

**Disclosure pursuant to § 65a Austrian Banking Act (Bankwesengesetz; BWG) on corporate governance and remuneration for the company Erste Asset Management GmbH ("Company"):**

**1) Qualification requirements for senior managers**

The qualification requirements for senior managers are defined in the fit and proper process of the Company. In accordance with the applicable legal regulations, this process defines the internal policy for the selection and suitability assessment of nominated and appointed senior managers and represents an important standard for sound corporate governance and control. Nominated and appointed senior managers are assessed on the basis of the following criteria: personal reliability, professional qualification, and necessary experience as well as governance criteria (potential conflicts of interest, independence, availability of time, overall composition of management, diversity). The qualification requirements are reviewed and the continued suitability of the senior managers is assessed once a year.

**2) Qualification requirements for supervisory board members**

The qualification requirements for supervisory board members are defined in the fit and proper processes of the Company. In accordance with the applicable legal regulations, this process defines the internal policy for the selection and suitability assessment of nominated and appointed supervisory board members and represents an important standard for sound corporate governance and control. Nominated and appointed supervisory board members are assessed on the basis of the following criteria: personal reliability, professional qualification, and necessary experience as well as governance criteria (potential conflicts of interest, independence, availability of time, overall composition of the supervisory board, diversity). The qualification requirements are reviewed and the continued suitability of the supervisory board members is assessed once a year.

**3) Nomination committee**

No nomination committees have been established. The supervisory board of the Company is responsible for assessing the suitability of senior managers and supervisory board members and refusing them if there is cause for concern.

**4) Principles of the remuneration policy**

The Company has adopted remuneration principles in accordance with the Austrian Investment Fund Act 2011 (Investmentfondsgesetz 2011; InvFG 2011) and the Austrian Alternative Investment Fund Manager Act (Alternative Investmentfonds Manager-Gesetz; AIFMG) to prevent possible conflicts of interest and to ensure compliance with the standard rules of conduct when awarding remuneration to relevant persons. Details regarding the current remuneration policy (calculation, persons responsible for allocation, composition of the remuneration committee, if applicable) are available at [http://www.erste-am.at/de/private\\_anleger/wer-sind-wir/investmentprozess](http://www.erste-am.at/de/private_anleger/wer-sind-wir/investmentprozess).

Due the implementation of UCITS V and the resulting amendment of the InvFG 2011, § 39b BWG no longer applies to management companies effective 18 March 2016.

**5) § 64 (1) 18 and 19 BWG: Additional disclosures pertaining to branches and return on assets in the notes to the annual financial statements:**

In the course of the preparation of the annual financial statements, steps are taken to ensure that the additional disclosures required in accordance with the legal regulations are included in the notes to the annual financial statements and are thus audited by the financial auditor.