Method of Distribution

□ Non-Syndicated

Syndicated

Details with regard to the Managers (including the type of commitment)

■ Managers BNP Paribas

16. boulevard des Italiens

75009 Paris France

Legal Entity Identifier:

R0MUWSFPU8MPRO8K5P83

Erste Group Bank AG Am Belvedere 1 1100 Vienna Austria

Legal Entity Identifier:

PQOH26KWDF7CG10L6792

Landesbank Baden-Württemberg Am Hauptbahnhof 2 70173 Stuttgart Germany Legal Entity Identifier: B81CK4ESI35472RHJ606

Intesa Sanpaolo S.p.A.
Piazza San Carlo 156
10121 Turin
Italy
Legal Entity Identifier:

2W8N8UU78PMDQKZENC08

Morgan Stanley & Co. International plc 25 Cabot Square Canary Wharf London E14 4QA United Kingdom Legal Entity Identifier: 4PQUHN3JPFGFNF3BB653

(together, the "Joint Lead Managers")

- Firm Commitment
- ☐ Without Firm Commitment

□ Stabilising Manager Not applicable

LISTING, ADMISSION TO TRADING AND DEALING ARRANGEMENTS

Listing Yes

- Vienna Official Market
- ☐ Bucharest Spot Regulated Market
- □ Prague Regulated Market

Expected Date of Admission 16 September 2020

Estimate of the total expenses related to the admission to trading EUR 1,700

ADDITIONAL INFORMATION

Ratings

It is expected that the Notes will be rated as follows: Moody's: A2 positive

S&P: A stable Fitch: A RWN

"Moody's" means Moody's Deutschland GmbH. Moody's has been established in the European Union and has been registered (pursuant to the current list of registered and certified credit rating agencies dated 14 November 2019, published on the website of the European Securities and Markets Authority (www.esma.europa.eu)) pursuant to Regulation (EC) No. 1060/2009 of the European Parliament and of the Council of 16 September, 2009, as amended, with the Federal Financial Supervisory Authority (Bundesanstalt für Finanzdienstleistungsaufsicht) in Germany.

"S&P" means S&P Global Ratings Europe Limited (Niederlassung Deutschland). Standard & Poor's has been established in the European Union and has been registered (pursuant to the current list of registered and certified credit rating agencies dated 14 November 2019, published on the website of the European Securities and Markets Authority (www.esma.europa.eu)) pursuant to Regulation (EC) No. 1060/2009 of the European Parliament and of the Council of September 16, 2009, as amended, with the Central Bank and Financial Services Authority of Ireland.

"Fitch" means Fitch Ratings Ltd. Fitch has been established in the United Kingdom and has been registered (pursuant to the current list of registered and certified credit rating agencies dated 14 November 2019, published on the website of the European Securities and Markets Authority (www.esma.europa.eu)) pursuant to Regulation (EC) No. 1060/2009 of the European Parliament and of the Council of September 16, 2009, as amended, with the Financial Conduct Authority in England.

| Selling Restrictions | | | | |
|----------------------|--|--|--|--|
| TEFRA | | | | |
| ■ TEFRA C | | | | |

□ Non-TEFRA

Additional Selling Restrictions

Not applicable

Third Party Information

The ratings set out above have been extracted from Moody's, S&P and Fitch. The Issuer confirms that such information has been accurately reproduced and that, as far as it is aware and is able to ascertain from information published by Moody's, S&P and Fitch, no facts have been omitted which would render the reproduced information inaccurate or misleading.

| Signed on behalf of the Issuer | | | |
|--------------------------------|-----------------|--|--|
| Ву: | Ву: | | |
| Duly authorised | Duly authorised | | |